

Advertised Enrollments

Pupil Enrollment Categories	10-15-2024 Actual	10-15-2025 Actual	10-15-2026 Estimate
On Roll Regular Full-Time	397.0	409.0	420.0
On Roll Special Ed Full-Time	87.0	91.0	96.0
On Roll Subtotal	484.0	500.0	516.0
In Private School Placements	4.0	6.0	6.0
Sent to Other Districts Regular	148.0	153.5	133.5
Sent to Other Districts Special Ed	35.0	29.0	29.0
Received	3.0	2.0	2.0

Advertised Revenues

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
General Fund Revenues from Local Sources	Local Tax Levy-Base Budget	10-1210	16,190,337	16,796,345	17,210,859
	Total Tax Levy	10-121x	16,190,337	16,796,345	17,210,859
	Total Tuition	10-1300	191,139	0	0
	Unrestricted Miscellaneous Revenues	10-1XXX	336,924	200,000	175,000
	Interest Earned on Maintenance Reserve	10-1XXX	0	50	50
	Interest Earned on Capital Reserve Funds	10-1XXX	0	50	50
	Total Revenues from Local Sources		16,718,400	16,996,445	17,385,959
General Fund Revenues from State Sources	School Choice Aid	10-3116	65,080	91,500	94,700
	Categorical Transportation Aid	10-3121	542,672	443,864	458,570
	Extraordinary Aid	10-3131	236,695	0	0
	Categorical Special Education Aid	10-3132	561,343	797,788	853,508
	Equalization Aid	10-3176	28,208	0	0
	Categorical Security Aid	10-3177	61,429	98,625	108,616
	Adjustment Aid	10-3178	70,761	0	0
	Other State Aids	10-3XXX	41,481	0	0
	Total Revenues from State Sources		1,607,669	1,431,777	1,515,394
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	2,146,565	1,018,428
	Withdrawal from Capital Reserve for Local Share	10-307	0	67,267	0
	Withdrawal from Maintenance Reserve	10-310	0	567,369	0
	Withdrawal from Tuition Reserve for Tuition Adjustments	10-311	0	372,846	401,826
	Actual Revenues (Over)/Under Expenditures		-348,694	0	0
General Fund Revenues	Total Operating Budget		17,977,375	21,582,269	20,321,607
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	34,999	31,000	25,000
	Other Revenue from Local Sources	20-1XXX	3,550	0	0
	Total Revenues from Local Sources	20-1XXX	38,549	31,000	25,000

Advertised Revenues

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
Special Revenue Fund Revenues from State Sources	Preschool Education Aid-Prior Year Carryover	20-3218	0	42,827	0
	Preschool Education Aid	20-3218	781,835	946,053	991,020
	SDA Emergent Needs and Capital Maintenance In School Districts	20-3257	10,685	0	0
	Other Restricted Entitlements	20-32XX	1,080	0	0
	Total Revenues from State Sources		793,600	988,880	991,020
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	40,485	35,271	53,810
	Title II	20-4451-4455	12,579	10,692	10,784
	Title IV	20-4471-4474	8,933	8,500	7,500
	IDEA Part B (Handicapped)	20-4420-4429	158,804	141,084	128,203
	ARP-ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	3,957	0	0
	ARP-ESSER Subgrant-New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-4544	69	0	0
	ARP-ESSER	20-4540	44,600	0	0
	Other	20-4XXX	37,178	0	0
	Total Revenues from Federal Sources		306,605	195,547	200,297
Special Revenue Fund Revenues from Other Sources	Transfers from Operating Budget-Pre-Kindergarten	20-5200	0	239,190	247,755
	Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	184,752	0	0
Special Revenue Fund Revenues	Total Grants and Entitlements		1,330,530	1,454,617	1,464,072
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	746,788	336,501	327,255
	Total Revenues from Local Sources		746,788	336,501	327,255
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	191,524	0	0
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		938,312	336,501	327,255
Debt Service Fund Revenues	Total Repayment of Debt		938,312	336,501	327,255
All Fund Revenues	Total Revenues/Sources		20,246,217	23,373,387	22,112,934
Revenues Net of Transfers	Deduct Transfer-Transfers from Operating Budget-Pre-Kindergarten	20-5200	0	239,190	247,755
	Deduct Transfer-Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	184,752	0	0
	Total Revenues/Sources Net of Transfers		20,061,465	23,134,197	21,865,179

Advertised Appropriations

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	2,902,186	3,577,014	3,672,955
	Special Education-Instruction	11-2XX-100-XXX	1,268,494	1,237,396	1,378,385
	Basic Skills/Remedial-Instruction	11-230-100-XXX	160,430	166,977	187,275
	Bilingual Education-Instruction	11-240-100-XXX	47,469	49,677	58,088
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	64,960	82,774	81,717
	School-Sponsored Athletics-Instruction	11-402-100-XXX	43,280	49,741	51,671
	Summer School	11-422-XXX-XXX	71,658	91,500	82,000
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	4,493,322	5,924,675	4,543,616
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	137,672	158,089	163,430
	Undistributed Expenditures-Health Services	11-000-213-XXX	159,579	178,658	183,413
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	166,499	185,637	174,293
	Undistributed Expenditures>Other Support Services, Students>Extraordinary Services	11-000-217-XXX	557,445	658,667	687,659
	Undistributed Expenditures-Guidance	11-000-218-XXX	241,944	316,762	327,657
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	345,279	358,265	384,217
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	137,000	225,054	193,269
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	221,341	286,593	312,798
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	18,241	20,598	18,874
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	364,073	411,702	415,293
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	226,315	205,347	196,304
	Undistributed Expenditures-Central Services	11-000-251-XXX	199,825	239,949	234,215
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	75,223	107,076	84,294
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	1,209,442	2,200,090	1,578,174
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	1,719,400	2,032,751	1,932,885
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	1,820,801	2,561,863	3,173,009
	Total Undistributed Expenditures		12,093,401	16,071,776	14,603,400
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	50	50
General Fund Current Expenses	Total General Current Expense		16,651,878	21,326,905	20,115,541

Advertised Appropriations

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
Capital Outlay	Facilities Acquisition and Construction Services	12-000-400-XXX	1,203,809	102,206	36,039
	Interest Deposit to Capital Reserve	10-604	0	50	50
	Total Capital Outlay		1,203,809	102,256	36,089
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	121,688	153,108	169,977
	General Fund Grand Total		17,977,375	21,582,269	20,321,607
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	3,550	0	0
Special Revenue Fund Expenses for Preschool Education Aid	Preschool Education Aid Instruction	20-218-100-XXX	529,722	787,068	627,783
	Support Services	20-218-200-XXX	436,865	441,002	610,992
	Total Preschool Education Aid	20-218-XXX-XXX	966,587	1,228,070	1,238,775
Special Revenue Fund Expenses for Other State Projects	SDA Emergent Needs and Capital Maintenance In School Districts	20-492-XXX-XXX	10,685	0	0
	Other	20-XXX-XXX-XXX	1,080	0	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	978,352	1,228,070	1,238,775
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	40,485	35,271	53,810
	Title II	20-XXX-XXX-XXX	12,579	10,692	10,784
	Title IV	20-XXX-XXX-XXX	8,933	8,500	7,500
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	158,804	141,084	128,203
	Other	20-XXX-XXX-XXX	37,178	0	0
	ARP-ESSER Grant Program	20-487-xxx-xxx	44,600	0	0
	ARP-ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	3,957	0	0
	ARP-ESSER Subgrant New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-491-xxx-xxx	69	0	0
	Total Federal Projects	20-XXX-XXX-XXX	306,605	195,547	200,297
Special Revenue Fund Expenses	Total Special Revenue Funds		1,330,530	1,454,617	1,464,072
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	938,312	336,501	327,255
	Total Debt Service Funds		938,312	336,501	327,255
All Fund Expenses	Total Expenditures/Appropriations		20,246,217	23,373,387	22,112,934

Advertised Appropriations

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
Expenses Net of Transfers	Deduct Transfer-Local Contribution-Transfer To Special Revenues-Regular	11-105-100-935	0	239,190	247,755
	Deduct Transfer-Local Contribution-Transfer To Special Revenues-Inclusion	11-105-100-936	184,752	0	0
	Total Expenditures Net of Transfers		20,061,465	23,134,197	21,865,179

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2024	Audited Balance 06/30/2025	Estimated Balance 06/30/2026	Estimated Balance 06/30/2027
Unrestricted	General Operating Budget	563,058	637,724	431,645	431,645
	Repayment of Debt	0	0	0	0
Restricted for General Operating Budget	Capital Reserve	2,177,909	1,721,364	954,147	954,197
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	786,037	786,037	68,718	68,768
	Legal Reserve	2,456,962	3,164,993	1,018,428	0
	Unemployment Fund	26,698	2,369	2,369	2,369
	Tuition Reserve	727,801	774,672	401,826	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Special Revenue Fund	Student Activity Fund	36,739	29,715	29,715	29,715
	Scholarship Fund	0	0	0	0
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2023-24 Actual Costs	2024-25 Actual Costs	2025-26 Original Budget	2025-26 Revised Budget	2026-27 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$23,898	\$23,543	\$28,925	\$29,124	\$28,743
Total Classroom Instruction	\$12,734	\$12,562	\$14,841	\$14,714	\$15,236
Classroom-Salaries and Benefits	\$12,042	\$12,023	\$13,601	\$13,484	\$14,449
Classroom-General Supplies and Textbooks	\$638	\$454	\$1,101	\$1,090	\$690
Classroom-Purchased Services	\$54	\$85	\$139	\$140	\$97
Total Support Services	\$6,039	\$5,598	\$6,839	\$6,780	\$7,193
Support Services-Salaries and Benefits	\$4,921	\$4,789	\$5,503	\$5,456	\$5,750
Total Administrative Costs	\$2,316	\$2,169	\$2,223	\$2,380	\$2,315
Administration Salaries and Benefits	\$1,850	\$1,698	\$1,746	\$1,780	\$1,796
Total Operations and Maintenance of Plant	\$2,522	\$2,796	\$4,626	\$4,858	\$3,589
Operations and Maintenance-Salaries and Benefits	\$1,225	\$1,241	\$1,674	\$1,660	\$1,800
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$249	\$283	\$344	\$341	\$345
Total Equipment Costs	\$19	\$0	\$0	\$0	\$0
Legal Costs	\$71	\$120	\$98	\$153	\$128
Employee Benefits as a percentage of salaries*	24.71%	26.26%	31.33%	31.27%	37.26%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.nj.gov/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2025-26 revised appropriations and the 2026-27 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Municipal/Public Works	Shared services with Town for salting, etc.	0
Nursing Services	Nursing Services contracted by private providers (Bayada, Best Choice etc.) for multiple students as per their I.E.P	0
Purchasing	ACT, ACES	0
	Ed- Data	0
	Middlesex Regional Educational Services Commission, Hunterdon County Regional Cooperative, Morris County Cooperative	0
Special Education Services	We plan on keeping monies in our capital and maintenance reserve accounts in order to be prepared for any major projects which may arise due to security, building maintenance, safety, etc. 11-000-261-420-000-001, 11-000-261-420-000-002, 11-000-261-610-000-001, 11-000-261-610-000-002, 11-000-262-420-000-001, 11-000-262-420-000-002, 11-000-262-610-000-001, 11-000-262-610-000-002, 11-000-266-420-000-001, 11-000-266-420-000-002, 11-000-266-610-000-001, 11-000-266-610-000-002	0
	Physical Therapists, Occupational Therapists, ABA and Speech services are provided through private providers and/or the Sussex County Regional Cooperative, J&B Therapy & Tri-County Behavioral & Best of You Therapy	0
Transportation Services, including Fuel	Sussex County Regional Cooperative provides various Special Education route for the district.	0

Estimated Tax Rates

Municipality	Category	Amount
Andover Borough	(A) General Fund School Levy	1,383,333
	(D) Total School Levy	1,410,358
	(B) Estimated Net Taxable Valuation (as of 10/01/25)	67,936,800
	(H) Estimated Equalized Valuation (as of 10/01/25)	96,528,559
	(C) Estimated 2026-27 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	2.0362
	(F) Estimated 2026-27 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	2.0760
	(I) Estimated 2026-27 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	1.4331
	(L) Estimated 2026-27 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	1.4611
Andover Township	(A) General Fund School Levy	15,620,269
	(D) Total School Levy	15,925,123
	(B) Estimated Net Taxable Valuation (as of 10/01/25)	631,121,277
	(H) Estimated Equalized Valuation (as of 10/01/25)	1,133,477,413
	(C) Estimated 2026-27 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	2.4750
	(F) Estimated 2026-27 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	2.5233
	(I) Estimated 2026-27 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	1.3781
	(L) Estimated 2026-27 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	1.4050

Employee Contract List for District

Name	Category	Measure
Joe DeLuca	Job Title	Information Technology
	Job Title II	None Reported
	Base Annual Salary Amount	\$99,783
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	13
	Contracted Number of Annual Personal Days	7
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$3,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$24,600
	Contractual Post-Employment Benefit Description of Payout of Sick days	Reimbursement upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon separation from employment
	Contractual Post-Employment Benefit Description of Payout of Personal days	Convert to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Joe DeLuca	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
John Fritzky	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$179,200
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
John Fritzky	Total Allowances Amount	\$8,400
	Total Bonuses Amount	\$4,480
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$30,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$15,000 Max upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Payout of accumulated & current days
	Contractual Post-Employment Benefit Description of Payout of Personal days	Convert to Sick Days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Nicole Sylvester	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$138,453
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Nicole Sylvester	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$7,900
	Total Bonuses Amount	\$3,461
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$30,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum payout upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon separation of employment
	Contractual Post-Employment Benefit Description of Payout of Personal days	Convert to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Nicole Sylvester	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Robert Riffel	Job Title	Other
	Job Title II	B&G Supervisor
	Base Annual Salary Amount	\$95,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	6
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$2
	Contractual Post-Employment Benefit Description of Payout of Sick days	.

Employee Contract List for District

Name	Category	Measure
Robert Riffel	Contractual Post-Employment Benefit Description of Payout of Vacation days	.
	Contractual Post-Employment Benefit Description of Payout of Personal days	.
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported