

Advertised Enrollments

Pupil Enrollment Categories	10-15-2024 Actual	10-15-2025 Actual	10-15-2026 Estimate
On Roll Regular Full-Time	1,772.0	1,727.0	1,657.0
On Roll Special Ed Full-Time	362.0	392.0	417.0
On Roll Subtotal	2,134.0	2,119.0	2,074.0
In Private School Placements	19.0	22.0	22.0
Sent to Other Districts Regular	0.0	2.0	0.0
Sent to Other Districts Special Ed	15.0	10.0	8.0
Received	25.0	25.0	1.0

Advertised Revenues

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
General Fund Revenues from Local Sources	Local Tax Levy-Base Budget	10-1210	43,582,206	45,773,917	49,170,493
	Total Tax Levy	10-121x	43,582,206	45,773,917	49,170,493
	Total Tuition	10-1300	169,144	121,494	100,000
	Unrestricted Miscellaneous Revenues	10-1XXX	776,701	160,871	120,000
	Interest Earned on Maintenance Reserve	10-1XXX	0	200	200
	Interest Earned on Capital Reserve Funds	10-1XXX	0	50	50
	Other Restricted Miscellaneous Revenues	10-1XXX	144,117	0	0
	Total Revenues from Local Sources		44,672,168	46,056,532	49,390,743
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	581,539	588,289	510,423
	Extraordinary Aid	10-3131	1,376,253	272,595	300,000
	Categorical Special Education Aid	10-3132	2,015,353	2,900,221	3,194,452
	Equalization Aid	10-3176	957,845	0	0
	Categorical Security Aid	10-3177	339,065	638,920	670,201
	Other State Aids	10-3XXX	476,671	34,979	0
	Total Revenues from State Sources		5,746,726	4,435,004	4,675,076
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	48,708	16,430	81,453
	Total Revenues from Federal Sources		48,708	16,430	81,453
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	2,149,034	2,191,022
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	630,000	1,151,511
	Withdrawal from Maintenance Reserve	10-310	0	1,100,000	645,802
	Transfers from Other Funds	10-5200	0	0	90,000
	Adjustment for Prior Year Encumbrances		0	176,906	0
	Actual Revenues (Over)/Under Expenditures		-297,198	0	0
General Fund Revenues	Total Operating Budget		50,170,404	54,563,906	58,225,607
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	411,477	330,706	330,706
	Scholarship Fund Revenue	20-1770	817	0	0
	Other Revenue from Local Sources	20-1XXX	73	5,000	0
	Total Revenues from Local Sources	20-1XXX	412,367	335,706	330,706

Advertised Revenues

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
Special Revenue Fund Revenues from State Sources	SDA Emergent Needs and Capital Maintenance In School Districts	20-3257	12,775	0	0
	Other Restricted Entitlements	20-32XX	491,889	574,241	279,013
	Total Revenues from State Sources		504,664	574,241	279,013
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	379,429	484,199	242,426
	Title II	20-4451-4455	49,310	80,270	40,385
	Title III	20-4491-4494	22,140	23,592	11,571
	Title IV	20-4471-4474	28,785	52,659	16,762
	IDEA Part B (Handicapped)	20-4420-4429	754,746	721,724	433,034
	ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	1,418	0	0
	ARP-ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	15,866	0	0
	ARP-ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	2,211	0	0
	Other	20-4XXX	500,000	121,296	0
	Total Revenues from Federal Sources		1,753,905	1,483,740	744,178
Special Revenue Fund Revenues	Total Grants and Entitlements		2,656,727	2,393,687	1,353,897
Debt Service Fund Transfer and Other Financing	Transfers from Other Funds	40-5200	30,937	0	0
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	1,370,701	1,381,683	1,201,840
	Total Revenues from Local Sources		1,370,701	1,381,683	1,201,840
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	504,931	498,473	635,067
Debt Service Fund Revenues from Other Sources	Budgeted Fund Balance	40-303	0	69,766	30,937
	Total Local Repayment of Debt		1,906,569	1,949,922	1,867,844
	Actual Revenues (Over)/Under Expenditures		33,849	0	0
Debt Service Fund Revenues	Total Repayment of Debt		1,940,418	1,949,922	1,867,844
All Fund Revenues	Total Revenues/Sources		54,767,549	58,907,515	61,447,348
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		54,767,549	58,907,515	61,447,348

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	12,700,710	12,314,932	12,617,451
	Special Education-Instruction	11-2XX-100-XXX	5,249,120	5,836,461	6,310,634
	Basic Skills/Remedial-Instruction	11-230-100-XXX	553,241	740,617	978,277
	Bilingual Education-Instruction	11-240-100-XXX	240,203	249,360	193,395
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	129,296	159,583	248,754
	School-Sponsored Athletics-Instruction	11-402-100-XXX	517,708	570,170	557,001
	Summer School	11-422-XXX-XXX	97,227	165,332	330,119
	Instructional Alternative Ed Program	11-423-XXX-XXX	122,293	39,004	0
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	4,676,301	5,640,591	5,745,593
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	1,338	2,372	14,502
	Undistributed Expenditures-Health Services	11-000-213-XXX	530,568	513,762	534,295
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	1,553,757	1,733,366	1,723,236
	Undistributed Expenditures>Other Support Services, Students>Extraordinary Services	11-000-217-XXX	1,845,304	1,136,335	1,065,816
	Undistributed Expenditures-Guidance	11-000-218-XXX	701,878	671,056	663,712
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	1,681,058	1,910,385	1,935,851
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	319,096	360,907	430,568
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	334,357	710,332	383,449
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	9,204	39,947	38,800
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	604,845	730,433	831,200
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	1,766,995	1,789,005	1,525,188
	Undistributed Expenditures-Central Services	11-000-251-XXX	436,250	443,435	375,832
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	316,015	328,210	309,350
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	4,071,129	4,356,929	4,275,405
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	2,581,132	2,766,728	2,680,922
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	8,681,162	10,562,645	13,090,656
	Total Undistributed Expenditures		30,110,389	33,696,438	35,624,375
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	200	200
General Fund Current Expenses	Total General Current Expense		49,720,187	53,772,097	56,860,206

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	148,644	0	38,436
	Facilities Acquisition and Construction Services	12-000-400-XXX	154,866	630,513	1,151,699
	Interest Deposit to Capital Reserve	10-604	0	50	50
	Total Capital Outlay		303,510	630,563	1,190,185
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	146,707	161,246	175,216
	General Fund Grand Total		50,170,404	54,563,906	58,225,607
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	73	5,000	0
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	32,806	35,875	16,744
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	87,422	123,886	58,561
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	133,598	142,419	71,657
	Nonpublic Nursing Services	20-XXX-XXX-XXX	88,270	99,591	45,018
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	27,453	25,600	16,043
	Nonpublic Security Aid	20-XXX-XXX-XXX	121,076	140,220	70,990
	SDA Emergent Needs and Capital Maintenance In School Districts	20-492-XXX-XXX	12,775	0	0
	Other	20-XXX-XXX-XXX	1,264	6,650	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	504,664	574,241	279,013
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	379,429	484,199	242,426
	Title II	20-XXX-XXX-XXX	49,310	80,270	40,385
	Title III	20-XXX-XXX-XXX	22,140	23,592	11,571
	Title IV	20-XXX-XXX-XXX	28,785	52,659	16,762
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	754,746	721,724	433,034
	Other	20-XXX-XXX-XXX	500,000	121,296	0
	ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	1,418	0	0
	ARP-ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	15,866	0	0
	ARP-ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	2,211	0	0
	Total Federal Projects	20-XXX-XXX-XXX	1,753,905	1,483,740	744,178
Special Revenue Fund Expenses	Total Special Revenue Funds		2,656,727	2,393,687	1,353,897

Advertised Appropriations

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	1,940,418	1,949,922	1,867,844
	Total Debt Service Funds		1,940,418	1,949,922	1,867,844
All Fund Expenses	Total Expenditures/Appropriations		54,767,549	58,907,515	61,447,348
Expenses Net of Transfers	Total Expenditures Net of Transfers		54,767,549	58,907,515	61,447,348

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2024	Audited Balance 06/30/2025	Estimated Balance 06/30/2026	Estimated Balance 06/30/2027
Unrestricted	General Operating Budget	2,934,591	3,268,394	2,178,762	1,087,740
	Repayment of Debt	134,552	100,703	30,937	0
Restricted for General Operating Budget	Capital Reserve	3,123,677	3,170,529	2,540,579	1,389,118
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	1,966,823	2,182,100	1,082,300	436,698
	Legal Reserve	2,424,061	2,159,402	1,100,000	0
	Unemployment Fund	158,485	174,770	174,770	174,770
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Special Revenue Fund	Student Activity Fund	311,801	333,193	333,193	333,193
	Scholarship Fund	31,070	23,887	23,887	23,887
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2023-24 Actual Costs	2024-25 Actual Costs	2025-26 Original Budget	2025-26 Revised Budget	2026-27 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$19,531	\$19,817	\$20,701	\$21,510	\$23,466
Total Classroom Instruction	\$11,099	\$11,352	\$12,124	\$12,252	\$13,881
Classroom-Salaries and Benefits	\$10,588	\$10,798	\$11,701	\$11,788	\$13,307
Classroom-General Supplies and Textbooks	\$317	\$355	\$315	\$308	\$391
Classroom-Purchased Services	\$193	\$199	\$108	\$156	\$183
Total Support Services	\$3,826	\$4,004	\$4,026	\$4,325	\$4,523
Support Services-Salaries and Benefits	\$2,983	\$3,230	\$3,616	\$3,710	\$4,119
Total Administrative Costs	\$1,827	\$1,825	\$1,803	\$1,984	\$1,966
Administration Salaries and Benefits	\$1,593	\$1,582	\$1,519	\$1,620	\$1,647
Total Operations and Maintenance of Plant	\$2,328	\$2,196	\$2,230	\$2,412	\$2,483
Operations and Maintenance-Salaries and Benefits	\$1,263	\$1,279	\$1,259	\$1,325	\$1,376
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$374	\$368	\$416	\$436	\$517
Total Equipment Costs	\$32	\$69	\$0	\$0	\$19
Legal Costs	\$19	\$20	\$29	\$29	\$24
Employee Benefits as a percentage of salaries*	30.32%	30.15%	34.53%	35.35%	42.72%

*Does not include pension and social security paid by the State on-behalf of the district.
**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.nj.gov/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2025-26 revised appropriations and the 2026-27 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Municipal/Public Works	District has shared services with the Boro for garbage and recycling services.	0
Purchasing	District participates in NJ State purchasing cooperatives such as Ed Data, Northern Region Educational Services Commission, Hunterdon County Educational Services Commission, ACES (Alliance for Competitive Energy Services, NJ School Boards Cooperative Pricing System, Sussex County Cooperative for Transportation, and national cooperatives as needed.	0
Special Education Services	District participates in Ch.192/193 services with Bergen County Special Services.	0

Estimated Tax Rates

Municipality	Category	Amount
Hawthorne Borough	(A) General Fund School Levy	49,559,064
	(D) Total School Levy	50,760,904
	(B) Estimated Net Taxable Valuation (as of 10/01/25)	2,678,848,339
	(H) Estimated Equalized Valuation (as of 10/01/25)	3,873,966,900
	(C) Estimated 2026-27 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	1.8500
	(F) Estimated 2026-27 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	1.8949
	(I) Estimated 2026-27 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	1.2793
	(L) Estimated 2026-27 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	1.3103

Employee Contract List for District

Name	Category	Measure
Emanuele Vittorioso	Job Title	Other
	Job Title II	Director of B&G
	Base Annual Salary Amount	\$125,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	18
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,515
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,384
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum paid upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum paid upon separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Emanuele Vittorioso	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
James Bertollo	Job Title	Other
	Job Title II	Assistant Facilities Sup
	Base Annual Salary Amount	\$80,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	10/15/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
James Bertollo	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$22,077
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum upon separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Matthew Mignanelli	Job Title	Superintendent
	Job Title II	Superintendent
	Base Annual Salary Amount	\$200,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Matthew Mignanelli	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$17,442
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$27,693
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum upon separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Matthew Mignanelli	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Roberta Massey	Job Title	Executive Assistant
	Job Title II	None Reported
	Base Annual Salary Amount	\$105,360
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	6
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$1,300
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$279
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$25,975
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum upon retirement

Employee Contract List for District

Name	Category	Measure
Roberta Massey	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum upon separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Sandy Vicale	Job Title	Business Administrator
	Job Title II	Board Secretary
	Base Annual Salary Amount	\$164,800
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	08/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Sandy Vicale	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$5,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$13,343
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$14,998
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum paid upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum paid upon separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Tamer Mamkej	Job Title	Information Technology
	Job Title II	Director of Technology
	Base Annual Salary Amount	\$128,908
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	6
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$6,350
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$862
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$11,900
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum upon separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Tamer Mamkej	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported