

Advertised Enrollments

Pupil Enrollment Categories	10-15-2024 Actual	10-15-2025 Actual	10-15-2026 Estimate
On Roll Regular Full-Time	3,129.0	3,084.0	3,198.0
On Roll Regular Shared-Time	1.0	1.0	0.0
On Roll Special Ed Full-Time	761.0	710.0	730.0
On Roll Subtotal	3,891.0	3,795.0	3,928.0
In Private School Placements	9.0	10.0	10.0
Sent to Contracted Preschool	59.0	55.0	0.0
Sent to Other Districts Regular	7.0	4.0	1.0
Sent to Other Districts Special Ed	8.0	4.0	7.0
Received	900.5	884.5	962.0
In State Facilities	2.0	5.0	3.0

Advertised Revenues

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
General Fund Revenues from Local Sources	Local Tax Levy-Base Budget	10-1210	13,227,440	13,491,989	13,896,749
	Total Tax Levy	10-121x	13,227,440	13,491,989	13,896,749
	Total Tuition	10-1300	16,119,057	15,911,453	16,631,424
	Unrestricted Miscellaneous Revenues	10-1XXX	1,518,569	250,000	250,000
	Interest Earned on Maintenance Reserve	10-1XXX	0	1,000	1,000
	Interest Earned on Capital Reserve Funds	10-1XXX	0	2,000	2,000
	Total Revenues from Local Sources		30,865,066	29,656,442	30,781,173
General Fund Revenues from State Sources	School Choice Aid	10-3116	21,228	43,200	50,787
	Categorical Transportation Aid	10-3121	611,311	649,942	808,721
	Extraordinary Aid	10-3131	620,391	150,000	150,000
	Categorical Special Education Aid	10-3132	1,395,514	4,249,835	4,475,168
	Equalization Aid	10-3176	38,493,348	48,376,596	51,234,463
	Categorical Security Aid	10-3177	995,480	1,072,744	1,091,711
	Adjustment Aid	10-3178	9,777,099	0	0
	Other State Aids	10-3XXX	9,543	0	0
	Total Revenues from State Sources		51,923,914	54,542,317	57,810,850
General Fund Revenues from Federal Sources	Impact Aid-8002 or 8003 General	10-4101	0	20,000	20,000
	Medicaid Reimbursement	10-4200	133,212	22,791	139,306
	Total Revenues from Federal Sources		133,212	42,791	159,306
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	425,680	280,916
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	5,200,000	2,100,000
	Withdrawal from Tuition Reserve for Tuition Adjustments	10-311	0	59,383	123,199
	Withdrawal from Tuition Reserve for Excess Over Adjustments	10-311	0	940,617	876,801
	Transfers from Other Funds	10-5200	9,229,541	667,995	0
	Adjustment for Prior Year Encumbrances		0	1,531,558	0
	Actual Revenues (Over)/Under Expenditures		-9,914,348	0	0
General Fund Revenues	Total Operating Budget		82,237,385	93,066,783	92,132,245

Advertised Revenues

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	453,696	400,000	400,000
	Scholarship Fund Revenue	20-1770	86,173	5,000	5,000
	Other Revenue from Local Sources	20-1XXX	103,380	0	0
	Total Revenues from Local Sources	20-1XXX	643,249	405,000	405,000
Special Revenue Fund Revenues from State Sources	Preschool Education Aid-Prior Year Carryover	20-3218	0	429,317	72,260
	Preschool Education Aid	20-3218	4,828,606	4,256,892	4,368,910
	SDA Emergent Needs and Capital Maintenance In School Districts	20-3257	1,000,000	1,333,930	0
	Other Restricted Entitlements	20-32XX	684,910	653,811	654,454
	Total Revenues from State Sources		6,513,516	6,673,950	5,095,624
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	1,435,387	1,468,432	1,101,324
	Title II	20-4451-4455	185,931	149,711	112,283
	Title III	20-4491-4494	39,517	53,009	39,757
	Title IV	20-4471-4474	91,689	91,022	68,267
	IDEA Part B (Handicapped)	20-4420-4429	1,162,533	1,098,534	691,500
	Vocational Education	20-4430	44,964	53,341	35,615
	CARES Act Education Stabilization Fund	20-4530	1,056	0	0
	Private Industry Council (JTPA/WIOA)	20-4700	155,220	177,855	129,869
	CARES-Digital Divide Grant	20-4531	403	0	0
	Other	20-4XXX	306,363	350,000	225,000
	Total Revenues from Federal Sources		3,423,063	3,441,904	2,403,615
Special Revenue Fund Revenues from Other Sources	Transfers from Operating Budget-Pre-Kindergarten	20-5200	677,880	636,739	701,594
	Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	0	858,110	878,041
Special Revenue Fund Revenues	Total Grants and Entitlements		11,200,454	12,015,703	9,483,874
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	135,000	135,000	135,000
	Other Miscellaneous	40-1XXX	2,000	0	0
	Miscellaneous	40-1XXX	2,000	0	0
	Interest Earned on Debt Service Reserve	40-1XXX	0	2,000	2,000
	Total Revenues from Local Sources		137,000	137,000	137,000

Advertised Revenues

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
Debt Service Fund Revenues from Other Sources	Withdrawal from Debt Service Reserve	40-313	0	98,672	102,622
	Total Local Repayment of Debt		137,000	235,672	239,622
	Actual Revenues (Over)/Under Expenditures		97,196	0	0
Debt Service Fund Revenues	Total Repayment of Debt		234,196	235,672	239,622
All Fund Revenues	Total Revenues/Sources		93,672,035	105,318,158	101,855,741
Revenues Net of Transfers	Deduct Transfer-Transfers from Operating Budget-Pre-Kindergarten	20-5200	677,880	636,739	701,594
	Deduct Transfer-Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	0	858,110	878,041
	Total Revenues/Sources Net of Transfers		92,994,155	103,823,309	100,276,106

Advertised Appropriations

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	3,956,856	4,613,678	6,386,554
	Special Education-Instruction	11-2XX-100-XXX	803,050	309,943	298,772
	Bilingual Education-Instruction	11-240-100-XXX	73	111	100
	School-Sponsored Athletics-Instruction	11-402-100-XXX	729,814	0	0
	Other Instructional Programs-Instruction	11-4XX-100-XXX	6,146	2,000	1,500
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	2,169,722	3,081,388	2,634,056
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	473	0	0
	Undistributed Expenditures-Health Services	11-000-213-XXX	62,679	80,151	76,000
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	978,883	991,561	1,130,816
	Undistributed Expenditures>Other Support Services, Students>Extraordinary Services	11-000-217-XXX	698,762	722,942	756,000
	Undistributed Expenditures-Guidance	11-000-218-XXX	1,938	3,800	2,500
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	2,602,236	2,600,321	2,766,882
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	857,089	855,265	884,995
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	124,487	90,669	85,645
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	77,750	0	0
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	1,114,004	2,158,062	1,388,201
	Undistributed Expenditures-Central Services	11-000-251-XXX	1,107,170	1,143,209	1,149,016
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	665,588	1,295,263	797,504
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	7,671,914	8,577,865	9,020,837
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	2,959,345	3,218,737	3,215,700
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	4,763,247	6,232,864	7,058,328
	Total Undistributed Expenditures		25,855,287	31,052,097	30,966,480
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	1,000	1,000
General Fund Current Expenses	Total General Current Expense		31,351,226	35,978,829	37,654,406
Capital Outlay	Equipment	12-XXX-XXX-730	630,860	246,434	0
	Facilities Acquisition and Construction Services	12-000-400-XXX	0	5,200,000	2,100,000
	Capital Reserve-Transfer to Capital Projects	12-000-400-931	2,148,742	0	0
	Interest Deposit to Capital Reserve	10-604	0	2,000	2,000
	Total Capital Outlay		2,779,602	5,448,434	2,102,000

Advertised Appropriations

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	70,717	55,258	0
	General Fund Contribution to School Based Budgeting	10-000-520-930	48,035,840	51,584,262	52,375,839
	General Fund Grand Total		82,237,385	93,066,783	92,132,245
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	103,380	0	0
Special Revenue Fund Expenses for Preschool Education Aid	Preschool Education Aid Instruction	20-218-100-XXX	2,509,061	3,190,335	3,044,136
	Support Services	20-218-200-XXX	2,996,556	2,990,723	2,976,669
	Facility Acquisition and Construction Services	20-218-400-XXX	869	0	0
	Total Preschool Education Aid	20-218-XXX-XXX	5,506,486	6,181,058	6,020,805
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	5,165	5,061	5,061
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	1,302	19,970	19,970
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	5,750	15,848	16,491
	Nonpublic Nursing Services	20-XXX-XXX-XXX	14,820	15,142	15,142
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	4,819	3,612	3,612
	Nonpublic Security Aid	20-XXX-XXX-XXX	21,741	21,320	21,320
	SDA Emergent Needs and Capital Maintenance In School Districts	20-492-XXX-XXX	1,000,000	1,333,930	0
	Other	20-XXX-XXX-XXX	631,313	572,858	572,858
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	7,191,396	8,168,799	6,675,259
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	767,392	1,468,432	1,101,324
	Title II	20-XXX-XXX-XXX	185,931	149,711	112,283
	Title III	20-XXX-XXX-XXX	39,517	53,009	39,757
	Title IV	20-XXX-XXX-XXX	91,689	91,022	68,267
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	1,162,533	1,098,534	691,500
	Vocational Education	20-XXX-XXX-XXX	44,964	53,341	35,615
	CARES Act Education Stabilization Fund	20-477-XXX-XXX	1,056	0	0
	Private Industry Council (JTPA/WIOA)	20-XXX-XXX-XXX	155,220	177,855	129,869
	Other	20-XXX-XXX-XXX	306,363	350,000	225,000
	Bridging the Digital Divide Program	20-478-XXX-XXX	403	0	0
	Contribution to School Based Budgeting-Other Federal Projects	20-XXX-520-930	667,995	0	0
	Total Federal Projects	20-XXX-XXX-XXX	3,423,063	3,441,904	2,403,615

Advertised Appropriations

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
Special Revenue Fund Expenses	Total Special Revenue Funds		11,200,454	12,015,703	9,483,874
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	234,196	233,672	237,622
	Interest Earned on Debt Service Reserve	40-608	0	2,000	2,000
	Total Debt Service Funds		234,196	235,672	239,622
All Fund Expenses	Total Expenditures/Appropriations		93,672,035	105,318,158	101,855,741
Expenses Net of Transfers	Deduct Transfer-Local Contribution-Transfer To Special Revenues-Regular	11-105-100-935	677,880	636,739	701,594
	Deduct Transfer-Local Contribution-Transfer To Special Revenues-Inclusion	11-105-100-936	0	858,110	878,041
	Total Expenditures Net of Transfers		92,994,155	103,823,309	100,276,106

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2024	Audited Balance 06/30/2025	Estimated Balance 06/30/2026	Estimated Balance 06/30/2027
Unrestricted	General Operating Budget	2,132,932	2,537,301	2,111,621	1,830,705
	Repayment of Debt	1,098,864	1,001,668	0	0
Restricted for General Operating Budget	Capital Reserve	10,080,706	22,163,504	22,484,380	20,386,380
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	502,000	503,000	504,000	505,000
	Legal Reserve	1,255,968	0	0	0
	Unemployment Fund	136,351	136,352	136,352	136,352
	Tuition Reserve	2,000,000	2,000,000	1,000,000	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Special Revenue Fund	Student Activity Fund	570,393	542,795	542,795	542,795
	Scholarship Fund	339,261	424,113	424,113	424,113
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	808,324	707,702

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2023-24 Actual Costs	2024-25 Actual Costs	2025-26 Original Budget	2025-26 Revised Budget	2026-27 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$18,824	\$20,635	\$20,278	\$22,397	\$22,346
Total Classroom Instruction	\$11,546	\$12,860	\$12,148	\$13,697	\$13,828
Classroom-Salaries and Benefits	\$10,532	\$11,461	\$11,124	\$12,296	\$12,095
Classroom-General Supplies and Textbooks	\$376	\$498	\$365	\$369	\$339
Classroom-Purchased Services	\$637	\$901	\$659	\$1,032	\$1,394
Total Support Services	\$3,077	\$3,212	\$3,158	\$3,251	\$3,370
Support Services-Salaries and Benefits	\$2,637	\$2,891	\$2,789	\$2,923	\$3,049
Total Administrative Costs	\$1,851	\$1,776	\$1,810	\$2,317	\$1,990
Administration Salaries and Benefits	\$1,250	\$1,311	\$1,332	\$1,440	\$1,462
Total Operations and Maintenance of Plant	\$1,809	\$2,215	\$2,590	\$2,523	\$2,573
Operations and Maintenance-Salaries and Benefits	\$786	\$852	\$900	\$978	\$950
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$515	\$544	\$534	\$570	\$542
Total Equipment Costs	\$42	\$165	\$0	\$65	\$0
Legal Costs	\$56	\$48	\$70	\$63	\$53
Restricted Federal and State Revenue other than Preschool Education Aid Included Above**	\$171	\$175	\$162	\$0	\$0
Employee Benefits as a percentage of salaries*	31.13%	31.98%	37.61%	36.45%	40.85%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.nj.gov/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2025-26 revised appropriations and the 2026-27 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Advertised Blended Resource SBB Statement

Source	Budget Category	2024-25	2025-26	2026-27
Resources	Adjustment for Prior Year Encumbrances	0	0	0
	General Fund Contribution (15-5200)	48,703,835	51,584,262	52,375,839
	Restricted State Entitlements (15-3200)	0	0	0
	Restricted Federal Entitlements (15-44XX)	0	0	0
	Total SBB Resources	48,703,835	51,584,262	52,375,839
Appropriations	Instruction (15-XXX-100-XXX)	32,899,631	34,616,201	34,040,821
	Support Services (15-XXX-2XX-XXX)	15,804,204	16,968,061	18,335,018
	Equipment (15-XXX-XXX-73X)	0	0	0
	Total SBB Appropriations	48,703,835	51,584,262	52,375,839

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Others	District utilizes Warren County Special Services School District for special education transportation	0
	Purchase of gas, diesel and motor oil with municipality	0
	Snow removal, salting and clean up with municipality	0
Recycling	Municipality picks up garbage and recycling	0

Estimated Tax Rates

Municipality	Category	Amount
Phillipsburg Town	(A) General Fund School Levy	13,896,749
	(D) Total School Levy	14,031,749
	(B) Estimated Net Taxable Valuation (as of 10/01/25)	708,341,495
	(H) Estimated Equalized Valuation (as of 10/01/25)	1,335,720,086
	(C) Estimated 2026-27 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	1.9619
	(F) Estimated 2026-27 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	1.9809
	(I) Estimated 2026-27 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	1.0404
	(L) Estimated 2026-27 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	1.0505

Employee Contract List for District

Name	Category	Measure
Amy Fontana	Job Title	Assistant Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$164,565
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	30
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$12,442
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$2,166
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$25,318
	Contractual Post-Employment Benefit Description of Payout of Sick days	none per contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	per contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	none
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Amy Fontana	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
April Poretta	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Director
	Base Annual Salary Amount	\$93,246
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
April Poretta	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$3,586
	Contractual Post-Employment Benefit Description of Payout of Sick days	none
	Contractual Post-Employment Benefit Description of Payout of Vacation days	10 per contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	none
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Chris Josack	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Systems Administrator
	Base Annual Salary Amount	\$86,112
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Chris Josack	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	19
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$17,388
	Contractual Post-Employment Benefit Description of Payout of Sick days	52.5 per contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	none
	Contractual Post-Employment Benefit Description of Payout of Personal days	none
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Chris Josack	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Dana Huber	Job Title	Other
	Job Title II	Athletic Trainer
	Base Annual Salary Amount	\$83,959
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	220
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	none

Employee Contract List for District

Name	Category	Measure
Dana Huber	Contractual Post-Employment Benefit Description of Payout of Vacation days	none
	Contractual Post-Employment Benefit Description of Payout of Personal days	none
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Duane Brida	Job Title	Other
	Job Title II	Athletic Trainer
	Base Annual Salary Amount	\$115,296
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	220
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	11

Employee Contract List for District

Name	Category	Measure
Duane Brida	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$2,620
	Contractual Post-Employment Benefit Description of Payout of Sick days	none
	Contractual Post-Employment Benefit Description of Payout of Vacation days	5 per contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	none
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Gregory Troxell	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$246,960
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	30
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$12,382
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$59,365
	Contractual Post-Employment Benefit Description of Payout of Sick days	52.5 days per contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	per contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	none
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Gregory Troxell	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Lorraine Mainhart	Job Title	Administrative Assistant
	Job Title II	None Reported
	Base Annual Salary Amount	\$87,252
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Lorraine Mainhart	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$20,303
	Contractual Post-Employment Benefit Description of Payout of Sick days	52.5 per contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	per contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	none
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Melissa Koehler	Job Title	Assistant Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$88,675
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Melissa Koehler	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	27
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$21,317
	Contractual Post-Employment Benefit Description of Payout of Sick days	per contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	per contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	none
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Melissa Koehler	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Robert Lilly	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Facilities
	Base Annual Salary Amount	\$98,325
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$23,636
	Contractual Post-Employment Benefit Description of Payout of Sick days	52.5 per contract

Employee Contract List for District

Name	Category	Measure
Robert Lilly	Contractual Post-Employment Benefit Description of Payout of Vacation days	per contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	none
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Robert Miller	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Technology Coordinator
	Base Annual Salary Amount	\$93,150
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Robert Miller	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	not enough years of service
	Contractual Post-Employment Benefit Description of Payout of Vacation days	none
	Contractual Post-Employment Benefit Description of Payout of Personal days	none
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Staci Horne	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$207,055
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	30
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$9,192
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$46,497
	Contractual Post-Employment Benefit Description of Payout of Sick days	per contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	per contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	none
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Staci Horne	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Travis Zechman	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Director of Security
	Base Annual Salary Amount	\$80,192
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Travis Zechman	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$2,166
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	not enough years of service
	Contractual Post-Employment Benefit Description of Payout of Vacation days	none
	Contractual Post-Employment Benefit Description of Payout of Personal days	none
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported