

Advertised Enrollments

Pupil Enrollment Categories	10-15-2024 Actual	10-15-2025 Actual	10-15-2026 Estimate
On Roll Regular Full-Time	1,016.0	942.0	985.0
On Roll Regular Shared-Time	3.0	2.0	0.0
On Roll Special Ed Full-Time	242.0	219.0	234.0
On Roll Special Ed Shared-Time	2.0	1.0	0.0
On Roll Subtotal	1,263.0	1,164.0	1,219.0
In Private School Placements	5.0	4.0	3.0
Sent to Other Districts Regular	6.0	4.0	1.0
Sent to Other Districts Special Ed	31.0	24.0	25.0
Received	87.5	63.5	53.0
In State Facilities	2.0	1.0	1.0

Advertised Revenues

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
General Fund Revenues from Local Sources	Local Tax Levy-Base Budget	10-1210	2,641,314	2,694,140	2,848,023
	Total Tax Levy	10-121x	2,641,314	2,694,140	2,848,023
	Total Tuition	10-1300	1,231,614	1,677,222	1,375,891
	Textbook Sales and Rentals	10-1940	0	0	83,042
	Unrestricted Miscellaneous Revenues	10-1XXX	24,866	10,000	93,042
	Interest Earned on Maintenance Reserve	10-1XXX	0	2,400	0
	Total Revenues from Local Sources		3,897,794	4,383,762	4,399,998
General Fund Revenues from State Sources	School Choice Aid	10-3116	0	7,839	8,592
	Categorical Transportation Aid	10-3121	281,682	237,909	220,335
	Extraordinary Aid	10-3131	358,728	0	358,728
	Categorical Special Education Aid	10-3132	723,650	1,845,374	1,863,131
	Equalization Aid	10-3176	21,312,314	23,839,128	23,323,741
	Categorical Security Aid	10-3177	425,317	477,832	431,127
	Adjustment Aid	10-3178	2,162,927	0	0
	Total Revenues from State Sources		25,264,618	26,408,082	26,205,654
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	54,400	9,167	55,544
	Total Revenues from Federal Sources		54,400	9,167	55,544
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	111,769	574,640
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	0	3,500,000
	Adjustment for Prior Year Encumbrances		0	2,261,328	0
	Actual Revenues (Over)/Under Expenditures		-2,939,793	0	0
General Fund Revenues	Total Operating Budget		26,277,019	33,174,108	34,735,836
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	145,896	100,000	50,000
	Scholarship Fund Revenue	20-1770	128,216	0	0
	Total Revenues from Local Sources	20-1XXX	274,112	100,000	50,000

Advertised Revenues

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
Special Revenue Fund Revenues from State Sources	Preschool Education Aid-Prior Year Carryover	20-3218	0	672,651	198,951
	Preschool Education Aid	20-3218	2,222,007	2,025,652	2,288,712
	SDA Emergent Needs and Capital Maintenance In School Districts	20-3257	515,942	2,896,213	1,000,000
	Other Restricted Entitlements	20-32XX	464,674	0	342,511
	State Grants Through Intermediate Sources	20-3700	0	309,439	0
	Total Revenues from State Sources		3,202,623	5,903,955	3,830,174
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	1,349,369	1,374,524	1,030,893
	Title II	20-4451-4455	78,804	91,252	68,439
	Title IV	20-4471-4474	97,035	88,648	66,486
	IDEA Part B (Handicapped)	20-4420-4429	564,864	383,423	287,567
	ARP-ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	216	0	0
	Vocational Education	20-4430	0	9,382	7,037
	ARP-ESSER	20-4540	977,874	0	0
	Other	20-4XXX	63	0	0
	Additional or Compensatory Special Education and Related Services (ACSERS)	20-4537	67,470	0	0
	ARP Homeless Children and Youth II Grant	20-4546	2,394	0	0
	Total Revenues from Federal Sources		3,138,089	1,947,229	1,460,422
Special Revenue Fund Revenues from Other Sources	Transfers from Operating Budget-Pre-Kindergarten	20-5200	0	156,710	0
	Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	588,002	0	146,088
Special Revenue Fund Revenues	Total Grants and Entitlements		7,110,043	8,107,894	5,486,684
Debt Service Fund Transfer and Other Financing	Transfers from Other Funds	40-5200	0	335,487	0
	Transfers from Capital Reserve	40-5210	330,250	0	0
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	0	0	333,638
	Total Revenues from Local Sources		0	0	333,638
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		330,250	335,487	333,638
	Actual Revenues (Over)/Under Expenditures		3	0	0
Debt Service Fund Revenues	Total Repayment of Debt		330,253	335,487	333,638
All Fund Revenues	Total Revenues/Sources		33,717,315	41,617,489	40,556,158

Advertised Revenues

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
Revenues Net of Transfers	Deduct Transfer-Transfers from Operating Budget-Pre-Kindergarten	20-5200	0	156,710	0
	Deduct Transfer-Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	588,002	0	146,088
	Deduct Transfer-Transfers from Capital Reserve	40-5210	330,250	0	0
	Total Revenues/Sources Net of Transfers		32,799,063	41,460,779	40,410,070

Advertised Appropriations

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	644,235	766,710	731,088
	Special Education-Instruction	11-2XX-100-XXX	53,488	137,792	130,000
	Community Services Programs/Operations	11-800-330-XXX	0	8,356	0
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	2,281,829	2,410,117	1,343,250
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	0	0	2,500
	Undistributed Expenditures-Health Services	11-000-213-XXX	22,500	26,250	25,000
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	363,071	373,453	311,110
	Undistributed Expenditures>Other Support Services, Students>Extraordinary Services	11-000-217-XXX	420,290	965,768	1,135,953
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	1,138,178	1,478,814	836,721
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	69,290	195,639	282,075
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	0	1,500	221,434
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	0	23,342	26,000
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	646,080	561,615	634,251
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	110,636	140,900	104,800
	Undistributed Expenditures-Central Services	11-000-251-XXX	374,444	503,516	596,639
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	0	0	10,000
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	2,341,825	4,130,906	3,234,174
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	1,022,629	1,347,000	1,125,000
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	1,849,259	2,604,770	2,420,400
	Total Undistributed Expenditures		10,640,031	14,763,590	12,309,307
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	2,400	0
	Increase In Maintenance Reserve	10-606	0	750,000	0
General Fund Current Expenses	Total General Current Expense		11,337,754	16,428,848	13,170,395
Capital Outlay	Equipment	12-XXX-XXX-730	0	245,345	0
	Facilities Acquisition and Construction Services	12-000-400-XXX	653,960	834,934	3,500,000
	Capital Reserve-Transfer to Repayment of Debt	12-000-400-933	330,250	0	0
	Total Capital Outlay		984,210	1,080,279	3,500,000

Advertised Appropriations

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	0	71,974	168,616
	General Fund Contribution to School Based Budgeting	10-000-520-930	13,955,055	15,593,007	17,896,825
	General Fund Grand Total		26,277,019	33,174,108	34,735,836
Special Revenue Fund Expenses for Preschool Education Aid	Preschool Education Aid Instruction	20-218-100-XXX	1,353,326	1,247,252	1,259,685
	Support Services	20-218-200-XXX	1,049,202	1,301,719	1,374,066
	Facility Acquisition and Construction Services	20-218-400-XXX	407,481	306,042	0
	Total Preschool Education Aid	20-218-XXX-XXX	2,810,009	2,855,013	2,633,751
Special Revenue Fund Expenses for Other State Projects	SDA Emergent Needs and Capital Maintenance In School Districts	20-492-XXX-XXX	515,942	2,896,213	1,000,000
	Other	20-XXX-XXX-XXX	464,674	309,439	342,511
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	3,790,625	6,060,665	3,976,262
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	1,349,369	1,374,524	1,030,893
	Title II	20-XXX-XXX-XXX	78,804	91,252	68,439
	Title IV	20-XXX-XXX-XXX	97,035	88,648	66,486
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	564,864	383,423	287,567
	Vocational Education	20-XXX-XXX-XXX	0	9,382	7,037
	Other	20-XXX-XXX-XXX	63	0	0
	Additional or Compensatory Special Education and Related Services (ACSERS) Program	20-486-XXX-XXX	67,470	0	0
	ARP-ESSER Grant Program	20-487-xxx-xxx	977,874	0	0
	ARP-ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	216	0	0
	ARP Homeless Children and Youth II	20-496-xxx-xxx	2,394	0	0
	Total Federal Projects	20-XXX-XXX-XXX	3,138,089	1,947,229	1,460,422
Special Revenue Fund Expenses	Total Special Revenue Funds		7,110,043	8,107,894	5,486,684
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	330,253	335,487	333,638
	Total Debt Service Funds		330,253	335,487	333,638
All Fund Expenses	Total Expenditures/Appropriations		33,717,315	41,617,489	40,556,158
Expenses Net of Transfers	Deduct Transfer-Local Contribution-Transfer To Special Revenues-Regular	11-105-100-935	0	156,710	0
	Deduct Transfer-Local Contribution-Transfer To Special Revenues-Inclusion	11-105-100-936	588,002	0	146,088
	Deduct Transfer-Capital Reserve-Transfer to Repayment of Debt	12-000-400-933	330,250	0	0
	Total Expenditures Net of Transfers		32,799,063	41,460,779	40,410,070

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2024	Audited Balance 06/30/2025	Estimated Balance 06/30/2026	Estimated Balance 06/30/2027
Unrestricted	General Operating Budget	982,344	790,228	678,459	618,256
	Repayment of Debt	3	0	0	0
Restricted for General Operating Budget	Capital Reserve	0	3,500,000	3,500,000	0
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	1,032,000	1,156,652	1,909,052	1,909,052
	Legal Reserve	2,038,093	514,437	514,437	0
	Unemployment Fund	0	0	0	0
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Special Revenue Fund	Student Activity Fund	62,255	35,135	35,135	35,135
	Scholarship Fund	60,824	180,727	180,727	180,727
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2023-24 Actual Costs	2024-25 Actual Costs	2025-26 Original Budget	2025-26 Revised Budget	2026-27 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$18,137	\$19,372	\$20,746	\$25,644	\$25,338
Total Classroom Instruction	\$9,417	\$10,180	\$10,028	\$12,675	\$13,129
Classroom-Salaries and Benefits	\$8,806	\$9,439	\$9,612	\$10,623	\$11,428
Classroom-General Supplies and Textbooks	\$272	\$398	\$189	\$508	\$307
Classroom-Purchased Services	\$339	\$343	\$227	\$1,545	\$1,394
Total Support Services	\$3,321	\$3,592	\$3,747	\$5,306	\$5,226
Support Services-Salaries and Benefits	\$2,569	\$2,528	\$3,045	\$3,267	\$3,591
Total Administrative Costs	\$2,437	\$2,405	\$2,164	\$2,824	\$2,698
Administration Salaries and Benefits	\$1,607	\$1,863	\$1,776	\$2,223	\$2,100
Total Operations and Maintenance of Plant	\$2,127	\$2,419	\$4,405	\$4,038	\$3,217
Operations and Maintenance-Salaries and Benefits	\$1,249	\$1,382	\$1,101	\$850	\$1,177
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$803	\$777	\$373	\$793	\$1,068
Total Equipment Costs	\$6	\$333	\$289	\$483	\$11
Legal Costs	\$73	\$69	\$43	\$69	\$82
Employee Benefits as a percentage of salaries*	33.24%	33.22%	45.04%	36.86%	45.60%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.nj.gov/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2025-26 revised appropriations and the 2026-27 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Advertised Blended Resource SBB Statement

Source	Budget Category	2024-25	2025-26	2026-27
Resources	Adjustment for Prior Year Encumbrances	189,946	0	0
	General Fund Contribution (15-5200)	13,821,562	15,593,007	17,896,825
	Restricted State Entitlements (15-3200)	0	0	0
	Restricted Federal Entitlements (15-44XX)	0	0	0
	Total SBB Resources	14,011,508	15,593,007	17,896,825
Appropriations	Instruction (15-XXX-100-XXX)	8,909,112	10,127,531	10,645,809
	Support Services (15-XXX-2XX-XXX)	5,102,396	5,458,259	7,238,016
	Equipment (15-XXX-XXX-73X)	0	7,217	13,000
	Total SBB Appropriations	14,011,508	15,593,007	17,896,825

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Business Services	Communication Consortium	0
Municipal/Public Works	Waste Management	0
Professional Staff Development	County-wide Professional Development	0
Special Education Services	Extended School Year- Tuition-Based Attendance	0
Staffing - Other	School-Based Youth Services (DCF)	0
	Family Friendly Center (DCF)	0
Technology Services	Virtual CTO	0
Transportation Services, including Fuel	Transportation Routes (Special Education, Field Trips, Private Schools)	0

Estimated Tax Rates

Municipality	Category	Amount
Salem City	(A) General Fund School Levy	2,848,023
	(D) Total School Levy	3,181,661
	(B) Estimated Net Taxable Valuation (as of 10/01/25)	116,617,230
	(H) Estimated Equalized Valuation (as of 10/01/25)	234,077,138
	(C) Estimated 2026-27 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	2.4422
	(F) Estimated 2026-27 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	2.7283
	(I) Estimated 2026-27 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	1.2167
	(L) Estimated 2026-27 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	1.3592

Employee Contract List for District

Name	Category	Measure
Dennis Spence	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Facilities Manager
	Base Annual Salary Amount	\$105,597
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$150
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$31,240
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum
	Contractual Post-Employment Benefit Description of Payout of Personal days	Personal roll to sick.
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Dennis Spence	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Dr. Carol Kelley	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$182,174
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	01/01/25
	End Date of Contract	06/30/28
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Dr. Carol Kelley	Total Allowances Amount	\$18,150
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$17,953
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$43,026
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max payout per statute
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Max allowable days
	Contractual Post-Employment Benefit Description of Payout of Personal days	Personal converts to sick
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Fatihah Abdur-Rahman	Job Title	Assistant Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$145,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Fatihah Abdur-Rahman	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$11,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$31,740
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum
	Contractual Post-Employment Benefit Description of Payout of Personal days	Personal roll to sick
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Fatihah Abdur-Rahman	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Herbert Schectman	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$140,965
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,140
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$35,594
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum

Employee Contract List for District

Name	Category	Measure
Herbert Schectman	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum- 40 vacation days
	Contractual Post-Employment Benefit Description of Payout of Personal days	Personal Roll to Sick
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
John Berenato	Job Title	Assistant Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$115,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	08/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
John Berenato	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$20,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$21,635
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum
	Contractual Post-Employment Benefit Description of Payout of Personal days	Rolls into Sick Days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported