

Advertised Enrollments

Pupil Enrollment Categories	10-15-2024 Actual	10-15-2025 Actual	10-15-2026 Estimate
On Roll Regular Full-Time	595.0	555.0	573.0
On Roll Special Ed Full-Time	72.0	84.0	89.0
On Roll Subtotal	667.0	639.0	662.0
In Private School Placements	4.0	2.0	7.0
Sent to Other Districts Special Ed	1.0	3.0	0.0
Received		26.0	24.0

Advertised Revenues

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
General Fund Revenues from Local Sources	Local Tax Levy-Base Budget	10-1210	14,374,143	15,190,345	16,249,045
	Total Tax Levy	10-121x	14,374,143	15,190,345	16,249,045
	Total Tuition	10-1300	216,700	228,000	234,000
	Unrestricted Miscellaneous Revenues	10-1XXX	105,120	20,000	40,000
	Interest Earned on Capital Reserve Funds	10-1XXX	52,030	5,000	5,000
	Total Revenues from Local Sources		14,747,993	15,443,345	16,528,045
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	451,320	488,086	366,627
	Extraordinary Aid	10-3131	556,197	300,000	555,000
	Categorical Special Education Aid	10-3132	807,647	692,472	782,229
	Categorical Security Aid	10-3177	67,026	105,655	98,771
	Other State Aids	10-3XXX	27,700	0	20,000
	Total Revenues from State Sources		1,909,890	1,586,213	1,822,627
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	1,224,847	1,200,772
	Withdrawal from Maintenance Reserve	10-310	0	96,529	0
	Transfers from Other Funds	10-5200	283,929	0	0
	Other Financing Sources	10-5XXX	0	112,663	100,000
	Adjustment for Prior Year Encumbrances		0	29,658	0
	Actual Revenues (Over)/Under Expenditures		-853,298	0	0
General Fund Revenues	Total Operating Budget		16,088,514	18,493,255	19,651,444
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	65,964	75,000	75,000
	Other Revenue from Local Sources	20-1XXX	40,790	49,379	0
	Total Revenues from Local Sources	20-1XXX	106,754	124,379	75,000
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	20,617	37,533	18,088
	Title II	20-4451-4455	22,163	10,629	7,972
	Title III	20-4491-4494	0	1,158	868
	Title IV	20-4471-4474	24,000	10,000	7,500
	IDEA Part B (Handicapped)	20-4420-4429	150,272	146,929	110,197
	ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	11,285	0	0

Advertised Revenues

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
Special Revenue Fund Revenues from Federal Sources	ARP-ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	25,820	0	0
	ARP-ESSER Subgrant-New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-4544	29,800	0	0
	ARP-ESSER	20-4540	2,500	0	0
	Total Revenues from Federal Sources		286,457	206,249	144,625
Special Revenue Fund Revenues	Total Grants and Entitlements		389,866	330,628	219,625
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	639,991	765,770	770,928
	Total Revenues from Local Sources		639,991	765,770	770,928
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	566,548	362,599	365,041
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		1,206,539	1,128,369	1,135,969
Debt Service Fund Revenues	Total Repayment of Debt		1,206,539	1,128,369	1,135,969
All Fund Revenues	Total Revenues/Sources		17,684,919	19,952,252	21,007,038
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		17,684,919	19,952,252	21,007,038

Advertised Appropriations

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	4,587,223	5,076,899	5,032,616
	Special Education-Instruction	11-2XX-100-XXX	2,319,508	2,583,356	2,571,581
	Basic Skills/Remedial-Instruction	11-230-100-XXX	99,325	185,774	188,904
	Bilingual Education-Instruction	11-240-100-XXX	103,867	158,570	134,694
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	51,040	61,500	61,000
	School-Sponsored Athletics-Instruction	11-402-100-XXX	21,155	38,940	38,940
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	322,549	425,862	703,239
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	41,660	50,114	51,885
	Undistributed Expenditures-Health Services	11-000-213-XXX	263,283	189,014	188,784
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	338,081	426,837	409,018
	Undistributed Expenditures>Other Support Services, Students>Extraordinary Services	11-000-217-XXX	83,550	91,468	245,700
	Undistributed Expenditures-Guidance	11-000-218-XXX	196,756	212,922	210,070
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	358,851	393,153	451,882
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	221,005	297,096	349,260
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	231,452	221,927	232,250
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	18,119	64,288	68,500
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	486,156	455,288	449,590
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	363,171	415,800	409,703
	Undistributed Expenditures-Central Services	11-000-251-XXX	274,547	312,418	328,350
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	92,191	128,994	102,263
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	1,360,502	1,713,320	1,732,904
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	1,080,104	1,203,093	1,242,160
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	3,127,281	3,734,484	4,396,013
	Total Undistributed Expenditures		8,859,258	10,336,078	11,571,571
General Fund Current Expenses	Total General Current Expense		16,041,376	18,441,117	19,599,306

Advertised Appropriations

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
Capital Outlay	Facilities Acquisition and Construction Services	12-000-400-XXX	47,138	47,138	47,138
	Interest Deposit to Capital Reserve	10-604	0	5,000	5,000
	Total Capital Outlay		47,138	52,138	52,138
General Fund Expenses and Transfers	General Fund Grand Total		16,088,514	18,493,255	19,651,444
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	40,790	49,379	0
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	20,617	37,533	18,088
	Title II	20-XXX-XXX-XXX	22,163	10,629	7,972
	Title III	20-XXX-XXX-XXX	0	1,158	868
	Title IV	20-XXX-XXX-XXX	24,000	10,000	7,500
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	150,272	146,929	110,197
	ARP-ESSER Grant Program	20-487-xxx-xxx	2,500	0	0
	ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	11,285	0	0
	ARP-ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	25,820	0	0
	ARP-ESSER Subgrant New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-491-xxx-xxx	29,800	0	0
	Total Federal Projects	20-XXX-XXX-XXX	286,457	206,249	144,625
Special Revenue Fund Expenses	Total Special Revenue Funds		389,866	330,628	219,625
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	1,206,539	1,128,369	1,135,969
	Total Debt Service Funds		1,206,539	1,128,369	1,135,969
All Fund Expenses	Total Expenditures/Appropriations		17,684,919	19,952,252	21,007,038
Expenses Net of Transfers	Total Expenditures Net of Transfers		17,684,919	19,952,252	21,007,038

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2024	Audited Balance 06/30/2025	Estimated Balance 06/30/2026	Estimated Balance 06/30/2027
Unrestricted	General Operating Budget	725,087	629,132	369,272	369,272
	Repayment of Debt	0	0	0	0
Restricted for General Operating Budget	Capital Reserve	1,105,337	1,157,367	1,162,367	1,167,367
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	0	500,000	403,471	403,471
	Legal Reserve	2,026,089	2,425,619	1,200,772	0
	Unemployment Fund	58,319	35,933	35,933	35,933
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Special Revenue Fund	Student Activity Fund	81,267	84,612	84,612	84,612
	Scholarship Fund	0	0	0	0
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2023-24 Actual Costs	2024-25 Actual Costs	2025-26 Original Budget	2025-26 Revised Budget	2026-27 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$21,375	\$22,250	\$24,712	\$26,351	\$26,668
Total Classroom Instruction	\$13,729	\$13,891	\$15,487	\$16,350	\$16,249
Classroom-Salaries and Benefits	\$11,718	\$11,490	\$12,512	\$13,230	\$13,539
Classroom-General Supplies and Textbooks	\$258	\$424	\$726	\$772	\$388
Classroom-Purchased Services	\$1,753	\$1,977	\$2,249	\$2,348	\$2,323
Total Support Services	\$3,016	\$3,470	\$3,954	\$4,053	\$4,505
Support Services-Salaries and Benefits	\$2,713	\$3,003	\$3,441	\$3,483	\$3,709
Total Administrative Costs	\$2,284	\$2,371	\$2,370	\$2,694	\$2,682
Administration Salaries and Benefits	\$1,899	\$1,946	\$2,114	\$2,215	\$2,323
Total Operations and Maintenance of Plant	\$2,156	\$2,358	\$2,699	\$3,040	\$3,018
Operations and Maintenance-Salaries and Benefits	\$1,112	\$1,079	\$1,183	\$1,235	\$1,267
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$169	\$147	\$202	\$212	\$211
Total Equipment Costs	\$0	\$0	\$0	\$0	\$0
Legal Costs	\$110	\$129	\$37	\$118	\$76
Employee Benefits as a percentage of salaries*	35.94%	36.69%	41.77%	40.35%	46.12%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.nj.gov/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2025-26 revised appropriations and the 2026-27 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Custodial and Maintenance Services	Municipality assists with snow removal and field maintenance at no cost to the district	0
	Waste disposal services purchased through joint purchasing agreement with Watchung Hills Regional High School	0
Insurance Coverages and Benefits	Property and casualty insurance purchased through Diploma Joint Insurance Fund	0
	Medical and Prescription insurance purchased through State Health Insurance Fund consortium	0
Purchasing	Participation in cooperative purchasing systems, state contract vendors, and educational services commissions	0
Transportation Services, including Fuel	Fuel for district vehicles supplied at cost by municipality	0
	Regular education transportation purchased through joint purchasing agreement with Watchung Hills Regional High School	0
	Transportation coordinator shared with Watchung Hills Regional High School	0
	Special Education transportation purchased through County coops	0

Estimated Tax Rates

Municipality	Category	Amount
Watchung Boro	(A) General Fund School Levy	15,719,695
	(D) Total School Levy	16,488,044
	(B) Estimated Net Taxable Valuation (as of 10/01/25)	2,578,717,900
	(H) Estimated Equalized Valuation (as of 10/01/25)	2,440,131,253
	(C) Estimated 2026-27 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	0.6096
	(F) Estimated 2026-27 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	0.6394
	(I) Estimated 2026-27 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.6442
	(L) Estimated 2026-27 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.6757

Employee Contract List for District

Name	Category	Measure
Aaron Leonovich	Job Title	Information Technology
	Job Title II	Technology Manager
	Base Annual Salary Amount	\$115,013
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$4,000
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$3,834
	Contractual Post-Employment Benefit Description of Payout of Sick days	Not eligible to retire in 2025-2026
	Contractual Post-Employment Benefit Description of Payout of Vacation days	8 X 479.22
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not Eligible to retire in 2025-2026
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Aaron Leonovich	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Debora Chiu	Job Title	Accountant
	Job Title II	None Reported
	Base Annual Salary Amount	\$80,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Debora Chiu	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$20,167
	Contractual Post-Employment Benefit Description of Payout of Sick days	Eligible to retire in 2025-2026
	Contractual Post-Employment Benefit Description of Payout of Vacation days	13.5 X 333.33
	Contractual Post-Employment Benefit Description of Payout of Personal days	Eligible to retire in 2025-2026
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Denise Fichner	Job Title	Principal
	Job Title II	Bayberry Principal
	Base Annual Salary Amount	\$145,260
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Denise Fichner	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,360
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$8,939
	Contractual Post-Employment Benefit Description of Payout of Sick days	Not eligibletoretire 2025-2026
	Contractual Post-Employment Benefit Description of Payout of Vacation days	16 X 558.69
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not eligible to retire 2025-2026
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Denise Fichner	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Julie Glazer	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$205,086
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	30
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$14,487
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,593
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$19,304
	Contractual Post-Employment Benefit Description of Payout of Sick days	Eligible to Retire 2025-2026

Employee Contract List for District

Name	Category	Measure
Julie Glazer	Contractual Post-Employment Benefit Description of Payout of Vacation days	3.5 X 782.65
	Contractual Post-Employment Benefit Description of Payout of Personal days	Eligible to retire 2025-2026
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Karen Bishop Johnson	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$142,500
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Karen Bishop Johnson	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$9,560
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,410
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$9,317
	Contractual Post-Employment Benefit Description of Payout of Sick days	Not Eligible to retire 2025-2026
	Contractual Post-Employment Benefit Description of Payout of Vacation days	17 X 548.08
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not Eligible to retire 2025-2026
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Karin Kidd	Job Title	Principal
	Job Title II	Valley View Principal
	Base Annual Salary Amount	\$161,587
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,360
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$1,899
	Contractual Post-Employment Benefit Description of Payout of Sick days	Not Eligible to retire 2025-2026
	Contractual Post-Employment Benefit Description of Payout of Vacation days	3 X 633.03
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not Eligible to retire 2025-2026
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Karin Kidd	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Rcky Boyd	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	B&G Supervisor
	Base Annual Salary Amount	\$100,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Rcky Boyd	Total Allowances Amount	\$1,261
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$4,792
	Contractual Post-Employment Benefit Description of Payout of Sick days	Not Eligible to retire 2025-2026
	Contractual Post-Employment Benefit Description of Payout of Vacation days	416.67 X 11.5
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not Eligible to retire 2025-2026
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported