

Advertised Enrollments

Pupil Enrollment Categories	10-15-2024 Actual	10-15-2025 Actual	10-15-2026 Estimate
On Roll Regular Full-Time	486.0	477.0	464.0
On Roll Special Ed Full-Time	111.0	94.0	101.0
On Roll Subtotal	597.0	571.0	565.0
In Private School Placements	6.0	4.0	4.5
Sent to Other Districts Regular	2.0	3.0	19.5
Sent to Other Districts Special Ed	1.0	2.0	2.0
Received	1.0		0.0
In State Facilities	1.0		0.0

Warren

North Warren Regional

Advertised Revenues

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
General Fund Revenues from Local Sources	Local Tax Levy-Base Budget	10-1210	14,182,517	14,466,167	15,070,028
	Total Tax Levy	10-121x	14,182,517	14,466,167	15,070,028
	Unrestricted Miscellaneous Revenues	10-1XXX	346,515	250,000	200,000
	Total Revenues from Local Sources		14,529,032	14,716,167	15,270,028
General Fund Revenues from State Sources	School Choice Aid	10-3116	15,602	18,471	18,950
	Categorical Transportation Aid	10-3121	24,106	396,995	472,021
	Extraordinary Aid	10-3131	168,102	150,000	100,000
	Categorical Special Education Aid	10-3132	607,635	759,021	744,438
	Equalization Aid	10-3176	463,773	0	0
	Categorical Security Aid	10-3177	79,019	88,989	103,246
	Other State Aids	10-3XXX	42,421	0	0
	Total Revenues from State Sources		1,400,658	1,413,476	1,438,655
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	825,000	900,290
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	153,411	1,790,087
	Withdrawal from Maintenance Reserve	10-310	0	33,548	0
	Transfers from Other Funds	10-5200	599,978	0	0
	Adjustment for Prior Year Encumbrances		0	196,957	0
	Actual Revenues (Over)/Under Expenditures		-11,604	0	0
General Fund Revenues	Total Operating Budget		16,518,064	17,338,559	19,399,060
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	1,025,922	0	100,000
	Total Revenues from Local Sources	20-1XXX	1,025,922	0	100,000
Special Revenue Fund Revenues from State Sources	Other Restricted Entitlements	20-32XX	16,706	0	0
	Total Revenues from State Sources		16,706	0	0
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	38,211	38,211	38,211
	Title II	20-4451-4455	13,208	13,208	13,208
	Title IV	20-4471-4474	21,944	10,000	10,000
	IDEA Part B (Handicapped)	20-4420-4429	239,755	230,652	230,652
	ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	27,778	0	0

Advertised Revenues

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
Special Revenue Fund Revenues from Federal Sources	ARP-ESSER Subgrant-New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-4544	8,849	0	0
	ARP-ESSER	20-4540	7,159	0	0
	Other	20-4XXX	47,157	0	0
	Total Revenues from Federal Sources		404,061	292,071	292,071
Special Revenue Fund Revenues	Total Grants and Entitlements		1,426,754	292,071	392,071
All Fund Revenues	Total Revenues/Sources		17,944,818	17,630,630	19,791,131
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		17,944,818	17,630,630	19,791,131

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	3,752,549	4,076,079	3,930,003
	Special Education-Instruction	11-2XX-100-XXX	1,270,000	1,318,403	1,143,962
	Basic Skills/Remedial-Instruction	11-230-100-XXX	115,003	168,526	171,812
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	188,483	209,226	252,811
	School-Sponsored Athletics-Instruction	11-402-100-XXX	548,139	647,459	579,195
	Before/After School Programs	11-421-XXX-XXX	6,062	2,750	6,500
	Summer School	11-422-XXX-XXX	86,741	87,000	87,000
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	338,321	582,901	912,920
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	50,311	57,000	54,775
	Undistributed Expenditures-Health Services	11-000-213-XXX	158,938	153,484	165,932
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	177,906	143,989	145,883
	Undistributed Expenditures>Other Support Services, Students>Extraordinary Services	11-000-217-XXX	383,237	399,167	405,790
	Undistributed Expenditures-Guidance	11-000-218-XXX	591,277	612,119	479,353
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	399,618	399,136	346,353
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	291,658	271,567	510,194
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	117,444	122,286	71,922
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	48,326	47,500	41,500
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	419,271	420,692	338,448
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	291,295	312,693	340,619
	Undistributed Expenditures-Central Services	11-000-251-XXX	293,830	297,264	322,818
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	79,382	105,499	90,580
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	1,463,199	2,088,042	1,934,632
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	1,287,117	1,369,248	1,474,134
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	2,398,376	2,852,394	3,541,784
	Total Undistributed Expenditures		8,789,506	10,234,981	11,177,637
General Fund Current Expenses	Total General Current Expense		14,756,483	16,744,424	17,348,920

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	61,114	194,116	0
	Facilities Acquisition and Construction Services	12-000-400-XXX	1,436,346	160,629	1,793,487
	Total Capital Outlay		1,497,460	354,745	1,793,487
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	264,121	239,390	256,653
	General Fund Grand Total		16,518,064	17,338,559	19,399,060
Special Revenue Fund Expenses for Other State Projects	Other	20-XXX-XXX-XXX	16,706	0	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	16,706	0	0
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	38,211	38,211	38,211
	Title II	20-XXX-XXX-XXX	13,208	13,208	13,208
	Title IV	20-XXX-XXX-XXX	21,944	10,000	10,000
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	239,755	230,652	230,652
	Other	20-XXX-XXX-XXX	47,157	0	0
	ARP-ESSER Grant Program	20-487-xxx-xxx	7,159	0	0
	ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	27,778	0	0
	ARP-ESSER Subgrant New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-491-xxx-xxx	8,849	0	0
	Total Federal Projects	20-XXX-XXX-XXX	404,061	292,071	292,071
Special Revenue Fund Expenses	Total Special Revenue Funds		1,426,754	292,071	392,071
All Fund Expenses	Total Expenditures/Appropriations		17,944,818	17,630,630	19,791,131
Expenses Net of Transfers	Total Expenditures Net of Transfers		17,944,818	17,630,630	19,791,131

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2024	Audited Balance 06/30/2025	Estimated Balance 06/30/2026	Estimated Balance 06/30/2027
Unrestricted	General Operating Budget	1,009,025	418,122	418,122	342,832
	Repayment of Debt	0	0	0	0
Restricted for General Operating Budget	Capital Reserve	2,185,738	3,518,320	3,364,909	1,574,822
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	155,943	405,943	372,395	372,395
	Legal Reserve	1,315,268	1,650,000	825,000	0
	Unemployment Fund	399,188	399,188	399,188	399,188
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	250,000	250,000	103,264	103,264
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Special Revenue Fund	Student Activity Fund	131,091	151,026	151,026	151,026
	Scholarship Fund	0	0	0	0
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2023-24 Actual Costs	2024-25 Actual Costs	2025-26 Original Budget	2025-26 Revised Budget	2026-27 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$20,211	\$21,908	\$26,274	\$26,368	\$26,842
Total Classroom Instruction	\$10,194	\$10,933	\$12,811	\$12,823	\$12,956
Classroom-Salaries and Benefits	\$9,495	\$10,028	\$11,442	\$11,283	\$11,625
Classroom-General Supplies and Textbooks	\$195	\$373	\$605	\$680	\$664
Classroom-Purchased Services	\$504	\$532	\$763	\$860	\$668
Total Support Services	\$3,693	\$4,463	\$4,886	\$4,862	\$5,260
Support Services-Salaries and Benefits	\$2,869	\$3,289	\$3,652	\$3,653	\$4,240
Total Administrative Costs	\$2,259	\$2,217	\$2,438	\$2,532	\$2,519
Administration Salaries and Benefits	\$1,981	\$1,836	\$2,064	\$2,061	\$2,137
Total Operations and Maintenance of Plant	\$2,705	\$2,779	\$4,227	\$4,239	\$4,115
Operations and Maintenance-Salaries and Benefits	\$1,450	\$1,514	\$2,101	\$2,101	\$2,183
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$1,361	\$1,516	\$1,913	\$1,899	\$1,973
Total Equipment Costs	\$0	\$102	\$0	\$346	\$0
Legal Costs	\$68	\$117	\$80	\$121	\$126
Employee Benefits as a percentage of salaries*	28.66%	28.68%	33.34%	32.64%	41.06%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.nj.gov/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2025-26 revised appropriations and the 2026-27 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Custodial and Maintenance Services	Through a formalized shared services agreement with the Township of Blairstown, North Warren Regional procures winter road salt for district parking lots and walkways. Leveraging the municipality's bulk purchasing power provides substantial, year-over-year cost savings to the taxpayers compared to commercial vendor pricing. We are also exploring expanded shared custodial and maintenance services opportunities with the Blairstown Elementary School District.	0
Purchasing	To ensure strict purchasing compliance and secure the lowest responsible pricing for supplies, equipment, and contracted services, the district is an active member of multiple state-approved cooperative pricing systems, including the Hunterdon and Sussex County ESCs, the Educational Services Commission of New Jersey (ESCNJ), and Educational Data Services.	0
Special Education Services	North Warren Regional operates highly specialized, in-house Special Education programs. To maximize operational efficiency and generate local revenue, the district is able to partner with our constituent K-6 sending districts and other local LEAs to accept tuition students into these programs, which can reduce their need for costly private out-of-district placements.	0
	The district hosts a comprehensive Extended School Year (ESY) program and is positioned to accept enrollment from tuition-paying students from neighboring districts.	0
Transportation Services, including Fuel	The district aggressively manages transportation costs by participating in numerous consolidated transportation jointures with neighboring school districts and county educational services commissions. This cooperative routing significantly reduces the per-pupil cost for specialized, vocational, and non-public transportation routes.	0
	North Warren Regional maintains a strategic transportation jointure agreement with the Blairstown Township Board of Education to consolidate and share the mandated costs of transporting resident students to the Ridge & Valley Charter School, optimizing route efficiency across district lines.	0

Estimated Tax Rates

Municipality	Category	Amount
Blairstown	(A) General Fund School Levy	7,164,923
	(D) Total School Levy	7,164,923
	(B) Estimated Net Taxable Valuation (as of 10/01/25)	702,000,868
	(H) Estimated Equalized Valuation (as of 10/01/25)	1,105,015,402
	(C) Estimated 2026-27 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	1.0206
	(F) Estimated 2026-27 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	1.0206
	(I) Estimated 2026-27 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.6484
	(L) Estimated 2026-27 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.6484
Frelinghuysen	(A) General Fund School Levy	2,772,963
	(D) Total School Levy	2,772,963
	(B) Estimated Net Taxable Valuation (as of 10/01/25)	291,776,207
	(H) Estimated Equalized Valuation (as of 10/01/25)	403,887,716
	(C) Estimated 2026-27 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	0.9504
	(F) Estimated 2026-27 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	0.9504
	(I) Estimated 2026-27 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.6866
	(L) Estimated 2026-27 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.6866
Hardwick Twp	(A) General Fund School Levy	1,951,602
	(D) Total School Levy	1,951,602
	(B) Estimated Net Taxable Valuation (as of 10/01/25)	157,552,444
	(H) Estimated Equalized Valuation (as of 10/01/25)	296,958,527
	(C) Estimated 2026-27 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	1.2387
	(F) Estimated 2026-27 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	1.2387
	(I) Estimated 2026-27 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.6572
	(L) Estimated 2026-27 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.6572
Knowlton	(A) General Fund School Levy	3,180,540
	(D) Total School Levy	3,180,540
	(B) Estimated Net Taxable Valuation (as of 10/01/25)	259,671,567
	(H) Estimated Equalized Valuation (as of 10/01/25)	515,907,197
	(C) Estimated 2026-27 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	1.2248

Estimated Tax Rates

Municipality	Category	Amount
Knowlton	(F) Estimated 2026-27 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (B)$	1.2248
	(I) Estimated 2026-27 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (H)$	0.6165
	(L) Estimated 2026-27 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (H)$	0.6165

Employee Contract List for District

Name	Category	Measure
Cali Roberts	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Director of Special Education
	Base Annual Salary Amount	\$117,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,200
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$11,250
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement only - not eligible
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Unused vacation days paid out at 1/260 of current salary
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not available
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Cali Roberts	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Carie Norcross-Murphy	Job Title	Principal
	Job Title II	None Reported
	Base Annual Salary Amount	\$138,255
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Carie Norcross-Murphy	Total Allowances Amount	\$16,700
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$13,294
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement only - not eligible
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Unused vacation days paid out at 1/260 of current salary
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not available
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Michael Meier	Job Title	Business Administrator
	Job Title II	Board Secretary
	Base Annual Salary Amount	\$122,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Michael Meier	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	09/22/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,200
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$11,731
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement only - not eligible
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Unused vacation days paid out at 1/260 of current salary
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not available
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Michael Meier	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Sam Scocozza	Job Title	Vice Principal
	Job Title II	None Reported
	Base Annual Salary Amount	\$116,640
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$16,700
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$5,832
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement only-not eligible

Employee Contract List for District

Name	Category	Measure
Sam Scocozza	Contractual Post-Employment Benefit Description of Payout of Vacation days	Unused Vacation days paid out at 1/260 of current salary
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not available
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Timothy Frederiks	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$136,800
	Full-Time Equivalent (FTE)	0.4
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	09/22/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	104
	Contracted Number of Annual Vacation Days	0
	Contracted Number of Annual Sick Days	0

Employee Contract List for District

Name	Category	Measure
Timothy Frederiks	Contracted Number of Annual Personal Days	0
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	156
	Description of Other Contracted Non-Working Days	Interim
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	Not eligible - Interim Contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Not eligible - Interim Contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not eligible - Interim Contract
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported