

**State Board of Examiners  
Minutes of Meeting  
100 Riverview Plaza  
Trenton, New Jersey**

**September 25, 2003**

**Present:** Assistant Commissioner Richard Ten Eyck, Chairperson  
Ms. Joan Brady, Secretary  
Mr. Michael Walters, Deputy Attorney General  
Ms. Joanne Gales, Chairperson, Credentials Committee  
Dr. Michael Knowlton, Chairperson, Legal Committee  
Ms. Ida Bilbow  
Ms. Mary Jane McNally  
Dr. Robert Petix  
Dr. Stuart Schnur  
Dr. Rodney Smith  
Mr. Peter Tirri

**Absent:** Mr. Richard Dorow  
Dr. Donald Farish  
Mr. James Gay  
Mr. William King  
Ms. Gloria Tunstall

The meeting was called to order by Assistant Commissioner Richard Ten Eyck, who announced that the meeting complied with the Open Public Meetings Act. Ms. Brady announced that the matter of Grace Giglio had been removed from the legal agenda.

The minutes of the June 12, 2003 meeting were approved and adopted.

## **Individual Credentials Review-Presentation**

The following individuals attended the meeting, made brief presentations and answered questions from the Board regarding their experiences:

Deborah Koenig Conforti	School Social Worker
Ms. Conforti was accompanied by her supervisor, Peter Soveski, from the Division of Youth and Family Services, who spoke on her behalf	
Jana K. Hanson	Teacher of Health and Physical Education
Michelle Kotch	School Social Worker
Michele LaPiana	Standard Preschool through Grade 3
Julia W. Lechner	Learning Disabilities Teacher-Consultant
Ms. Lechner was accompanied by Barbara Dawson, Supervisor of Special Education, Delaware Valley Regional High School District	
Susan Smahl	Learning Disabilities Teacher-Consultant
Allyson J. Winter	Elementary School Teacher

## **Credentials Review Committee Report**

The Credentials Review Committee reviewed all credentials cases and presented its recommendations to the Board. The Board took the following actions:

Francesco Airo	Teacher of Italian Certificate of Eligibility - granted
James Bancroft	School Social Worker – denied. Mr. Bancroft was given partial credit for education and mental hygiene/social psychiatry
Douglas Ford	Substance Awareness Coordinator Certificate of Eligibility with Advanced Standing – denied. Mr. Ford was given partial credit for fundamentals of drug and alcohol abuse and dependency; child and adolescent development; coordination and delivery of intervention and referral services in a school setting; evaluation and counseling of drug and alcohol affected students and their families; coordination of prevention programs services in school and family settings; and school culture and the dynamics of policy and program development.
Ellie Fried	Student Personnel Services – denied. Ms. Fried was given partial credit for the year of teaching experience and study in community agencies, organizations and resources.

Cindy Fisher	Student Personnel Services – denied. Ms. Fisher was given partial credit for 3 credits in psychology and 3 credits in sociological foundations.
Nelda Latham	Teacher of Mathematics - granted
Andrew Panico	Learning Disabilities Teacher-Consultant - granted

### **Legal Committee Report**

The Legal Committee reviewed all legal cases and presented its recommendations to the Board.

The Board took the following actions:

Richard Bellamy - The Board voted to issue an Order to Show Cause to him based on the level and nature of his conduct and crime and because he is disqualified from employment in public schools

Dennis Gilliams – The Board voted to issue an Order to Show Cause to him based on the level and nature of his conduct.

Michael Jubanowsky – The Board voted to issue an Order to Show Cause to him based on the level and nature of his conduct and crime and because he is disqualified from employment in public schools.

Sandra Kearney – The Board voted to issue an Order to Show Cause to her based on the level and nature of her conduct.

William Klein - The Board voted to issue an Order to Show Cause to him based on the level and nature of his conduct.

Areana Szkola Resto - The Board voted to issue an Order to Show Cause to her based on the level and nature of her conduct.

Steven Ribnicky - The Board voted to issue an Order to Show Cause to him based on the level and nature of his conduct and crime and because he is disqualified from employment in public schools.

Philip Scardilli - The Board voted to issue an Order to Show Cause to him based on the level and nature of his conduct and crime and because he is disqualified from employment in public schools.

Celia Bonadies – The Board voted to take no action to block her application for certification.

Priscilla Covington - The Board voted to take no action to block her application for certification.

Nadine Morris – The Board voted to table the matter and to request further information from the applicant regarding her rehabilitation.

Fernando Reyes - The Board voted to take no action to block his application for certification.

William Sagliano - The Board voted to take no action to block his application for certification.

Kenneth Schweiker – The Board voted to block his application for certification because his conviction disqualifies him from employment in public schools.

Ameera Snead - The Board voted to take no action to block her application for certification.

William Whitlock - The Board voted to take no action to block his application for certification.

Yomare Polanco – The Board voted to accept the surrender of his certificates with the force and effect of a revocation.

Sara Ruff-Person – The Board voted to table the matter and to request that she appear at the public session of the meeting of October 30, 2003 for further explanation regarding her rehabilitation.

Patrick Aiello – The Board voted to deny his appeal because he did not demonstrate that he meets the requirements set out in the regulation governing the grade point average.

Damon Miller – The Board voted to grant his appeal based on the representations of the Wharton School of Business that he graduated in good standing and that under the traditional system he would have had at least a 2.5 grade point average.

Kenneth Mortensen - The Board voted to deny his appeal because he did not demonstrate that he meets the requirements set out in the regulation governing the grade point average.

Steven Nowicki - The Board voted to deny his appeal because he did not demonstrate that he meets the requirements set out in the regulation governing the grade point average.

Adrienne Shulby – The Board voted to table the matter and to request information from Rutgers University regarding whether the course that she took fulfills the

requirement of a course in general principles of staff supervision for grades K through 12.

Lydia Anderson – The Board voted to revoke her certificates based on the level and nature of her conduct.

Jimmy Dykes - The Board voted to revoke his certificates based on the level and nature of his conduct.

Jesse Kendle - The Board voted to revoke his certificate based on the level and nature of his conduct.

Milton Moore - The Board voted to revoke his certificate based on the level and nature of his conduct and crime.

Wayne Slaughter - The Board voted to revoke his certificates based on the level and nature of his conduct.

Mahrous Tadros – The Board voted to table the matter and to send him a further letter giving him one last chance to respond to the allegations in the Order to Show Cause.

Iris Wilkerson – The Board voted to revoke her certificate based on the nature and level of her conduct and crime.

Gerard Battle – The Board voted to accept the recommendation of the Administrative Law Judge in her Initial Decision that the Order to Show Cause be dismissed because the Board had not proven that he was guilty of unbecoming conduct.

Robert Elmezzi – The Board voted to table the matter for further legal research.

Dr. Knowlton made a motion to go into Executive Session in order to discuss a legal matter. Mr. Tirri seconded the motion, which was carried, and the Board went into Executive Session at 11:59 A.M.

The Board returned to the public session at 12:10 P.M.

Dr. Ten Eyck indicated that the matter of Grace Giglio had been removed from the agenda to permit the Paterson School District to initiate a tenure case against Ms. Giglio before the State Board of Examiners issues an Order to Show Cause to her.

Dr. Knowlton made a motion to reject the proposed settlements in *In the Matter of the Certificates of Daniel Aronoff* and *In the Matter of the Certificate of Angel Ortiz*. Ms. Bilbow seconded the motion and the motion was carried.

### **Old Business**

There was no old business.

### **New Business**

Ms. Brady welcomed the members of the Board who had been reappointed to the Board.

There was a discussion concerning the practice of some school districts that illegally employ holders of county substitute certificates as a classroom teachers for the entire school year.

### **Secretary's Report**

Ms. Brady announced that the State Board of Education at its September meeting had voted to propose the licensing code for adoption in December.

A motion to adjourn the meeting was carried and the meeting was adjourned at 12:17 P.M.

The next meeting of the State Board of Examiners is scheduled for Thursday, October 25, 2003 in the first floor conference room, 100 Riverview Plaza, Trenton, New Jersey.