

Advertised Enrollments

Pupil Enrollment Categories	10-15-2024 Actual	10-15-2025 Actual	10-15-2026 Estimate
On Roll Regular Full-Time	1,954.0	1,991.0	1,991.0
On Roll Regular Shared-Time	16.0	7.0	7.0
On Roll Special Ed Full-Time	348.0	325.0	325.0
On Roll Special Ed Shared-Time	9.0	8.0	8.0
On Roll Subtotal	2,327.0	2,331.0	2,331.0
In Private School Placements	11.0	7.0	7.0
Sent to Other Districts Regular	0.0	0.0	99.0
Sent to Other Districts Special Ed	4.0	10.0	10.0
Received	245.0	273.5	273.5

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
General Fund Revenues from Local Sources	Local Tax Levy-Base Budget	10-1210	46,762,871	47,698,129	49,121,093
	Total Tax Levy	10-121x	46,762,871	47,698,129	49,121,093
	Total Tuition	10-1300	6,098,239	5,651,514	6,056,679
	Transportation Fees from Individuals	10-1410	119,400	121,000	180,000
	Rents and Royalties	10-1910	209,610	205,000	322,562
	Unrestricted Miscellaneous Revenues	10-1XXX	588,476	452,071	540,675
	Interest Earned on Maintenance Reserve	10-1XXX	10,593	1,000	13,000
	Interest Earned on Capital Reserve Funds	10-1XXX	61,896	5,000	106,691
	Other Restricted Miscellaneous Revenues	10-1XXX	5,845	0	0
	Total Revenues from Local Sources		53,856,930	54,133,714	56,340,700
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	470,303	548,643	684,157
	Extraordinary Aid	10-3131	714,921	575,000	715,764
	Categorical Special Education Aid	10-3132	2,377,140	2,372,361	2,362,421
	Categorical Security Aid	10-3177	172,508	280,145	298,500
	Other State Aids	10-3XXX	64,716	65,000	65,000
	Total Revenues from State Sources		3,799,588	3,841,149	4,125,842
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	2,443,675	397,054
	Withdrawal from Maintenance Reserve	10-310	0	0	450,000
	Adjustment for Prior Year Encumbrances		0	1,452,520	0
	Actual Revenues (Over)/Under Expenditures		1,993,455	0	0
General Fund Revenues	Total Operating Budget		59,649,973	61,871,058	61,313,596
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	249,080	0	35,800
	Scholarship Fund Revenue	20-1770	739	0	0
	Other Revenue from Local Sources	20-1XXX	20,714	10,932	0
	Total Revenues from Local Sources	20-1XXX	270,533	10,932	35,800

Advertised Revenues

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
Special Revenue Fund Revenues from State Sources	SDA Emergent Needs and Capital Maintenance In School Districts	20-3257	60,249	60,249	0
	Other Restricted Entitlements	20-32XX	30,503	28,473	18,587
	Total Revenues from State Sources		90,752	88,722	18,587
Special Revenue Fund Revenues from Federal Sources	Title II	20-4451-4455	33,288	20,007	17,006
	Title III	20-4491-4494	11,163	18,913	16,076
	IDEA Part B (Handicapped)	20-4420-4429	565,780	541,811	408,492
	ARP-ESSER Subgrant-New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-4544	10,436	0	0
	ARP-ESSER	20-4540	93,970	0	0
	Other	20-4XXX	10,220	4,219	0
	Total Revenues from Federal Sources		724,857	584,950	441,574
Special Revenue Fund Revenues	Total Grants and Entitlements		1,082,370	684,604	495,961
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	1,097,799	1,044,563	489,609
	Total Revenues from Local Sources		1,097,799	1,044,563	489,609
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	551,951	525,187	0
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		1,649,750	1,569,750	489,609
Debt Service Fund Revenues	Total Repayment of Debt		1,649,750	1,569,750	489,609
All Fund Revenues	Total Revenues/Sources		62,382,093	64,125,412	62,299,166
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		62,382,093	64,125,412	62,299,166

Union		Berkeley Heights Twp			
Advertised Appropriations					
Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	17,823,463	18,239,582	18,707,739
	Special Education-Instruction	11-2XX-100-XXX	5,355,322	5,784,944	6,028,343
	Basic Skills/Remedial-Instruction	11-230-100-XXX	339,853	355,950	354,096
	Bilingual Education-Instruction	11-240-100-XXX	247,551	263,579	271,046
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	286,865	328,039	310,239
	School-Sponsored Athletics-Instruction	11-402-100-XXX	1,213,761	1,332,279	1,193,486
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	1,833,132	1,597,632	1,513,548
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	64,573	66,494	68,489
	Undistributed Expenditures-Health Services	11-000-213-XXX	681,980	696,719	698,556
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	1,324,682	1,356,401	1,308,349
	Undistributed Expenditures>Other Support Services, Students>Extraordinary Services	11-000-217-XXX	1,396,217	1,467,042	1,511,408
	Undistributed Expenditures-Guidance	11-000-218-XXX	1,389,889	1,415,144	1,453,317
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	1,809,526	2,010,368	2,030,510
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	1,106,989	1,147,711	1,014,204
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	573,494	498,734	511,178
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	69,496	121,218	122,500
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	1,602,787	1,567,327	1,518,450
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	1,947,210	2,043,975	2,092,097
	Undistributed Expenditures-Central Services	11-000-251-XXX	566,176	661,977	607,774
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	826,254	745,566	671,578
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	4,428,762	4,955,604	4,596,152
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	2,348,869	2,621,405	2,405,399
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	11,083,121	11,664,927	12,093,513
	Undistributed Expenditures-Food Services	11-000-310-930	60,000	0	0
	Total Undistributed Expenditures		33,113,157	34,638,244	34,217,022
	General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	1,000
General Fund Current Expenses	Total General Current Expense		58,379,972	60,943,617	61,094,971

Advertised Appropriations

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	249,037	199,842	0
	Facilities Acquisition and Construction Services	12-000-400-XXX	93,217	632,255	29,934
	Capital Reserve-Transfer to Capital Projects	12-000-400-931	864,886	0	0
	Interest Deposit to Capital Reserve	10-604	0	5,000	106,691
	Total Capital Outlay		1,207,140	837,097	136,625
Special School Expenses for Summer School	Summer School-Instruction	13-422-100-XXX	62,861	90,344	82,000
	Total Summer School	13-422-X00-XXX	62,861	90,344	82,000
Special School Expenses	Total Special Schools	13-XXX-XXX-XXX	62,861	90,344	82,000
General Fund Expenses and Transfers	General Fund Grand Total		59,649,973	61,871,058	61,313,596
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	20,714	10,932	0
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	1,354	1,334	1,000
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	0	11,979	8,984
	Nonpublic Nursing Services	20-XXX-XXX-XXX	5,019	4,368	3,276
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	1,182	952	714
	Nonpublic Security Aid	20-XXX-XXX-XXX	7,108	6,150	4,613
	SDA Emergent Needs and Capital Maintenance In School Districts	20-492-XXX-XXX	60,249	60,249	0
	Other	20-XXX-XXX-XXX	15,840	3,690	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	90,752	88,722	18,587
Special Revenue Fund Expenses for Federal Projects	Title II	20-XXX-XXX-XXX	33,288	20,007	17,006
	Title III	20-XXX-XXX-XXX	11,163	18,913	16,076
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	565,780	541,811	408,492
	Other	20-XXX-XXX-XXX	10,220	4,219	0
	ARP-ESSER Grant Program	20-487-xxx-xxx	93,970	0	0
	ARP-ESSER Subgrant New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-491-xxx-xxx	10,436	0	0
	Total Federal Projects	20-XXX-XXX-XXX	724,857	584,950	441,574
Special Revenue Fund Expenses	Total Special Revenue Funds		1,082,370	684,604	495,961

Advertised Appropriations

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	1,649,750	1,569,750	489,609
	Total Debt Service Funds		1,649,750	1,569,750	489,609
All Fund Expenses	Total Expenditures/Appropriations		62,382,093	64,125,412	62,299,166
Expenses Net of Transfers	Total Expenditures Net of Transfers		62,382,093	64,125,412	62,299,166

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2024	Audited Balance 06/30/2025	Estimated Balance 06/30/2026	Estimated Balance 06/30/2027
Unrestricted	General Operating Budget	1,937,437	1,332,897	1,332,897	1,208,371
	Repayment of Debt	0	0	0	0
Restricted for General Operating Budget	Capital Reserve	3,978,983	3,437,807	3,442,807	3,549,498
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	1,012,872	915,030	916,030	479,030
	Legal Reserve	3,896,697	2,716,203	272,528	0
	Unemployment Fund	444,285	450,130	450,130	450,130
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Special Revenue Fund	Student Activity Fund	302,836	306,869	306,869	306,869
	Scholarship Fund	18,556	18,295	18,295	18,295
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2023-24 Actual Costs	2024-25 Actual Costs	2025-26 Original Budget	2025-26 Revised Budget	2026-27 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$21,242	\$23,231	\$20,984	\$24,413	\$24,602
Total Classroom Instruction	\$12,447	\$13,086	\$11,831	\$13,617	\$14,064
Classroom-Salaries and Benefits	\$11,857	\$12,625	\$11,378	\$13,016	\$13,483
Classroom-General Supplies and Textbooks	\$289	\$216	\$150	\$239	\$259
Classroom-Purchased Services	\$301	\$244	\$303	\$362	\$321
Total Support Services	\$3,768	\$4,556	\$4,109	\$4,750	\$4,746
Support Services-Salaries and Benefits	\$3,469	\$4,125	\$3,640	\$4,200	\$4,257
Total Administrative Costs	\$2,212	\$2,490	\$2,243	\$2,633	\$2,598
Administration Salaries and Benefits	\$1,726	\$1,884	\$1,778	\$2,046	\$2,112
Total Operations and Maintenance of Plant	\$1,960	\$2,209	\$1,990	\$2,458	\$2,316
Operations and Maintenance-Salaries and Benefits	\$1,261	\$1,343	\$1,203	\$1,405	\$1,445
Board Contribution to Food Services	\$66	\$26	\$0	\$0	\$0
Total Extracurricular Costs	\$739	\$790	\$740	\$873	\$794
Total Equipment Costs	\$112	\$107	\$0	\$86	\$0
Legal Costs	\$42	\$78	\$56	\$65	\$65
Employee Benefits as a percentage of salaries*	27.69%	29.44%	29.74%	30.09%	30.47%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.nj.gov/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2025-26 revised appropriations and the 2026-27 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Insurance Coverages and Benefits	PIP Program	0
Purchasing	Cooperative Purchasing with ESCNJ and other cooperatives when beneficial to the district	0
Transportation Services, including Fuel	Morris Union Jointure Commission Busing- we utilize routes	0

Estimated Tax Rates

Municipality	Category	Amount
Berkeley Heights Township	(A) General Fund School Levy	47,941,983
	(D) Total School Levy	48,735,687
	(B) Estimated Net Taxable Valuation (as of 10/01/25)	1,862,695,565
	(H) Estimated Equalized Valuation (as of 10/01/25)	5,211,807,639
	(C) Estimated 2026-27 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	2.5738
	(F) Estimated 2026-27 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	2.6164
	(I) Estimated 2026-27 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	0.9199
	(L) Estimated 2026-27 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	0.9351

Employee Contract List for District

Name	Category	Measure
Alicia Sacco Bongiovanni	Job Title	Other
	Job Title II	Accounts Payable
	Base Annual Salary Amount	\$79,702
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	13
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$24,261
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$30,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Per state regulation
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per state regulation
	Contractual Post-Employment Benefit Description of Payout of Personal days	Included in sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Alicia Sacco Bongiovanni	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Diane Azalone	Job Title	Executive Assistant
	Job Title II	Asst. to Superintendent
	Base Annual Salary Amount	\$87,960
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	13
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Diane Azalone	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$24,261
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$30,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Per state regulation
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per state regulation
	Contractual Post-Employment Benefit Description of Payout of Personal days	Included in sick time
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Dr. Crystal Marr	Job Title	Assistant Superintendent
	Job Title II	Assistant Superintendent
	Base Annual Salary Amount	\$183,500
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Dr. Crystal Marr	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	04/29/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	13
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$10,800
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$24,261
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$30,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Per state regulations
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per state regulations
	Contractual Post-Employment Benefit Description of Payout of Personal days	Included in sick time
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Dr. Crystal Marr	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Dr. Kim Feltre	Job Title	Superintendent
	Job Title II	Superintendent
	Base Annual Salary Amount	\$220,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	01/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	24
	Contracted Number of Annual Sick Days	13
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$15,625
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$24,216
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$39,538
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max Paid for Unused Sick Leave Upon Retirement

Employee Contract List for District

Name	Category	Measure
Dr. Kim Feltre	Contractual Post-Employment Benefit Description of Payout of Vacation days	Max Paid for Unused Vacation Leave-Retirement or Seperation
	Contractual Post-Employment Benefit Description of Payout of Personal days	Included in Sick Days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Jennifer Nicholson	Job Title	Business Administrator
	Job Title II	Board Secretary
	Base Annual Salary Amount	\$135,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	08/11/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	13

Employee Contract List for District

Name	Category	Measure
Jennifer Nicholson	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$11,100
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$24,261
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$30,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Per state regulation
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per state regulation
	Contractual Post-Employment Benefit Description of Payout of Personal days	Included in sick time
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Jeremy Marx	Job Title	Information Technology
	Job Title II	Coordinator
	Base Annual Salary Amount	\$122,004
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	18
	Contracted Number of Annual Sick Days	13
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$24,261
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$30,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Per state regulation
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per state regulation
	Contractual Post-Employment Benefit Description of Payout of Personal days	Included in sick time
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Jeremy Marx	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Katrine Conley Ross	Job Title	Executive Assistant
	Job Title II	None Reported
	Base Annual Salary Amount	\$81,947
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	13
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Katrine Conley Ross	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$24,261
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$30,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Per state regulation
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per state regulation
	Contractual Post-Employment Benefit Description of Payout of Personal days	Included in sick time
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Phillipe Joachim	Job Title	Information Technology
	Job Title II	Information Technology
	Base Annual Salary Amount	\$88,729
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Phillipe Joachim	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	13
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$24,261
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$30,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Per state regulation
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per state regulation
	Contractual Post-Employment Benefit Description of Payout of Personal days	Included in sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Phillipe Joachim	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Richard Romano	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Buildings & Grounds
	Base Annual Salary Amount	\$116,083
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	13
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$24,261
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$30,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Per state regulation

Employee Contract List for District

Name	Category	Measure
Richard Romano	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per state regulation
	Contractual Post-Employment Benefit Description of Payout of Personal days	Included in sick time
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Vijaysinh Sindha	Job Title	Assistant Business Administrator
	Job Title II	Assistant Business Admini
	Base Annual Salary Amount	\$90,500
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	13

Employee Contract List for District

Name	Category	Measure
Vijaysinh Sindha	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$24,261
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$30,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Per state regulation
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per state regulation
	Contractual Post-Employment Benefit Description of Payout of Personal days	Included in sick time
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported