

Advertised Enrollments

| Pupil Enrollment Categories        | 10-15-2024<br>Actual | 10-15-2025<br>Actual | 10-15-2026<br>Estimate |
|------------------------------------|----------------------|----------------------|------------------------|
| On Roll Regular Full-Time          | 114.0                | 120.0                | 120.0                  |
| On Roll Special Ed Full-Time       | 21.0                 | 18.0                 | 16.0                   |
| On Roll Subtotal                   | 135.0                | 138.0                | 136.0                  |
| Sent to Other Districts Special Ed | 2.0                  | 3.0                  | 3.0                    |
| Received                           | 11.0                 |                      | 0.0                    |

Advertised Revenues

| Budget Category                                  | Description                                                                | Account | 2024-25<br>Actual | 2025-26<br>Revised | 2026-27<br>Proposed |
|--------------------------------------------------|----------------------------------------------------------------------------|---------|-------------------|--------------------|---------------------|
| General Fund Revenues from Local Sources         | Local Tax Levy-Base Budget                                                 | 10-1210 | 2,626,618         | 2,845,899          | 2,902,817           |
|                                                  | Total Tax Levy                                                             | 10-121x | 2,626,618         | 2,845,899          | 2,902,817           |
|                                                  | Total Tuition                                                              | 10-1300 | 49,703            | 53,153             | 0                   |
|                                                  | Unrestricted Miscellaneous Revenues                                        | 10-1XXX | 160,005           | 148,221            | 195,700             |
|                                                  | Interest Earned on Maintenance Reserve                                     | 10-1XXX | 29,379            | 150                | 100                 |
|                                                  | Interest Earned on Capital Reserve Funds                                   | 10-1XXX | 29,379            | 150                | 150                 |
|                                                  | Total Revenues from Local Sources                                          |         | 2,895,084         | 3,047,573          | 3,098,767           |
| General Fund Revenues from State Sources         | Categorical Transportation Aid                                             | 10-3121 | 108,012           | 204,628            | 196,845             |
|                                                  | Extraordinary Aid                                                          | 10-3131 | 46,350            | 15,000             | 40,000              |
|                                                  | Categorical Special Education Aid                                          | 10-3132 | 158,329           | 323,173            | 320,911             |
|                                                  | Equalization Aid                                                           | 10-3176 | 311,539           | 4,186              | 0                   |
|                                                  | Categorical Security Aid                                                   | 10-3177 | 16,793            | 44,846             | 41,772              |
|                                                  | Other State Aids                                                           | 10-3XXX | 7,715             | 5,908              | 7,000               |
|                                                  | Total Revenues from State Sources                                          |         | 648,738           | 597,741            | 606,528             |
| General Fund Revenues from Federal Sources       | Impact Aid-8002 or 8003 General                                            | 10-4101 | 374,741           | 450,000            | 375,000             |
|                                                  | Total Revenues from Federal Sources                                        |         | 374,741           | 450,000            | 375,000             |
| General Fund Revenues from Other Sources         | Budgeted Fund Balance-Operating Budget                                     | 10-303  | 0                 | 458,498            | 386,941             |
|                                                  | Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects | 10-309  | 0                 | 0                  | 20,000              |
|                                                  | Withdrawal from Maintenance Reserve                                        | 10-310  | 0                 | 0                  | 36,725              |
|                                                  | Withdrawal from Impact Aid Reserve (General)                               | 10-318  | 0                 | 0                  | 225,000             |
|                                                  | Actual Revenues (Over)/Under Expenditures                                  |         | -225,475          | 0                  | 0                   |
| General Fund Revenues                            | Total Operating Budget                                                     |         | 3,693,088         | 4,553,812          | 4,748,961           |
| Special Revenue Fund Revenues from Local Sources | Student Activity Fund Revenue                                              | 20-1760 | 177               | 150                | 150                 |
|                                                  | Total Revenues from Local Sources                                          | 20-1XXX | 177               | 150                | 150                 |
| Special Revenue Fund Revenues from State Sources | Preschool Education Aid-Prior Year Carryover                               | 20-3218 | 0                 | 0                  | 15,984              |
|                                                  | Preschool Education Aid                                                    | 20-3218 | 153,372           | 366,758            | 462,476             |
|                                                  | Other Restricted Entitlements                                              | 20-32XX | 48,955            | 0                  | 0                   |
|                                                  | Total Revenues from State Sources                                          |         | 202,327           | 366,758            | 478,460             |

Advertised Revenues

| Budget Category                                    | Description                                                                          | Account      | 2024-25<br>Actual | 2025-26<br>Revised | 2026-27<br>Proposed |
|----------------------------------------------------|--------------------------------------------------------------------------------------|--------------|-------------------|--------------------|---------------------|
| Special Revenue Fund Revenues from Federal Sources | Title II                                                                             | 20-4451-4455 | 1,843             | 1,831              | 1,373               |
|                                                    | IDEA Part B (Handicapped)                                                            | 20-4420-4429 | 38,119            | 38,093             | 28,570              |
|                                                    | Other                                                                                | 20-4XXX      | 33,449            | 34,308             | 25,731              |
|                                                    | Total Revenues from Federal Sources                                                  |              | 73,411            | 74,232             | 55,674              |
| Special Revenue Fund Revenues from Other Sources   | Transfers from Operating Budget-Pre-Kindergarten (Special Education)                 | 20-5200      | 61,584            | 111,622            | 49,551              |
| Special Revenue Fund Revenues                      | Total Grants and Entitlements                                                        |              | 337,881           | 552,762            | 583,835             |
| All Fund Revenues                                  | Total Revenues/Sources                                                               |              | 4,030,969         | 5,106,574          | 5,332,796           |
| Revenues Net of Transfers                          | Deduct Transfer-Transfers from Operating Budget-Pre-Kindergarten (Special Education) | 20-5200      | 61,584            | 111,622            | 49,551              |
|                                                    | Total Revenues/Sources Net of Transfers                                              |              | 3,969,385         | 4,994,952          | 5,283,245           |

Advertised Appropriations

| Budget Category                                      | Description                                                             | Account        | 2024-25<br>Actual | 2025-26<br>Revised | 2026-27<br>Proposed |
|------------------------------------------------------|-------------------------------------------------------------------------|----------------|-------------------|--------------------|---------------------|
| General Fund Current Expenses for Instruction        | Regular Programs-Instruction                                            | 11-1XX-100-XXX | 782,521           | 921,864            | 849,644             |
|                                                      | Special Education-Instruction                                           | 11-2XX-100-XXX | 395,425           | 403,009            | 367,699             |
|                                                      | Basic Skills/Remedial-Instruction                                       | 11-230-100-XXX | 15,200            | 500                | 500                 |
|                                                      | School-Sponsored Cocurricular or Extracurricular Activities-Instruction | 11-401-100-XXX | 19,012            | 22,000             | 22,000              |
|                                                      | Before/After School Programs                                            | 11-421-XXX-XXX | 50                | 11,000             | 11,000              |
|                                                      | Summer School                                                           | 11-422-XXX-XXX | 5,470             | 27,100             | 30,700              |
| General Fund Current Expenses for Support Services   | Undistributed Expenditures-Instruction (Tuition)                        | 11-000-100-XXX | 178,850           | 300,623            | 312,114             |
|                                                      | Undistributed Expenditures-Attendance and Social Work                   | 11-000-211-XXX | 34,010            | 20,936             | 30,691              |
|                                                      | Undistributed Expenditures-Health Services                              | 11-000-213-XXX | 73,221            | 59,121             | 61,351              |
|                                                      | Undistributed Expenditures-Speech, OT, PT and Related Services          | 11-000-216-XXX | 150,519           | 222,080            | 239,330             |
|                                                      | Undistributed Expenditures-Guidance                                     | 11-000-218-XXX | 60,763            | 47,812             | 49,568              |
|                                                      | Undistributed Expenditures-Child Study Teams                            | 11-000-219-XXX | 155,155           | 145,020            | 125,575             |
|                                                      | Undistributed Expenditures-Improvement of Instruction Services          | 11-000-221-XXX | 107,735           | 124,114            | 133,618             |
|                                                      | Undistributed Expenditures-Education Media Services/Library             | 11-000-222-XXX | 104,312           | 109,175            | 124,309             |
|                                                      | Undistributed Expenditures-Instructional Staff Training Services        | 11-000-223-XXX | 23,748            | 35,275             | 36,100              |
|                                                      | Undistributed Expenditures-Support Services-General Administration      | 11-000-230-XXX | 158,840           | 177,313            | 177,301             |
|                                                      | Undistributed Expenditures-Support Services-School Administration       | 11-000-240-XXX | 62,021            | 59,547             | 64,017              |
|                                                      | Undistributed Expenditures-Central Services                             | 11-000-251-XXX | 103,042           | 182,307            | 127,816             |
|                                                      | Undistributed Expenditures-Operation and Maintenance of Plant Services  | 11-000-26X-XXX | 243,851           | 315,257            | 324,333             |
|                                                      | Undistributed Expenditures-Student Transportation Services              | 11-000-270-XXX | 314,421           | 468,024            | 415,311             |
|                                                      | Personal Services-Employee Benefits                                     | 11-XXX-XXX-2XX | 575,793           | 683,523            | 791,018             |
|                                                      | Undistributed Expenditures-Food Services                                | 11-000-310-930 | 7,659             | 11,226             | 11,474              |
|                                                      | Total Undistributed Expenditures                                        |                | 2,353,940         | 2,961,353          | 3,023,926           |
| General Fund Current Expenses for Increased Reserves | Interest Earned on Maintenance Reserve                                  | 10-606         | 0                 | 150                | 100                 |
| General Fund Current Expenses                        | Total General Current Expense                                           |                | 3,571,618         | 4,346,976          | 4,305,569           |

Advertised Appropriations

| Budget Category                                           | Description                                                               | Account        | 2024-25<br>Actual | 2025-26<br>Revised | 2026-27<br>Proposed |
|-----------------------------------------------------------|---------------------------------------------------------------------------|----------------|-------------------|--------------------|---------------------|
| Capital Outlay                                            | Equipment                                                                 | 12-XXX-XXX-730 | 5,200             | 0                  | 0                   |
|                                                           | Facilities Acquisition and Construction Services                          | 12-000-400-XXX | 38,057            | 160,936            | 341,235             |
|                                                           | Interest Deposit to Capital Reserve                                       | 10-604         | 0                 | 150                | 150                 |
|                                                           | Total Capital Outlay                                                      |                | 43,257            | 161,086            | 341,385             |
| General Fund Expenses and Transfers                       | Transfer of Funds to Charter Schools                                      | 10-000-100-56X | 78,213            | 45,750             | 102,007             |
|                                                           | General Fund Grand Total                                                  |                | 3,693,088         | 4,553,812          | 4,748,961           |
| Special Revenue Fund Expenses for Preschool Education Aid | Preschool Education Aid Instruction                                       | 20-218-100-XXX | 119,517           | 256,531            | 263,624             |
|                                                           | Support Services                                                          | 20-218-200-XXX | 68,358            | 211,849            | 264,387             |
|                                                           | Facility Acquisition and Construction Services                            | 20-218-400-XXX | 27,081            | 10,000             | 0                   |
|                                                           | Total Preschool Education Aid                                             | 20-218-XXX-XXX | 214,956           | 478,380            | 528,011             |
| Special Revenue Fund Expenses for Other State Projects    | Other                                                                     | 20-XXX-XXX-XXX | 48,955            | 0                  | 0                   |
| Special Revenue Fund Expenses for State Projects          | Total State Projects                                                      | 20-XXX-XXX-XXX | 263,911           | 478,380            | 528,011             |
| Special Revenue Fund Expenses for Federal Projects        | Title II                                                                  | 20-XXX-XXX-XXX | 1,843             | 1,831              | 1,373               |
|                                                           | IDEA Part B (Handicapped)                                                 | 20-XXX-XXX-XXX | 38,119            | 38,093             | 28,570              |
|                                                           | Other                                                                     | 20-XXX-XXX-XXX | 33,449            | 34,308             | 25,731              |
|                                                           | Total Federal Projects                                                    | 20-XXX-XXX-XXX | 73,411            | 74,232             | 55,674              |
| Special Revenue Fund Expenses                             | Total Special Revenue Funds                                               |                | 337,881           | 552,762            | 583,835             |
| All Fund Expenses                                         | Total Expenditures/Appropriations                                         |                | 4,030,969         | 5,106,574          | 5,332,796           |
| Expenses Net of Transfers                                 | Deduct Transfer-Local Contribution-Transfer To Special Revenues-Inclusion | 11-105-100-936 | 61,584            | 111,622            | 49,551              |
|                                                           | Total Expenditures Net of Transfers                                       |                | 3,969,385         | 4,994,952          | 5,283,245           |

Advertised Recapitulation of Balances

| Fund Balance Category                   | Budget Category                                                  | Audited Balance<br>06/30/2024 | Audited Balance<br>06/30/2025 | Estimated Balance<br>06/30/2026 | Estimated Balance<br>06/30/2027 |
|-----------------------------------------|------------------------------------------------------------------|-------------------------------|-------------------------------|---------------------------------|---------------------------------|
| Unrestricted                            | General Operating Budget                                         | 297,533                       | 325,582                       | 286,165                         | 250,000                         |
|                                         | Repayment of Debt                                                | 0                             | 0                             | 0                               | 0                               |
| Restricted for General Operating Budget | Capital Reserve                                                  | 87,752                        | 418,548                       | 418,698                         | 398,848                         |
|                                         | Adult Education Programs                                         | 0                             | 0                             | 0                               | 0                               |
|                                         | Maintenance Reserve                                              | 80,278                        | 141,250                       | 141,400                         | 104,775                         |
|                                         | Legal Reserve                                                    | 982,590                       | 769,857                       | 350,776                         | 0                               |
|                                         | Unemployment Fund                                                | 0                             | 0                             | 0                               | 0                               |
|                                         | Tuition Reserve                                                  | 0                             | 0                             | 0                               | 0                               |
|                                         | Current Expense Emergency Reserve                                | 0                             | 0                             | 0                               | 0                               |
|                                         | Impact Aid Reserve for General Expenses (Sections 8002 and 8003) | 579,666                       | 604,407                       | 604,407                         | 379,407                         |
|                                         | Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008) | 0                             | 0                             | 0                               | 0                               |
| Restricted for Special Revenue Fund     | Student Activity Fund                                            | 1,411                         | 1,029                         | 1,029                           | 1,029                           |
|                                         | Scholarship Fund                                                 | 0                             | 0                             | 0                               | 0                               |
| Restricted for Repayment of Debt        | Restricted for Repayment of Debt                                 | 0                             | 0                             | 0                               | 0                               |

Advertised Per Pupil Cost Calculations

| Per Pupil Cost Calculations                      | 2023-24<br>Actual Costs | 2024-25<br>Actual Costs | 2025-26<br>Original Budget | 2025-26<br>Revised Budget | 2026-27<br>Proposed Budget |
|--------------------------------------------------|-------------------------|-------------------------|----------------------------|---------------------------|----------------------------|
| Total Budgetary Comparative Per Pupil Cost       | \$22,633                | \$24,016                | \$32,538                   | \$28,355                  | \$29,970                   |
| Total Classroom Instruction                      | \$11,607                | \$12,012                | \$17,374                   | \$14,346                  | \$14,985                   |
| Classroom-Salaries and Benefits                  | \$10,475                | \$10,834                | \$15,493                   | \$12,699                  | \$14,108                   |
| Classroom-General Supplies and Textbooks         | \$344                   | \$463                   | \$859                      | \$724                     | \$673                      |
| Classroom-Purchased Services                     | \$788                   | \$714                   | \$1,022                    | \$924                     | \$205                      |
| Total Support Services                           | \$5,920                 | \$6,824                 | \$9,098                    | \$8,171                   | \$9,019                    |
| Support Services-Salaries and Benefits           | \$4,485                 | \$4,715                 | \$6,431                    | \$5,641                   | \$6,266                    |
| Total Administrative Costs                       | \$2,881                 | \$2,925                 | \$2,856                    | \$2,978                   | \$2,932                    |
| Administration Salaries and Benefits             | \$2,185                 | \$2,080                 | \$1,806                    | \$1,851                   | \$1,698                    |
| Total Operations and Maintenance of Plant        | \$2,114                 | \$1,994                 | \$2,789                    | \$2,498                   | \$2,634                    |
| Operations and Maintenance-Salaries and Benefits | \$701                   | \$695                   | \$810                      | \$702                     | \$757                      |
| Board Contribution to Food Services              | \$64                    | \$57                    | \$92                       | \$83                      | \$86                       |
| Total Extracurricular Costs                      | \$34                    | \$171                   | \$225                      | \$197                     | \$205                      |
| Total Equipment Costs                            | \$654                   | \$242                   | \$0                        | \$74                      | \$0                        |
| Legal Costs                                      | \$189                   | \$194                   | \$164                      | \$449                     | \$423                      |
| Employee Benefits as a percentage of salaries*   | 28.33%                  | 31.49%                  | 39.01%                     | 34.47%                    | 39.41%                     |

\*Does not include pension and social security paid by the State on-behalf of the district.

\*\*Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.nj.gov/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2025-26 revised appropriations and the 2026-27 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

| Shared Service Category Type            | Shared Service Category Description                                | Amount Saved (Optional) |
|-----------------------------------------|--------------------------------------------------------------------|-------------------------|
| Custodial and Maintenance Services      | Snoe plowing performed by the municipality                         | 0                       |
| Food Services                           | Lunches sateletted from regional high school                       | 0                       |
| Insurance Coverages and Benefits        | Member of School Alliance Insurance Fund                           | 0                       |
| Others                                  | Joint Activity nights with other Kittatinny sending districts      | 0                       |
| Professional Staff Development          | Programs and costs shared with other high school sending districts | 0                       |
| Social Worker/Psychologist              | Psychologist shared with Fredon School District                    | 0                       |
| Special Education Services              | Special Ed Students laced in programs housed by other LEA's        | 0                       |
| Staffing - Other                        | Art Teacher for 2 days per week shared with Fredon School District | 0                       |
| Transportation Services, including Fuel | Transportation coordinator shared with the High School             | 0                       |
|                                         | Use of Sussex Co-Op for Special Education transportation           | 0                       |

Estimated Tax Rates

| Municipality       | Category                                                                                                           | Amount      |
|--------------------|--------------------------------------------------------------------------------------------------------------------|-------------|
| Sandyston Township | (A) General Fund School Levy                                                                                       | 2,844,063   |
|                    | (D) Total School Levy                                                                                              | 2,844,063   |
|                    | (B) Estimated Net Taxable Valuation (as of 10/01/25)                                                               | 226,074,000 |
|                    | (H) Estimated Equalized Valuation (as of 10/01/25)                                                                 | 400,130,973 |
|                    | (C) Estimated 2026-27 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)           | 1.2580      |
|                    | (F) Estimated 2026-27 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)                    | 1.2580      |
|                    | (I) Estimated 2026-27 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H) | 0.7108      |
|                    | (L) Estimated 2026-27 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)          | 0.7108      |
| Walpack Township   | (A) General Fund School Levy                                                                                       | 30,295      |
|                    | (D) Total School Levy                                                                                              | 30,295      |
|                    | (B) Estimated Net Taxable Valuation (as of 10/01/25)                                                               | 5,602,000   |
|                    | (H) Estimated Equalized Valuation (as of 10/01/25)                                                                 | 5,987,195   |
|                    | (C) Estimated 2026-27 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)           | 0.5408      |
|                    | (F) Estimated 2026-27 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)                    | 0.5408      |
|                    | (I) Estimated 2026-27 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H) | 0.5060      |
|                    | (L) Estimated 2026-27 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)          | 0.5060      |

Employee Contract List for District

| Name            | Category                                                                                  | Measure              |
|-----------------|-------------------------------------------------------------------------------------------|----------------------|
| Brooke Phillips | Job Title                                                                                 | Principal            |
|                 | Job Title II                                                                              | Special Ed. Director |
|                 | Base Annual Salary Amount                                                                 | \$137,248            |
|                 | Full-Time Equivalent (FTE)                                                                | 1.0                  |
|                 | Shared with Another District?                                                             | N                    |
|                 | Shared County                                                                             | None Reported        |
|                 | Shared District                                                                           | None Reported        |
|                 | Job Title Other District                                                                  | None Reported        |
|                 | Member of Collective Bargaining Unit (CBU)?                                               | N                    |
|                 | Beginning Date of Contract                                                                | 07/01/25             |
|                 | End Date of Contract                                                                      | 06/30/26             |
|                 | Contracted Number of Annual Work Days                                                     | 260                  |
|                 | Contracted Number of Annual Vacation Days                                                 | 22                   |
|                 | Contracted Number of Annual Sick Days                                                     | 12                   |
|                 | Contracted Number of Annual Personal Days                                                 | 3                    |
|                 | Contracted Number of Annual Consulting Days                                               | 0                    |
|                 | Number of Other Contracted Non-Working Days                                               | 0                    |
|                 | Description of Other Contracted Non-Working Days                                          | None Reported        |
|                 | Total Allowances Amount                                                                   | \$1,000              |
|                 | Total Bonuses Amount                                                                      | \$0                  |
|                 | Total Stipends Amount                                                                     | \$0                  |
|                 | District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$0                  |
|                 | District Contributions Above Teacher Contract for Retirement Plans                        | \$0                  |
|                 | Total Contractual Post-Employment Benefit Amount                                          | \$15,000             |
|                 | Contractual Post-Employment Benefit Description of Payout of Sick days                    | As per contract      |
|                 | Contractual Post-Employment Benefit Description of Payout of Vacation days                | As per contract      |
|                 | Contractual Post-Employment Benefit Description of Payout of Personal days                | N/A                  |
|                 | Contractual Post-Employment Benefit Description of Other Benefits 1                       | None Reported        |
|                 | Contractual Post-Employment Benefit Description of Other Benefits 2                       | None Reported        |

Employee Contract List for District

| Name             | Category                                                                                 | Measure        |
|------------------|------------------------------------------------------------------------------------------|----------------|
| Brooke Phillips  | Contractual Post-Employment Benefit Description of Other Benefits 3                      | None Reported  |
|                  | Total Other/In-Kind Remuneration Amount                                                  | \$0            |
|                  | Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash     | None Reported  |
|                  | Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | None Reported  |
|                  | Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | None Reported  |
|                  | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1          | None Reported  |
|                  | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2          | None Reported  |
|                  | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3          | None Reported  |
|                  | Additional Comment 1                                                                     | None Reported  |
|                  | Additional Comment 2                                                                     | None Reported  |
|                  | Additional Comment 3                                                                     | None Reported  |
| Dr. Lisa Schleer | Job Title                                                                                | Superintendent |
|                  | Job Title II                                                                             | None Reported  |
|                  | Base Annual Salary Amount                                                                | \$91,000       |
|                  | Full-Time Equivalent (FTE)                                                               | 0.6            |
|                  | Shared with Another District?                                                            | N              |
|                  | Shared County                                                                            | None Reported  |
|                  | Shared District                                                                          | None Reported  |
|                  | Job Title Other District                                                                 | None Reported  |
|                  | Member of Collective Bargaining Unit (CBU)?                                              | N              |
|                  | Beginning Date of Contract                                                               | 07/01/25       |
|                  | End Date of Contract                                                                     | 06/30/29       |
|                  | Contracted Number of Annual Work Days                                                    | 150            |
|                  | Contracted Number of Annual Vacation Days                                                | 0              |
|                  | Contracted Number of Annual Sick Days                                                    | 0              |
|                  | Contracted Number of Annual Personal Days                                                | 0              |
|                  | Contracted Number of Annual Consulting Days                                              | 0              |
|                  | Number of Other Contracted Non-Working Days                                              | 0              |
|                  | Description of Other Contracted Non-Working Days                                         | None Reported  |

Employee Contract List for District

| Name             | Category                                                                                  | Measure                |
|------------------|-------------------------------------------------------------------------------------------|------------------------|
| Dr. Lisa Schleer | Total Allowances Amount                                                                   | \$3,220                |
|                  | Total Bonuses Amount                                                                      | \$0                    |
|                  | Total Stipends Amount                                                                     | \$0                    |
|                  | District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$0                    |
|                  | District Contributions Above Teacher Contract for Retirement Plans                        | \$0                    |
|                  | Total Contractual Post-Employment Benefit Amount                                          | \$0                    |
|                  | Contractual Post-Employment Benefit Description of Payout of Sick days                    | N/A                    |
|                  | Contractual Post-Employment Benefit Description of Payout of Vacation days                | N/A                    |
|                  | Contractual Post-Employment Benefit Description of Payout of Personal days                | N/A                    |
|                  | Contractual Post-Employment Benefit Description of Other Benefits 1                       | None Reported          |
|                  | Contractual Post-Employment Benefit Description of Other Benefits 2                       | None Reported          |
|                  | Contractual Post-Employment Benefit Description of Other Benefits 3                       | None Reported          |
|                  | Total Other/In-Kind Remuneration Amount                                                   | \$0                    |
|                  | Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash      | None Reported          |
|                  | Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash  | None Reported          |
|                  | Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash  | None Reported          |
|                  | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1           | None Reported          |
|                  | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2           | None Reported          |
|                  | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3           | None Reported          |
|                  | Additional Comment 1                                                                      | None Reported          |
|                  | Additional Comment 2                                                                      | None Reported          |
|                  | Additional Comment 3                                                                      | None Reported          |
| Tina Palecek     | Job Title                                                                                 | Business Administrator |
|                  | Job Title II                                                                              | None Reported          |
|                  | Base Annual Salary Amount                                                                 | \$24,000               |
|                  | Full-Time Equivalent (FTE)                                                                | 0.0                    |
|                  | Shared with Another District?                                                             | N                      |
|                  | Shared County                                                                             | None Reported          |
|                  | Shared District                                                                           | None Reported          |

Employee Contract List for District

| Name         | Category                                                                                  | Measure       |
|--------------|-------------------------------------------------------------------------------------------|---------------|
| Tina Palecek | Job Title Other District                                                                  | None Reported |
|              | Member of Collective Bargaining Unit (CBU)?                                               | N             |
|              | Beginning Date of Contract                                                                | 07/01/25      |
|              | End Date of Contract                                                                      | 06/30/26      |
|              | Contracted Number of Annual Work Days                                                     | 120           |
|              | Contracted Number of Annual Vacation Days                                                 | 0             |
|              | Contracted Number of Annual Sick Days                                                     | 0             |
|              | Contracted Number of Annual Personal Days                                                 | 0             |
|              | Contracted Number of Annual Consulting Days                                               | 0             |
|              | Number of Other Contracted Non-Working Days                                               | 0             |
|              | Description of Other Contracted Non-Working Days                                          | None Reported |
|              | Total Allowances Amount                                                                   | \$0           |
|              | Total Bonuses Amount                                                                      | \$0           |
|              | Total Stipends Amount                                                                     | \$0           |
|              | District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$0           |
|              | District Contributions Above Teacher Contract for Retirement Plans                        | \$0           |
|              | Total Contractual Post-Employment Benefit Amount                                          | \$0           |
|              | Contractual Post-Employment Benefit Description of Payout of Sick days                    | N/A           |
|              | Contractual Post-Employment Benefit Description of Payout of Vacation days                | N/A           |
|              | Contractual Post-Employment Benefit Description of Payout of Personal days                | N/A           |
|              | Contractual Post-Employment Benefit Description of Other Benefits 1                       | None Reported |
|              | Contractual Post-Employment Benefit Description of Other Benefits 2                       | None Reported |
|              | Contractual Post-Employment Benefit Description of Other Benefits 3                       | None Reported |
|              | Total Other/In-Kind Remuneration Amount                                                   | \$0           |
|              | Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash      | None Reported |
|              | Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash  | None Reported |
|              | Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash  | None Reported |
|              | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1           | None Reported |
|              | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2           | None Reported |

Employee Contract List for District

| Name         | Category                                                                        | Measure       |
|--------------|---------------------------------------------------------------------------------|---------------|
| Tina Palecek | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3 | None Reported |
|              | Additional Comment 1                                                            | None Reported |
|              | Additional Comment 2                                                            | None Reported |
|              | Additional Comment 3                                                            | None Reported |