# **HUDSON COUNTY SCHOOLS OF TECHNOLOGY**

# AUDITOR'S MANAGEMENT REPORT ON ADMINISTRATIVE FINDINGS FINANCIAL, COMPLIANCE AND PERFORMANCE

JUNE 30, 2015

# **TABLE OF CONTENTS**

	PAGE
Independent Auditor's Report Scope of Audit	1 2
Administrative Practices and Procedures Insurance Official Bonds	2 2
Official Borius	2
Financial Planning, Accounting and Reporting Examination of Claims Payroll Accounts Reserve for Encumbrances and Accounts Payable Travel Classification of Expenditures General Classifications Administrative Classifications Board Secretary's Records/Business Administrator Elementary and Secondary School Education Act (E.S.E.A.)/ Improving America's Schools Act (IASA) as reauthorized by the No Child Left Behind Act of 2001 Other Special Federal and/or State Projects T.P.A.F. Reimbursement	2 2 3 3 3 3 4 4
School Purchasing Programs Contracts and Agreements Requiring Advertisement for Bids	5
School Food Service Student Body Activities Application for State School Aid Pupil Transportation Facilities and Capital Assets Follow-Up on Prior Year Findings Acknowledgement	6 7 7 7 7 8 8
Schedule of Meal Count Activity Net Cash Resource Schedule Schedule of Audited Enrollments Excess Surplus Calculation	9 10 11-13 14

# DONOHUE, GIRONDA, DORIA & TOMKINS LLC

Certified Public Accountants

Matthew A. Donohue, CPA Robert A. Gironda, CPA Robert G. Doria, CPA (N.J. & N.Y.) Frederick J. Tomkins, CPA, RMA 310 Broadway Bayonne, NJ 07002 (201) 437-9000 Fax: (201) 437-1432 E-Mail: dgd@dgdcpas.com Linda P. Kish, CPA, RMA Tammy L. Zucca, CPA, RMA Mark W. Bednarz, CPA, RMA Jason R. Gironda, CPA

# **INDEPENDENT AUDITOR'S REPORT**

Honorable President and Members of the Board of Education Hudson County Schools of Technology County of Hudson, New Jersey

We have audited, in accordance with generally accepted auditing standards and *Government Auditing Standards* issued by the Comptroller General of the United States, the basic financial statements of the Hudson County Schools of Technology in the County of Hudson for the year ended June 30, 2015, and have issued our report dated December 1, 2015.

As part of our audit, we performed procedures required by the New Jersey Department of Education, and the findings and results thereof are disclosed on the following pages, as listed in the accompanying table of contents.

This report is intended for the information of the Hudson County Schools of Technology's management, the New Jersey Department of Education and federal and state audit agencies. However, this report is a matter of public record and its distribution is not limited.

DONOHUE, GIRONDA, DORIA & TOMKINS, LLC

EC G. Coria

ROBERT. G. DORIA Certified Public Accountant Public School Accountant License No. CS 00778

Bayonne, New Jersey December 1, 2015

#### SCOPE OF AUDIT

The Audit covered the financial transactions of the Board Secretary/School Business Administrator and Treasurer of School Monies, the activities of the Hudson Schools of Technology, the records of various funds under the auspices of the Board of Education.

#### ADMINISTRATIVE PRACTICES AND PROCEDURES

#### **Insurance**

Insurance coverage was carried in the amounts as detailed on Exhibit J-20 Insurance Schedule contained in the District's CAFR.

# **Official Bonds**

Adequacy of insurance coverage is the responsibility of the Board of Education.

<u>NAME</u>	<b>POSITION</b>	AMOUNT OF BONDS
Joseph M. Muniz	Board Secretary	\$150,000
Nicholas Fargo	Business Administrator	\$150,000
All Employees	All Employee Blanket Position	\$100,000

The Board also has an errors and omissions policy with the New Jersey School Boards Insurance Association Insurance Group with coverage of \$16,000,000 total for all fees and claims.

#### FINANCIAL PLANNING, ACCOUNTING AND REPORTING

# **Examination of Claims**

An examination of claims paid during the period under review did not indicate any discrepancies with respect to signatures, certification or supporting documentation.

# **Payroll Accounts**

The net salaries of all employees of the Board were deposited in the Net Payroll Account. Employees' payroll deductions and employer's share of fringe benefits were deposited in the Payroll Agency Account.

All payrolls were approved by the Superintendent and were certified by the President of the Board and the Board Secretary/Business Administrator.

Salary withholdings were promptly remitted to the proper agencies, including health benefits withholding due to the general fund.

# **Reserve for Encumbrances and Accounts Payable**

A review of outstanding purchase orders was made as of June 30, 2015 for proper classification of orders as reserve for encumbrances and accounts payable. No discrepancies were noted.

# **Travel**

#### Finding:

The School did update travel reimbursement policies as required under the terms of the grant agreement and included the policy requirements but has not adhered to the stated policy. In addition, the School did not adopt a resolution authorizing the maximum travel expenditure amount for the fiscal year ended June 30, 2015.

#### Recommendation:

The School should annually adopt a resolution authorizing the maximum travel expenditures, as well as maintain separate accounting, to ensure proper reimbursement under the terms of the grant agreement.

# **Classification of Expenditures**

The coding of expenditures was tested for proper classification in accordance with N.J.A.C. 6A:23-16.2(f) as part of our test of transactions of randomly selected expenditure items. We also reviewed the coding of all expenditures included in our compliance and single audit testing procedures. In addition to randomly selecting a test sample, our sample selection specifically targeted administrative coding classifications to determine overall reliability and compliance with N.J.A.C. 6A:23A-8.3. As a result of the procedures performed, a transaction error rate of less than 1% was noted and no additional procedures were deemed necessary to test the propriety of expenditure classification.

- A. General Classification Findings No findings were noted
- **B.** Administrative Classification Findings No findings were noted

# Board Secretary's Records/Business Administrator

Our review of the financial and accounting records maintained by the Board Secretary/Business Administrator disclosed the following findings:

### Finding:

The cash reconciliations of the District contain numerous dated outstanding checks.

#### Recommendations:

Any check which has not cleared the bank for over 90 days should be investigated and proper disposition made.

# Finding:

The total accounts receivable from other districts in the Transportation Consortium Fund increased by over \$1.1 million dollars for the year ended June 30, 2015. This increase poses a cash flow issue for all other funds of the District.

#### Recommendations:

The District needs to monitor each member of the consortiums account to insure proper billings and payments have been made in a timely manner.

# Elementary and Secondary School Education Act (E.S.E.A.)/Improving America's Schools Act (IASA) as reauthorized by the No Child Left Behind Act of 2001

The E.S.E.A. financial exhibits are contained within the Special Revenue Section of the CAFR. This section of the CAFR documents the financial position pertaining to the projects under Titles I and VI of the Elementary and Secondary School Education Act as amended.

The study of compliance for E.S.E.A. indicated no noncompliance and/or questionable costs.

# Other Special Federal and/or State Projects

The District's Special Projects were approved as listed on Schedule A and Schedule B located in the K-Section of the CAFR.

Our audit of the federal and the state funds, on a test basis, indicated that obligations and expenditures were incurred during the fiscal year or project for which the project was approved.

The financial exhibits are contained within the Special Revenue Section of the CAFR. This section of the CAFR documents the financial position pertaining to the aforementioned special projects.

The study of compliance for the special projects indicated the following areas of noncompliance and/or questioned costs.

# **Workforce Investment Grants**

# Finding:

All grant contracts and programs are not being reconciled to the general ledger. Cash drawdowns need to be submitted on a regular basis.

#### Recommendations:

Monthly reconciliations be prepared for all grant contacts and programs and timely drawdowns submitted.

# Finding:

Career Development Center (CDC) allocates administration and direct labor charges to the WIA grants as well as some New Jersey Department of Labor grants. Additionally, the County of Hudson, through the Division of Family Development reimburses CDC for certain employees time used in processing Hudson County DFD TANF programs.

#### Recommendations:

CDC needs to update its payroll allocation worksheet each year prior to the first drawdown and implement any changes to its funding sources as the fiscal year progresses. There should be a formal cost plan prepared annually.

# T.P.A.F. Reimbursement

Our audit procedures included a test of the biweekly reimbursement forms filed with the Department of Education for district employees who are members of the Teachers' Pension and Annuity Fund. No exceptions were noted.

# T.P.A.F. Reimbursement to the State for Federal Salary Expenditures

The reimbursements to the State for the amount of the expenditure charged to the current year's Financial Report for all federal awards for the school district to reimburse the State for the TPAF/FICA payments made by the State on-behalf of the school district for those employees whose salaries are identified as being paid from federal funds was made prior to the end of the 60 day grant liquidation period required by the Office of Grants Management. The expenditure was reviewed subsequent to the reimbursement and no exceptions noted.

#### SCHOOL PURCHASING PROGRAMS

#### **Contracts and Agreements Requiring Advertisement for Bids**

Effective July 1, 2010 and thereafter, the bid thresholds in accordance with N.J.S.A. 18A:18A-2 and 18A:39-3(a) are \$36,000 (with a Qualified Purchasing Agent) and \$26,000 (without a Qualified Purchasing Agent). The law regulating bidding for public school transportation contracts under N.J.S.A. 18A:39-3 is currently \$17,500.

The results of our examination indicated that no individual payments, contracts or agreements were made for the performance of any work or goods or services, in excess of the statutory thresholds where there had been no advertising for bids in accordance with the provisions of N.J.S.A. 18A:18A-4 amended.

Resolutions were adopted authorizing the awarding of contracts or agreements for "Professional Services" per N.J.S.A. 18A:18A-5.

#### SCHOOL FOOD SERVICE

The financial transactions and statistical records of the School Food Service fund were reviewed. The financial accounts, meal count records and eligibility applications were reviewed on a test-check basis. No exceptions were noted.

Cash receipts and bank records were reviewed for timely deposit. No exceptions were noted.

Expenditures should be separately recorded as food, labor and other costs. Vendor invoices were reviewed and costs verified. Inventory records on food and supply items were currently maintained and properly applied in determining the cost of food and supplies used.

The cash disbursements records reflected expenditures for program related goods and services. The appropriate revenue and expenditure records were maintained in order to substantiate the non-profit status of the school food service. Net cash resources did not exceed three months average expenditures.

The number of meals claimed for reimbursement was compared to sales and meal count records. As part of the claims review process, the Edit Check Worksheet was completed. Reimbursement claims were submitted/ certified in a timely manner.

Applications for free and reduced price meals were reviewed for completeness and accuracy. The number of free and reduced price meals claimed as served was compared to the number of valid applications on file, times the number of operating days, on a school by school basis. The free and reduced price meal policy was reviewed for uniform administration throughout the school system. The required verification procedures for free and reduced price applications were completed and available for review.

Exhibits reflecting Child Nutrition Program operations are included in the section entitled Enterprise Funds, Section G of the CAFR.

#### STUDENT BODY ACTIVITIES

Our audit of the Student Activity Funds found minor discrepancies with regards to balances.

#### APPLICATION FOR STATE SCHOOL AID

Our audit procedures included a test of information reported in the October 15, 2015 Application for State School Aid (A.S.S.A.) for on-roll, private schools for the handicapped, low income and bilingual. We also performed a review of the District procedures related to its completion. The information on the A.S.S.A. was compared to the District's work papers. The information that was included in the work papers was also verified. The results of our procedures are presented in the Schedule of Audited Enrollment.

The Board maintained workpapers on the prescribed state forms or their equivalent.

The Board written procedures appear to be adequate for the recording of student enrollment data.

#### **PUPIL TRANSPORTATION**

Our audit procedures included a test of on-roll status reported in the 2014-15 District Report of transported Resident Students (DRTRS). The information that was included in the DRTRS was verified to the DRTRS Eligibility Summary Report. The results of our procedures are presented in the Schedule of Audited Enrollments.

Our procedures also included a review of transportation related contracts and purchases. Based on our review, the District complied with proper bidding procedures and award of contracts. No exceptions were noted in our review of transportation related purchases of goods and services.

#### FACILITIES AND CAPITAL ASSETS

Our procedures included a review of the SDA grant agreement for consistency with recording SDA revenue, transfer of local funds from the general fund or from the capital reserve account and awarding of contracts for eligible facilities construction. No following exceptions were noted:

# Finding:

The District did not maintain a capital assets subsidiary ledger. A complete update of the District's capital assets needs to be undertaken. Including those purchased with grant funds.

#### Recommendations:

The District should perform a periodic asset valuation and properly maintain a capital assets subsidiary ledger.

