

Advertised Enrollments

Pupil Enrollment Categories	10-15-2024 Actual	10-15-2025 Actual	10-15-2026 Estimate
On Roll Regular Full-Time	2,326.0	2,296.0	2,296.0
On Roll Special Ed Full-Time	593.0	597.0	603.0
On Roll Subtotal	2,919.0	2,893.0	2,899.0
In Private School Placements	28.0	21.0	3.0
Sent to Other Districts Regular	1.0	3.0	5.0
Sent to Other Districts Special Ed	4.0	6.0	34.0
Received	21.0	29.0	6.0
In State Facilities		1.0	0.0

Advertised Revenues

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
General Fund Revenues from Local Sources	Local Tax Levy-Base Budget	10-1210	65,335,198	68,453,591	72,526,314
	Total Tax Levy	10-121x	65,335,198	68,453,591	72,526,314
	Total Tuition	10-1300	313,464	260,000	300,368
	Transportation Fees from Other Local Education Authorities	10-1420-1440	0	40,000	40,000
	Rents and Royalties	10-1910	20,242	125,000	125,000
	Unrestricted Miscellaneous Revenues	10-1XXX	641,850	275,000	275,000
	Interest Earned on Capital Reserve Funds	10-1XXX	40,476	0	0
	Other Restricted Miscellaneous Revenues	10-1XXX	0	2,700,000	0
	Total Revenues from Local Sources		66,351,230	71,853,591	73,266,682
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	842,009	1,580,195	1,674,656
	Extraordinary Aid	10-3131	1,654,136	850,000	850,000
	Categorical Special Education Aid	10-3132	2,725,234	3,786,532	4,004,281
	Equalization Aid	10-3176	1,582,808	0	0
	Categorical Security Aid	10-3177	339,929	452,653	489,606
	Other State Aids	10-3XXX	82,458	0	0
	State Reimbursement for Menstrual Products	10-3301	272	0	0
	Total Revenues from State Sources		7,226,846	6,669,380	7,018,543
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	58,553	17,146	23,471
	Total Revenues from Federal Sources		58,553	17,146	23,471
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	3,126,026	2,656,729	1,670,711
	Withdrawal from Capital Reserve for Local Share	10-307	450,000	0	0
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	30,000	0
	Withdrawal from Maintenance Reserve	10-310	150,000	175,000	0
	Adjustment for Prior Year Encumbrances		0	240,020	0
	Actual Revenues (Over)/Under Expenditures		-910,996	0	0
General Fund Revenues	Total Operating Budget		76,451,659	81,641,866	81,979,407

Advertised Revenues

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	728,364	0	0
	Scholarship Fund Revenue	20-1770	10,753	0	0
	Other Revenue from Local Sources	20-1XXX	25,921	0	0
	Total Revenues from Local Sources	20-1XXX	765,038	0	0
Special Revenue Fund Revenues from State Sources	Other Restricted Entitlements	20-32XX	19,978	0	0
	Total Revenues from State Sources		19,978	0	0
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	104,274	154,297	115,723
	Title II	20-4451-4455	43,020	40,201	30,151
	Title III	20-4491-4494	100	2,193	1,645
	Title IV	20-4471-4474	34,162	24,339	18,254
	IDEA Part B (Handicapped)	20-4420-4429	927,933	742,347	800,000
	ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	23,116	0	0
	ARP-ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	21,135	0	0
	ARP-ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	662	0	0
	ARP-ESSER	20-4540	164,339	0	0
	Total Revenues from Federal Sources		1,318,741	963,377	965,773
Special Revenue Fund Revenues	Total Grants and Entitlements		2,098,881	963,377	965,773
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	406,560	399,300	399,300
	Total Revenues from Local Sources		406,560	399,300	399,300
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	209,440	205,700	215,424
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		616,000	605,000	614,724
Debt Service Fund Revenues	Total Repayment of Debt		616,000	605,000	614,724
All Fund Revenues	Total Revenues/Sources		79,166,540	83,210,243	83,559,904
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		79,166,540	83,210,243	83,559,904

Advertised Appropriations

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	19,664,577	19,458,488	19,038,880
	Special Education-Instruction	11-2XX-100-XXX	7,631,439	7,911,446	8,313,098
	Basic Skills/Remedial-Instruction	11-230-100-XXX	383,404	445,870	431,135
	Bilingual Education-Instruction	11-240-100-XXX	100,876	125,189	126,445
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	232,793	226,209	224,135
	School-Sponsored Athletics-Instruction	11-402-100-XXX	938,849	1,033,299	929,901
	Other Supplemental/At-Risk Programs	11-424-XXX-XXX	529,043	502,090	506,260
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	2,733,112	3,047,238	2,758,441
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	30,821	31,899	32,448
	Undistributed Expenditures-Health Services	11-000-213-XXX	706,525	732,182	656,947
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	1,846,740	1,597,004	1,686,861
	Undistributed Expenditures>Other Support Services, Students>Extraordinary Services	11-000-217-XXX	726,869	572,842	862,306
	Undistributed Expenditures-Guidance	11-000-218-XXX	1,081,831	1,055,329	1,012,397
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	2,461,958	2,544,815	2,496,542
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	671,198	695,737	420,844
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	337,839	290,592	284,167
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	88,603	162,936	148,909
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	1,429,508	1,705,077	1,570,699
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	2,421,437	2,518,431	2,389,267
	Undistributed Expenditures-Central Services	11-000-251-XXX	490,196	506,312	528,226
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	652,817	662,489	516,561
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	6,863,800	6,778,263	6,949,804
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	6,489,182	6,981,942	7,104,794
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	17,069,307	19,144,813	22,778,977
	Total Undistributed Expenditures		46,101,743	49,027,901	52,198,190
General Fund Current Expenses	Total General Current Expense		75,582,724	78,730,492	81,768,044

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	257,524	145,873	72,230
	Facilities Acquisition and Construction Services	12-000-400-XXX	51,789	2,765,501	115,126
	Capital Reserve-Transfer to Capital Projects	12-000-400-931	450,000	0	0
	Interest Deposit to Capital Reserve	10-604	40,475	0	0
	Total Capital Outlay		799,788	2,911,374	187,356
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	69,147	0	24,007
	General Fund Grand Total		76,451,659	81,641,866	81,979,407
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	25,921	0	0
Special Revenue Fund Expenses for Other State Projects	Other	20-XXX-XXX-XXX	19,978	0	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	19,978	0	0
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	104,274	154,297	115,723
	Title II	20-XXX-XXX-XXX	43,020	40,201	30,151
	Title III	20-XXX-XXX-XXX	100	2,193	1,645
	Title IV	20-XXX-XXX-XXX	34,162	24,339	18,254
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	927,933	742,347	800,000
	ARP-ESSER Grant Program	20-487-xxx-xxx	164,339	0	0
	ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	23,116	0	0
	ARP-ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	21,135	0	0
	ARP-ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	662	0	0
	Total Federal Projects	20-XXX-XXX-XXX	1,318,741	963,377	965,773
Special Revenue Fund Expenses	Total Special Revenue Funds		2,098,881	963,377	965,773
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	616,000	605,000	614,724
	Total Debt Service Funds		616,000	605,000	614,724
All Fund Expenses	Total Expenditures/Appropriations		79,166,540	83,210,243	83,559,904
Expenses Net of Transfers	Total Expenditures Net of Transfers		79,166,540	83,210,243	83,559,904

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2024	Audited Balance 06/30/2025	Estimated Balance 06/30/2026	Estimated Balance 06/30/2027
Unrestricted	General Operating Budget	4,013,996	3,332,597	2,378,126	1,628,037
	Repayment of Debt	0	0	0	0
Restricted for General Operating Budget	Capital Reserve	1,480,941	1,071,416	1,041,416	1,041,416
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	550,000	400,000	225,000	225,000
	Legal Reserve	3,096,121	2,622,880	920,622	0
	Unemployment Fund	1,058,950	1,103,546	1,103,546	1,103,546
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Special Revenue Fund	Student Activity Fund	356,932	366,055	366,055	366,055
	Scholarship Fund	309,587	305,340	305,340	305,340
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2023-24 Actual Costs	2024-25 Actual Costs	2025-26 Original Budget	2025-26 Revised Budget	2026-27 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$20,864	\$22,633	\$23,445	\$23,747	\$24,803
Total Classroom Instruction	\$12,257	\$13,274	\$13,765	\$13,903	\$14,663
Classroom-Salaries and Benefits	\$11,834	\$12,704	\$13,217	\$13,349	\$14,146
Classroom-General Supplies and Textbooks	\$340	\$460	\$403	\$406	\$408
Classroom-Purchased Services	\$83	\$111	\$146	\$147	\$108
Total Support Services	\$3,128	\$3,566	\$3,583	\$3,619	\$3,724
Support Services-Salaries and Benefits	\$2,891	\$2,998	\$3,126	\$3,158	\$3,205
Total Administrative Costs	\$2,070	\$2,241	\$2,391	\$2,479	\$2,424
Administration Salaries and Benefits	\$1,765	\$1,893	\$2,025	\$2,045	\$2,054
Total Operations and Maintenance of Plant	\$2,603	\$2,738	\$2,754	\$2,784	\$2,910
Operations and Maintenance-Salaries and Benefits	\$1,328	\$1,394	\$1,432	\$1,446	\$1,490
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$501	\$523	\$568	\$574	\$546
Total Equipment Costs	\$40	\$88	\$36	\$50	\$25
Legal Costs	\$43	\$35	\$47	\$50	\$47
Employee Benefits as a percentage of salaries*	39.92%	39.83%	43.82%	43.82%	52.29%

*Does not include pension and social security paid by the State on-behalf of the district.
**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.nj.gov/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2025-26 revised appropriations and the 2026-27 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Estimated Tax Rates

Municipality	Category	Amount
West Milford Township	(A) General Fund School Levy	72,526,314
	(D) Total School Levy	72,925,614
	(B) Estimated Net Taxable Valuation (as of 10/01/25)	2,750,414,600
	(H) Estimated Equalized Valuation (as of 10/01/25)	5,019,920,788
	(C) Estimated 2026-27 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	2.6369
	(F) Estimated 2026-27 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	2.6514
	(I) Estimated 2026-27 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	1.4448
	(L) Estimated 2026-27 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	1.4527

Employee Contract List for District

Name	Category	Measure
Brian Kitchin	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$209,100
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$10,275
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$43,148
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon certified retirement; capped per contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	As per contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	No provision in contract
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Brian Kitchin	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Bryan Near	Job Title	Assistant Business Administrator
	Job Title II	Asst. Board Secy
	Base Annual Salary Amount	\$100,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	09/15/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	Holidays

Employee Contract List for District

Name	Category	Measure
Bryan Near	Total Allowances Amount	\$4,035
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$81
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$24,625
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$15,000 capped, upon certified retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per contract (20 days, plus 5 carryover @ \$385/day)
	Contractual Post-Employment Benefit Description of Payout of Personal days	Contract does not provide for this benefit
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Dana Swarts	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Dir. of Spec.Serv.
	Base Annual Salary Amount	\$170,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Dana Swarts	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	14
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$6,600
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$2,500
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$250
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$34,620
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum Payment upon certified retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	25 days annually, plus 5 allowed carryover
	Contractual Post-Employment Benefit Description of Payout of Personal days	Contract does not provide for this benefit
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Dana Swarts	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Daniel Novak	Job Title	Assistant Superintendent
	Job Title II	Supvr of Tech
	Base Annual Salary Amount	\$200,250
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	28
	Contracted Number of Annual Sick Days	14
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$12,700
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$31
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$37,878
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon certified retirement; capped

Employee Contract List for District

Name	Category	Measure
Daniel Novak	Contractual Post-Employment Benefit Description of Payout of Vacation days	28 days annually, plus 5 allowed to carryover
	Contractual Post-Employment Benefit Description of Payout of Personal days	Contract has no provision for this benefit
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
David Storer	Job Title	Other
	Job Title II	Senior Netwk Tech
	Base Annual Salary Amount	\$91,212
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
David Storer	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$467
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$56
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$8,775
	Contractual Post-Employment Benefit Description of Payout of Sick days	Contract does not provide for this benefit
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per contract (20 days annually, plus 5 carryover @ \$351/day)
	Contractual Post-Employment Benefit Description of Payout of Personal days	Contract does not provide for this benefit
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Douglas Glenn	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Supvr-Bldgs/Grnds
	Base Annual Salary Amount	\$108,150
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$2,798
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$105
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$20,400
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon certified retirement - \$10,000 max (capped)
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per contract (20 days, plus 4 carryover @ \$416/day)
	Contractual Post-Employment Benefit Description of Payout of Personal days	Contract does not provide for this benefit
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Douglas Glenn	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Janet Conlon	Job Title	Administrative Assistant
	Job Title II	None Reported
	Base Annual Salary Amount	\$95,279
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	28
	Contracted Number of Annual Sick Days	14
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	Holidays

Employee Contract List for District

Name	Category	Measure
Janet Conlon	Total Allowances Amount	\$162
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$1,500
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$337
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$27,703
	Contractual Post-Employment Benefit Description of Payout of Sick days	Per contract (\$125/day) upon retirement; capped
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per contract (28 days annually, plus 5 carry over)
	Contractual Post-Employment Benefit Description of Payout of Personal days	Contract does not provide for this benefit
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Melissa Bertagno	Job Title	Business Administrator
	Job Title II	Board Secretary
	Base Annual Salary Amount	\$154,962
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Melissa Bertagno	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	08/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$5,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$331
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$34,616
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum compensation, per contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	No provision in contract
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Melissa Bertagno	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Tara Fitzgerald	Job Title	Administrative Assistant
	Job Title II	None Reported
	Base Annual Salary Amount	\$94,731
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	14
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$612
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$1,500
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$335
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$26,545
	Contractual Post-Employment Benefit Description of Payout of Sick days	Per contract; upon certified retirement (\$125/day); capped

Employee Contract List for District

Name	Category	Measure
Tara Fitzgerald	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per contract (25 days annually, plus 5 carryover)
	Contractual Post-Employment Benefit Description of Payout of Personal days	Contract does not provide for this benefit
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Tricia Perrulli	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Supvr of Transp.
	Base Annual Salary Amount	\$95,790
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Tricia Perrulli	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$1,225
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$369
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$7,360
	Contractual Post-Employment Benefit Description of Payout of Sick days	Contract does not provide for this benefit
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per contract (15 days annually, plus 5 carryover @ \$368/day)
	Contractual Post-Employment Benefit Description of Payout of Personal days	Contract does not provide for this benefit
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported