

Advertised Enrollments

Pupil Enrollment Categories	10-15-2024 Actual	10-15-2025 Actual	10-15-2026 Estimate
On Roll Regular Full-Time	599.0	585.0	596.0
On Roll Regular Shared-Time	2.0	6.0	14.0
On Roll Special Ed Full-Time	119.0	107.0	113.0
On Roll Special Ed Shared-Time	13.0	14.0	18.0
On Roll Subtotal	733.0	712.0	741.0
In Private School Placements	7.0	6.0	7.0
Sent to Other Districts Regular	1.0	0.0	0.0
Sent to Other Districts Special Ed	5.0	4.0	4.0
Received	5.0	8.0	11.0

Advertised Revenues

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
General Fund Revenues from Local Sources	Local Tax Levy-Base Budget	10-1210	18,567,411	18,940,663	19,858,604
	Total Tax Levy	10-121x	18,567,411	18,940,663	19,858,604
	Total Tuition	10-1300	61,200	70,875	163,735
	Transportation Fees from Other Local Education Authorities	10-1420-1440	27,300	28,120	29,807
	Unrestricted Miscellaneous Revenues	10-1XXX	419,899	87,570	125,000
	Interest Earned on Maintenance Reserve	10-1XXX	0	2,500	1,000
	Interest Earned on Capital Reserve Funds	10-1XXX	0	8,000	10,000
	Other Restricted Miscellaneous Revenues	10-1XXX	34,614	0	0
	Total Revenues from Local Sources		19,110,424	19,137,728	20,188,146
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	245,687	192,702	212,327
	Extraordinary Aid	10-3131	185,048	70,000	91,000
	Categorical Special Education Aid	10-3132	706,178	848,434	876,600
	Categorical Security Aid	10-3177	142,061	118,426	140,209
	Other State Aids	10-3XXX	30,131	0	0
	State Reimbursement for Menstrual Products	10-3301	3,700	0	0
	Total Revenues from State Sources		1,312,805	1,229,562	1,320,136
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	0	3,508	17,999
	Total Revenues from Federal Sources		0	3,508	17,999
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	1,869,530	1,751,393
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	462,514	62,514
	Withdrawal from Maintenance Reserve	10-310	0	211,223	200,000
	Actual Revenues (Over)/Under Expenditures		2,503,647	0	0
General Fund Revenues	Total Operating Budget		22,926,876	22,914,065	23,540,188
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	93,388	0	0
	Other Revenue from Local Sources	20-1XXX	1,873,786	0	0
	Total Revenues from Local Sources	20-1XXX	1,967,174	0	0

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
Special Revenue Fund Revenues from State Sources	Preschool Education Aid-Prior Year Carryover	20-3218	304,394	478,347	0
	Preschool Education Aid	20-3218	760,529	1,005,663	1,132,200
	Other Restricted Entitlements	20-32XX	11,461	0	0
	Total Revenues from State Sources		1,076,384	1,484,010	1,132,200
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	93,677	90,671	68,003
	Title II	20-4451-4455	14,585	16,164	12,123
	Title IV	20-4471-4474	16,025	10,000	7,500
	IDEA Part B (Handicapped)	20-4420-4429	271,042	255,225	191,419
	ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	8,986	0	0
	ARP-ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	38,818	0	0
	ARP-ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	49,315	0	0
	ARP-ESSER Subgrant-New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-4544	32,266	0	0
	ARP-ESSER	20-4540	81,430	0	0
	Other	20-4XXX	36,737	0	0
	Total Revenues from Federal Sources		642,881	372,060	279,045
Special Revenue Fund Revenues from Other Sources	Transfers from Operating Budget-Pre-Kindergarten	20-5200	170,731	0	0
	Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	0	80,375	116,550
Special Revenue Fund Revenues	Total Grants and Entitlements		3,872,750	1,936,445	1,527,795
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	857,018	609,138	606,146
	Total Revenues from Local Sources		857,018	609,138	606,146
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		857,018	609,138	606,146
Debt Service Fund Revenues	Total Repayment of Debt		857,018	609,138	606,146
All Fund Revenues	Total Revenues/Sources		27,656,644	25,459,648	25,674,129
Revenues Net of Transfers	Deduct Transfer-Transfers from Operating Budget-Pre-Kindergarten	20-5200	170,731	0	0
	Deduct Transfer-Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	0	80,375	116,550
	Total Revenues/Sources Net of Transfers		27,485,913	25,379,273	25,557,579

Advertised Appropriations

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	5,936,528	5,829,091	5,845,978
	Special Education-Instruction	11-2XX-100-XXX	1,399,339	1,498,174	1,468,692
	Basic Skills/Remedial-Instruction	11-230-100-XXX	582,858	613,271	643,324
	Bilingual Education-Instruction	11-240-100-XXX	218,605	232,672	238,332
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	193,829	240,744	225,194
	School-Sponsored Athletics-Instruction	11-402-100-XXX	464,046	547,641	542,701
	Before/After School Programs	11-421-XXX-XXX	38,115	89,340	81,050
	Summer School	11-422-XXX-XXX	58,437	83,255	92,531
	Other Supplemental/At-Risk Programs	11-424-XXX-XXX	311,601	316,304	261,925
	Community Services Programs/Operations	11-800-330-XXX	0	20,285	0
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	1,179,232	1,361,051	1,440,370
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	123,984	85,219	87,261
	Undistributed Expenditures-Health Services	11-000-213-XXX	246,564	253,818	273,645
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	310,308	386,263	392,478
	Undistributed Expenditures>Other Support Services, Students>Extraordinary Services	11-000-217-XXX	9,231	22,724	21,115
	Undistributed Expenditures-Guidance	11-000-218-XXX	366,760	399,118	424,899
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	754,786	659,722	574,634
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	266,346	243,989	232,503
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	119,928	136,018	103,522
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	19,765	57,250	45,000
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	665,550	657,979	535,935
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	585,081	636,252	815,978
	Undistributed Expenditures-Central Services	11-000-251-XXX	372,297	357,603	290,358
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	266,964	289,743	248,839
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	2,484,298	2,405,340	2,511,330
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	1,319,646	1,473,621	1,536,610
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	3,003,847	3,544,564	4,511,470
	Total Undistributed Expenditures		12,094,587	12,970,274	14,045,947
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	2,500	1,000

Monmouth		Henry Hudson Regional				
Advertised Appropriations						
Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed	
General Fund Current Expenses	Total General Current Expense		21,297,945	22,443,551	23,446,674	
Capital Outlay	Equipment	12-XXX-XXX-730	111,698	0	21,000	
	Facilities Acquisition and Construction Services	12-000-400-XXX	1,507,517	462,514	62,514	
	Interest Deposit to Capital Reserve	10-604	0	8,000	10,000	
	Total Capital Outlay		1,619,215	470,514	93,514	
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	9,716	0	0	
	General Fund Grand Total		22,926,876	22,914,065	23,540,188	
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	1,873,786	0	0	
Special Revenue Fund Expenses for Preschool Education Aid	Preschool Education Aid Instruction	20-218-100-XXX	632,567	652,608	638,497	
	Support Services	20-218-200-XXX	593,780	607,383	610,253	
	Facility Acquisition and Construction Services	20-218-400-XXX	9,307	304,394	0	
	Total Preschool Education Aid	20-218-XXX-XXX	1,235,654	1,564,385	1,248,750	
Special Revenue Fund Expenses for Other State Projects	Other	20-XXX-XXX-XXX	11,461	0	0	
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	1,247,115	1,564,385	1,248,750	
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	93,677	90,671	68,003	
	Title II	20-XXX-XXX-XXX	14,585	16,164	12,123	
	Title IV	20-XXX-XXX-XXX	16,025	10,000	7,500	
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	271,042	255,225	191,419	
	Other	20-XXX-XXX-XXX	36,737	0	0	
	ARP-ESSER Grant Program	20-487-xxx-xxx	81,430	0	0	
	ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	8,986	0	0	
	ARP-ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	38,818	0	0	
	ARP-ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	49,315	0	0	
	ARP-ESSER Subgrant New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-491-xxx-xxx	32,266	0	0	
	Total Federal Projects	20-XXX-XXX-XXX	642,881	372,060	279,045	
Special Revenue Fund Expenses	Total Special Revenue Funds		3,872,750	1,936,445	1,527,795	

Advertised Appropriations

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	857,018	609,138	606,146
	Total Debt Service Funds		857,018	609,138	606,146
All Fund Expenses	Total Expenditures/Appropriations		27,656,644	25,459,648	25,674,129
Expenses Net of Transfers	Deduct Transfer-Local Contribution-Transfer To Special Revenues-Regular	11-105-100-935	170,731	0	0
	Deduct Transfer-Local Contribution-Transfer To Special Revenues-Inclusion	11-105-100-936	0	80,375	116,550
	Total Expenditures Net of Transfers		27,485,913	25,379,273	25,557,579

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2024	Audited Balance 06/30/2025	Estimated Balance 06/30/2026	Estimated Balance 06/30/2027
Unrestricted	General Operating Budget	811,308	601,522	689,375	458,281
	Repayment of Debt	0	0	0	0
Restricted for General Operating Budget	Capital Reserve	2,329,818	1,325,304	870,790	818,276
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	946,126	524,326	365,603	166,603
	Legal Reserve	3,927,822	3,389,829	1,520,299	0
	Unemployment Fund	30,061	35,334	35,334	35,334
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Special Revenue Fund	Student Activity Fund	104,428	89,293	89,293	89,293
	Scholarship Fund	20,859	20,414	20,414	20,414
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2023-24 Actual Costs	2024-25 Actual Costs	2025-26 Original Budget	2025-26 Revised Budget	2026-27 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$0	\$27,495	\$27,802	\$29,538	\$29,601
Total Classroom Instruction	\$0	\$15,409	\$15,969	\$16,593	\$17,416
Classroom-Salaries and Benefits	\$0	\$13,942	\$14,749	\$15,299	\$16,294
Classroom-General Supplies and Textbooks	\$0	\$886	\$696	\$725	\$601
Classroom-Purchased Services	\$0	\$582	\$524	\$568	\$521
Total Support Services	\$0	\$4,145	\$4,391	\$4,499	\$4,472
Support Services-Salaries and Benefits	\$0	\$3,611	\$3,709	\$3,718	\$3,719
Total Administrative Costs	\$0	\$2,992	\$2,677	\$3,263	\$2,770
Administration Salaries and Benefits	\$0	\$1,968	\$1,732	\$2,181	\$1,964
Total Operations and Maintenance of Plant	\$0	\$3,674	\$3,527	\$3,666	\$3,783
Operations and Maintenance-Salaries and Benefits	\$0	\$1,002	\$935	\$1,051	\$1,161
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$0	\$1,097	\$1,153	\$1,368	\$1,129
Total Equipment Costs	\$0	\$169	\$414	\$434	\$29
Legal Costs	\$0	\$185	\$82	\$195	\$66
Employee Benefits as a percentage of salaries*	0.00%	25.99%	28.76%	29.51%	37.67%

*Does not include pension and social security paid by the State on-behalf of the district.
**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.nj.gov/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2025-26 revised appropriations and the 2026-27 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Unusual Revenues and Appropriations

Line Number	Source	Amount	Explanation
150	Union Beach School District	163,735	Tuition to the HHRS STEAM Program
250	Union Beach School District	29,807	HHRSD provides bus transportation to Union Beach students attending the HHRS.
300	TD Bank and State Street Bank	125,000	Budgeted interest on bank balances

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Insurance Coverages and Benefits	NJSIG is used for insurance needs	0
Municipal/Public Works	Lawn, snow, and field work agreements with the Borough of Highlands	0
Purchasing	Electric and Gas are purchased through the ACES program	0
	Supplies are purchased through various ESC programs	0
Technology Services	Shared Services agreement with Burlington School District	0
Transportation Services, including Fuel	Transportation routes are bid through MOESC	0
	Transportation agreement to provide busing for Union Beach Students attending HHRS	0
	Bus Fuel is purchased through the Borough of Atlantic Highlands	0

Estimated Tax Rates

Municipality	Category	Amount
Atlantic Highlands	(A) General Fund School Levy	10,352,272
	(D) Total School Levy	10,668,255
	(B) Estimated Net Taxable Valuation (as of 10/01/25)	1,283,588,000
	(H) Estimated Equalized Valuation (as of 10/01/25)	1,477,086,306
	(C) Estimated 2026-27 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	0.8065
	(F) Estimated 2026-27 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	0.8311
	(I) Estimated 2026-27 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	0.7009
	(L) Estimated 2026-27 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	0.7222
Highlands Boro	(A) General Fund School Levy	9,506,332
	(D) Total School Levy	9,796,495
	(B) Estimated Net Taxable Valuation (as of 10/01/25)	1,340,380,200
	(H) Estimated Equalized Valuation (as of 10/01/25)	1,356,385,549
	(C) Estimated 2026-27 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	0.7092
	(F) Estimated 2026-27 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	0.7309
	(I) Estimated 2026-27 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	0.7009
	(L) Estimated 2026-27 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	0.7223

Employee Contract List for District

Name	Category	Measure
Anthony Neggers	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Supv of Facilities
	Base Annual Salary Amount	\$100,941
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$3,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Capped - at retirement only
	Contractual Post-Employment Benefit Description of Payout of Vacation days	No payout
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payout
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Anthony Neggers	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Denise Lombardi	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Dir of Special Serv
	Base Annual Salary Amount	\$146,405
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Denise Lombardi	Total Allowances Amount	\$3,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Capped - at retirement only
	Contractual Post-Employment Benefit Description of Payout of Vacation days	No payout
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payout
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Dr. Tara Beams	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$194,838
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Dr. Tara Beams	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/29
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$6,700
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Capped - at retirement only
	Contractual Post-Employment Benefit Description of Payout of Vacation days	No payout
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payout
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Dr. Tara Beams	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Eric Pritchard	Job Title	Vice Principal
	Job Title II	Athletics Director
	Base Annual Salary Amount	\$126,274
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$3,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Capped - at retirement only

Employee Contract List for District

Name	Category	Measure
Eric Pritchard	Contractual Post-Employment Benefit Description of Payout of Vacation days	No payout
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payout
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Janet Sherlock	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$190,829
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Janet Sherlock	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$5,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Capped - at retirement only
	Contractual Post-Employment Benefit Description of Payout of Vacation days	No payout
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payout
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Kevin McCarthy	Job Title	Principal
	Job Title II	None Reported
	Base Annual Salary Amount	\$159,215
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$3,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Capped - at retirement only
	Contractual Post-Employment Benefit Description of Payout of Vacation days	No payout
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payout
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Kevin McCarthy	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Matthew Gens	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Supvr Of Curr&Inst
	Base Annual Salary Amount	\$128,750
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Matthew Gens	Total Allowances Amount	\$3,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Capped - at retirement only
	Contractual Post-Employment Benefit Description of Payout of Vacation days	No payout
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payout
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Michael Ferrarese	Job Title	Principal
	Job Title II	None Reported
	Base Annual Salary Amount	\$148,235
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Michael Ferrarese	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$3,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Capped - at retirement only
	Contractual Post-Employment Benefit Description of Payout of Vacation days	No payout
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payout
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Michael Ferrarese	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
William Jacoutot	Job Title	Principal
	Job Title II	None Reported
	Base Annual Salary Amount	\$145,344
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$3,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Capped - at retirement only

Employee Contract List for District

Name	Category	Measure
William Jacoutot	Contractual Post-Employment Benefit Description of Payout of Vacation days	No Payout
	Contractual Post-Employment Benefit Description of Payout of Personal days	No Payout
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported