

WW-P and *America to Me*

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NJDOE Equity for all Conference

The College of New Jersey

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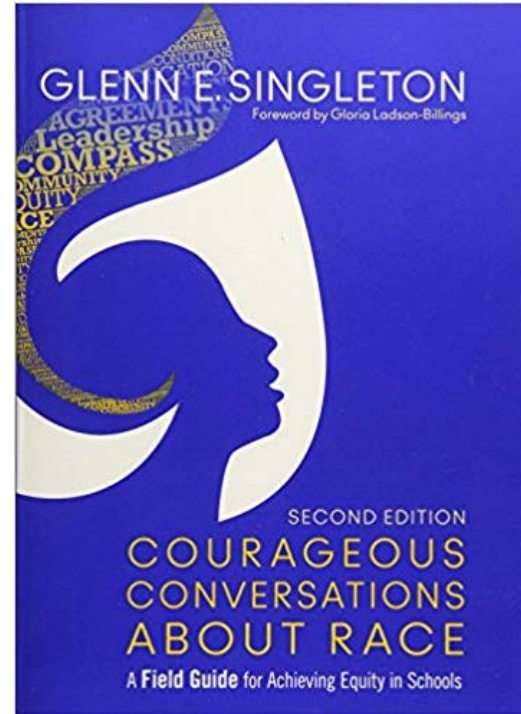
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Session Objectives

- To model how to engage in safe, structured discussions about race and equity in both society and education using personal reflection and small group activities.
- To begin the conversation of how educators can begin the conversation of racial equity

Four Agreements for a Safe Space

1. Stay Engaged
2. Experience Discomfort
3. Speak Your Truth
4. Expect and Accept Non-Closure



Who are you?

Use the language you are comfortable using and hearing.

[Mohamed Hassan - \(un\)LEARNING My Name - Spoken Word](#)

STARZ Docuseries



Let's Discuss

Four Agreements for Safe Spaces

1. Stay Engaged
2. Experience Discomfort
3. Speak Your Truth
4. Expect and Accept Non-Closure

Socratic Seminar Rules



1. Speak so that all can hear
2. Listen closely
3. Talk to each other
4. Ask others for clarification
5. Speak without raising your hand
6. Refer to the text
7. Invite others to speak
8. Consider all viewpoints
9. Don't repeat information that has already been discussed
10. Know that YOU are responsible for the quality of the seminar

Resources

Books:

Courageous Conversations about Race by Glenn Singleton

What Does It Mean to Be White: Developing White Racial Literacy by Robin DiAngelo

Why are All the Black Kids Sitting Together in the Cafeteria: and Other Conversation about Race by Beverly Daniel Tatum

Whistling Vivaldi: How Stereotypes Affect Us and What We Can Do (Issues of Our time) by Claude M. Steele

Despite Best Intentions: How Racial Inequality thrives in Good Schools by Amanda E. Lewis and John B. Diamond

Everyday AntiRacism: Getting Real about Race in School, edited by Mica Pollock

Culturally Responsive Teaching and The Brain by Zaretta Hammond

White Fragility: Why It's So Hard for White People to Talk About Racism by Dr. Robin DiAngelo

[10 Ways Educators Can Take Action in Pursuit of Equity](#)

[10 things every white teacher should know when talking about race](#)

[Microaggressions in the Classroom](#)

[OEA Equity Symposium Presentation](#)

[TED Talk/Podcast - Color Brave](#)

[TED Interview: Melody Hobson challenges us to be color brave](#)