

**Notice of Proposal Regarding Proposed Amendments at N.J.A.C. 6A:9B, State Board of Examiners and Certification**

The following is the accessible version of the notice of proposal for N.J.A.C. 6A:9B related to school nurse endorsement and credentials. The notice of proposal document includes two sections – [summary](#) and [proposed amendments](#).

## **Education**

### **State Board of Education**

### **State Board of Examiners and Certification**

#### **Proposed Amendments: N.J.A.C. 6A:9B-7.5, 14.3, and 14.4**

Authorized By: New Jersey State Board of Education, Kevin Dehmer, Commissioner,  
Department of Education, Secretary, State Board of Education.

Authority: N.J.S.A. 18A:4-15 and 18A:40-3.6, 3.7, 3.8, and 3.9; and N.J.A.C. 1:30-4.2(a)3.

Calendar Reference: See Summary below for explanation of exception to calendar requirement.

Proposal Number: PRN 2025-161.

Submit written comments by February 13, 2026, to:

Jorden Schiff, Assistant Commissioner

Division of Teaching and Learning Services

New Jersey Department of Education

PO Box 500

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Email: [chapter9b@doe.nj.gov](mailto:chapter9b@doe.nj.gov)

The agency proposal follows:

### **Summary**

The Department of Education (Department) proposes to amend N.J.A.C. 6A:9B, State Board of Examiners and Certification, to expand the type of professional nurse licenses that candidates must hold to be eligible for the school nurse or school nurse/non-instructional

endorsements and the substitute school nurse/non-instructional credential. Specifically, the Department proposes to amend N.J.A.C. 6A:9B-7.5, 14.3, and 14.4 to add a valid multistate registered professional nurse license issued by the licensing board of a state that is a member of the Nurse Licensure Compact (NLC) as an option for the required professional license.

The proposed amendments are the result of a petition for rulemaking submitted by Rosemary Catton, R.N., Executive Director of the New Jersey State School Nurses Association. The petitioner requested amendments at N.J.A.C. 6A:9B-7.5 and 14.3 to allow holders of a multistate registered professional nurse license issued by a state board of nursing that participates in the NLC to qualify for a substitute school nurse/non-instructional credential or an educational services certificate with a school nurse endorsement. The petitioner indicated that the NLC allows nurses with a license in one state to practice in other participating states without needing a separate license in each state. New Jersey joined the NLC on November 15, 2021.

In accordance with N.J.S.A. 18A:26-2.3, the Department sought the assistance of the New Jersey State Board of Nursing to discuss the petition, as well as the policies and process related to the multistate registered professional nurse license. The New Jersey Board of Nursing advised the Department that standards for nurse licensure must be uniform across NLC member states. As an NLC member state, New Jersey fully recognizes a multistate nursing license issued by another NLC member state; therefore, any holder of a multistate license is permitted to serve as a registered professional nurse in New Jersey. The New Jersey Board of Nursing also confirmed that the NLC has a discipline reporting process that can result in an encumbrance on a multistate license or deactivation. The Department will be able to use the publicly available national nurse licensure verification system — [Nursys.com](https://www.nursys.com) — to verify a candidate's multistate license and whether the candidate's license is encumbered and/or deactivated.

After further deliberations and discussing the petition with the New Jersey State Board of Nursing, the Department, on September 22, 2025, granted the petitioner's request with changes (see 57 N.J.R. 2452(a)). Pursuant to the rules governing petitions for rulemaking at N.J.A.C. 1:30-4.2(a)3, the Department is required to initiate a rulemaking to effectuate the approved request within 90 days of approving a petition.

Therefore, the Department proposes to amend N.J.A.C. 6A:9B-7.5 and 14.3 to add "or, pursuant to P.L. 2019, c. 172, a valid multistate registered professional nurse license issued by the licensing board of a state that is a member of the Nurse Licensure Compact."

The Department also proposes to amend N.J.A.C. 6A:9B-14.4, which was not included in the petitioner's request, to apply the same proposed amendment to the school nurse/non-instructional endorsement.

As the Department has provided a 60-day comment period on this notice of proposal, this notice is excepted from the rulemaking calendar requirement, pursuant to N.J.A.C. 1:30-3.3(a)5.

### **Social Impact**

The proposed amendments will have a positive social impact on students, school nurse candidates, and school districts because the proposed amendments will help address school nurse shortages by enabling holders of a valid multistate registered professional nurse license to be eligible for the school nurse endorsement, school nurse/non-instructional endorsement, and substitute school nurse/non-instructional credential. Increasing the pool of registered nurses who are eligible for the endorsements and the credential will ease the burden on school districts to fill open staff positions related to nursing services for students and teaching in areas related to health in preschool through grade 12.

### **Economic Impact**

The proposed amendments will have no financial impact on school districts. Individuals who hold a multistate registered professional nurse license might realize a positive economic impact by being eligible for the school nurse endorsement, school nurse/non-instructional endorsement, and substitute school nurse/non-instructional credential and related positions in school districts.

### **Federal Standards Statement**

The proposed amendments will not be inconsistent with, or exceed, Federal requirements or standards, as there are no Federal requirements or standards related to the requirements for the school nurse endorsement, school nurse/non-instructional endorsement, and substitute school nurse/non-instructional credential.

### **Jobs Impact**

It is not anticipated that jobs will be either generated or lost as a result of the proposed amendments.

### **Agriculture Industry Impact**

The proposed amendments will have no impact on the agriculture industry.

### **Regulatory Flexibility Statement**

The proposed amendments will not change the existing reporting, recordkeeping, or other compliance requirements or place new requirements on small businesses, as defined by the Regulatory Flexibility Act, N.J.S.A. 52:14B-16 et seq. The proposed amendments impact school districts, charter schools, renaissance school projects, and approved private schools for students with disabilities (APSSDs). APSSDs could be considered small businesses, as that term is defined by the Regulatory Flexibility Act at N.J.S.A. 52:14B-17. Therefore, a regulatory flexibility analysis is not required.

### **Housing Affordability Impact Analysis**

There is an extreme unlikelihood that the proposed amendments will have any impact on the affordability of housing in New Jersey. There is an extreme unlikelihood that the proposed amendments would evoke a change in the average costs associated with housing because the proposed amendments concern eligibility requirements for the school nurse endorsement, school nurse/non-instructional endorsement, and substitute school nurse/non-instructional credential.

### **Smart Growth Development Impact Analysis**

The proposed amendments will have an insignificant impact on smart growth. There is an extreme unlikelihood that the proposed amendments would evoke a change in housing production in Planning Areas 1 or 2, or within designated centers, pursuant to the State Development and Redevelopment Plan in New Jersey because the proposed amendments concern eligibility requirements for the school nurse endorsement, school nurse/non-instructional endorsement, and substitute school nurse/non-instructional credential.

### **Racial and Ethnic Community Criminal Justice and Public Safety Impact**

There is an extreme unlikelihood that the proposed amendments would have an impact on pretrial detention, sentencing, probation, or parole policies concerning juveniles and adults in the State because the proposed amendments concern eligibility requirements for the school nurse endorsement, school nurse/non-instructional endorsement, and substitute school nurse/non-instructional credential. Accordingly, no further analysis is required.

**Full text** of the proposed amendments follows (additions indicated in boldface **thus**):

Subchapter 7. Substitute Credential

6A:9B-7.5 Substitute credential for positions not requiring instructional certificates

- (a) The Board of Examiners may issue a substitute school nurse/non-instructional credential to the holder of a valid New Jersey registered professional nurse license **or, pursuant to P.L. 2019, c. 172, a valid multistate registered professional nurse license issued by the licensing board of a state that is a member of the Nurse Licensure Compact.**

1. (No change.)

- (b) (No change.)

#### Subchapter 14. Requirements For Educational Services Certification

##### 6A:9B-14.3 School nurse

- (a) (No change.)

- (b) To be eligible for the standard educational services certificate with a school nurse endorsement, a candidate shall hold or complete the following professional licenses, degrees, certifications, and training:

- 1. A current New Jersey registered professional nurse license issued by the New Jersey State Board of Nursing **or, pursuant to P.L. 2019, c. 172, a valid multistate registered professional nurse license issued by the licensing board of a state that is a member of the Nurse Licensure Compact.**

2.-4. (No change.)

- (c)-(e)(No change.)

##### 6A:9B-14.4 School nurse/non-instructional

- (a) (No change.)

- (b) To be eligible for the standard educational services certificate with a school nurse/non-instructional endorsement, a candidate shall hold or complete the following professional licenses, degrees, certifications, and training:

1. A current New Jersey registered professional nurse license issued by the New Jersey State Board of Nursing **or, pursuant to P.L. 2019, c. 172, a valid multistate registered professional nurse license issued by the licensing board of a state that is a member of the Nurse Licensure Compact;**
  - 2.-4. (No change.)
- (c)-(d) (No change.)
- (e) Upon the executive county superintendent's request, the Office may issue an emergency certificate to a candidate who holds a bachelor's degree from an accredited college or university, a current New Jersey registered professional nurse license **or, pursuant to P.L. 2019, c. 172, a valid multistate registered professional nurse license issued by the licensing board of a state that is a member of the Nurse Licensure Compact,** and current CPR/AED certification. The candidate shall present evidence of study in public health nursing. The study must appear on the transcript of an accredited four-year college or university.