BOARD OF EDUCATION BOROUGH OF BERLIN COUNTY OF CAMDEN

AUDITORS MANAGEMENT REPORT ON ADMINISTRATIVE FINDINGS - FINANCIAL, COMPLIANCE AND PERFORMANCE FOR THE FISCAL YEAR ENDED JUNE 30, 2015

> INVERSO & STEWART Mariton, New Jersey

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AUDITORS MANAGEMENT REPORT ON ADMINISTRATIVE FINDINGS - FINANCIAL, COMPLIANCE AND PERFORMANCE

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Tax 1D Number 21-6000131

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AUDITORS' MANAGEMENT REPORT ON ADMINISTRATIVE FINDINGS - FINANCIAL, COMPLIANCE AND PERFORMANCE

The Honorable President and Members of the Board of Education Berlin Borough School District Berlin, New Jersey

I have audited, in accordance with generally accepted audit standards and *Government Auditing Standards*, issued by the Comptroller General of the United States, the basic financial statements of the Board of Education of the Berlin Borough School District, in the County of Burlington, State of New Jersey as of and for the fiscal year ended June 30, 2015, which were separately issued in the Comprehensive Annual Financial Report dated November 27, 2015.

As part of my audit, I performed procedures required by the Office of School Finance, Department of Education, State of New Jersey, and the findings and results thereof are disclosed on the following pages, as listed in the accompanying table of contents.

This report is issued in conjunction with the Comprehensive Annual Financial Report of the Berlin Borough School District, for the fiscal year ended June 30, 2015 and is intended for the use and information of the School District's management and the New Jersey Department of Education. However, this report is a matter of public record and its distribution is not limited.

Respectfully submitted,

INVERSO & STEWART, LLC Certified Public Accountants

Robert P. Inverso Public School Accountant

November 27, 2015

ADMINISTRATIVE FINDINGS - FINANCIAL, COMPLIANCE AND PERFORMANCE

Scope of Audit

The audit covered the financial transactions of the Board Secretary/School Business Administrator and the activities of the Board of Education, and the records of the various funds under the auspices of the Board of Education.

Administrative Practices and Procedures

Insurance

Fire insurance coverage was carried in the amounts as detailed on Exhibit J-20, Insurance Schedule contained in the district's CAFR.

Officials Bonds

Name	Position	4	<u>Amount</u>
Frank J. Domin, Jr.	Board Secretary/School Business Administrator	\$	250,000

There is a Public Employees' Faithful Performance Blanket Position Bond with the School Alliance Insurance Fund covering all other employees with multiple coverage of \$100,000.

Tuition Charges

There were no tuition charges during the 2012/2013 fiscal year which would require the School District to make the necessary adjustment per N.J.A.C. 6:23A-3.1(f)3.

Unemployment Compensation Insurance Fund

Effective January 1, 2011 the Board of Education converted from direct reimbursement method to the contribution method. The Unemployment Compensation Insurance Fund (Exhibit H-2) was established under the direct reimbursement method and is included in the fiduciary trust fund. This fund will remain to pay claims existing claims under the direct reimbursement method.

Financial Planning, Accounting and Reporting

Examination of Claims

An examination of claims paid during the period under audit did not indicate any discrepancies with respect to signatures, certifications or supporting documentation.

Financial Planning, Accounting and Reporting (Continued)

Payroll Account

The net salaries of all employees of the District were deposited in the Payroll Account. Employees' payroll deductions and employer's share of fringe benefits were deposited in the Payroll Agency Account.

All payrolls were approved by the Superintendent and were certified by the President of the Board and the Board Secretary/Business Administrator and the Chief School Administrator.

Salary withholdings were promptly remitted to the proper agencies, including health benefits premium amounts withheld due to the general fund.

Payrolls were delivered to the secretary of the board who then deposited with warrants in separate bank accounts for net payroll and withholdings.

The required certification (E-CERT1) of compliance with requirements for income tax on compensation of administrators to the NJ Department of Treasury was filed by the March 15 due date.

The Payroll Account records were maintained in satisfactory condition.

Reserve for Encumbrances and Accounts Payable

A review of outstanding issued purchase orders was made as of June 30 for proper classification of orders as reserve for encumbrances and accounts payable. My review did not indicate any material discrepancies to the classification of orders.

Obligations of Federal Grant Awards and Requests for Reimbursement of Expenditures against those Federal Grant Awards

No exceptions were noted during my examination of obligations of federal grant awards and requests for reimbursement of expenditures against those federal grant awards made during the period under audit.

<u>Travel</u>

No exceptions were noted in my study of compliance for travel expenses.

Classification of Expenditures

The coding of expenditures was tested for proper classification in accordance with N.J.A.C. 6A:23A-16.2(f) as part of my test of transactions of randomly selected expenditure items. I also reviewed the coding of all expenditures included in my compliance and single audit testing procedures. In addition to randomly selecting a test sample, my sample selection specifically targeted administrative coding classifications to determine overall reliability and compliance with N.J.A.C. 6A:23A-8.2. My review did not indicate any material discrepancies with respect to classification of expenditures.

Board Secretary/School Business Administrator's Records

The financial and accounting records of the Board Secretary/School Business Administrator's office were maintained in good condition.

The cash reconciliation reports prepared by the Coordinator of Business Operations and Transportation were maintained in good condition.

Elementary and Secondary Education Act of 1965 (E.S.E.A.)/Improving America's Schools Act (I.A.S.A.) as reauthorized by the No Child Left Behind Act of 2001 (N.C.L.B.)

The E.S.E.A./NCLB financial exhibits are contained within the Special Revenue Section of the CAFR. This section of the CAFR documents the financial position pertaining to the projects under Titles I and IIA of the Elementary and Secondary Education Act, as amended and reauthorized.

The study of compliance for E.S.E.A./NCLB did not indicate any exceptions.

Other Special Federal and/or State Projects

The District's Special Projects were approved as listed on Schedule A and Schedule B located in the CAFR.

My audit of the Federal and State funds on a test basis indicated that obligations and expenditures were incurred during the fiscal year or project period for which the project was approved.

The financial exhibits are contained within the Special Revenue Section of the CAFR. This section of the CAFR documents the financial position pertaining to the aforementioned special projects.

The study of compliance for special projects indicated no areas of noncompliance and/or questionable costs.

T.P.A.F. Reimbursement

My audit procedures included a test of the biweekly reimbursements filed with the Department of Education for district employees who are members of the Teachers Pension and Annuity Fund. No exceptions were noted.

T.P.A.F. Reimbursement to the State for Federal Salary Expenditures

The amount of the expenditure charged to the current year's Final Reports for all federal awards for the school to reimburse the state for the TPAF/FICA payments made by the State on be-half of the school district for those employees whose salaries are identified as being paid from federal funds were made prior to the end of the 60 day grant liquidation period required by the Office of Grants Management. The expenditure was reviewed subsequent to the reimbursement and no exceptions were noted.

Nonpublic State Aid

The study of compliance for nonpublic state aid indicated no areas of noncompliance and/or questionable costs.

School Purchasing Programs

The bid thresholds in accordance with N.J.S.A. 18A:18A-2 and 18A:18A-3(a) are \$36,000 (with a Qualified Purchasing Agent) and \$26,000 (without a Qualified Purchasing Agent), respectively. The law regulating bidding for public school student transportation contracts under N.J.S.A. 18A:39-3 is \$18,300.

The district board of education has the responsibility of determining whether the expenditures in any category will exceed the statutory thresholds within the contract year. Where question arises as to whether any contract or agreement might result in a violation of the statue, the solicitor's opinion should be sought before a commitment is made.

Based on the results of my examination, I did not note any individual payments, contracts, or agreements made for the performance of any work or goods or services, in excess of the statutory thresholds where there had been no advertising of bids in accordance with the provision of N.J.S.A.18A:18A-4.

Resolutions were adopted authorizing the award of contracts or agreements for "Professional Services" per N.J.S.A.18A:18A-5.

School Food Service

The financial transactions and statistical records of the school food service fund were reviewed. The financial accounts, meal count records and eligibility applications were reviewed on a test-check basis. No exceptions were noted.

Cash receipts and bank records were reviewed for timely deposit. No exceptions were noted.

The District utilizes a food service management company and is depositing and expending program monies in accordance with NJSA 18A:17-34 and 19-1 through 19-4.1. Provisions of the FSMC contract/addendum were reviewed and audited. The FSMC contract includes an operating results provision which guarantees that the food service program will break even. The operating results provision has been met.

Expenditures were separately recorded as food, labor and other costs. Vendor invoices were reviewed and costs verified. Inventory records on food and supply items were currently maintained and properly applied in determining the cost of food and supplies used.

The cash disbursements records reflected expenditures for program related goods and services. The appropriate revenue and expenditure records were maintained in order to substantiate the non-profit status of the school food service. Net cash resources exceeded three months average expenditures, however, the School District anticipates purchasing equipment during the 2015-2016 fiscal year.

Time sheets were reviewed and labor costs verified. Payroll records were maintained on all District food service employees authorized by the Board of Education. No exceptions were noted.

The number of meals claimed for reimbursement was compared to sales and meal count records. As part of the claims review process the Edit Check Worksheet was completed. Reimbursement claims were submitted/certified in a timely manner. No exceptions were noted.

Applications for free and reduced price meals were reviewed for completeness and accuracy. The number of free and reduced price meals claimed as served was compared to the number of valid applications and/or to the list of directly certified students on file, times the number of operating days, on a school-by-school basis. The free and reduced price meal and free milk policy was reviewed for uniform administration throughout the school system. The required verification procedures for free and reduced price applications were completed and available for review.

School Food Service (Continued)

USDA Food Distribution Program commodities were received and a single inventory was maintained on a first-in, first-out basis. No exceptions were noted.

Exhibits reflecting Child Nutrition Program operations are included in the section entitled Enterprise Funds, Section G of the CAFR.

Student Body Activities

The financial records for the Student Activity Fund were maintained in satisfactory condition.

Community Education and Recreation

The financial records for the Community Education and Recreation Fund were maintained in satisfactory condition.

Application for State School Aid

My audit procedures included a test of information reported in the October 15, 2014 Application for State School Aid (A.S.S.A.) for on-roll, private schools for the handicapped, low-income and bilingual. I also performed a review of the District procedures related to its completion. The information on the A.S.S.A. was compared to the District workpapers with no exceptions noted. The results of my procedures are presented in the Schedule of Audited Enrollments.

Pupil Transportation

My procedures included a test of on roll status reported in the 2014-2015 District Report of Transported Resident Students (DRTRS). The information that was included on the DRTRS was verified to the DRTRS Eligibility Summary Report without exception. The results of my procedures are presented in the Schedule of Audited Enrollments.

My procedures also included a review of transportation related contracts and purchases. Based on my review, the District complied with proper bidding procedures and award of contracts. No exceptions were noted in my review of transportation related purchases of goods and services.

Facilities and Capital Assets

My procedures included a review of the SDA grant agreement for consistency with recording SDA revenue and awarding of contracts for eligible facilities construction. No exceptions were noted.

Follow-up on Prior Years' Findings

In accordance with government auditing standards, my procedures included a review of all prior year recommendations. Corrective action was taken on the prior year recommendation.

<u>Acknowledgment</u>

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I received the complete cooperation of all the officials of the Berlin Borough School District and I greatly appreciate the courtesies extended to the members of the audit team.

Respectfully submitted,

INVERSO & STEWART, LLC Certified Public Accountants

Robert P. Inverso Certified Public Accountant Public School Accountant

November 27, 2015

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SCHEDULE OF MEAL COUNT ACTIVITY

BERLIN BOROUGH SCHOOL DISTRICT FOOD SERVICE FUND NUMBER OF MEALS SERVED AND (OVER) UNDERCLAIM - FEDERAL ENTERPRISE FUND FOR THE FISCAL YEAR ENDED JUNE 30, 2015

PROGRAM	MEAL CATEGORY	MEALS CLAIMED	MEALS TESTED	MEALS VERIFIED	DIFFERENCE	RATE (a)	(OVER) UNDER CLAIM (b)
National School Lunch (Regular Rate)	Paid	42,753	42,753	42,753	0	0.28	0.00
National School Lunch (Regular Rate)	Reduced	6,159	6,159	6,159	0	2.58	0.00
National School Lunch (Regular Rate)	Free	17,549	17,549	17,549	0	2.98	0.00
	TOTAL	66,461	66,461	66,461			0.00
National School Lunch	HHFKA - PB Lunch Only	42,753	42,753	42,753	0	0.06	0.00_
School Breakfast (Regular Rate)	Paid	1,612	1,612	1,612	0	0.28	0.00
School Breakfast (Regular Rate)	Reduced	495	495	495	0	1.32	0.00
School Breakfast (Regular Rate)	Free TOTAL	<u>2,857</u> 4,964	<u>2,857</u> 4,964	<u>2,857</u> 4,964	0	1.62	0.00

Total Net Overclaim

0.00

BERLIN BOROUGH SCHOOL DISTRICT FOOD SERVICE FUND NUMBER OF MEALS SERVED AND (OVER) UNDERCLAIM - STATE ENTERPRISE FUND FOR THE FISCAL YEAR ENDED JUNE 30, 2015

PROGRAM	MEAL CATEGORY	MEALS CLAIMED	MEALS TESTED	MEALS VERIFIED	DIFFERENCE	RATE (a)	(OVER) UNDER CLAIM (b)
Reimbursement - National School	Paid	42,753	42,753	42,753	0	0.040	0.00
State Reimbursement - National School	Reduced	6,159	6,159	6,159	0	0.055	0.00
State Reimbursement - National School	Free	17,549	17,549	17,549	0	0.055	0.00
	TOTAL	66,461	66,461	66,461			

Total Net Overclaim

0.00

BERLIN BOROUGH SCHOOL DISTRICT NET CASH RESOURCE SCHEDULE

Net cash resources did not exceed three months of expenditures Proprietary Funds - Food Service For the fiscal year ended June 30, 2015

<u>Net Cash Res</u>	ources:	 d Service 3 - 4/5	
CAFR *	Current Assets		
B-4	Cash & Cash Equivalents	\$ 96,379	
B-4	Intergovernmental Accounts Receivable	6,686	
B-4	Other Accounts Receivable		
B-4	Interfund Accounts Receivable		
CAFR	Current Liabilities		
B-4	Less: Accounts Payable		
B-4	Less: Compensated Absences Payable		
B-4	Less: Interfund Accounts Payable		
B-4	Less: Unearned revenue	 (3,881)	
	Net Cash Resources	\$ 99,184	(A)
Net Adjustm	ent To Total Operating Expense:		
B-5	Total Operating Expense	258,512	
B-5	Less: Depreciation	 (5,385)	
	Adjusted Total Operating Expense	\$ 253,127	(B)
Average Mor	nthly Operating Expense:		
	B / 10	\$ 25,313	(C)
Three times	monthly Avereage:		
	3 X C	\$ 75,938	(D)

TOTAL IN BOX A	\$ 99,184
LESS TOTAL IN BOX D	(75,938)
NET	23,246
From above:	
A is greater than D, cash exceeds 3 X average monthly	operating expenses.
D is greater than A, cash does not exceed 3 X average n	nonthly operating expenses.

*Inventories are not to be included in total current assets.

SOURCE - USDA resource management comprehensive review form.

SCHEDULE OF AUDITED ENROLLMENTS

Berlin Borough School District

Application for State School Aid Summary

Enrollment as of October 15, 2014

	2	015-2016 <i>A</i>	Applicatio	n for State	School A	Nid			ample fo	r Verificati	on				Schools sabled	
	AS	ted on SA Roll Shared	Work	rted on papers Roll Shared	Er Full	tors Shared	Selecte	mple ed From papers Shared	Reg	ed per isters Roll Shared	Regi	rs per sters Roll Shared	Reported on ASSA as Private Schools	Sample for Verifi- cation	Sample Varified	Sample Errors
-Half Day Pre K Full Day K One Two Three Four Five Six Seven Eight	13 83 68 97 75 81 81 67 89 93		13 83 68 97 75 81 81 67 89 93				13 83 68 97 75 81 81 67 89 93		13 83 68 97 75 81 81 67 89 93							
Subtotal	747	0	747	0	0	0	747	0	747	0	0	0	0	0	0	0
SpEd Elementary SpEd Middle School	69 41		69 41				69 41		69 41				1 2	1 2	1 2	
Subtotal	110	0	110	0	0	0	110	0	110	0	0	0	3	3	3	0
Totals	857	0	857	0	0	0	857	0	<u> </u>	0	0	0	3	3	3	0
Percentage Error					0	0-					0	-0-			0	-0-

Schedule of Audited Enrollments

Berlin Borough School District

Application for State School Aid Summary

Enrollment as of October 15, 2014

	Reside	nt LEP NOT Low Inc	<u>xome</u>	Sam	ple for Verification	1
	Reported on ASSA as NOT Low Income	Reported on Workpapers as NOT Low Income	Errors	Sample Selected from Workpapers	Verified to Application and Register	Sample Errors
Half Day Pre K	0	0		0	0	
Full Day K	0	0		0	0	
One	0	0		0	0	
Тwo	0	0		0	0	
Three	0	0		0	0	
Four	0	0		0	0	
Five	0	0		0	0	
Six	0	0		0	0	
Seven	0	0		0	0	
Eight	0	0		0	0	
Subtotal	0	0	0	0	0	0
SpEd Elementary	0	0		0	0	
SpEd Middle School	õ	ő		õ	0 0	
Subtotal	0	0	0	0	0	0
Totals	0	0	0	0	0	0
Percentage Error						-0-

Schedule of Audited Enrollments

Berlin Borough School District

Application for State School Aid Summary

Enrollment as of October 15, 2014

	R	esident Low Income	<u></u>	Sam	ple for Verificat	ion	Resid	lent LEP Low Incom	6	Sa	mple for Verifical	ion
	Reported on ASSA as Low Income	Reported on Workpapers as Low Income	Errors	Sample Selected from Workpapers	Verified to Application and Register	Sample Errors	Reported on ASSA as LEP Low Income	Reported on Workpapers as LEP Low Income	Errors	Sample Selected from Workpapers	Verified to Test Score and Register	Sample Errors
Half Day Pre K	0	0	0	0	0		0	0		0	0	
Full Day K	14	14	Ó	14	14		0	0		0	0	
One	11	11	Ó	11	11		Ō	Ō		Ó	0	
Two	24	24	0	23	23		1	1		1	1	
Three	10	10	0	11	11		0	0		0	0	
Four	12	12	0	12	12		0	0		0	0	
Five	11	11	0	11	11		2	2		2	2	
Six	13	13	0	13	13		0	0		0	0	
Seven	13	13	0	13	13		0	0		0	0	
Eight	21	21	0	21	21		0	0		0	0	
	129	129	0	129	129	0	3	3	0	3	3	0
SpEd Elementary	20	20	0	20	20		1	1		1	1	
SpEd Middle School	11	11	Ō	11	11		•				·	
Subtotal	31	31	0	31	31	0	1	1	0	1	1	0
Totals	160	160	<u> </u>	160		0	4	4	0	4	4	0
Percentage Error			-0-			-0-			-0-			-0-

			Transpor	tation		
	Reported on DRTRS by DOE	Reported on DRTRS by District	Errors	Tested	Verified	Errors
Reg. Public School, col. 1	331	331		150	150	
Reg. Special Education, col. 4	1	1		1	1	
Transported-Non-Public, col. 3	8	8		4	4	
Special Needs, Col. 6	18	18		9	9	
	358	358	0	164	164	0
Percentage Error			-0-			-0-

	Reported	Recalculated
Avg. Mileage - Regular Including Grade PK students	2.7	2.7
Avg. Mileage - Regular Excluding Grade PK students	2.7	2.7
Avg. Mileage - Special Ed. with Special Needs	5.5	5.5

BERLIN BOROUGH SCHOOL DISTRICT

EXCESS SURPLUS CALCULATION

SECTION 1 - Regular Districts

A. 2% Calculation of Excess Surplus

2014-15 Total General Fund Expenditures per the CAFR, Ex C-1 Increased by: Transfer from Capital Outlay to Capital Projects Fund Transfer from Capital Reserve to Capital Projects Fund Transfer from General Fund to SRF for PreK-Regular Transfer from General Fund to SRF for PreK-Inclusion Decreased by: On-Behalf TPAF Pension & Social Security	\$ <u>11,546,802</u> (B) \$(B1a) \$(B1b) \$(B1c) \$(B1d) \$(1,145,463)(B2a)
Assets Acquired Under Capital Leases	\$(B2b)
Adjusted 2014-15 General Fund Expenditures [(B)+(B1s)+(B2s)]	\$ <u>10,401,339</u> (B3)
2% of Adjusted 2014-15 General Fund Expenditures	
[(B3) times .02]	\$ <u>208,027</u> (B4)
Enter Greater of (B4) or \$250,000	\$(B5)
Increased by: Allowable Adjustment	\$(K)
Maximum Unreserved/Undesignated Fund Balance [(B5)+(K)]	\$ 251,392 (M)
• • • • •	
SECTION 2	
SECTION 2	\$ <u>824,715</u> (C)
SECTION 2 Total General Fund - Fund Balances @ 6-30-15 (Per CAFR Budgetary Comparison Schedule C-1) Decreased by: Year-end Encumbrances	
SECTION 2 Total General Fund - Fund Balances @ 6-30-15 (Per CAFR Budgetary Comparison Schedule C-1) Decreased by: Year-end Encumbrances Legally Restricted - Designated for Subsequent Year's Expenditures	\$824,715_ (C)
SECTION 2 Total General Fund - Fund Balances @ 6-30-15 (Per CAFR Budgetary Comparison Schedule C-1) Decreased by: Year-end Encumbrances Legally Restricted - Designated for Subsequent Year's Expenditures Legally Restricted Excess Surplus - Designated for	\$(C2)
SECTION 2 Total General Fund - Fund Balances @ 6-30-15 (Per CAFR Budgetary Comparison Schedule C-1) Decreased by: Year-end Encumbrances Legally Restricted - Designated for Subsequent Year's Expenditures Legally Restricted Excess Surplus - Designated for Subsequent Year's Expenditures	\$ <u>824,715</u> (C) \$(C1) \$(C2) \$ <u>177,073</u> (C3)
SECTION 2 Total General Fund - Fund Balances @ 6-30-15 (Per CAFR Budgetary Comparison Schedule C-1) Decreased by: Year-end Encumbrances Legally Restricted - Designated for Subsequent Year's Expenditures Legally Restricted Excess Surplus - Designated for	\$ <u>824,715</u> (C) \$(C1) \$(C2) \$ <u>177,073</u> (C3)

Total Unassigned Fund Balance [(C)-(C1)-(C2)-(C3)-(C4)-(C5)]

\$ ______(U1)

BERLIN BOROUGH SCHOOL DISTRICT

EXCESS SURPLUS CALCULATION

SECTION 3 - All Districts

Restricted Fund Balance - Excess Surplus [(U2)-(M)] IF NEGATIVE ENTER -0-		\$ <u>162,560</u> (E)
Recapitulation of Excess Surplus as of June 30, 2015		
Reserved Excess Surplus - Designated for Subsequent Year's Expenditures Reserved Excess Surplus [(E)]		\$ <u>177,073</u> (C3) \$ <u>162,560</u> (E)
Total [(C3) + (E)]		\$ <u>339,633</u> (D)
Detail of Allowable Adjustments		
Impact Aid Sale & Lease-back Extraordinary Aid Additional Nonpuplic School Transportation Aid Current Year School Bus Advertising Revenue Family Crisis Transportation Aid Total Adjustments [(H)+(I)+(J1)+(J2)+(J3)+(J4)] Detail of Other Restricted Fund Balance	\$\$ \$\$ \$\$ \$\$ \$\$ \$\$	(H) (J1) (J2) (J3) (J4)
Statutory restrictions: Approved unspent separate proposal Sale/lease-back reserve Capital reserve Maintenance reserve Emergency reserve Tuition reserve School Bus Advertising 50% Fuel Offset Reserve - current year School Bus Advertising 50% Fuel Offset Reserve - prior year Impact Aid General Fund Reserve (Sections 8002 and 8003) Impact Aid Capitial Fund Reserve (Sections 8007 and 8008) Other state/government mandated reserves	\$ \$ 182,000 \$ 182,000 \$ 50,000 \$ 5 50,000 \$ 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5	-
Other Restricted Fund Balance not noted above Total Other Restricted Fund Balance	\$\$	- _ (C4)
		_