

Advertised Enrollments

Pupil Enrollment Categories	10-15-2024 Actual	10-15-2025 Actual	10-15-2026 Estimate
On Roll Regular Full-Time	256.0	268.0	273.0
On Roll Special Ed Full-Time	35.0	30.0	29.0
On Roll Subtotal	291.0	298.0	302.0
In Private School Placements	3.0	3.0	3.0
Sent to Other Districts Regular	59.5	57.0	62.0
Sent to Other Districts Special Ed	17.0	17.0	18.0
Received	10.0	13.0	18.0

Advertised Revenues

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
General Fund Revenues from Local Sources	Local Tax Levy-Base Budget	10-1210	11,999,754	12,353,976	13,087,066
	Total Tax Levy	10-121x	11,999,754	12,353,976	13,087,066
	Total Tuition	10-1300	43,647	70,000	70,000
	Transportation Fees from Individuals	10-1410	20,353	13,000	13,000
	Rents and Royalties	10-1910	3,600	13,000	13,000
	Unrestricted Miscellaneous Revenues	10-1XXX	173,845	100,000	100,000
	Total Revenues from Local Sources		12,241,199	12,549,976	13,283,066
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	319,770	326,132	349,787
	Extraordinary Aid	10-3131	107,808	150,000	100,000
	Categorical Special Education Aid	10-3132	416,843	424,562	407,194
	Categorical Security Aid	10-3177	32,259	51,445	53,490
	Other State Aids	10-3XXX	91,748	0	0
	Total Revenues from State Sources		968,428	952,139	910,471
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	350,703	392,034
	Withdrawal from Capital Reserve for Local Share	10-307	0	250,000	0
	Withdrawal from Maintenance Reserve	10-310	0	142,564	0
	Transfers from Other Funds	10-5200	216,119	0	0
	Adjustment for Prior Year Encumbrances		0	726	0
	Actual Revenues (Over)/Under Expenditures		-1,180,881	0	0
General Fund Revenues	Total Operating Budget		12,244,865	14,246,108	14,585,571
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	42,662	0	0
	Scholarship Fund Revenue	20-1770	7,018	0	0
	Other Revenue from Local Sources	20-1XXX	1,029	0	0
	Total Revenues from Local Sources	20-1XXX	50,709	0	0
Special Revenue Fund Revenues from State Sources	Other Restricted Entitlements	20-32XX	3,481	7,137	4,348
	Total Revenues from State Sources		3,481	7,137	4,348

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	21,995	19,382	14,537
	Title II	20-4451-4455	10,506	8,416	6,312
	Title IV	20-4471-4474	10,000	10,000	7,500
	IDEA Part B (Handicapped)	20-4420-4429	88,928	86,319	64,739
	ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	50,000	0	0
	ARP-ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	26,844	0	0
	ARP-ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	1,173	0	0
	ARP-ESSER Subgrant-New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-4544	19	0	0
	Other	20-4XXX	31,257	31,696	23,772
	Total Revenues from Federal Sources		240,722	155,813	116,860
Special Revenue Fund Revenues	Total Grants and Entitlements		288,984	162,950	121,208
All Fund Revenues	Total Revenues/Sources		12,533,849	14,409,058	14,706,779
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		12,533,849	14,409,058	14,706,779

Advertised Appropriations

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	2,430,501	2,627,379	2,726,463
	Special Education-Instruction	11-2XX-100-XXX	1,114,875	1,177,875	1,219,260
	Basic Skills/Remedial-Instruction	11-230-100-XXX	94,768	97,317	100,670
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	90,776	111,500	112,000
	School-Sponsored Athletics-Instruction	11-402-100-XXX	58,753	73,500	74,000
	Summer School	11-422-XXX-XXX	0	12,000	13,000
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	1,681,163	2,194,900	2,237,628
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	71,562	74,628	78,631
	Undistributed Expenditures-Health Services	11-000-213-XXX	71,933	77,346	81,550
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	122,108	121,082	135,722
	Undistributed Expenditures>Other Support Services, Students>Extraordinary Services	11-000-217-XXX	69,221	64,344	65,500
	Undistributed Expenditures-Guidance	11-000-218-XXX	85,736	90,057	93,200
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	453,303	518,865	530,395
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	180,535	185,828	191,969
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	198,003	220,116	225,055
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	19,937	18,074	20,500
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	384,903	443,533	410,743
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	41,497	42,791	44,249
	Undistributed Expenditures-Central Services	11-000-251-XXX	232,742	225,411	245,621
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	33,309	36,000	36,000
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	1,397,805	1,507,476	1,288,149
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	1,300,382	1,654,544	1,764,482
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	2,024,153	2,298,127	2,820,500
	Undistributed Expenditures-Food Services	11-000-310-930	9,667	12,000	12,500
	Total Undistributed Expenditures		8,377,959	9,785,122	10,282,394
General Fund Current Expenses	Total General Current Expense		12,167,632	13,884,693	14,527,787

Morris			Harding Township			
Advertised Appropriations						
Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed	
Capital Outlay	Equipment	12-XXX-XXX-730	74,449	101,631	55,000	
	Facilities Acquisition and Construction Services	12-000-400-XXX	2,784	9,784	2,784	
	Capital Reserve-Transfer to Capital Projects	12-000-400-931	0	250,000	0	
	Total Capital Outlay		77,233	361,415	57,784	
General Fund Expenses and Transfers	General Fund Grand Total		12,244,865	14,246,108	14,585,571	
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	1,029	0	0	
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	409	723	542	
	Nonpublic Nursing Services	20-XXX-XXX-XXX	1,040	1,893	1,420	
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	392	516	387	
	Nonpublic Security Aid	20-XXX-XXX-XXX	1,640	2,665	1,999	
	Other	20-XXX-XXX-XXX	0	1,340	0	
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	3,481	7,137	4,348	
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	21,995	19,382	14,537	
	Title II	20-XXX-XXX-XXX	10,506	8,416	6,312	
	Title IV	20-XXX-XXX-XXX	10,000	10,000	7,500	
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	88,928	86,319	64,739	
	Other	20-XXX-XXX-XXX	31,257	31,696	23,772	
	ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	50,000	0	0	
	ARP-ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	26,844	0	0	
	ARP-ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	1,173	0	0	
	ARP-ESSER Subgrant New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-491-xxx-xxx	19	0	0	
	Total Federal Projects	20-XXX-XXX-XXX	240,722	155,813	116,860	
Special Revenue Fund Expenses	Total Special Revenue Funds		288,984	162,950	121,208	
All Fund Expenses	Total Expenditures/Appropriations		12,533,849	14,409,058	14,706,779	
Expenses Net of Transfers	Total Expenditures Net of Transfers		12,533,849	14,409,058	14,706,779	

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2024	Audited Balance 06/30/2025	Estimated Balance 06/30/2026	Estimated Balance 06/30/2027
Unrestricted	General Operating Budget	345,331	341,748	284,668	284,668
	Repayment of Debt	0	0	0	0
Restricted for General Operating Budget	Capital Reserve	1,419,242	2,410,461	2,217,541	2,217,541
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	273,000	436,110	293,546	293,546
	Legal Reserve	701,026	742,737	392,034	0
	Unemployment Fund	67,531	63,979	63,979	63,979
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Special Revenue Fund	Student Activity Fund	29,705	33,362	33,362	33,362
	Scholarship Fund	19,825	22,096	22,096	22,096
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2023-24 Actual Costs	2024-25 Actual Costs	2025-26 Original Budget	2025-26 Revised Budget	2026-27 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$29,705	\$31,871	\$32,414	\$33,493	\$34,686
Total Classroom Instruction	\$16,231	\$17,054	\$17,420	\$17,992	\$19,298
Classroom-Salaries and Benefits	\$15,701	\$16,614	\$16,864	\$17,418	\$18,741
Classroom-General Supplies and Textbooks	\$404	\$296	\$339	\$355	\$334
Classroom-Purchased Services	\$126	\$144	\$217	\$220	\$222
Total Support Services	\$5,294	\$5,724	\$5,815	\$6,007	\$6,416
Support Services-Salaries and Benefits	\$4,630	\$4,919	\$4,889	\$5,053	\$5,459
Total Administrative Costs	\$2,773	\$3,017	\$2,875	\$2,971	\$2,971
Administration Salaries and Benefits	\$2,051	\$2,307	\$2,194	\$2,312	\$2,238
Total Operations and Maintenance of Plant	\$4,563	\$5,239	\$5,312	\$5,497	\$4,911
Operations and Maintenance-Salaries and Benefits	\$1,197	\$1,462	\$1,504	\$1,573	\$2,066
Board Contribution to Food Services	\$38	\$34	\$39	\$40	\$41
Total Extracurricular Costs	\$707	\$694	\$812	\$839	\$869
Total Equipment Costs	\$152	\$258	\$133	\$341	\$182
Legal Costs	\$179	\$131	\$89	\$92	\$99
Employee Benefits as a percentage of salaries*	35.67%	36.30%	38.76%	38.66%	45.45%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.nj.gov/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2025-26 revised appropriations and the 2026-27 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Business Services	Member of ACES, a consortium of school districts to purchase energy (gas and electric)	0
Curriculum Services	Send/Receive relationship with Madison School District for students grades 9-12	0
Municipal/Public Works	Shared services with town for snow removal and grounds maintenance	0
Purchasing	District uses numerous purchasing cooperatives for goods, materials, services and supplies	0
Recycling	Partnership with the town to dispose electrical equipment and other materials	0
Transportation Services, including Fuel	Transportation routes bid out through Morris County ESC	0
	District shares transportation routes with other Districts for special education students where appropriate	0

Estimated Tax Rates

Municipality	Category	Amount
Harding Township	(A) General Fund School Levy	12,720,521
	(D) Total School Levy	12,720,521
	(B) Estimated Net Taxable Valuation (as of 10/01/25)	2,099,927,135
	(H) Estimated Equalized Valuation (as of 10/01/25)	2,815,646,045
	(C) Estimated 2026-27 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	0.6058
	(F) Estimated 2026-27 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	0.6058
	(I) Estimated 2026-27 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	0.4518
	(L) Estimated 2026-27 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	0.4518

Employee Contract List for District

Name	Category	Measure
Dr. April Friedman	Job Title	Principal
	Job Title II	Director of Curriculum
	Base Annual Salary Amount	\$152,775
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	104
	Description of Other Contracted Non-Working Days	Saturday/Sunday
	Total Allowances Amount	\$1,750
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$29,690
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum per statute
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum per contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payout of personal days, unused convert to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Dr. April Friedman	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Dr. Christopher Magno	Job Title	Assistant Superintendent
	Job Title II	Director Special Services
	Base Annual Salary Amount	\$182,150
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	104
	Description of Other Contracted Non-Working Days	Saturday/Sunday

Employee Contract List for District

Name	Category	Measure
Dr. Christopher Magno	Total Allowances Amount	\$4,650
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$5,000
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$32,514
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum per statute
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum payout per contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payout of personal days, unused convert to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Dr. Matthew Spelker	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$264,563
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Dr. Matthew Spelker	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	01/01/25
	End Date of Contract	06/30/28
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	104
	Description of Other Contracted Non-Working Days	Saturday/Sunday
	Total Allowances Amount	\$5,550
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$5,562
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$40,439
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum permitted per statute
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum per contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payout of personal days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Dr. Matthew Spelker	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Mr. John Jennings	Job Title	Business Administrator
	Job Title II	Board Secretary
	Base Annual Salary Amount	\$132,500
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	104
	Description of Other Contracted Non-Working Days	Saturday/Sunday
	Total Allowances Amount	\$2,250
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$27,740
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum permitted per statute

Employee Contract List for District

Name	Category	Measure
Mr. John Jennings	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum per contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payout of personal days, unused convert to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Mr. Joseph Pitcher	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Building and Grounds
	Base Annual Salary Amount	\$117,300
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Mr. Joseph Pitcher	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	104
	Description of Other Contracted Non-Working Days	Saturday/Sunday
	Total Allowances Amount	\$1,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$24,023
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum permitted per statute
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum per contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payout of personal days, unused convert to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Mrs. Gail Swenor	Job Title	Administrative Assistant
	Job Title II	Transportation Director
	Base Annual Salary Amount	\$99,138
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	104
	Description of Other Contracted Non-Working Days	Saturday/Sunday
	Total Allowances Amount	\$500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$24,532
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum per statute
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum per contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payout for personal days, unused convert to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Mrs. Gail Swenor	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Mrs. Lisa Perruso	Job Title	Executive Assistant
	Job Title II	Personel Director
	Base Annual Salary Amount	\$87,006
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	104
	Description of Other Contracted Non-Working Days	Saturday/Sunday

Employee Contract List for District

Name	Category	Measure
Mrs. Lisa Perruso	Total Allowances Amount	\$500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$23,366
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum per statute
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum per contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payout of personal days, unused convert to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported