

Advertised Enrollments

Pupil Enrollment Categories	10-15-2024 Actual	10-15-2025 Actual	10-15-2026 Estimate
On Roll Regular Full-Time	277.0	285.0	295.0
On Roll Special Ed Full-Time	63.0	73.0	92.0
On Roll Subtotal	340.0	358.0	387.0
In Private School Placements	2.0	2.0	3.0
Sent to Other Districts Regular	44.5	65.5	80.5
Sent to Other Districts Special Ed	28.0	30.5	31.5

Advertised Revenues

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
General Fund Revenues from Local Sources	Local Tax Levy-Base Budget	10-1210	6,966,795	7,823,208	8,719,284
	Total Tax Levy	10-121x	6,966,795	7,823,208	8,719,284
	Unrestricted Miscellaneous Revenues	10-1XXX	215,350	75,000	51,500
	Interest Earned on Maintenance Reserve	10-1XXX	0	8,500	0
	Interest Earned on Capital Reserve Funds	10-1XXX	0	8,600	0
	Total Revenues from Local Sources		7,182,145	7,915,308	8,770,784
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	326,614	208,824	159,236
	Extraordinary Aid	10-3131	202,970	202,730	202,730
	Categorical Special Education Aid	10-3132	342,492	480,136	414,555
	Equalization Aid	10-3176	1,440,477	1,574,945	1,841,376
	Categorical Security Aid	10-3177	100,706	79,001	68,314
	Other State Aids	10-3XXX	4,897	0	0
	Total Revenues from State Sources		2,418,156	2,545,636	2,686,211
General Fund Revenues from Federal Sources	Impact Aid-8002 or 8003 General	10-4101	173,002	165,599	165,599
	Total Revenues from Federal Sources		173,002	165,599	165,599
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	457,005	0
	Withdrawal from Maintenance Reserve	10-310	0	90,500	0
	Withdrawal from Impact Aid Reserve (General)	10-318	0	61,794	0
	Transfers from Other Funds	10-5200	0	80,500	0
	Adjustment for Prior Year Encumbrances		0	15,436	0
	Actual Revenues (Over)/Under Expenditures		2,754,591	0	0
General Fund Revenues	Total Operating Budget		12,527,894	11,331,778	11,622,594
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	5,449	3,500	0
	Scholarship Fund Revenue	20-1770	24	12	0
	Other Revenue from Local Sources	20-1XXX	2,492	0	0
	Total Revenues from Local Sources	20-1XXX	7,965	3,512	0

Advertised Revenues

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
Special Revenue Fund Revenues from State Sources	Preschool Education Aid-Prior Year Carryover	20-3218	0	188,139	0
	Preschool Education Aid	20-3218	1,086,278	701,624	875,401
	Total Revenues from State Sources		1,086,278	889,763	875,401
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	114,003	104,202	78,152
	Title II	20-4451-4455	12,918	12,642	9,482
	Title IV	20-4471-4474	10,000	10,000	7,500
	IDEA Part B (Handicapped)	20-4420-4429	118,231	123,659	88,390
	ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	3,750	0	0
	ARP-ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	7,845	0	0
	ARP-ESSER Subgrant-New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-4544	1,054	0	0
	ARP-ESSER	20-4540	43,670	0	0
	CRRSA Act-ESSER II	20-4534	4,830	0	0
	Other	20-4XXX	0	28,694	31,869
	Total Revenues from Federal Sources		316,301	279,197	215,393
Special Revenue Fund Revenues from Other Sources	Transfers from Operating Budget-Pre-Kindergarten	20-5200	0	0	71,592
	Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	68,737	255,136	115,619
Special Revenue Fund Revenues	Total Grants and Entitlements		1,478,609	1,427,746	1,278,005
All Fund Revenues	Total Revenues/Sources		14,006,503	12,759,524	12,900,599
Revenues Net of Transfers	Deduct Transfer-Transfers from Operating Budget-Pre-Kindergarten	20-5200	0	0	71,592
	Deduct Transfer-Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	68,737	255,136	115,619
	Total Revenues/Sources Net of Transfers		13,937,766	12,504,388	12,713,388

Advertised Appropriations

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	1,838,509	2,124,777	2,051,291
	Special Education-Instruction	11-2XX-100-XXX	347,532	661,164	843,945
	Basic Skills/Remedial-Instruction	11-230-100-XXX	168,035	151,425	172,716
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	39,606	14,103	0
	School-Sponsored Athletics-Instruction	11-402-100-XXX	34,680	21,695	16,500
	Summer School	11-422-XXX-XXX	0	68,281	34,099
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	2,173,579	2,473,107	2,448,914
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	22,500	23,500	25,000
	Undistributed Expenditures-Health Services	11-000-213-XXX	81,476	77,065	85,925
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	107,755	137,469	215,000
	Undistributed Expenditures>Other Support Services, Students>Extraordinary Services	11-000-217-XXX	227,996	210,000	174,355
	Undistributed Expenditures-Guidance	11-000-218-XXX	150,587	154,350	85,857
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	470,691	464,875	427,978
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	9,259	34,400	35,500
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	115,776	107,612	110,915
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	9,022	301	1,000
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	245,631	258,649	277,107
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	83,077	82,085	83,089
	Undistributed Expenditures-Central Services	11-000-251-XXX	183,641	206,559	214,468
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	122,386	123,160	129,185
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	690,164	618,144	660,596
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	892,590	995,735	860,438
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	1,674,409	2,080,044	2,565,654
	Undistributed Expenditures-Food Services	11-000-310-930	40,000	30,000	0
	Total Undistributed Expenditures		7,300,539	8,077,055	8,400,981
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	8,500	0
General Fund Current Expenses	Total General Current Expense		9,728,901	11,127,000	11,519,532

Advertised Appropriations

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	15,825	0	0
	Facilities Acquisition and Construction Services	12-000-400-XXX	613,934	993	993
	Capital Reserve-Transfer to Capital Projects	12-000-400-931	1,994,060	0	0
	Interest Deposit to Capital Reserve	10-604	0	8,600	0
	Total Capital Outlay		2,623,819	9,593	993
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	175,174	195,185	102,069
	General Fund Grand Total		12,527,894	11,331,778	11,622,594
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	2,492	0	0
Special Revenue Fund Expenses for Preschool Education Aid	Preschool Education Aid Instruction	20-218-100-XXX	490,763	572,687	467,950
	Support Services	20-218-200-XXX	596,602	572,212	594,662
	Facility Acquisition and Construction Services	20-218-400-XXX	67,650	0	0
	Total Preschool Education Aid	20-218-XXX-XXX	1,155,015	1,144,899	1,062,612
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	1,155,015	1,144,899	1,062,612
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	114,003	104,202	78,152
	Title II	20-XXX-XXX-XXX	12,918	12,642	9,482
	Title IV	20-XXX-XXX-XXX	10,000	10,000	7,500
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	118,231	123,659	88,390
	Other	20-XXX-XXX-XXX	0	28,694	31,869
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	4,830	0	0
	ARP-ESSER Grant Program	20-487-xxx-xxx	43,670	0	0
	ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	3,750	0	0
	ARP-ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	7,845	0	0
	ARP-ESSER Subgrant New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-491-xxx-xxx	1,054	0	0
	Total Federal Projects	20-XXX-XXX-XXX	316,301	279,197	215,393
Special Revenue Fund Expenses	Total Special Revenue Funds		1,478,609	1,427,746	1,278,005
All Fund Expenses	Total Expenditures/Appropriations		14,006,503	12,759,524	12,900,599

Advertised Appropriations

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
Expenses Net of Transfers	Deduct Transfer-Local Contribution-Transfer To Special Revenues-Regular	11-105-100-935	0	0	71,592
	Deduct Transfer-Local Contribution-Transfer To Special Revenues-Inclusion	11-105-100-936	68,737	255,136	115,619
	Total Expenditures Net of Transfers		13,937,766	12,504,388	12,713,388

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2024	Audited Balance 06/30/2025	Estimated Balance 06/30/2026	Estimated Balance 06/30/2027
Unrestricted	General Operating Budget	449,456	474,589	0	0
	Repayment of Debt	0	0	0	0
Restricted for General Operating Budget	Capital Reserve	1,601,897	153,284	161,884	161,884
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	222,212	222,212	140,212	140,212
	Legal Reserve	690,785	344,953	0	0
	Unemployment Fund	0	0	0	0
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	361,794	61,794	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Special Revenue Fund	Student Activity Fund	5,950	6,748	6,748	6,748
	Scholarship Fund	547	421	283	283
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2023-24 Actual Costs	2024-25 Actual Costs	2025-26 Original Budget	2025-26 Revised Budget	2026-27 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$23,595	\$23,419	\$24,861	\$24,409	\$23,732
Total Classroom Instruction	\$11,771	\$11,547	\$13,355	\$13,293	\$13,283
Classroom-Salaries and Benefits	\$11,242	\$11,082	\$13,065	\$13,051	\$13,104
Classroom-General Supplies and Textbooks	\$491	\$257	\$138	\$116	\$74
Classroom-Purchased Services	\$37	\$208	\$152	\$126	\$105
Total Support Services	\$5,637	\$6,143	\$6,033	\$5,794	\$5,251
Support Services-Salaries and Benefits	\$4,791	\$5,396	\$5,616	\$5,447	\$4,800
Total Administrative Costs	\$3,014	\$2,466	\$2,498	\$2,498	\$2,516
Administration Salaries and Benefits	\$2,334	\$1,895	\$1,951	\$1,965	\$1,964
Total Operations and Maintenance of Plant	\$2,514	\$2,484	\$2,311	\$2,141	\$2,174
Operations and Maintenance-Salaries and Benefits	\$1,451	\$1,352	\$1,255	\$1,247	\$1,285
Board Contribution to Food Services	\$181	\$122	\$85	\$86	\$0
Total Extracurricular Costs	\$165	\$270	\$189	\$118	\$43
Total Equipment Costs	\$136	\$254	\$0	\$0	\$0
Legal Costs	\$241	\$85	\$71	\$90	\$84
Employee Benefits as a percentage of salaries*	36.72%	38.61%	43.86%	41.76%	52.24%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.nj.gov/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2025-26 revised appropriations and the 2026-27 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Municipal/Public Works	Montague Township, snow removal, parking lot maintenance	0
Staffing - Other	NJSP, school security	0
Transportation Services, including Fuel	Education Services Commission	0

Estimated Tax Rates

Municipality	Category	Amount
Montague Township	(A) General Fund School Levy	8,565,454
	(D) Total School Levy	8,565,454
	(B) Estimated Net Taxable Valuation (as of 10/01/25)	358,038,500
	(H) Estimated Equalized Valuation (as of 10/01/25)	612,974,662
	(C) Estimated 2026-27 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	2.3923
	(F) Estimated 2026-27 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	2.3923
	(I) Estimated 2026-27 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	1.3974
	(L) Estimated 2026-27 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	1.3974

Employee Contract List for District

Name	Category	Measure
Alicia Citro	Job Title	Vice Principal
	Job Title II	Director Early Childhood
	Base Annual Salary Amount	\$108,570
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/26
	End Date of Contract	06/30/27
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$18,435
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	not eligible for retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	not eligible for retirement
	Contractual Post-Employment Benefit Description of Payout of Personal days	not allowed per contract
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Alicia Citro	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
David Miller	Job Title	Other
	Job Title II	Facilities Director
	Base Annual Salary Amount	\$94,921
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/26
	End Date of Contract	06/30/27
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	12
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
David Miller	Total Allowances Amount	\$1,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$20,855
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	Not eligible to retire
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Not eligible to retire
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not eligible to retire
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
James Andriac	Job Title	Superintendent
	Job Title II	Principal
	Base Annual Salary Amount	\$167,900
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
James Andriac	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/26
	End Date of Contract	06/30/27
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$3,500
	Total Bonuses Amount	\$25,017
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$31,144
	Contractual Post-Employment Benefit Description of Payout of Sick days	Statutory Limit
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not paid per contract
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$31,144
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
James Andriac	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Mark Romano	Job Title	Information Technology
	Job Title II	None Reported
	Base Annual Salary Amount	\$95,830
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/26
	End Date of Contract	06/30/27
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	12
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,408
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	not eligible for retirement

Employee Contract List for District

Name	Category	Measure
Mark Romano	Contractual Post-Employment Benefit Description of Payout of Vacation days	not eligible for retirement
	Contractual Post-Employment Benefit Description of Payout of Personal days	not allowed per contract
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Michael Bussow	Job Title	Business Administrator
	Job Title II	Board Secretary
	Base Annual Salary Amount	\$130,060
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/26
	End Date of Contract	06/30/27
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Michael Bussow	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$3,500
	Total Bonuses Amount	\$7,582
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$35,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Per Statute
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	Per Contract
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported