

Advertised Enrollments

Pupil Enrollment Categories	10-15-2024 Actual	10-15-2025 Actual	10-15-2026 Estimate
On Roll Regular Full-Time	650.0	613.0	626.0
On Roll Regular Shared-Time	7.0	8.0	40.0
On Roll Special Ed Full-Time	168.0	157.0	158.0
On Roll Special Ed Shared-Time		1.0	6.0
On Roll Subtotal	825.0	779.0	830.0
In Private School Placements	15.0	19.0	16.0
Sent to Other Districts Regular	4.5	5.0	140.0
Sent to Other Districts Special Ed	1.0	2.5	2.0
Received	4.0	6.0	7.0

Advertised Revenues

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
General Fund Revenues from Local Sources	Local Tax Levy-Base Budget	10-1210	21,548,800	21,979,776	22,773,900
	Total Tax Levy	10-121x	21,548,800	21,979,776	22,773,900
	Total Tuition	10-1300	423,879	276,840	565,802
	Transportation Fees from Other Local Education Authorities	10-1420-1440	0	94,044	149,561
	Unrestricted Miscellaneous Revenues	10-1XXX	170,341	257,732	202,762
	Interest Earned on Maintenance Reserve	10-1XXX	1,000	1,000	250
	Interest Earned on Capital Reserve Funds	10-1XXX	1,000	1,000	1,000
	Other Restricted Miscellaneous Revenues	10-1XXX	66,924	0	0
	Total Revenues from Local Sources		22,211,944	22,610,392	23,693,275
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	106,500	465,233	521,448
	Extraordinary Aid	10-3131	693,170	500,000	500,000
	Categorical Special Education Aid	10-3132	687,768	1,124,652	1,159,392
	Equalization Aid	10-3176	790,440	0	0
	Categorical Security Aid	10-3177	19,744	110,834	121,922
	Other State Aids	10-3XXX	103,891	0	0
	State Reimbursement for Menstrual Products	10-3301	2,572	0	0
	Total Revenues from State Sources		2,404,085	2,200,719	2,302,762
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	11,070	2,883	0
	Total Revenues from Federal Sources		11,070	2,883	0
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	774,965	356,380
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	621,503	268,712
	Withdrawal from Maintenance Reserve	10-310	0	200,000	0
	Transfers from Other Funds	10-5200	274,529	0	0
	Adjustment for Prior Year Encumbrances		0	128,105	0
	Actual Revenues (Over)/Under Expenditures		1,324,252	0	0
General Fund Revenues	Total Operating Budget		26,225,880	26,538,567	26,621,129

Passaic			Lakeland Regional		
Advertised Revenues					
Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	370,203	90,000	90,000
	Other Revenue from Local Sources	20-1XXX	1,458	0	0
	Total Revenues from Local Sources	20-1XXX	371,661	90,000	90,000
Special Revenue Fund Revenues from State Sources	SDA Emergent Needs and Capital Maintenance In School Districts	20-3257	23,525	0	0
	Total Revenues from State Sources		23,525	0	0
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	40,499	38,778	29,084
	Title II	20-4451-4455	16,290	20,261	11,311
	Title IV	20-4471-4474	14,201	10,000	7,500
	IDEA Part B (Handicapped)	20-4420-4429	231,938	226,403	181,122
	ARP-ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	327	0	0
	ARP-ESSER Subgrant-New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-4544	12,588	0	0
	ARP-ESSER	20-4540	66,575	0	0
	Total Revenues from Federal Sources		382,418	295,442	229,017
Special Revenue Fund Revenues	Total Grants and Entitlements		758,159	385,442	319,017
All Fund Revenues	Total Revenues/Sources		26,984,039	26,924,009	26,940,146
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		26,984,039	26,924,009	26,940,146

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	6,640,634	5,584,910	5,563,202
	Special Education-Instruction	11-2XX-100-XXX	2,051,231	2,111,412	2,134,934
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	190,460	186,472	167,200
	School-Sponsored Athletics-Instruction	11-402-100-XXX	1,209,868	948,564	985,528
	Summer School	11-422-XXX-XXX	94,993	93,368	68,435
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	2,363,835	3,295,856	3,270,772
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	41,485	57,411	59,552
	Undistributed Expenditures-Health Services	11-000-213-XXX	240,453	327,156	327,695
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	162,060	190,704	179,301
	Undistributed Expenditures>Other Support Services, Students>Extraordinary Services	11-000-217-XXX	269,440	371,136	344,027
	Undistributed Expenditures-Guidance	11-000-218-XXX	753,871	612,815	605,670
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	771,897	660,553	678,473
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	942,832	833,546	842,524
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	308,104	275,783	285,629
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	1,900	2,072	10
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	496,186	499,429	486,474
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	349,999	439,290	399,233
	Undistributed Expenditures-Central Services	11-000-251-XXX	385,229	379,056	400,782
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	182,424	152,933	203,360
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	2,407,855	2,506,520	2,442,894
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	1,746,729	2,248,221	2,383,641
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	3,990,576	4,096,084	4,486,935
	Undistributed Expenditures-Food Services	11-000-310-930	500,000	0	0
	Total Undistributed Expenditures		15,914,875	16,948,565	17,396,972
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	1,000	250
General Fund Current Expenses	Total General Current Expense		26,102,061	25,874,291	26,316,521

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	72,222	11,877	5,000
	Facilities Acquisition and Construction Services	12-000-400-XXX	29,896	651,399	298,608
	Interest Deposit to Capital Reserve	10-604	0	1,000	1,000
	Total Capital Outlay		102,118	664,276	304,608
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	21,701	0	0
	General Fund Grand Total		26,225,880	26,538,567	26,621,129
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	1,458	0	0
Special Revenue Fund Expenses for Other State Projects	SDA Emergent Needs and Capital Maintenance In School Districts	20-492-XXX-XXX	23,525	0	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	23,525	0	0
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	40,499	38,778	29,084
	Title II	20-XXX-XXX-XXX	16,290	20,261	11,311
	Title IV	20-XXX-XXX-XXX	14,201	10,000	7,500
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	231,938	226,403	181,122
	ARP-ESSER Grant Program	20-487-xxx-xxx	66,575	0	0
	ARP-ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	327	0	0
	ARP-ESSER Subgrant New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-491-xxx-xxx	12,588	0	0
	Total Federal Projects	20-XXX-XXX-XXX	382,418	295,442	229,017
Special Revenue Fund Expenses	Total Special Revenue Funds		758,159	385,442	319,017
All Fund Expenses	Total Expenditures/Appropriations		26,984,039	26,924,009	26,940,146
Expenses Net of Transfers	Total Expenditures Net of Transfers		26,984,039	26,924,009	26,940,146

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2024	Audited Balance 06/30/2025	Estimated Balance 06/30/2026	Estimated Balance 06/30/2027
Unrestricted	General Operating Budget	1,566,745	840,978	523,806	523,806
	Repayment of Debt	0	0	0	0
Restricted for General Operating Budget	Capital Reserve	1,332,768	1,342,152	993,451	725,739
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	563,338	364,338	165,338	165,588
	Legal Reserve	1,374,616	854,879	356,380	0
	Unemployment Fund	689,039	673,485	673,485	673,485
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Special Revenue Fund	Student Activity Fund	112,055	131,500	131,500	131,500
	Scholarship Fund	0	0	0	0
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2023-24 Actual Costs	2024-25 Actual Costs	2025-26 Original Budget	2025-26 Revised Budget	2026-27 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$24,493	\$27,156	\$23,780	\$26,248	\$25,603
Total Classroom Instruction	\$12,510	\$13,609	\$12,012	\$12,917	\$12,687
Classroom-Salaries and Benefits	\$12,272	\$13,075	\$11,633	\$12,377	\$12,217
Classroom-General Supplies and Textbooks	\$157	\$422	\$159	\$183	\$257
Classroom-Purchased Services	\$82	\$112	\$219	\$356	\$213
Total Support Services	\$4,510	\$5,281	\$4,667	\$5,292	\$5,192
Support Services-Salaries and Benefits	\$3,895	\$4,595	\$3,829	\$4,289	\$4,284
Total Administrative Costs	\$2,186	\$2,060	\$2,093	\$2,309	\$2,265
Administration Salaries and Benefits	\$1,705	\$1,488	\$1,603	\$1,724	\$1,669
Total Operations and Maintenance of Plant	\$3,130	\$3,310	\$3,032	\$3,598	\$3,357
Operations and Maintenance-Salaries and Benefits	\$1,465	\$1,597	\$1,351	\$1,565	\$1,316
Board Contribution to Food Services	\$0	\$617	\$0	\$0	\$0
Total Extracurricular Costs	\$1,845	\$1,971	\$1,625	\$1,771	\$1,748
Total Equipment Costs	\$0	\$89	\$14	\$15	\$6
Legal Costs	\$61	\$61	\$59	\$77	\$74
Employee Benefits as a percentage of salaries*	26.21%	26.74%	30.18%	30.13%	33.46%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.nj.gov/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2025-26 revised appropriations and the 2026-27 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Unusual Revenues and Appropriations

Line Number	Source	Amount	Explanation
190	Incoming tuition students	565,802	Addition tuition in students
300	Unrestricted Misc Revenues	202,762	facility rental fees, misc interest

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Curriculum Services	Lakeland, Ringwood and Wanaque School Districts administrative staffs participate in a Tri-District Curriculum Articulation	0
Insurance Coverages and Benefits	PIP-Pooled Insurance Program of NJ	0
Municipal/Public Works	Wanaque and Ringwood public works assist with snow removal in exchange for use of the athletic fields	0
Others	ACES COOP Program for Utilities	0
Professional Staff Development	Tri District PD meetings are held with all three districts participating at Lakeland	0
Purchasing	Lakeland participates with ED Data Co-Op service for classroom, admin and equipment purchases	0
	Lakeland participates with ESCNJ, HCESC & NJ Start coops for classroom, admin and equipment purchases	0

Estimated Tax Rates

Municipality	Category	Amount
Ringwood	(A) General Fund School Levy	12,886,975
	(D) Total School Levy	12,886,975
	(B) Estimated Net Taxable Valuation (as of 10/01/25)	1,452,563,500
	(H) Estimated Equalized Valuation (as of 10/01/25)	2,537,672,082
	(C) Estimated 2026-27 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	0.8872
	(F) Estimated 2026-27 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	0.8872
	(I) Estimated 2026-27 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.5078
	(L) Estimated 2026-27 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.5078
Wanaque	(A) General Fund School Levy	9,886,925
	(D) Total School Levy	9,886,925
	(B) Estimated Net Taxable Valuation (as of 10/01/25)	1,114,578,900
	(H) Estimated Equalized Valuation (as of 10/01/25)	2,048,481,713
	(C) Estimated 2026-27 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	0.8871
	(F) Estimated 2026-27 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	0.8871
	(I) Estimated 2026-27 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.4826
	(L) Estimated 2026-27 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.4826

Employee Contract List for District

Name	Category	Measure
Cathy Pagana	Job Title	Administrative Assistant
	Job Title II	None Reported
	Base Annual Salary Amount	\$93,551
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	23
	Description of Other Contracted Non-Working Days	Holidays & Recesses
	Total Allowances Amount	\$250
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$584
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,595
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max of 120 days @\$55/day after 10 years
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Max of 25 days at Per Diem Rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	No Payout of unused days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Cathy Pagana	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Charles Loweth	Job Title	Other
	Job Title II	HVAC/MAINT
	Base Annual Salary Amount	\$76,703
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	10
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	13
	Description of Other Contracted Non-Working Days	Holidays

Employee Contract List for District

Name	Category	Measure
Charles Loweth	Total Allowances Amount	\$250
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$11,975
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max of 25 days @\$25/day after 10 yrs
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Max of 30 days at per diem rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payout of unused personal days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Debra Andreniuk	Job Title	Business Administrator
	Job Title II	Board Secretary
	Base Annual Salary Amount	\$158,620
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Debra Andreniuk	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	23
	Description of Other Contracted Non-Working Days	Holidays & Recesses
	Total Allowances Amount	\$7,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$5,000
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$2,900
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$32,082
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max allowed per NJSA 18A:30-3.5
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Max of 28 days at per diem rate(up to 5 rollover)
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payout of unused personal days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Debra Andreniuk	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Diane Maskley	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Transportation Supervisor
	Base Annual Salary Amount	\$76,680
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	13
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$250
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$11,973
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max of 125 days @ \$25/day after 10 years

Employee Contract List for District

Name	Category	Measure
Diane Maskley	Contractual Post-Employment Benefit Description of Payout of Vacation days	Max of 30 days at per diem rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payout of unused personal days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Kenneth Rota	Job Title	Superintendent
	Job Title II	Interim
	Base Annual Salary Amount	\$90,300
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	01/01/26
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	129
	Contracted Number of Annual Vacation Days	0
	Contracted Number of Annual Sick Days	0

Employee Contract List for District

Name	Category	Measure
Kenneth Rota	Contracted Number of Annual Personal Days	0
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	Holidays & Recessess
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	Interim not entitled to benefits
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Interim not entitled to benefits
	Contractual Post-Employment Benefit Description of Payout of Personal days	Interim not entitled to benefits
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Patricia Lux	Job Title	Other
	Job Title II	PR/Benefits Admin
	Base Annual Salary Amount	\$87,050
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	23
	Description of Other Contracted Non-Working Days	Holidays & Recesses
	Total Allowances Amount	\$150
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,826
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$14,973
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max of 120 days @\$55/day after 10 yrs worked
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Max of 25 days at per diem rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payout of unused personal days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Patricia Lux	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
William Grimes	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Facilities Supervisor
	Base Annual Salary Amount	\$101,239
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	13
	Description of Other Contracted Non-Working Days	Holidays

Employee Contract List for District

Name	Category	Measure
William Grimes	Total Allowances Amount	\$850
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$14,806
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max of 125 days @ \$25/day after 10 years
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Max of 30 days at per diem rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payout of unused personal time
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported