

Advertised Enrollments

Pupil Enrollment Categories	10-15-2024 Actual	10-15-2025 Actual	10-15-2026 Estimate
On Roll Regular Full-Time	132.0	131.0	138.0
On Roll Special Ed Full-Time	11.0	9.0	9.0
On Roll Subtotal	143.0	140.0	147.0
In Private School Placements	0.0	0.0	1.0
Sent to Other Districts Regular	33.0	29.0	29.0
Sent to Other Districts Special Ed	7.0	6.0	6.0
Received	81.0	91.0	91.0

Advertised Revenues

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
General Fund Revenues from Local Sources	Local Tax Levy-Base Budget	10-1210	4,188,777	4,368,300	4,593,520
	Total Tax Levy	10-121x	4,188,777	4,368,300	4,593,520
	Total Tuition	10-1300	504,183	597,070	675,000
	Unrestricted Miscellaneous Revenues	10-1XXX	118,202	20,350	24,713
	Interest Earned on Maintenance Reserve	10-1XXX	1,818	200	100
	Interest Earned on Capital Reserve Funds	10-1XXX	23,383	500	200
	Other Restricted Miscellaneous Revenues	10-1XXX	2,529	0	0
	Total Revenues from Local Sources		4,838,892	4,986,420	5,293,533
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	56,079	37,848	33,631
	Categorical Special Education Aid	10-3132	97,166	112,129	109,592
	Categorical Security Aid	10-3177	15,724	15,053	16,856
	Other State Aids	10-3XXX	2,475	0	0
	Total Revenues from State Sources		171,444	165,030	160,079
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	130,157	165,974
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	100,000	75,000
	Withdrawal from Maintenance Reserve	10-310	0	100,000	0
	Adjustment for Prior Year Encumbrances		0	38,886	0
	Actual Revenues (Over)/Under Expenditures		-5,555	0	0
General Fund Revenues	Total Operating Budget		5,004,781	5,520,493	5,694,586
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	30,151	10,000	10,000
	Total Revenues from Local Sources	20-1XXX	30,151	10,000	10,000
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	50,845	43,849	0
	Title II	20-4451-4455	2,827	3,092	2,319
	Title IV	20-4471-4474	10,000	10,000	7,500
	IDEA Part B (Handicapped)	20-4420-4429	50,421	46,590	34,942
	ARP-ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	16,549	0	0
	Other	20-4XXX	315	0	0
	Total Revenues from Federal Sources		130,957	103,531	44,761
Special Revenue Fund Revenues	Total Grants and Entitlements		165,220	113,531	54,761

Advertised Revenues

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	181,387	85,640	0
	Interest Earned on Debt Service Reserve	40-1XXX	0	50	0
	Total Revenues from Local Sources		181,387	85,690	0
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	62,008	62,722	63,402
Debt Service Fund Revenues from Other Sources	Budgeted Fund Balance	40-303	0	322,948	0
	Withdrawal from Debt Service Reserve	40-313	0	36,113	123,073
	Total Local Repayment of Debt		243,395	507,473	186,475
	Actual Revenues (Over)/Under Expenditures		1,500	0	0
Debt Service Fund Revenues	Total Repayment of Debt		244,895	507,473	186,475
All Fund Revenues	Total Revenues/Sources		5,414,896	6,141,497	5,935,822
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		5,414,896	6,141,497	5,935,822

Advertised Appropriations

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	1,332,338	1,310,117	1,410,085
	Special Education-Instruction	11-2XX-100-XXX	312,510	427,054	415,139
	Basic Skills/Remedial-Instruction	11-230-100-XXX	73,964	76,987	80,756
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	20,244	25,000	25,000
	School-Sponsored Athletics-Instruction	11-402-100-XXX	41,717	31,000	52,800
	Community Services Programs/Operations	11-800-330-XXX	8,086	6,505	10,293
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	996,737	1,051,675	1,008,732
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	3,824	5,213	5,300
	Undistributed Expenditures-Health Services	11-000-213-XXX	101,850	107,685	109,685
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	45,756	54,000	78,000
	Undistributed Expenditures-Guidance	11-000-218-XXX	81,666	86,821	90,885
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	74,872	65,705	74,150
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	41,187	41,306	46,780
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	93,970	110,070	116,467
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	73,540	109,904	107,250
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	81,941	111,124	91,785
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	97,012	96,121	91,495
	Undistributed Expenditures-Central Services	11-000-251-XXX	112,968	126,281	129,755
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	8,000	9,400	9,750
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	488,026	554,353	562,265
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	124,497	179,019	177,100
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	705,646	756,520	915,761
	Undistributed Expenditures-Food Services	11-000-310-930	10,000	10,000	10,000
	Total Undistributed Expenditures		3,141,492	3,475,197	3,625,160
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	200	100
General Fund Current Expenses	Total General Current Expense		4,930,351	5,352,060	5,619,333

Advertised Appropriations

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	39,903	67,880	0
	Facilities Acquisition and Construction Services	12-000-400-XXX	34,527	100,053	75,053
	Interest Deposit to Capital Reserve	10-604	0	500	200
	Total Capital Outlay		74,430	168,433	75,253
General Fund Expenses and Transfers	General Fund Grand Total		5,004,781	5,520,493	5,694,586
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	50,845	43,849	0
	Title II	20-XXX-XXX-XXX	2,827	3,092	2,319
	Title IV	20-XXX-XXX-XXX	10,000	10,000	7,500
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	50,421	46,590	34,942
	Other	20-XXX-XXX-XXX	315	0	0
	ARP-ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	16,549	0	0
	Total Federal Projects	20-XXX-XXX-XXX	130,957	103,531	44,761
Special Revenue Fund Expenses	Total Special Revenue Funds		165,220	113,531	54,761
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	244,895	184,475	186,475
	Increase In Debt Service Reserve	40-608	0	322,948	0
	Interest Earned on Debt Service Reserve	40-608	0	50	0
	Total Debt Service Funds		244,895	507,473	186,475
All Fund Expenses	Total Expenditures/Appropriations		5,414,896	6,141,497	5,935,822
Expenses Net of Transfers	Total Expenditures Net of Transfers		5,414,896	6,141,497	5,935,822

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2024	Audited Balance 06/30/2025	Estimated Balance 06/30/2026	Estimated Balance 06/30/2027
Unrestricted	General Operating Budget	251,820	254,155	252,335	250,000
	Repayment of Debt	324,298	322,798	0	0
Restricted for General Operating Budget	Capital Reserve	1,514,411	1,487,794	1,388,294	1,313,494
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	803,038	689,856	590,056	590,156
	Legal Reserve	146,754	291,976	163,639	0
	Unemployment Fund	72,140	50,240	50,240	50,240
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Special Revenue Fund	Student Activity Fund	16,254	12,142	12,142	12,142
	Scholarship Fund	0	0	0	0
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	286,885	163,812

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2023-24 Actual Costs	2024-25 Actual Costs	2025-26 Original Budget	2025-26 Revised Budget	2026-27 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$22,716	\$26,337	\$26,894	\$29,423	\$30,159
Total Classroom Instruction	\$12,899	\$15,028	\$15,130	\$16,528	\$17,122
Classroom-Salaries and Benefits	\$11,858	\$13,703	\$13,628	\$14,895	\$15,258
Classroom-General Supplies and Textbooks	\$239	\$323	\$369	\$400	\$601
Classroom-Purchased Services	\$801	\$1,002	\$1,134	\$1,232	\$1,263
Total Support Services	\$3,169	\$4,278	\$4,539	\$4,979	\$5,233
Support Services-Salaries and Benefits	\$2,251	\$3,078	\$3,173	\$3,468	\$3,514
Total Administrative Costs	\$2,359	\$2,577	\$2,577	\$2,986	\$2,759
Administration Salaries and Benefits	\$1,958	\$2,195	\$2,280	\$2,295	\$2,067
Total Operations and Maintenance of Plant	\$3,526	\$3,748	\$4,030	\$4,256	\$4,139
Operations and Maintenance-Salaries and Benefits	\$1,778	\$1,628	\$1,441	\$1,237	\$1,152
Board Contribution to Food Services	\$64	\$69	\$66	\$71	\$68
Total Extracurricular Costs	\$580	\$540	\$459	\$501	\$695
Total Equipment Costs	\$860	\$276	\$241	\$485	\$0
Legal Costs	\$188	\$153	\$79	\$92	\$102
Employee Benefits as a percentage of salaries*	29.55%	29.77%	30.64%	31.51%	37.43%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.nj.gov/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2025-26 revised appropriations and the 2026-27 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Unusual Revenues and Appropriations

Line Number	Source	Amount	Explanation
140	Parent paid tuition	375,000	Lavallette has a parent paid tuition program
150	Tuition contract with Seaside Park BOE	300,000	SSP sends approximately 20 students on a tuition basis
300	Interest from Bank	24,713	Interest
894	Reserve Debt Service	123,073	reserve was established with funds not used from a referendum, using the reserve to offset tax levy in fund 40

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Banking	Lavallette is a member of the Ocean County Consortium to negotiate banking terms and rates.	0
Business Services	Lavallette is in a shared service agreement with Pt. Borough for a School Business administrator. Also Lavallette shares the Board Secretary, SBA, Accountant, Payroll and Accounts Payable secretary with Seaside Park.	0
Curriculum Services	The district participates in OC3 and MC3 Curriculum Development	0
Custodial and Maintenance Services	Lavallette has a shared service agreement with Pt. Borough for a shared CEFM.	0
Food Services	Lavallette has a shared service agreement with Pt. Borough for Food Service Management as well as a provision of a cook/manager	0
Insurance Coverages and Benefits	Lavallette participates in a broker sponsored pool for medical, dental and vision coverages. Also partipates in NJSIG for Workers Comp and other Insurance coverage.	0
Municipal/Public Works	Lavallette DPW provides trash pick up and snow removal to the school district. Additionally, the Police Department provides a Security Officer and the District reimburses them for the hourly cost.	0
Professional Staff Development	The district shares PD programming with Pt. Pleasant Beach BOE	0
Purchasing	Lavallette BOE participates with the ESC of NJ and MOESC.	0
Superintendent and Assistant Sup.	Lavallette has a shared service agreement with Seaside Park BOE to provide Superintendent Services.	0
Technology Services	Lavallette has a shared service agreement with Pt. Borough for Technology services	0
Transportation Services, including Fuel	Lavallette BOE has jointure agreements with Pt. Borough and Central Regional BOE for transportation services.	0

Estimated Tax Rates

Municipality	Category	Amount
Lavallette Borough	(A) General Fund School Levy	4,593,520
	(D) Total School Levy	4,593,520
	(B) Estimated Net Taxable Valuation (as of 10/01/25)	2,449,044,900
	(H) Estimated Equalized Valuation (as of 10/01/25)	4,427,851,926
	(C) Estimated 2026-27 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	0.1876
	(F) Estimated 2026-27 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	0.1876
	(I) Estimated 2026-27 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	0.1037
	(L) Estimated 2026-27 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	0.1037

Employee Contract List for District

Name	Category	Measure
Dr. Lisa Gleason	Job Title	Superintendent
	Job Title II	Principal
	Base Annual Salary Amount	\$176,850
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Y
	Shared County	29
	Shared District	4720
	Job Title Other District	Superintendent
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	223
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$4,100
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$3,600
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$32,338
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max Paid out at retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Max Paid out at retirement
	Contractual Post-Employment Benefit Description of Payout of Personal days	n/a
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Dr. Lisa Gleason	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Lindsey Knehr	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	n/a
	Base Annual Salary Amount	\$102,106
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	09/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	200
	Contracted Number of Annual Vacation Days	0
	Contracted Number of Annual Sick Days	10
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Lindsey Knehr	Total Allowances Amount	\$500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$6,078
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max paid out at retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	No Vacation days
	Contractual Post-Employment Benefit Description of Payout of Personal days	No Personal Days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Loretta Hill	Job Title	Accountant
	Job Title II	None Reported
	Base Annual Salary Amount	\$75,000
	Full-Time Equivalent (FTE)	0.5
	Shared with Another District?	Y
	Shared County	29
	Shared District	4720

Employee Contract List for District

Name	Category	Measure
Loretta Hill	Job Title Other District	Accountant
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	130
	Contracted Number of Annual Vacation Days	0
	Contracted Number of Annual Sick Days	0
	Contracted Number of Annual Personal Days	0
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	No benefits or sick payment
	Contractual Post-Employment Benefit Description of Payout of Vacation days	No benefits
	Contractual Post-Employment Benefit Description of Payout of Personal days	No Benefits
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Loretta Hill	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Michael Hajisafari	Job Title	Vice Principal
	Job Title II	None Reported
	Base Annual Salary Amount	\$100,104
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	220
	Contracted Number of Annual Vacation Days	0
	Contracted Number of Annual Sick Days	10
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,719
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max payout at Retirement

Employee Contract List for District

Name	Category	Measure
Michael Hajisafari	Contractual Post-Employment Benefit Description of Payout of Vacation days	No vacation days
	Contractual Post-Employment Benefit Description of Payout of Personal days	no payout of personal days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported