

Advertised Enrollments

Pupil Enrollment Categories	10-15-2024 Actual	10-15-2025 Actual	10-15-2026 Estimate
On Roll Regular Full-Time	619.0	621.0	616.0
On Roll Special Ed Full-Time	102.0	97.0	96.0
On Roll Subtotal	721.0	718.0	712.0
In Private School Placements	5.0	7.0	7.0
Sent to Other Districts Regular	194.0	207.0	207.0
Sent to Other Districts Special Ed	60.0	48.0	47.0
Received		1.0	1.0

Advertised Revenues

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
General Fund Revenues from Local Sources	Local Tax Levy-Base Budget	10-1210	16,201,607	17,254,701	18,048,417
	Total Tax Levy	10-121x	16,201,607	17,254,701	18,048,417
	Total Tuition	10-1300	0	17,165	17,165
	Unrestricted Miscellaneous Revenues	10-1XXX	233,177	169,473	50,000
	Total Revenues from Local Sources		16,434,784	17,441,339	18,115,582
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	147,093	676,749	791,544
	Extraordinary Aid	10-3131	150,529	0	0
	Categorical Special Education Aid	10-3132	763,471	1,128,500	1,126,657
	Equalization Aid	10-3176	827,524	0	0
	Categorical Security Aid	10-3177	105,232	148,671	152,954
	Other State Aids	10-3XXX	33,612	27,043	0
	State Reimbursement for Menstrual Products	10-3301	3,175	0	0
	Total Revenues from State Sources		2,030,636	1,980,963	2,071,155
General Fund Revenues from Federal Sources	FFCRA/SEMI and ARRA/SEMI Revenue	10-4210	6,431	0	0
	Total Revenues from Federal Sources		6,431	0	0
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	1,131,285	385,022	424,943
	Withdrawal from Capital Reserve for Local Share	10-307	0	3,186,375	0
	Withdrawal from Maintenance Reserve	10-310	320,000	335,000	300,000
	Withdrawal from Tuition Reserve for Tuition Adjustments	10-311	500,000	250,000	500,000
	Withdrawal from Current Expense Emergency Reserve	10-312	0	0	170,000
	Actual Revenues (Over)/Under Expenditures		-819,305	0	0
General Fund Revenues	Total Operating Budget		19,603,831	23,578,699	21,581,680
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	56,832	0	0
	Other Revenue from Local Sources	20-1XXX	31,955	0	0
	Total Revenues from Local Sources	20-1XXX	88,787	0	0

Advertised Revenues

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
Special Revenue Fund Revenues from State Sources	Preschool Education Aid-Prior Year Carryover	20-3218	0	0	269,566
	Preschool Education Aid	20-3218	868,485	1,433,190	1,276,640
	SDA Emergent Needs and Capital Maintenance In School Districts	20-3257	0	14,536	0
	Total Revenues from State Sources		868,485	1,447,726	1,546,206
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	69,491	52,350	39,262
	Title II	20-4451-4455	21,157	14,043	10,532
	Title IV	20-4471-4474	6,550	10,000	7,500
	IDEA Part B (Handicapped)	20-4420-4429	216,291	226,886	161,784
	ARP-ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	9,681	0	0
	ARP-ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	583	0	0
	ARP-ESSER Subgrant-New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-4544	371	0	0
	ARP-ESSER	20-4540	8,539	0	0
	Other	20-4XXX	44,751	0	0
	Total Revenues from Federal Sources		377,414	303,279	219,078
Special Revenue Fund Revenues from Other Sources	Transfers from Operating Budget-Pre-Kindergarten	20-5200	195,832	0	0
	Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	0	173,556	177,760
Special Revenue Fund Revenues	Total Grants and Entitlements		1,528,830	1,924,561	1,943,044
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	406,506	321,056	399,369
	Total Revenues from Local Sources		406,506	321,056	399,369
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	139,494	128,442	371,129
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		546,000	449,498	770,498
Debt Service Fund Revenues	Total Repayment of Debt		546,000	449,498	770,498
All Fund Revenues	Total Revenues/Sources		21,678,661	25,952,758	24,295,222
Revenues Net of Transfers	Deduct Transfer-Transfers from Operating Budget-Pre-Kindergarten	20-5200	195,832	0	0
	Deduct Transfer-Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	0	173,556	177,760
	Total Revenues/Sources Net of Transfers		21,482,829	25,779,202	24,117,462

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	3,346,779	3,672,481	3,789,188
	Special Education-Instruction	11-2XX-100-XXX	1,323,975	1,244,853	1,317,151
	Basic Skills/Remedial-Instruction	11-230-100-XXX	80,210	160,595	203,700
	Bilingual Education-Instruction	11-240-100-XXX	85,458	89,493	84,242
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	13,134	7,200	7,000
	School-Sponsored Athletics-Instruction	11-402-100-XXX	2,850	4,550	4,600
	Summer School	11-422-XXX-XXX	46,874	51,827	56,220
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	5,951,222	6,204,953	6,599,098
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	5,000	5,000	0
	Undistributed Expenditures-Health Services	11-000-213-XXX	154,811	163,830	167,820
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	339,847	437,978	365,590
	Undistributed Expenditures>Other Support Services, Students>Extraordinary Services	11-000-217-XXX	135,681	267,656	279,441
	Undistributed Expenditures-Guidance	11-000-218-XXX	151,922	224,585	276,715
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	322,505	296,646	304,728
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	51,145	7,540	6,300
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	213,906	225,150	231,065
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	4,017	7,439	7,500
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	411,790	438,889	402,095
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	317,596	324,664	295,204
	Undistributed Expenditures-Central Services	11-000-251-XXX	249,454	291,921	284,853
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	0	800	800
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	1,506,618	1,481,912	1,637,122
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	1,776,817	1,731,265	1,647,687
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	2,396,768	2,886,527	3,519,500
	Total Undistributed Expenditures		13,989,099	14,996,755	16,025,518
General Fund Current Expenses for Increased Reserves	Increase In Maintenance Reserve	10-606	250,000	0	0
General Fund Current Expenses	Total General Current Expense		19,138,379	20,227,754	21,487,619

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	7,873	0	0
	Facilities Acquisition and Construction Services	12-000-400-XXX	2,261	3,186,375	2,261
	Increase In Capital Reserve	10-604	285,000	0	0
	Total Capital Outlay		295,134	3,186,375	2,261
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	170,318	164,570	91,800
	General Fund Grand Total		19,603,831	23,578,699	21,581,680
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	31,955	0	0
Special Revenue Fund Expenses for Preschool Education Aid	Preschool Education Aid Instruction	20-218-100-XXX	469,045	654,441	598,130
	Support Services	20-218-200-XXX	595,272	732,391	771,778
	Facility Acquisition and Construction Services	20-218-400-XXX	0	219,914	354,058
	Total Preschool Education Aid	20-218-XXX-XXX	1,064,317	1,606,746	1,723,966
Special Revenue Fund Expenses for Other State Projects	SDA Emergent Needs and Capital Maintenance In School Districts	20-492-XXX-XXX	0	14,536	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	1,064,317	1,621,282	1,723,966
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	69,491	52,350	39,262
	Title II	20-XXX-XXX-XXX	21,157	14,043	10,532
	Title IV	20-XXX-XXX-XXX	6,550	10,000	7,500
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	216,291	226,886	161,784
	Other	20-XXX-XXX-XXX	44,751	0	0
	ARP-ESSER Grant Program	20-487-xxx-xxx	8,539	0	0
	ARP-ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	9,681	0	0
	ARP-ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	583	0	0
	ARP-ESSER Subgrant New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-491-xxx-xxx	371	0	0
	Total Federal Projects	20-XXX-XXX-XXX	377,414	303,279	219,078
Special Revenue Fund Expenses	Total Special Revenue Funds		1,528,830	1,924,561	1,943,044

Advertised Appropriations

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	546,000	449,498	770,498
	Total Debt Service Funds		546,000	449,498	770,498
All Fund Expenses	Total Expenditures/Appropriations		21,678,661	25,952,758	24,295,222
Expenses Net of Transfers	Deduct Transfer-Local Contribution-Transfer To Special Revenues-Regular	11-105-100-935	195,832	0	0
	Deduct Transfer-Local Contribution-Transfer To Special Revenues-Inclusion	11-105-100-936	0	173,556	177,760
	Total Expenditures Net of Transfers		21,482,829	25,779,202	24,117,462

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2024	Audited Balance 06/30/2025	Estimated Balance 06/30/2026	Estimated Balance 06/30/2027
Unrestricted	General Operating Budget	1,129,919	668,775	544,982	471,574
	Repayment of Debt	0	0	0	0
Restricted for General Operating Budget	Capital Reserve	3,950,697	4,235,697	1,049,322	1,049,322
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	818,738	748,738	413,738	113,738
	Legal Reserve	786,112	612,764	351,535	0
	Unemployment Fund	0	0	0	0
	Tuition Reserve	750,000	750,000	500,000	0
	Current Expense Emergency Reserve	250,000	250,000	250,000	80,000
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Special Revenue Fund	Student Activity Fund	18,896	20,584	20,584	20,584
	Scholarship Fund	0	0	0	0
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2023-24 Actual Costs	2024-25 Actual Costs	2025-26 Original Budget	2025-26 Revised Budget	2026-27 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$17,102	\$16,928	\$18,051	\$18,946	\$20,414
Total Classroom Instruction	\$9,415	\$9,596	\$10,892	\$10,904	\$11,912
Classroom-Salaries and Benefits	\$8,826	\$9,050	\$10,469	\$10,279	\$11,219
Classroom-General Supplies and Textbooks	\$373	\$273	\$162	\$240	\$308
Classroom-Purchased Services	\$217	\$273	\$262	\$384	\$384
Total Support Services	\$3,607	\$3,203	\$3,137	\$3,772	\$3,985
Support Services-Salaries and Benefits	\$2,123	\$2,266	\$2,343	\$2,612	\$3,147
Total Administrative Costs	\$1,712	\$1,733	\$1,796	\$1,908	\$1,882
Administration Salaries and Benefits	\$1,385	\$1,374	\$1,448	\$1,517	\$1,539
Total Operations and Maintenance of Plant	\$2,327	\$2,353	\$2,188	\$2,327	\$2,595
Operations and Maintenance-Salaries and Benefits	\$844	\$899	\$936	\$879	\$873
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$23	\$30	\$22	\$22	\$23
Total Equipment Costs	\$77	\$11	\$310	\$309	\$501
Legal Costs	\$43	\$29	\$45	\$62	\$50
Employee Benefits as a percentage of salaries*	33.84%	34.93%	41.66%	39.17%	47.32%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.nj.gov/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2025-26 revised appropriations and the 2026-27 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Custodial and Maintenance Services	Provide licensed technician for oil tanks with local municipalities	0
	Member of ACES for electricity and gas.	0
Insurance Coverages and Benefits	NJSIG Cooperative Insurance	0
Professional Staff Development	Partner with other public districts to provide staff development opportunities	0
Purchasing	Member of Ed-Data, Hunterdon ESC, Sussex ESC, and ESCNJ	0
Recycling	Recycling of technology equipment where available.	0
Technology Services	E-Rate Funding, EduTech technology services	0
Transportation Services, including Fuel	Transportation routes with Warren County Special Services School District and Sussex County Co-Op	0

Estimated Tax Rates

Municipality	Category	Amount
Independence Township	(A) General Fund School Levy	11,343,063
	(D) Total School Levy	11,594,058
	(B) Estimated Net Taxable Valuation (as of 10/01/25)	507,550,500
	(H) Estimated Equalized Valuation (as of 10/01/25)	856,914,570
	(C) Estimated 2026-27 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	2.2349
	(F) Estimated 2026-27 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	2.2843
	(I) Estimated 2026-27 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	1.3237
	(L) Estimated 2026-27 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	1.3530
Liberty Township	(A) General Fund School Levy	6,705,354
	(D) Total School Levy	6,853,728
	(B) Estimated Net Taxable Valuation (as of 10/01/25)	267,868,136
	(H) Estimated Equalized Valuation (as of 10/01/25)	465,857,628
	(C) Estimated 2026-27 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	2.5032
	(F) Estimated 2026-27 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	2.5586
	(I) Estimated 2026-27 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	1.4394
	(L) Estimated 2026-27 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	1.4712

Employee Contract List for District

Name	Category	Measure
Ali Stiehl	Job Title	Principal
	Job Title II	None Reported
	Base Annual Salary Amount	\$113,465
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$41,222
	District Contributions Above Teacher Contract for Retirement Plans	\$2,750
	Total Contractual Post-Employment Benefit Amount	\$16,955
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$75/day, max 7,500
	Contractual Post-Employment Benefit Description of Payout of Vacation days	cash payment of 1/240 of current salary
	Contractual Post-Employment Benefit Description of Payout of Personal days	not in contract
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Ali Stiehl	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Marc Desrosiers	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Director of B&G
	Base Annual Salary Amount	\$97,872
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Marc Desrosiers	Total Allowances Amount	\$1,900
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$41,291
	District Contributions Above Teacher Contract for Retirement Plans	\$2,750
	Total Contractual Post-Employment Benefit Amount	\$12,156
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$20/day, max \$4,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	1/240 of salary, max 20 unused days
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not in contract
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Michael Mai	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$172,193
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Michael Mai	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/28
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$12,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$2,396
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$28,246
	Contractual Post-Employment Benefit Description of Payout of Sick days	capped @max based on 1/260 at retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	capped @max based on 1/260 at retirement
	Contractual Post-Employment Benefit Description of Payout of Personal days	non-cumulative & non-reimburseable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Michael Mai	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	Insurance Waiver
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Samantha Westberg	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$135,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$16,750
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$18,173
	Contractual Post-Employment Benefit Description of Payout of Sick days	As per contract

Employee Contract List for District

Name	Category	Measure
Samantha Westberg	Contractual Post-Employment Benefit Description of Payout of Vacation days	As per contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not in contract
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	Insurance Waiver
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Wendy Flynn	Job Title	Principal
	Job Title II	None Reported
	Base Annual Salary Amount	\$117,878
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Wendy Flynn	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$41,291
	District Contributions Above Teacher Contract for Retirement Plans	\$2,750
	Total Contractual Post-Employment Benefit Amount	\$17,323
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$75/day, max 7.500
	Contractual Post-Employment Benefit Description of Payout of Vacation days	cash payment of 1/240 of the current salary
	Contractual Post-Employment Benefit Description of Payout of Personal days	not in contract
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported