

Advertised Enrollments

Pupil Enrollment Categories	10-15-2024 Actual	10-15-2025 Actual	10-15-2026 Estimate
On Roll Regular Full-Time	336.0	329.0	372.0
On Roll Special Ed Full-Time	44.0	44.0	44.0
On Roll Subtotal	380.0	373.0	416.0
In Private School Placements	5.0	3.0	3.0
Sent to Contracted Preschool	26.0	18.0	0.0
Sent to Other Districts Regular	110.5	100.0	128.0
Sent to Other Districts Special Ed	26.5	22.0	22.0
Received	2.0	1.0	0.0

Advertised Revenues

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
General Fund Revenues from Local Sources	Local Tax Levy-Base Budget	10-1210	7,319,507	7,565,897	8,230,882
	Total Tax Levy	10-121x	7,319,507	7,565,897	8,230,882
	Rents and Royalties	10-1910	0	10,000	10,000
	Unrestricted Miscellaneous Revenues	10-1XXX	267,539	215,000	215,000
	Interest Earned on Maintenance Reserve	10-1XXX	0	5,000	5,000
	Interest Earned on Capital Reserve Funds	10-1XXX	160,000	70,000	70,000
	Total Revenues from Local Sources		7,747,046	7,865,897	8,530,882
General Fund Revenues from State Sources	School Choice Aid	10-3116	1,323,160	1,522,755	1,589,661
	Categorical Transportation Aid	10-3121	171,868	152,737	161,863
	Extraordinary Aid	10-3131	398,060	125,000	300,000
	Categorical Special Education Aid	10-3132	571,326	597,532	585,134
	Equalization Aid	10-3176	2,306,450	2,182,931	2,086,483
	Categorical Security Aid	10-3177	129,783	162,597	169,443
	Other State Aids	10-3XXX	6,538	0	0
	Total Revenues from State Sources		4,907,185	4,743,552	4,892,584
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	300,000	300,000
	Transfers from Other Funds	10-5200	-2,200,000	0	0
	Other Financing Sources	10-5XXX	27,789	0	0
	Adjustment for Prior Year Encumbrances		0	14,346	0
	Actual Revenues (Over)/Under Expenditures		406,537	0	0
General Fund Revenues	Total Operating Budget		10,888,557	12,923,795	13,723,466
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	11,551	8,000	8,000
	Total Revenues from Local Sources	20-1XXX	11,551	8,000	8,000
Special Revenue Fund Revenues from State Sources	Preschool Education Aid-Prior Year Carryover	20-3218	0	260,239	6,101
	Preschool Education Aid	20-3218	1,183,264	1,123,626	946,968
	SDA Emergent Needs and Capital Maintenance In School Districts	20-3257	7,598	0	0
	Total Revenues from State Sources		1,190,862	1,383,865	953,069

Advertised Revenues

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	96,576	87,931	68,050
	Title II	20-4451-4455	14,647	12,654	18,000
	Title III	20-4491-4494	0	1,052	0
	IDEA Part B (Handicapped)	20-4420-4429	122,644	128,274	116,000
	ARP-ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	7,627	0	0
	ARP-ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	3,712	0	0
	ARP-ESSER	20-4540	12	0	0
	Other	20-4XXX	26,225	0	0
	Total Revenues from Federal Sources		271,443	229,911	202,050
Special Revenue Fund Revenues from Other Sources	Transfers from Operating Budget-Pre-Kindergarten	20-5200	208,020	0	0
	Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	0	170,514	106,392
Special Revenue Fund Revenues	Total Grants and Entitlements		1,680,432	1,792,290	1,269,511
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	208,634	209,446	206,435
	Total Revenues from Local Sources		208,634	209,446	206,435
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	96,185	96,560	95,171
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		304,819	306,006	301,606
Debt Service Fund Revenues	Total Repayment of Debt		304,819	306,006	301,606
All Fund Revenues	Total Revenues/Sources		12,873,808	15,022,091	15,294,583
Revenues Net of Transfers	Deduct Transfer-Transfers from Operating Budget-Pre-Kindergarten	20-5200	208,020	0	0
	Deduct Transfer-Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	0	170,514	106,392
	Total Revenues/Sources Net of Transfers		12,665,788	14,851,577	15,188,191

Advertised Appropriations

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	2,566,297	2,738,527	2,497,914
	Special Education-Instruction	11-2XX-100-XXX	694,449	759,623	732,517
	Bilingual Education-Instruction	11-240-100-XXX	59,970	60,475	60,475
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	15,243	23,600	23,600
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	2,997,976	3,634,135	4,335,094
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	11,359	18,000	20,800
	Undistributed Expenditures-Health Services	11-000-213-XXX	73,845	90,245	93,180
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	207,486	230,833	236,995
	Undistributed Expenditures>Other Support Services, Students>Extraordinary Services	11-000-217-XXX	159,343	197,097	215,000
	Undistributed Expenditures-Guidance	11-000-218-XXX	60,971	80,275	80,275
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	205,718	384,085	380,482
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	81,739	88,032	88,032
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	156,465	184,742	193,238
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	32,952	33,340	10,000
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	329,643	408,326	389,633
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	134,278	146,035	145,455
	Undistributed Expenditures-Central Services	11-000-251-XXX	282,704	329,781	338,646
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	692,458	857,659	887,413
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	650,093	803,620	788,600
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	1,450,582	1,750,111	2,106,343
	Total Undistributed Expenditures		7,527,612	9,236,316	10,309,186
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	5,000	5,000
General Fund Current Expenses	Total General Current Expense		10,863,571	12,823,541	13,628,692
Capital Outlay	Equipment	12-XXX-XXX-730	0	5,268	0
	Facilities Acquisition and Construction Services	12-000-400-XXX	11,821	11,821	11,821
	Interest Deposit to Capital Reserve	10-604	0	70,000	70,000
	Total Capital Outlay		11,821	87,089	81,821

Advertised Appropriations

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	13,165	13,165	12,953
	General Fund Grand Total		10,888,557	12,923,795	13,723,466
Special Revenue Fund Expenses for Preschool Education Aid	Preschool Education Aid Instruction	20-218-100-XXX	315,192	426,650	357,412
	Support Services	20-218-200-XXX	1,050,747	894,625	702,049
	Facility Acquisition and Construction Services	20-218-400-XXX	25,345	233,104	0
	Total Preschool Education Aid	20-218-XXX-XXX	1,391,284	1,554,379	1,059,461
Special Revenue Fund Expenses for Other State Projects	SDA Emergent Needs and Capital Maintenance In School Districts	20-492-XXX-XXX	7,598	0	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	1,398,882	1,554,379	1,059,461
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	96,576	87,931	68,050
	Title II	20-XXX-XXX-XXX	14,647	12,654	18,000
	Title III	20-XXX-XXX-XXX	0	1,052	0
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	122,644	128,274	116,000
	Other	20-XXX-XXX-XXX	26,225	0	0
	ARP-ESSER Grant Program	20-487-xxx-xxx	12	0	0
	ARP-ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	7,627	0	0
	ARP-ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	3,712	0	0
	Total Federal Projects	20-XXX-XXX-XXX	271,443	229,911	202,050
Special Revenue Fund Expenses	Total Special Revenue Funds		1,680,432	1,792,290	1,269,511
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	304,819	306,006	301,606
	Total Debt Service Funds		304,819	306,006	301,606
All Fund Expenses	Total Expenditures/Appropriations		12,873,808	15,022,091	15,294,583
Expenses Net of Transfers	Deduct Transfer-Local Contribution-Transfer To Special Revenues-Regular	11-105-100-935	208,020	0	0
	Deduct Transfer-Local Contribution-Transfer To Special Revenues-Inclusion	11-105-100-936	0	170,514	106,392
	Total Expenditures Net of Transfers		12,665,788	14,851,577	15,188,191

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2024	Audited Balance 06/30/2025	Estimated Balance 06/30/2026	Estimated Balance 06/30/2027
Unrestricted	General Operating Budget	296,236	591,369	258,189	258,189
	Repayment of Debt	0	0	0	0
Restricted for General Operating Budget	Capital Reserve	5,857,499	5,245,812	5,648,992	5,718,992
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	350,470	350,470	345,470	350,470
	Legal Reserve	600,000	600,000	300,000	0
	Unemployment Fund	82,689	85,703	85,703	85,703
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	250,000	250,000	250,000	250,000
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Special Revenue Fund	Student Activity Fund	34,739	36,183	36,183	36,183
	Scholarship Fund	0	0	0	0
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2023-24 Actual Costs	2024-25 Actual Costs	2025-26 Original Budget	2025-26 Revised Budget	2026-27 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$18,480	\$19,203	\$21,279	\$24,383	\$22,202
Total Classroom Instruction	\$11,142	\$10,998	\$12,063	\$13,814	\$12,439
Classroom-Salaries and Benefits	\$9,874	\$9,975	\$10,702	\$12,289	\$11,415
Classroom-General Supplies and Textbooks	\$830	\$645	\$761	\$861	\$565
Classroom-Purchased Services	\$438	\$378	\$601	\$665	\$459
Total Support Services	\$3,429	\$3,887	\$4,432	\$4,813	\$4,337
Support Services-Salaries and Benefits	\$2,529	\$2,651	\$2,864	\$2,801	\$2,622
Total Administrative Costs	\$2,272	\$2,342	\$2,494	\$2,814	\$2,598
Administration Salaries and Benefits	\$1,909	\$1,963	\$2,042	\$2,298	\$2,178
Total Operations and Maintenance of Plant	\$1,580	\$1,926	\$2,214	\$2,873	\$2,765
Operations and Maintenance-Salaries and Benefits	\$612	\$861	\$825	\$1,310	\$1,284
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$57	\$50	\$76	\$68	\$62
Total Equipment Costs	\$73	\$62	\$368	\$639	\$0
Legal Costs	\$23	\$16	\$59	\$67	\$36
Employee Benefits as a percentage of salaries*	32.23%	34.45%	39.18%	38.51%	48.01%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.nj.gov/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2025-26 revised appropriations and the 2026-27 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Insurance Coverages and Benefits	DISTRICT PARTICIPATES IN CONSORTIUMS WITH MORRIS ESSEX INSURANCE (MEIG) AND SCHOOL ALLIANCEE INSURANCE FUND (SAIF)	0
Others	SHARED SERVICES WITH THE MINE HILL TOWNSHIP FOR SNOW PLOWING FOR THE USE OF OUR FACILITIES	0
	DISTRICT PARTICIPATES IN THE ACES PROGRAM FOR GAS AND ELECTRICITY PURCHASE	0
Purchasing	DISTRICT PARTICIPATES IN ED-DATA, MIDDLESEX PURCHASING COOP, HUNTERTON COOP, BERGEN COOP, ESC AND NATIONAL COOPS	0
Transportation Services, including Fuel	SHARED SERVICES WITH ESC, SUSSEX AND ROXBURY FOR SPECIAL EDUCATION ROUTES, MIDDLE SCHOOL, HIGH SCHOOL AND ANY OTHER REQUIRED TRANSPORTATIONS	0

Estimated Tax Rates

Municipality	Category	Amount
Mine Hill Township	(A) General Fund School Levy	7,898,389
	(D) Total School Levy	8,106,330
	(B) Estimated Net Taxable Valuation (as of 10/01/25)	463,346,000
	(H) Estimated Equalized Valuation (as of 10/01/25)	463,346,000
	(C) Estimated 2026-27 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	1.7046
	(F) Estimated 2026-27 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	1.7495
	(I) Estimated 2026-27 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	1.7046
	(L) Estimated 2026-27 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	1.7495

Employee Contract List for District

Name	Category	Measure
Adam Zygmunt	Job Title	Principal
	Job Title II	Curriculum Supervisor
	Base Annual Salary Amount	\$165,443
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$450
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$938
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$16,200
	Contractual Post-Employment Benefit Description of Payout of Sick days	Payout at \$60 per day
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Payout of days based on 1/260 per day
	Contractual Post-Employment Benefit Description of Payout of Personal days	Payout at \$60 per day
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Adam Zygmunt	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Carolina Rodriguez	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$169,629
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Carolina Rodriguez	Total Allowances Amount	\$7,950
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$938
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$29,473
	Contractual Post-Employment Benefit Description of Payout of Sick days	Payout 1/26th of annual salary # of unused sick up to max of \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Payout of days based on 1/260 per day of annual salary
	Contractual Post-Employment Benefit Description of Payout of Personal days	Payout of days at \$60 per day
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Iris Amaya Zuniga	Job Title	Other
	Job Title II	Facilities Supervisor
	Base Annual Salary Amount	\$78,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Iris Amaya Zuniga	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$4,282
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$6,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Paid at a rate of 1/260 of annual salary
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Paid at a rate of 1/260 of annual salary
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/a
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Iris Amaya Zuniga	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Lee S. Nittel	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$183,513
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/26
	End Date of Contract	06/30/28
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$11,200
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$938
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$23,590
	Contractual Post-Employment Benefit Description of Payout of Sick days	Payout of 1/26th salary # of unused sick up to a max of \$15,000

Employee Contract List for District

Name	Category	Measure
Lee S. Nittel	Contractual Post-Employment Benefit Description of Payout of Vacation days	Payout of days based on 1/260 per day
	Contractual Post-Employment Benefit Description of Payout of Personal days	Payout at \$60 per day
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Matthew Bruhn	Job Title	Other
	Job Title II	Technical Director
	Base Annual Salary Amount	\$82,500
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Matthew Bruhn	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,300
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,051
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$12,714
	Contractual Post-Employment Benefit Description of Payout of Sick days	1/260 of salary
	Contractual Post-Employment Benefit Description of Payout of Vacation days	1/260 of salary
	Contractual Post-Employment Benefit Description of Payout of Personal days	\$60 per day
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported