

Advertised Enrollments

Pupil Enrollment Categories	10-15-2024 Actual	10-15-2025 Actual	10-15-2026 Estimate
On Roll Regular Full-Time	271.0	278.0	285.0
On Roll Special Ed Full-Time	77.0	81.0	76.0
On Roll Subtotal	348.0	359.0	361.0
In Private School Placements	1.0	2.0	1.0
Sent to Contracted Preschool		25.0	30.0
Sent to Other Districts Regular		1.0	1.0
Received	6.0	8.0	7.0

Advertised Revenues

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
General Fund Revenues from Local Sources	Local Tax Levy-Base Budget	10-1210	4,888,228	5,285,993	5,426,600
	Total Tax Levy	10-121x	4,888,228	5,285,993	5,426,600
	Total Tuition	10-1300	174,535	176,418	214,677
	Unrestricted Miscellaneous Revenues	10-1XXX	247,670	221,155	289,886
	Interest Earned on Maintenance Reserve	10-1XXX	2,500	2,500	2,500
	Interest Earned on Capital Reserve Funds	10-1XXX	7,173	7,173	7,173
	Total Revenues from Local Sources		5,320,106	5,693,239	5,940,836
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	22,257	11,567	11,457
	Extraordinary Aid	10-3131	184,490	45,000	45,000
	Categorical Special Education Aid	10-3132	345,444	422,684	356,227
	Equalization Aid	10-3176	1,033,702	1,047,815	1,211,384
	Categorical Security Aid	10-3177	42,905	48,901	43,757
	Other State Aids	10-3XXX	6,071	0	0
	Total Revenues from State Sources		1,634,869	1,575,967	1,667,825
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	297,137	300,000
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	492,115	0
	Withdrawal from Capital Reserve for Transfer To Debt Service Fund	10-317	0	180,000	120,000
	Withdrawal from Maintenance Reserve	10-310	0	100,000	100,000
	Transfers from Other Funds	10-5200	69,670	0	0
	Adjustment for Prior Year Encumbrances		0	24,967	0
	Actual Revenues (Over)/Under Expenditures		-309,305	0	0
General Fund Revenues	Total Operating Budget		6,715,340	8,363,425	8,128,661
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	59,228	5,000	5,000
	Total Revenues from Local Sources	20-1XXX	59,228	5,000	5,000
Special Revenue Fund Revenues from State Sources	Preschool Education Aid	20-3218	253,803	831,737	887,260
	SDA Emergent Needs and Capital Maintenance In School Districts	20-3257	13,608	0	0
	Total Revenues from State Sources		267,411	831,737	887,260

Advertised Revenues

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	43,984	42,320	31,738
	Title II	20-4451-4455	9,239	6,535	4,901
	Title III	20-4491-4494	3,923	0	0
	Title IV	20-4471-4474	12,948	10,666	8,000
	IDEA Part B (Handicapped)	20-4420-4429	100,038	110,780	83,080
	ARP-ESSER	20-4540	1,720	0	0
	Other	20-4XXX	3,085	0	0
	Total Revenues from Federal Sources		174,937	170,301	127,719
Special Revenue Fund Revenues from Other Sources	Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	76,980	159,460	165,170
Special Revenue Fund Revenues	Total Grants and Entitlements		569,106	1,166,498	1,185,149
Debt Service Fund Transfer and Other Financing	Transfers from Capital Reserve	40-5210	0	180,000	120,000
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	292,275	108,073	169,591
	Total Revenues from Local Sources		292,275	108,073	169,591
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	265,750	148,402	149,184
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		558,025	436,475	438,775
Debt Service Fund Revenues	Total Repayment of Debt		558,025	436,475	438,775
All Fund Revenues	Total Revenues/Sources		7,842,471	9,966,398	9,752,585
Revenues Net of Transfers	Deduct Transfer-Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	76,980	159,460	165,170
	Deduct Transfer-Transfers from Capital Reserve	40-5210	0	180,000	120,000
	Total Revenues/Sources Net of Transfers		7,765,491	9,626,938	9,467,415

Advertised Appropriations

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	1,917,894	2,266,286	2,337,695
	Special Education-Instruction	11-2XX-100-XXX	807,152	856,809	902,447
	Basic Skills/Remedial-Instruction	11-230-100-XXX	116,183	123,298	130,411
	Bilingual Education-Instruction	11-240-100-XXX	54	200	200
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	25,779	40,680	44,110
	School-Sponsored Athletics-Instruction	11-402-100-XXX	13,875	14,055	17,740
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	49,168	118,377	53,062
	Undistributed Expenditures-Health Services	11-000-213-XXX	84,105	76,156	83,075
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	228,124	279,866	304,070
	Undistributed Expenditures>Other Support Services, Students>Extraordinary Services	11-000-217-XXX	284,097	398,957	454,407
	Undistributed Expenditures-Guidance	11-000-218-XXX	102,995	91,649	85,429
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	260,686	259,372	281,973
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	74,819	83,495	85,521
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	66,361	69,515	66,848
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	13,457	15,539	15,500
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	219,546	269,475	239,934
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	178,710	203,600	189,695
	Undistributed Expenditures-Central Services	11-000-251-XXX	149,438	208,257	170,910
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	26,929	26,205	24,222
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	658,256	674,905	684,753
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	90,018	109,227	77,500
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	1,251,783	1,464,924	1,672,848
	Total Undistributed Expenditures		3,738,492	4,349,519	4,489,747
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	2,500	2,500
General Fund Current Expenses	Total General Current Expense		6,619,429	7,653,347	7,924,850

Advertised Appropriations

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	2,612	0	0
	Facilities Acquisition and Construction Services	12-000-400-XXX	34,397	492,115	34,397
	Capital Reserve-Transfer to Repayment of Debt	12-000-400-933	0	180,000	120,000
	Interest Deposit to Capital Reserve	10-604	0	7,173	7,173
	Total Capital Outlay		37,009	679,288	161,570
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	58,902	30,790	42,241
	General Fund Grand Total		6,715,340	8,363,425	8,128,661
Special Revenue Fund Expenses for Preschool Education Aid	Preschool Education Aid Instruction	20-218-100-XXX	199,615	223,478	245,594
	Support Services	20-218-200-XXX	131,168	767,719	806,836
	Total Preschool Education Aid	20-218-XXX-XXX	330,783	991,197	1,052,430
Special Revenue Fund Expenses for Other State Projects	SDA Emergent Needs and Capital Maintenance In School Districts	20-492-XXX-XXX	13,608	0	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	344,391	991,197	1,052,430
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	43,984	42,320	31,738
	Title II	20-XXX-XXX-XXX	9,239	6,535	4,901
	Title III	20-XXX-XXX-XXX	3,923	0	0
	Title IV	20-XXX-XXX-XXX	12,948	10,666	8,000
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	100,038	110,780	83,080
	Other	20-XXX-XXX-XXX	3,085	0	0
	ARP-ESSER Grant Program	20-487-xxx-xxx	1,720	0	0
	Total Federal Projects	20-XXX-XXX-XXX	174,937	170,301	127,719
Special Revenue Fund Expenses	Total Special Revenue Funds		569,106	1,166,498	1,185,149
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	558,025	436,475	438,775
	Total Debt Service Funds		558,025	436,475	438,775
All Fund Expenses	Total Expenditures/Appropriations		7,842,471	9,966,398	9,752,585
Expenses Net of Transfers	Deduct Transfer-Local Contribution-Transfer To Special Revenues-Inclusion	11-105-100-936	76,980	159,460	165,170
	Deduct Transfer-Capital Reserve-Transfer to Repayment of Debt	12-000-400-933	0	180,000	120,000
	Total Expenditures Net of Transfers		7,765,491	9,626,938	9,467,415

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2024	Audited Balance 06/30/2025	Estimated Balance 06/30/2026	Estimated Balance 06/30/2027
Unrestricted	General Operating Budget	354,483	412,698	250,000	250,000
	Repayment of Debt	0	0	0	0
Restricted for General Operating Budget	Capital Reserve	1,553,756	1,735,199	1,070,257	957,430
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	356,802	456,802	359,302	261,802
	Legal Reserve	530,000	580,000	300,000	0
	Unemployment Fund	0	0	0	0
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Special Revenue Fund	Student Activity Fund	27,111	36,561	36,561	36,561
	Scholarship Fund	0	0	0	0
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2023-24 Actual Costs	2024-25 Actual Costs	2025-26 Original Budget	2025-26 Revised Budget	2026-27 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$19,835	\$19,024	\$22,869	\$21,783	\$22,732
Total Classroom Instruction	\$11,302	\$10,749	\$12,534	\$11,960	\$12,635
Classroom-Salaries and Benefits	\$10,467	\$10,365	\$11,949	\$11,403	\$12,158
Classroom-General Supplies and Textbooks	\$610	\$269	\$346	\$329	\$246
Classroom-Purchased Services	\$225	\$115	\$240	\$228	\$232
Total Support Services	\$3,813	\$4,128	\$5,618	\$5,104	\$5,526
Support Services-Salaries and Benefits	\$3,056	\$3,488	\$4,899	\$4,345	\$4,784
Total Administrative Costs	\$2,286	\$1,935	\$2,261	\$2,337	\$2,107
Administration Salaries and Benefits	\$1,751	\$1,359	\$1,611	\$1,506	\$1,481
Total Operations and Maintenance of Plant	\$2,303	\$2,070	\$2,249	\$2,185	\$2,238
Operations and Maintenance-Salaries and Benefits	\$1,031	\$915	\$1,311	\$1,251	\$1,339
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$131	\$143	\$207	\$198	\$226
Total Equipment Costs	\$568	\$7	\$0	\$0	\$0
Legal Costs	\$18	\$9	\$34	\$20	\$22
Employee Benefits as a percentage of salaries*	30.00%	29.72%	30.16%	30.82%	33.47%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.nj.gov/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2025-26 revised appropriations and the 2026-27 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Custodial and Maintenance Services	Share Supervisor of BG with Byrum SD	0
Special Education Services	Share LDTC with other districts	0
	Share Pt/Ot with other districts	0
	Shared Speech	0

Estimated Tax Rates

Municipality	Category	Amount
Stanhope	(A) General Fund School Levy	5,356,296
	(D) Total School Levy	5,495,129
	(B) Estimated Net Taxable Valuation (as of 10/01/25)	300,287,700
	(H) Estimated Equalized Valuation (as of 10/01/25)	542,623,238
	(C) Estimated 2026-27 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	1.7837
	(F) Estimated 2026-27 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	1.8300
	(I) Estimated 2026-27 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	0.9871
	(L) Estimated 2026-27 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	1.0127

Employee Contract List for District

Name	Category	Measure
Alicia Finkea-DiCataldo	Job Title	Principal
	Job Title II	None Reported
	Base Annual Salary Amount	\$126,402
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/26
	End Date of Contract	06/30/27
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$3,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$9,769
	Contractual Post-Employment Benefit Description of Payout of Sick days	per contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	per contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	per contract
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Alicia Finkea-DiCataldo	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Daniel Borgo	Job Title	Business Administrator
	Job Title II	Interim
	Base Annual Salary Amount	\$75,001
	Full-Time Equivalent (FTE)	0.5
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/26
	End Date of Contract	06/30/27
	Contracted Number of Annual Work Days	100
	Contracted Number of Annual Vacation Days	0
	Contracted Number of Annual Sick Days	0
	Contracted Number of Annual Personal Days	0
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Daniel Borgo	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	Interim
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Interim
	Contractual Post-Employment Benefit Description of Payout of Personal days	Interim
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Frank Kopich	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Maint Suoervisor
	Base Annual Salary Amount	\$112,479
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Y
	Shared County	37
	Shared District	1560

Employee Contract List for District

Name	Category	Measure
Frank Kopich	Job Title Other District	Facility Manager
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/26
	End Date of Contract	06/30/27
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	13
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$600
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	per contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	per contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	per contract
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Frank Kopich	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Nicholas Lalama	Job Title	Information Technology
	Job Title II	None Reported
	Base Annual Salary Amount	\$94,783
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/26
	End Date of Contract	06/30/27
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	18
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$600
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$12,827
	Contractual Post-Employment Benefit Description of Payout of Sick days	per contract

Employee Contract List for District

Name	Category	Measure
Nicholas Lalama	Contractual Post-Employment Benefit Description of Payout of Vacation days	per contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	per contract
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Steve Hageman	Job Title	Superintendent
	Job Title II	Sp Ed Supervisor
	Base Annual Salary Amount	\$186,507
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/26
	End Date of Contract	06/30/27
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Steve Hageman	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$13,100
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,200
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$37,656
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max as per contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Max as per contract 32 days x 708
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported