

Advertised Enrollments

Pupil Enrollment Categories	10-15-2024 Actual	10-15-2025 Actual	10-15-2026 Estimate
On Roll Regular Full-Time	1,290.0	1,278.0	1,278.0
On Roll Regular Shared-Time		1.0	0.0
On Roll Special Ed Full-Time	242.0	250.0	240.0
On Roll Subtotal	1,532.0	1,529.0	1,518.0
In Private School Placements	11.0	5.0	7.0
Sent to Other Districts Regular	0.5	1.5	0.0
Sent to Other Districts Special Ed	7.0	9.0	6.0
Received	92.0	88.0	88.0
In State Facilities	2.0	1.0	1.0

Advertised Revenues

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
General Fund Revenues from Local Sources	Local Tax Levy-Base Budget	10-1210	25,100,668	25,785,192	26,300,896
	Total Tax Levy	10-121x	25,100,668	25,785,192	26,300,896
	Total Tuition	10-1300	1,830,047	2,049,763	2,080,972
	Transportation Fees from Other Local Education Authorities	10-1420-1440	325,957	337,144	348,763
	Unrestricted Miscellaneous Revenues	10-1XXX	224,183	120,000	120,000
	Interest Earned on Capital Reserve Funds	10-1XXX	39,884	10,000	10,000
	Other Restricted Miscellaneous Revenues	10-1XXX	11,490	15,777	15,776
	Total Revenues from Local Sources		27,532,229	28,317,876	28,876,407
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	380,381	710,122	612,983
	Extraordinary Aid	10-3131	292,512	250,000	0
	Categorical Special Education Aid	10-3132	1,041,953	1,764,298	1,596,912
	Equalization Aid	10-3176	7,614,949	6,030,931	6,840,725
	Categorical Security Aid	10-3177	46,884	306,291	289,721
	Other State Aids	10-3XXX	146,053	0	0
	State Reimbursement for Menstrual Products	10-3301	94	0	0
	Total Revenues from State Sources		9,522,826	9,061,642	9,340,341
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	15,715	5,701	16,363
	Other Federal Grant Revenue-Passed Through State	10-42XX	806,343	0	0
	Total Revenues from Federal Sources		822,058	5,701	16,363
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	1,646,532	1,250,000
	Withdrawal from Capital Reserve for Local Share	10-307	0	1,321,000	1,645,000
	Withdrawal from Maintenance Reserve	10-310	0	500,000	0
	Withdrawal from Current Expense Emergency Reserve	10-312	0	34,688	0
	Adjustment for Prior Year Encumbrances		0	662,362	0
	Actual Revenues (Over)/Under Expenditures		3,800,941	0	0
General Fund Revenues	Total Operating Budget		41,678,054	41,549,801	41,128,111

Advertised Revenues

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	302,620	0	0
	Scholarship Fund Revenue	20-1770	6,255	0	0
	Other Revenue from Local Sources	20-1XXX	25,417	70,794	0
	Total Revenues from Local Sources	20-1XXX	334,292	70,794	0
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	202,276	421,094	164,246
	Title II	20-4451-4455	52,648	39,927	27,613
	Title III	20-4491-4494	542	3,620	0
	Title IV	20-4471-4474	4,175	31,195	11,327
	IDEA Part B (Handicapped)	20-4420-4429	410,423	406,083	345,171
	ARP-ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	4	0	0
	ARP-ESSER	20-4540	66,014	0	0
	Other	20-4XXX	179,544	15,791	0
	Total Revenues from Federal Sources		915,626	917,710	548,357
Special Revenue Fund Revenues	Total Grants and Entitlements		1,218,181	988,504	548,357
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	1,721,690	1,721,272	1,725,732
	Total Revenues from Local Sources		1,721,690	1,721,272	1,725,732
Debt Service Fund Revenues from Other Sources	Budgeted Fund Balance	40-303	0	8	0
	Total Local Repayment of Debt		1,721,690	1,721,280	1,725,732
Debt Service Fund Revenues	Total Repayment of Debt		1,721,690	1,721,280	1,725,732
All Fund Revenues	Total Revenues/Sources		44,617,925	44,259,585	43,402,200
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		44,617,925	44,259,585	43,402,200

Advertised Appropriations

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	11,198,411	10,886,554	11,141,441
	Special Education-Instruction	11-2XX-100-XXX	3,163,823	3,371,515	3,221,024
	Bilingual Education-Instruction	11-240-100-XXX	216	650	650
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	237,567	253,948	244,663
	School-Sponsored Athletics-Instruction	11-402-100-XXX	1,284,012	1,347,648	1,368,273
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	1,404,246	1,683,236	801,760
	Undistributed Expenditures-Health Services	11-000-213-XXX	354,033	389,645	357,372
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	427,038	587,839	548,375
	Undistributed Expenditures>Other Support Services, Students>Extraordinary Services	11-000-217-XXX	623,036	740,397	589,851
	Undistributed Expenditures-Guidance	11-000-218-XXX	1,158,849	1,243,723	1,223,950
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	721,435	761,436	782,221
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	360,546	371,685	382,710
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	331,987	381,436	357,218
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	46,773	7,990	9,065
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	616,629	814,781	703,026
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	1,074,966	1,260,708	1,156,168
	Undistributed Expenditures-Central Services	11-000-251-XXX	557,695	744,041	605,118
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	701,818	834,602	842,808
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	3,819,752	4,368,077	4,545,556
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	2,902,009	3,081,041	2,783,803
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	5,904,948	6,616,353	7,535,747
	Total Undistributed Expenditures		21,005,760	23,886,990	23,224,748
General Fund Current Expenses	Total General Current Expense		36,889,789	39,747,305	39,200,799
Capital Outlay	Equipment	12-XXX-XXX-730	14,915	31,881	0
	Facilities Acquisition and Construction Services	12-000-400-XXX	984,005	1,671,655	1,830,855
	Capital Reserve-Transfer to Capital Projects	12-000-400-931	3,715,434	0	0
	Interest Deposit to Capital Reserve	10-604	0	10,000	10,000
	Total Capital Outlay		4,714,354	1,713,536	1,840,855

Advertised Appropriations

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	73,911	88,960	86,457
	General Fund Grand Total		41,678,054	41,549,801	41,128,111
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	25,417	70,794	0
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	202,276	421,094	164,246
	Title II	20-XXX-XXX-XXX	52,648	39,927	27,613
	Title III	20-XXX-XXX-XXX	542	3,620	0
	Title IV	20-XXX-XXX-XXX	4,175	31,195	11,327
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	410,423	406,083	345,171
	Other	20-XXX-XXX-XXX	179,544	15,791	0
	ARP-ESSER Grant Program	20-487-xxx-xxx	66,014	0	0
	ARP-ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	4	0	0
	Total Federal Projects	20-XXX-XXX-XXX	915,626	917,710	548,357
Special Revenue Fund Expenses	Total Special Revenue Funds		1,218,181	988,504	548,357
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	1,721,690	1,721,280	1,725,732
	Total Debt Service Funds		1,721,690	1,721,280	1,725,732
All Fund Expenses	Total Expenditures/Appropriations		44,617,925	44,259,585	43,402,200
Expenses Net of Transfers	Total Expenditures Net of Transfers		44,617,925	44,259,585	43,402,200

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2024	Audited Balance 06/30/2025	Estimated Balance 06/30/2026	Estimated Balance 06/30/2027
Unrestricted	General Operating Budget	758,329	843,835	343,835	343,835
	Repayment of Debt	8	8	0	0
Restricted for General Operating Budget	Capital Reserve	5,779,038	2,726,944	2,576,944	941,944
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	500,000	500,000	500,000	500,000
	Legal Reserve	3,896,532	2,896,532	1,250,000	0
	Unemployment Fund	451,355	467,199	467,199	467,199
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	240,431	240,431	205,743	205,743
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Special Revenue Fund	Student Activity Fund	229,608	262,690	262,690	262,690
	Scholarship Fund	355,767	354,422	354,422	354,422
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2023-24 Actual Costs	2024-25 Actual Costs	2025-26 Original Budget	2025-26 Revised Budget	2026-27 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$20,380	\$21,880	\$22,838	\$22,862	\$23,533
Total Classroom Instruction	\$11,206	\$12,068	\$12,209	\$11,960	\$12,480
Classroom-Salaries and Benefits	\$10,856	\$11,663	\$11,795	\$11,611	\$12,114
Classroom-General Supplies and Textbooks	\$292	\$354	\$275	\$274	\$230
Classroom-Purchased Services	\$58	\$52	\$139	\$75	\$136
Total Support Services	\$3,170	\$3,334	\$3,594	\$3,672	\$3,634
Support Services-Salaries and Benefits	\$2,890	\$3,039	\$3,274	\$3,258	\$3,351
Total Administrative Costs	\$2,212	\$2,340	\$2,536	\$2,703	\$2,646
Administration Salaries and Benefits	\$1,661	\$1,722	\$1,830	\$1,810	\$1,899
Total Operations and Maintenance of Plant	\$2,620	\$2,896	\$3,224	\$3,236	\$3,435
Operations and Maintenance-Salaries and Benefits	\$1,504	\$1,593	\$1,668	\$1,650	\$1,752
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$1,155	\$1,225	\$1,254	\$1,271	\$1,315
Total Equipment Costs	\$18	\$10	\$7	\$21	\$0
Legal Costs	\$83	\$70	\$97	\$90	\$97
Employee Benefits as a percentage of salaries*	26.51%	26.24%	29.93%	28.84%	32.69%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.nj.gov/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2025-26 revised appropriations and the 2026-27 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Business Services	Partners with St. Lukes Hospital for athletic trainer, mental health initiatives and advertising	0
Custodial and Maintenance Services	Member of ACES for electricity and gas	0
Insurance Coverages and Benefits	Member of School ALliance Insurance Fund and NJ School Insurance Group	0
Municipal/Public Works	Shared Service Agreement with Washington Twp Police Dept for two SRO's and police coverage at school events	0
Purchasing	Member of Ed Data Purchasing Co-op	0
	Member of Hunterdon ESC, Middlesex ESC and NJ State Purchasing Co-op	0
Recycling	Recycle old technology and scrap metal when possible	0
Technology Services	Participates in E-Rate	0
Transportation Services, including Fuel	Shared Transportation Coordinator with Washington Twp and shared transportation routes with the elementary districts as well as Sussex County Co-Op, Warren County Special Services and Delaware Valley	0

Estimated Tax Rates

Municipality	Category	Amount
Franklin Twp	(A) General Fund School Levy	3,879,011
	(D) Total School Levy	4,133,532
	(B) Estimated Net Taxable Valuation (as of 03/03/26)	412,644,484
	(H) Estimated Equalized Valuation (as of 10/01/25)	621,114,556
	(C) Estimated 2026-27 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	0.9400
	(F) Estimated 2026-27 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	1.0017
	(I) Estimated 2026-27 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.6245
	(L) Estimated 2026-27 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.6655
Mansfield Twp	(A) General Fund School Levy	8,418,031
	(D) Total School Levy	8,970,380
	(B) Estimated Net Taxable Valuation (as of 03/03/26)	728,589,050
	(H) Estimated Equalized Valuation (as of 10/01/25)	1,211,047,960
	(C) Estimated 2026-27 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	1.1554
	(F) Estimated 2026-27 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	1.2312
	(I) Estimated 2026-27 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.6951
	(L) Estimated 2026-27 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.7407
Washington Boro	(A) General Fund School Levy	5,717,664
	(D) Total School Levy	6,092,828
	(B) Estimated Net Taxable Valuation (as of 03/03/26)	368,457,300
	(H) Estimated Equalized Valuation (as of 10/01/25)	785,816,104
	(C) Estimated 2026-27 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	1.5518
	(F) Estimated 2026-27 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	1.6536
	(I) Estimated 2026-27 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.7276
	(L) Estimated 2026-27 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.7754
Washington Twp	(A) General Fund School Levy	8,286,190
	(D) Total School Levy	8,829,888
	(B) Estimated Net Taxable Valuation (as of 03/03/26)	692,229,100
	(H) Estimated Equalized Valuation (as of 10/01/25)	1,155,312,900
	(C) Estimated 2026-27 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	1.1970

Estimated Tax Rates

Municipality	Category	Amount
Washington Twp	(F) Estimated 2026-27 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (B)$	1.2756
	(I) Estimated 2026-27 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (H)$	0.7172
	(L) Estimated 2026-27 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (H)$	0.7643

Employee Contract List for District

Name	Category	Measure
Ashley Stettner	Job Title	Other
	Job Title II	BCBA
	Base Annual Salary Amount	\$95,297
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$25,996
	Contractual Post-Employment Benefit Description of Payout of Sick days	Capped at \$15,000 after 10 years of service
	Contractual Post-Employment Benefit Description of Payout of Vacation days	30 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Ashley Stettner	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
David Guth	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Security Director
	Base Annual Salary Amount	\$90,176
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
David Guth	Total Allowances Amount	\$1,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$25,405
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum payout after 10 years of service
	Contractual Post-Employment Benefit Description of Payout of Vacation days	30 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	Medical , RX and Dental Waiver
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Dennis Mack	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Personnel
	Base Annual Salary Amount	\$112,519
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Dennis Mack	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$100
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$27,983
	Contractual Post-Employment Benefit Description of Payout of Sick days	Capped at \$15,000 after 10 years of service
	Contractual Post-Employment Benefit Description of Payout of Vacation days	30 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Dennis Mack	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	Medical, RX & Dental Waiver
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Donnamarie Palmiere	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$177,034
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,835
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$35,427
	Contractual Post-Employment Benefit Description of Payout of Sick days	Capped at \$15,000 upon retirement after 10 years service

Employee Contract List for District

Name	Category	Measure
Donnamarie Palmiere	Contractual Post-Employment Benefit Description of Payout of Vacation days	30 days if not used
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Earl Clymer III	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$213,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	10/18/23
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Earl Clymer III	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$5,359
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,500
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$39,577
	Contractual Post-Employment Benefit Description of Payout of Sick days	Capped at \$15,000 upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	30 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Kevin Call	Job Title	Other
	Job Title II	Athletic Trainer
	Base Annual Salary Amount	\$126,499
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	181
	Contracted Number of Annual Vacation Days	0
	Contracted Number of Annual Sick Days	11
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$300
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum upon retirement after 10 years service
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Kevin Call	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	Medical & RX Waiver
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Michael Mason	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Building & Grounds Direct
	Base Annual Salary Amount	\$102,467
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Michael Mason	Total Allowances Amount	\$450
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$26,823
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum upon retirement after 10 years service
	Contractual Post-Employment Benefit Description of Payout of Vacation days	30 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Sharon Prichard	Job Title	Other
	Job Title II	Occupational Therapist
	Base Annual Salary Amount	\$102,717
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Sharon Prichard	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	185
	Contracted Number of Annual Vacation Days	0
	Contracted Number of Annual Sick Days	11
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum upon retirement after 10 years service
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Sharon Prichard	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	Medical, RX and Dental Waiver
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Timothy Jaw	Job Title	Information Technology
	Job Title II	None Reported
	Base Annual Salary Amount	\$128,167
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$29,789
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum upon retirement after 10 years service

Employee Contract List for District

Name	Category	Measure
Timothy Jaw	Contractual Post-Employment Benefit Description of Payout of Vacation days	30 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	Medical, RX and Dental Waiver
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported