# The Leader Within: Exploring the Power of Teacher Leadership with School Leaders – Administrator PD Draft Outline

Table 1: Pacing and Activities

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| **Timing** | **Activity** |
| 10 minutes | Opening - Intros   * Breakout Rooms   + Give an example of someone you consider a “good” leader.   + Why is he or she a “Good” leader? - DISCUSSION   + What is Leadership? |
| 10 minutes | We are all leaders   * How?   Types of Leaders - Formal and Informal - DISCUSSION  Sources of Power   * Legitimate, Coercive, Reward, Expert, Referent |
| 10 minutes | Building Leadership Capacity   * Tips * School Improvement Through Teacher Leadership   Benefits and Challenges   * Communication Skills * Coaching and Mentoring   Breakout Discussion: How could this work at your school? |
| 15 minutes | Leadership and Change   * Kotter’s Change Leadership Framework   + Create a sense of urgency   + Build a guiding coalition   + Form a strategic vision   + Build a volunteer army   + Enable action by removing barriers   + Generate short-term wins   + Sustain acceleration   + Institute change |
| 10 minutes | Breakout Activity |
| 10 minutes | Closing and Recap |