

Advertised Enrollments

| Pupil Enrollment Categories        | 10-15-2024<br>Actual | 10-15-2025<br>Actual | 10-15-2026<br>Estimate |
|------------------------------------|----------------------|----------------------|------------------------|
| On Roll Regular Full-Time          | 247.0                | 234.0                | 233.0                  |
| On Roll Special Ed Full-Time       | 45.0                 | 54.0                 | 43.0                   |
| On Roll Subtotal                   | 292.0                | 288.0                | 276.0                  |
| In Private School Placements       | 4.0                  | 2.0                  | 2.0                    |
| Sent to Other Districts Regular    | 103.5                | 88.5                 | 88.0                   |
| Sent to Other Districts Special Ed | 21.0                 | 18.0                 | 19.0                   |
| Received                           | 47.0                 | 46.0                 | 46.0                   |

Advertised Revenues

| Budget Category                                  | Description                                                 | Account | 2024-25<br>Actual | 2025-26<br>Revised | 2026-27<br>Proposed |
|--------------------------------------------------|-------------------------------------------------------------|---------|-------------------|--------------------|---------------------|
| General Fund Revenues from Local Sources         | Local Tax Levy-Base Budget                                  | 10-1210 | 9,485,587         | 9,807,711          | 10,323,311          |
|                                                  | Total Tax Levy                                              | 10-121x | 9,485,587         | 9,807,711          | 10,323,311          |
|                                                  | Total Tuition                                               | 10-1300 | 192,827           | 180,700            | 205,250             |
|                                                  | Rents and Royalties                                         | 10-1910 | 4,250             | 4,250              | 4,500               |
|                                                  | Unrestricted Miscellaneous Revenues                         | 10-1XXX | 131,106           | 100,000            | 132,683             |
|                                                  | Interest Earned on Maintenance Reserve                      | 10-1XXX | 0                 | 1,000              | 1,000               |
|                                                  | Interest Earned on Capital Reserve Funds                    | 10-1XXX | 0                 | 1,000              | 1,000               |
|                                                  | Total Revenues from Local Sources                           |         | 9,813,770         | 10,094,661         | 10,667,744          |
| General Fund Revenues from State Sources         | Categorical Transportation Aid                              | 10-3121 | 75,916            | 74,089             | 62,330              |
|                                                  | Extraordinary Aid                                           | 10-3131 | 80,587            | 0                  | 0                   |
|                                                  | Categorical Special Education Aid                           | 10-3132 | 438,845           | 464,008            | 513,055             |
|                                                  | Categorical Security Aid                                    | 10-3177 | 38,948            | 48,835             | 46,763              |
|                                                  | Other State Aids                                            | 10-3XXX | 8,581             | 0                  | 0                   |
|                                                  | Total Revenues from State Sources                           |         | 642,877           | 586,932            | 622,148             |
| General Fund Revenues from Other Sources         | Budgeted Fund Balance-Operating Budget                      | 10-303  | 0                 | 193,485            | 541,503             |
|                                                  | Withdrawal from Capital Reserve for Local Share             | 10-307  | 0                 | 350,000            | 450,000             |
|                                                  | Withdrawal from Maintenance Reserve                         | 10-310  | 0                 | 150,000            | 150,000             |
|                                                  | Withdrawal from Tuition Reserve for Tuition Adjustments     | 10-311  | 0                 | 0                  | 181,488             |
|                                                  | Withdrawal from Tuition Reserve for Excess Over Adjustments | 10-311  | 0                 | 220,000            | 18,512              |
|                                                  | Adjustment for Prior Year Encumbrances                      |         | 0                 | 130,426            | 0                   |
|                                                  | Actual Revenues (Over)/Under Expenditures                   |         | 289,551           | 0                  | 0                   |
| General Fund Revenues                            | Total Operating Budget                                      |         | 10,746,198        | 11,725,504         | 12,631,395          |
| Special Revenue Fund Revenues from Local Sources | Student Activity Fund Revenue                               | 20-1760 | 23,974            | 25,000             | 25,000              |
|                                                  | Other Revenue from Local Sources                            | 20-1XXX | 11,272            | 8,066              | 0                   |
|                                                  | Total Revenues from Local Sources                           | 20-1XXX | 35,246            | 33,066             | 25,000              |
| Special Revenue Fund Revenues from State Sources | Other Restricted Entitlements                               | 20-32XX | 0                 | 28,984             | 25,000              |
|                                                  | State Grants Through Intermediate Sources                   | 20-3700 | 11,287            | 0                  | 0                   |
|                                                  | Total Revenues from State Sources                           |         | 11,287            | 28,984             | 25,000              |

Advertised Revenues

| Budget Category                                    | Description                               | Account      | 2024-25<br>Actual | 2025-26<br>Revised | 2026-27<br>Proposed |
|----------------------------------------------------|-------------------------------------------|--------------|-------------------|--------------------|---------------------|
| Special Revenue Fund Revenues from Federal Sources | Title I                                   | 20-4411-4416 | 54,143            | 45,308             | 33,981              |
|                                                    | IDEA Part B (Handicapped)                 | 20-4420-4429 | 87,518            | 92,281             | 68,282              |
|                                                    | Total Revenues from Federal Sources       |              | 141,661           | 137,589            | 102,263             |
| Special Revenue Fund Revenues                      | Total Grants and Entitlements             |              | 188,199           | 199,639            | 152,263             |
| Debt Service Fund Revenues from Local Sources      | Local Tax Levy                            | 40-1210      | 539,182           | 546,804            | 555,244             |
|                                                    | Total Revenues from Local Sources         |              | 539,182           | 546,804            | 555,244             |
| Debt Service Fund Revenues from State Sources      | Debt Service Aid Type II                  | 40-3160      | 196,213           | 197,458            | 198,531             |
| Debt Service Fund Revenues from Other Sources      | Budgeted Fund Balance                     | 40-303       | 0                 | 5,438              | 0                   |
|                                                    | Total Local Repayment of Debt             |              | 735,395           | 749,700            | 753,775             |
|                                                    | Actual Revenues (Over)/Under Expenditures |              | 9,580             | 0                  | 0                   |
| Debt Service Fund Revenues                         | Total Repayment of Debt                   |              | 744,975           | 749,700            | 753,775             |
| All Fund Revenues                                  | Total Revenues/Sources                    |              | 11,679,372        | 12,674,843         | 13,537,433          |
| Revenues Net of Transfers                          | Total Revenues/Sources Net of Transfers   |              | 11,679,372        | 12,674,843         | 13,537,433          |

Advertised Appropriations

| Budget Category                                      | Description                                                                        | Account        | 2024-25<br>Actual | 2025-26<br>Revised | 2026-27<br>Proposed |
|------------------------------------------------------|------------------------------------------------------------------------------------|----------------|-------------------|--------------------|---------------------|
| General Fund Current Expenses for Instruction        | Regular Programs-Instruction                                                       | 11-1XX-100-XXX | 2,185,312         | 2,285,691          | 2,154,425           |
|                                                      | Special Education-Instruction                                                      | 11-2XX-100-XXX | 896,929           | 928,689            | 1,044,863           |
|                                                      | Basic Skills/Remedial-Instruction                                                  | 11-230-100-XXX | 89,641            | 102,112            | 132,404             |
|                                                      | School-Sponsored Cocurricular or Extracurricular Activities-Instruction            | 11-401-100-XXX | 41,680            | 42,012             | 47,823              |
|                                                      | School-Sponsored Athletics-Instruction                                             | 11-402-100-XXX | 63,452            | 74,329             | 71,768              |
|                                                      | Summer School                                                                      | 11-422-XXX-XXX | 0                 | 11,719             | 11,398              |
| General Fund Current Expenses for Support Services   | Undistributed Expenditures-Instruction (Tuition)                                   | 11-000-100-XXX | 3,128,736         | 3,086,201          | 3,451,475           |
|                                                      | Undistributed Expenditures-Attendance and Social Work                              | 11-000-211-XXX | 39,149            | 40,859             | 42,094              |
|                                                      | Undistributed Expenditures-Health Services                                         | 11-000-213-XXX | 88,936            | 79,789             | 83,594              |
|                                                      | Undistributed Expenditures-Speech, OT, PT and Related Services                     | 11-000-216-XXX | 162,771           | 166,119            | 180,959             |
|                                                      | Undistributed Expenditures>Other Support Services, Students>Extraordinary Services | 11-000-217-XXX | 45,492            | 33,153             | 33,872              |
|                                                      | Undistributed Expenditures-Guidance                                                | 11-000-218-XXX | 124,716           | 150,003            | 148,218             |
|                                                      | Undistributed Expenditures-Child Study Teams                                       | 11-000-219-XXX | 245,261           | 281,578            | 289,742             |
|                                                      | Undistributed Expenditures-Improvement of Instruction Services                     | 11-000-221-XXX | 150,947           | 84,968             | 88,383              |
|                                                      | Undistributed Expenditures-Education Media Services/Library                        | 11-000-222-XXX | 94,929            | 183,411            | 180,092             |
|                                                      | Undistributed Expenditures-Instructional Staff Training Services                   | 11-000-223-XXX | 16,338            | 17,500             | 17,500              |
|                                                      | Undistributed Expenditures-Support Services-General Administration                 | 11-000-230-XXX | 275,090           | 305,271            | 291,388             |
|                                                      | Undistributed Expenditures-Support Services-School Administration                  | 11-000-240-XXX | 89,343            | 178,593            | 174,016             |
|                                                      | Undistributed Expenditures-Central Services                                        | 11-000-251-XXX | 180,095           | 197,052            | 197,160             |
|                                                      | Undistributed Expenditures-Administrative InformationTechnology                    | 11-000-252-XXX | 47,454            | 27,026             | 11,940              |
|                                                      | Undistributed Expenditures-Operation and Maintenance of Plant Services             | 11-000-26X-XXX | 606,044           | 734,028            | 760,519             |
|                                                      | Undistributed Expenditures-Student Transportation Services                         | 11-000-270-XXX | 661,238           | 698,445            | 754,813             |
|                                                      | Personal Services-Employee Benefits                                                | 11-XXX-XXX-2XX | 1,363,000         | 1,589,780          | 1,951,553           |
|                                                      | Total Undistributed Expenditures                                                   |                | 7,319,539         | 7,853,776          | 8,657,318           |
| General Fund Current Expenses for Increased Reserves | Interest Earned on Maintenance Reserve                                             | 10-606         | 0                 | 1,000              | 1,000               |
| General Fund Current Expenses                        | Total General Current Expense                                                      |                | 10,596,553        | 11,299,328         | 12,120,999          |

Advertised Appropriations

| Budget Category                                           | Description                                      | Account        | 2024-25<br>Actual | 2025-26<br>Revised | 2026-27<br>Proposed |
|-----------------------------------------------------------|--------------------------------------------------|----------------|-------------------|--------------------|---------------------|
| Capital Outlay                                            | Facilities Acquisition and Construction Services | 12-000-400-XXX | 149,645           | 425,176            | 479,396             |
|                                                           | Interest Deposit to Capital Reserve              | 10-604         | 0                 | 1,000              | 1,000               |
|                                                           | Total Capital Outlay                             |                | 149,645           | 426,176            | 480,396             |
| General Fund Expenses and Transfers                       | Transfer of Funds to Charter Schools             | 10-000-100-56X | 0                 | 0                  | 30,000              |
|                                                           | General Fund Grand Total                         |                | 10,746,198        | 11,725,504         | 12,631,395          |
| Special Revenue Fund Expenses for Grants and Entitlements | Local Projects                                   | 20-XXX-XXX-XXX | 11,272            | 8,066              | 0                   |
| Special Revenue Fund Expenses for Other State Projects    | Nonpublic Textbooks                              | 20-XXX-XXX-XXX | 1,284             | 3,615              | 3,000               |
|                                                           | Nonpublic Nursing Services                       | 20-XXX-XXX-XXX | 7,670             | 9,464              | 10,000              |
|                                                           | Nonpublic Technology Initiative                  | 20-XXX-XXX-XXX | 2,334             | 2,580              | 2,000               |
|                                                           | Nonpublic Security Aid                           | 20-XXX-XXX-XXX | 0                 | 13,325             | 10,000              |
| Special Revenue Fund Expenses for State Projects          | Total State Projects                             | 20-XXX-XXX-XXX | 11,288            | 28,984             | 25,000              |
| Special Revenue Fund Expenses for Federal Projects        | Title I                                          | 20-XXX-XXX-XXX | 54,143            | 45,308             | 33,981              |
|                                                           | IDEA Part B (Handicapped)                        | 20-XXX-XXX-XXX | 87,518            | 92,281             | 68,282              |
|                                                           | Total Federal Projects                           | 20-XXX-XXX-XXX | 141,661           | 137,589            | 102,263             |
| Special Revenue Fund Expenses                             | Total Special Revenue Funds                      |                | 188,200           | 199,639            | 152,263             |
| Debt Service Fund Expenses                                | Total Regular Debt Service                       | 40-701-510-XXX | 744,975           | 749,700            | 753,775             |
|                                                           | Total Debt Service Funds                         |                | 744,975           | 749,700            | 753,775             |
| All Fund Expenses                                         | Total Expenditures/Appropriations                |                | 11,679,373        | 12,674,843         | 13,537,433          |
| Expenses Net of Transfers                                 | Total Expenditures Net of Transfers              |                | 11,679,373        | 12,674,843         | 13,537,433          |

Advertised Recapitulation of Balances

| Fund Balance Category                   | Budget Category                                                  | Audited<br>Balance<br>06/30/2024 | Audited<br>Balance<br>06/30/2025 | Estimated<br>Balance<br>06/30/2026 | Estimated<br>Balance<br>06/30/2027 |
|-----------------------------------------|------------------------------------------------------------------|----------------------------------|----------------------------------|------------------------------------|------------------------------------|
| Unrestricted                            | General Operating Budget                                         | 424,546                          | 472,675                          | 689,168                            | 250,000                            |
|                                         | Repayment of Debt                                                | 15,018                           | 5,438                            | 0                                  | 0                                  |
| Restricted for General Operating Budget | Capital Reserve                                                  | 2,250,000                        | 1,965,000                        | 1,616,000                          | 1,167,000                          |
|                                         | Adult Education Programs                                         | 0                                | 0                                | 0                                  | 0                                  |
|                                         | Maintenance Reserve                                              | 450,000                          | 519,884                          | 370,884                            | 221,884                            |
|                                         | Legal Reserve                                                    | 213,430                          | 162,313                          | 102,335                            | 0                                  |
|                                         | Unemployment Fund                                                | 32,759                           | 0                                | 0                                  | 0                                  |
|                                         | Tuition Reserve                                                  | 460,000                          | 420,000                          | 200,000                            | 0                                  |
|                                         | Current Expense Emergency Reserve                                | 0                                | 0                                | 0                                  | 0                                  |
|                                         | Impact Aid Reserve for General Expenses (Sections 8002 and 8003) | 0                                | 0                                | 0                                  | 0                                  |
|                                         | Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008) | 0                                | 0                                | 0                                  | 0                                  |
| Restricted for Special Revenue Fund     | Student Activity Fund                                            | 11,217                           | 11,212                           | 11,212                             | 11,212                             |
|                                         | Scholarship Fund                                                 | 0                                | 0                                | 0                                  | 0                                  |
| Restricted for Repayment of Debt        | Restricted for Repayment of Debt                                 | 0                                | 0                                | 0                                  | 0                                  |

Advertised Per Pupil Cost Calculations

| Per Pupil Cost Calculations                      | 2023-24<br>Actual Costs | 2024-25<br>Actual Costs | 2025-26<br>Original Budget | 2025-26<br>Revised Budget | 2026-27<br>Proposed Budget |
|--------------------------------------------------|-------------------------|-------------------------|----------------------------|---------------------------|----------------------------|
| Total Budgetary Comparative Per Pupil Cost       | \$20,846                | \$22,677                | \$26,245                   | \$26,177                  | \$28,774                   |
| Total Classroom Instruction                      | \$12,654                | \$13,528                | \$15,495                   | \$15,350                  | \$17,033                   |
| Classroom-Salaries and Benefits                  | \$12,191                | \$12,921                | \$14,962                   | \$14,486                  | \$16,288                   |
| Classroom-General Supplies and Textbooks         | \$377                   | \$490                   | \$381                      | \$716                     | \$589                      |
| Classroom-Purchased Services                     | \$86                    | \$117                   | \$151                      | \$148                     | \$156                      |
| Total Support Services                           | \$3,422                 | \$4,081                 | \$4,952                    | \$4,848                   | \$5,453                    |
| Support Services-Salaries and Benefits           | \$3,114                 | \$3,726                 | \$4,451                    | \$4,354                   | \$4,956                    |
| Total Administrative Costs                       | \$2,438                 | \$2,397                 | \$2,556                    | \$2,705                   | \$2,705                    |
| Administration Salaries and Benefits             | \$1,844                 | \$1,854                 | \$1,912                    | \$1,862                   | \$2,031                    |
| Total Operations and Maintenance of Plant        | \$2,034                 | \$2,218                 | \$2,817                    | \$2,869                   | \$3,148                    |
| Operations and Maintenance-Salaries and Benefits | \$840                   | \$868                   | \$1,175                    | \$1,153                   | \$1,308                    |
| Board Contribution to Food Services              | \$0                     | \$0                     | \$0                        | \$0                       | \$0                        |
| Total Extracurricular Costs                      | \$289                   | \$444                   | \$426                      | \$405                     | \$435                      |
| Total Equipment Costs                            | \$269                   | \$0                     | \$0                        | \$0                       | \$0                        |
| Legal Costs                                      | \$57                    | \$51                    | \$54                       | \$52                      | \$44                       |
| Employee Benefits as a percentage of salaries*   | 31.80%                  | 29.72%                  | 32.93%                     | 33.20%                    | 39.64%                     |

\*Does not include pension and social security paid by the State on-behalf of the district.

\*\*Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.nj.gov/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2025-26 revised appropriations and the 2026-27 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Unusual Revenues and Appropriations

| Line Number | Source              | Amount  | Explanation                                                                           |
|-------------|---------------------|---------|---------------------------------------------------------------------------------------|
| 140         | TUITION             | 200,250 | TUITION FROM PARENT PAID ENROLLED STUDENTS (PRE 8)                                    |
|             | SUMMER BAND TUITION | 5,000   | PARENT PAID TUITION FOR SUMMER BAND LESSONS                                           |
| 260         | FACILITY RENT       | 4,500   | RENT RECEIVED FOR SUMMER USE OF FACILITIES FOR RECREATION PROGRAM RUN BY MUNICIPALITY |
| 300         | INTEREST            | 80,000  | INTEREST EARNED ON DISTRICT FUNDS                                                     |
|             | SALE OF SRECS       | 40,000  | SALE OF SRECS                                                                         |

Shared Services

| Shared Service Category Type   | Shared Service Category Description                                                                                     | Amount Saved (Optional) |
|--------------------------------|-------------------------------------------------------------------------------------------------------------------------|-------------------------|
| Municipal/Public Works         | BOROUGH PROVIDES TRASH COLLECTION; CONTRACT WITH BOROUGH TO PROVIDE LAWN CUTTING AND SNOW REMOVAL                       | 0                       |
| Professional Staff Development | SHARED PROFESSIONAL DEVELOPMENT WITH SURROUNDING DISTRICTS (MANASQUAN, BELMAR, SPRING LAKE, BRIELLE, SEA GIRT AND AVON) | 0                       |
| Purchasing                     | MEMBERSHIP IN COOPERATIVE PURCHASING (MOESC, MIDDLESEX ESC, HUNTERTON ESC, NJ STATE CONTRACTS, ED DATA)                 | 0                       |
| Staffing - Other               | SHARES MEDIA CONSULTANT WITH AVON AND SEA GIRT                                                                          | 4,000                   |

Estimated Tax Rates

| Municipality        | Category                                                                                                                     | Amount        |
|---------------------|------------------------------------------------------------------------------------------------------------------------------|---------------|
| Spring Lake Heights | (A) General Fund School Levy                                                                                                 | 10,323,311    |
|                     | (D) Total School Levy                                                                                                        | 10,878,555    |
|                     | (B) Estimated Net Taxable Valuation (as of 10/01/25)                                                                         | 2,175,202,200 |
|                     | (H) Estimated Equalized Valuation (as of 10/01/25)                                                                           | 2,276,983,356 |
|                     | (C) Estimated 2026-27 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$           | 0.4746        |
|                     | (F) Estimated 2026-27 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$                    | 0.5001        |
|                     | (I) Estimated 2026-27 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$ | 0.4534        |
|                     | (L) Estimated 2026-27 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$          | 0.4778        |

Employee Contract List for District

| Name            | Category                                                                                  | Measure                                                                 |
|-----------------|-------------------------------------------------------------------------------------------|-------------------------------------------------------------------------|
| DANIELLE HOLDER | Job Title                                                                                 | Coordinator/Director/Manager/Supervisor                                 |
|                 | Job Title II                                                                              | VICE PRINCIPAL                                                          |
|                 | Base Annual Salary Amount                                                                 | \$121,306                                                               |
|                 | Full-Time Equivalent (FTE)                                                                | 1.0                                                                     |
|                 | Shared with Another District?                                                             | N                                                                       |
|                 | Shared County                                                                             | None Reported                                                           |
|                 | Shared District                                                                           | None Reported                                                           |
|                 | Job Title Other District                                                                  | None Reported                                                           |
|                 | Member of Collective Bargaining Unit (CBU)?                                               | N                                                                       |
|                 | Beginning Date of Contract                                                                | 07/01/25                                                                |
|                 | End Date of Contract                                                                      | 06/30/26                                                                |
|                 | Contracted Number of Annual Work Days                                                     | 260                                                                     |
|                 | Contracted Number of Annual Vacation Days                                                 | 220                                                                     |
|                 | Contracted Number of Annual Sick Days                                                     | 12                                                                      |
|                 | Contracted Number of Annual Personal Days                                                 | 3                                                                       |
|                 | Contracted Number of Annual Consulting Days                                               | 0                                                                       |
|                 | Number of Other Contracted Non-Working Days                                               | 15                                                                      |
|                 | Description of Other Contracted Non-Working Days                                          | HOLIDAY                                                                 |
|                 | Total Allowances Amount                                                                   | \$2,000                                                                 |
|                 | Total Bonuses Amount                                                                      | \$0                                                                     |
|                 | Total Stipends Amount                                                                     | \$0                                                                     |
|                 | District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$0                                                                     |
|                 | District Contributions Above Teacher Contract for Retirement Plans                        | \$0                                                                     |
|                 | Total Contractual Post-Employment Benefit Amount                                          | \$29,597                                                                |
|                 | Contractual Post-Employment Benefit Description of Payout of Sick days                    | PAYOUT CAPPED AT \$15,000 UPON RETIREMENT                               |
|                 | Contractual Post-Employment Benefit Description of Payout of Vacation days                | UPON SEPARATION ENTITLED TO A MAX OF 30 DAYS AT 1/260 OF CURRENT SALARY |
|                 | Contractual Post-Employment Benefit Description of Payout of Personal days                | OPYION TO CONVERT UP TO 4 DAYS TO SICKTIME OR BE PAID AT \$150 PER DAY  |
|                 | Contractual Post-Employment Benefit Description of Other Benefits 1                       | None Reported                                                           |
|                 | Contractual Post-Employment Benefit Description of Other Benefits 2                       | None Reported                                                           |

Employee Contract List for District

| Name            | Category                                                                                 | Measure        |
|-----------------|------------------------------------------------------------------------------------------|----------------|
| DANIELLE HOLDER | Contractual Post-Employment Benefit Description of Other Benefits 3                      | None Reported  |
|                 | Total Other/In-Kind Remuneration Amount                                                  | \$0            |
|                 | Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash     | None Reported  |
|                 | Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | None Reported  |
|                 | Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | None Reported  |
|                 | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1          | None Reported  |
|                 | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2          | None Reported  |
|                 | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3          | None Reported  |
|                 | Additional Comment 1                                                                     | None Reported  |
|                 | Additional Comment 2                                                                     | None Reported  |
|                 | Additional Comment 3                                                                     | None Reported  |
| JOHN SPALTHOFF  | Job Title                                                                                | Superintendent |
|                 | Job Title II                                                                             | PRINCIPAL      |
|                 | Base Annual Salary Amount                                                                | \$201,339      |
|                 | Full-Time Equivalent (FTE)                                                               | 1.0            |
|                 | Shared with Another District?                                                            | N              |
|                 | Shared County                                                                            | None Reported  |
|                 | Shared District                                                                          | None Reported  |
|                 | Job Title Other District                                                                 | None Reported  |
|                 | Member of Collective Bargaining Unit (CBU)?                                              | N              |
|                 | Beginning Date of Contract                                                               | 07/01/25       |
|                 | End Date of Contract                                                                     | 06/30/30       |
|                 | Contracted Number of Annual Work Days                                                    | 260            |
|                 | Contracted Number of Annual Vacation Days                                                | 20             |
|                 | Contracted Number of Annual Sick Days                                                    | 12             |
|                 | Contracted Number of Annual Personal Days                                                | 3              |
|                 | Contracted Number of Annual Consulting Days                                              | 0              |
|                 | Number of Other Contracted Non-Working Days                                              | 13             |
|                 | Description of Other Contracted Non-Working Days                                         | HOLIDAY        |

Employee Contract List for District

| Name           | Category                                                                                  | Measure                                                                |
|----------------|-------------------------------------------------------------------------------------------|------------------------------------------------------------------------|
| JOHN SPALTHOFF | Total Allowances Amount                                                                   | \$11,000                                                               |
|                | Total Bonuses Amount                                                                      | \$0                                                                    |
|                | Total Stipends Amount                                                                     | \$0                                                                    |
|                | District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$0                                                                    |
|                | District Contributions Above Teacher Contract for Retirement Plans                        | \$0                                                                    |
|                | Total Contractual Post-Employment Benefit Amount                                          | \$38,250                                                               |
|                | Contractual Post-Employment Benefit Description of Payout of Sick days                    | PAYOUT UPON RETIREMENT, CAPPED AT \$15,000                             |
|                | Contractual Post-Employment Benefit Description of Payout of Vacation days                | PAYOUT UPON SEPARATION, 1/260 OF CURRENT SALARY, CAPPED AT 30 DAYS MAX |
|                | Contractual Post-Employment Benefit Description of Payout of Personal days                | NONE                                                                   |
|                | Contractual Post-Employment Benefit Description of Other Benefits 1                       | None Reported                                                          |
|                | Contractual Post-Employment Benefit Description of Other Benefits 2                       | None Reported                                                          |
|                | Contractual Post-Employment Benefit Description of Other Benefits 3                       | None Reported                                                          |
|                | Total Other/In-Kind Remuneration Amount                                                   | \$0                                                                    |
|                | Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash      | None Reported                                                          |
|                | Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash  | None Reported                                                          |
|                | Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash  | None Reported                                                          |
|                | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1           | None Reported                                                          |
|                | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2           | None Reported                                                          |
|                | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3           | None Reported                                                          |
|                | Additional Comment 1                                                                      | None Reported                                                          |
|                | Additional Comment 2                                                                      | None Reported                                                          |
|                | Additional Comment 3                                                                      | None Reported                                                          |
| MATTHEW VARLEY | Job Title                                                                                 | Business Administrator                                                 |
|                | Job Title II                                                                              | BOARD SECRETARY                                                        |
|                | Base Annual Salary Amount                                                                 | \$58,993                                                               |
|                | Full-Time Equivalent (FTE)                                                                | 1.0                                                                    |
|                | Shared with Another District?                                                             | N                                                                      |
|                | Shared County                                                                             | None Reported                                                          |
|                | Shared District                                                                           | None Reported                                                          |

Employee Contract List for District

| Name           | Category                                                                                  | Measure         |
|----------------|-------------------------------------------------------------------------------------------|-----------------|
| MATTHEW VARLEY | Job Title Other District                                                                  | None Reported   |
|                | Member of Collective Bargaining Unit (CBU)?                                               | N               |
|                | Beginning Date of Contract                                                                | 07/01/25        |
|                | End Date of Contract                                                                      | 06/30/26        |
|                | Contracted Number of Annual Work Days                                                     | 78              |
|                | Contracted Number of Annual Vacation Days                                                 | 5               |
|                | Contracted Number of Annual Sick Days                                                     | 4               |
|                | Contracted Number of Annual Personal Days                                                 | 0               |
|                | Contracted Number of Annual Consulting Days                                               | 0               |
|                | Number of Other Contracted Non-Working Days                                               | 15              |
|                | Description of Other Contracted Non-Working Days                                          | None Reported   |
|                | Total Allowances Amount                                                                   | \$4,137         |
|                | Total Bonuses Amount                                                                      | \$0             |
|                | Total Stipends Amount                                                                     | \$0             |
|                | District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$0             |
|                | District Contributions Above Teacher Contract for Retirement Plans                        | \$0             |
|                | Total Contractual Post-Employment Benefit Amount                                          | \$20,000        |
|                | Contractual Post-Employment Benefit Description of Payout of Sick days                    | UPON RETIREMENT |
|                | Contractual Post-Employment Benefit Description of Payout of Vacation days                | UPON SEPARATION |
|                | Contractual Post-Employment Benefit Description of Payout of Personal days                | NONE            |
|                | Contractual Post-Employment Benefit Description of Other Benefits 1                       | None Reported   |
|                | Contractual Post-Employment Benefit Description of Other Benefits 2                       | None Reported   |
|                | Contractual Post-Employment Benefit Description of Other Benefits 3                       | None Reported   |
|                | Total Other/In-Kind Remuneration Amount                                                   | \$0             |
|                | Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash      | None Reported   |
|                | Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash  | None Reported   |
|                | Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash  | None Reported   |
|                | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1           | None Reported   |
|                | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2           | None Reported   |

Employee Contract List for District

| Name           | Category                                                                        | Measure       |
|----------------|---------------------------------------------------------------------------------|---------------|
| MATTHEW VARLEY | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3 | None Reported |
|                | Additional Comment 1                                                            | None Reported |
|                | Additional Comment 2                                                            | None Reported |
|                | Additional Comment 3                                                            | None Reported |