#### FOLLOW-UP ON PRIOR YEAR FINDINGS

In accordance with *Government Auditing Standards*, our procedures included a review of the prior year's recommendations. Corrective action had been taken on all prior findings except for the following:

- Travel reimbursement procedures
- Capital asset ledger and valuation update

#### **ACKNOWLEDGMENT**

We received the complete cooperation of all the officials of the School District and we greatly appreciate the courtesies extended to the members of the audit team.

This report is intended for the information of the Hudson County Schools of Technology's management, the New Jersey Department of Education and federal and state audit agencies. However, this report is a matter of public record and its distribution is not limited.

DONAHUE, GIRONDA, DORIA & TOMKINS, LLC

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ROBERT. G. DORIA Certified Public Accountant Public School Accountant License No. CS 00778

December 1, 2015

# HUDSON COUNTY SCHOOL OF TECHNOLOGY SCHEDULE OF MEAL COUNT ACTIVITY ENTERPRISE FUND

#### FOOD SERVICE FUND NUMBER OF MEALS SERVED AND (OVER) UNDER CLAIM FOR FISCAL YEAR ENDED JUNE 30, 2015

PROGRAM	MEAL CATEGORY	MEALS CLAIMED	MEALS TESTED	MEALS VERIFIED	DIFFERENCE	RATE	(OVER)/ UNDER CLAIM
National School Lunch (High Rate)	Paid	23,810	23,810	23,810	-	0.400	\$ -
(High Rule)	Reduced	22,068	22,068	22,068	-	2.665	-
	Free	76,303	76,303	76,303		3.065	<u> </u>
	Total	122,181	122,181	122,181			\$ -
School Breakfast (Severe Needs Rate)	Paid	8,477	8,477	8,477	-	0.280	\$ -
(Severe Needs Kate)	Reduced	11,620	11,620	11,620	-	1.590	-
	Free	47,873	47,873	47,873		1.890	
	Total	67,970	67,970	67,970			\$ -
Total Net (Over)/Under Claim							\$ -

#### NET CASH RESOURCE SCHEDULE

#### Net cash resources did/did not exceed three months of expenditures Proprietary Funds - Food Service FYE 2015

Net Cash Reso	ources:		 Food Service B - 4/5	
CAFR B-4 B-4 B-4	*	Current Assets Cash & Cash Equiv. Due from Other Gov'ts Accounts Receivable Investments	\$ 37,438 - -	
CAFR B-4 B-4 B-4		Current Liabilities Less Accounts Payable Less Accruals Less Due to Other Funds Less Deferred Revenue  Net Cash Resources	\$ 73,341 - (35,903.00)	(A)
Net Adj. Tota	l Operating Expo	ense:		
B-5 B-5		Tot. Operating Exp. Less Depreciation	 1,066,714 (15,000)	
		Adj. Tot. Oper. Exp.	\$ 1,051,714.00	<b>(B)</b>
Average Mon	thly Operating E	expense:		
Three times n	onthly Average:	B / 10	\$ 105,171.40	(C)
		3 X C	\$ 315,514.20	<b>(D)</b>
TOTAL IN BOLESS TOTAL NET From above:		\$ (35,903) 315,514 <b>\$ 279,611</b>		

SOURCE - USDA resource management comprehensive review form

A is greater than D, cash exceeds 3 X average monthly operating expenses. D is greater than A, cash does not exceed 3 X average monthly operating expenses.

<sup>\*</sup> Inventories are not to be included in total current assets.

#### Hudson County Schools of Technology Application for State School Aid Summary Enrollment as of October 15, 2014

#### **Schedule of Audited Enrollments**

	2015-2016 Application for State School Aid				Sample of Verification					Private Schools for Disabled						
	Reported on ASSA On Roll		Reported on Workpapers Erro On Roll		ors	Sample Selected from Workpapers		Verified per Registers On Roll		Errors per Registers On Roll		Reported on ASSA as Sample Private for	Sample	Sample	Sample	
	Full	Shared	Full	Shared	Full	Shared	Full	Shared	Full	Shared	Full	Shared	Schools	Verification	Verified	Errors
Half Day Preschool	_	_	_	_		_	_	_	_	_	_		_	_	_	_
Full Day Preschool																
Half Day Kindegarten																
Full Day Kindegarten	_	_		_	_		_	_	_	_	_	_	_	_	_	
One	-	_		_	-	-	-	-		-	-	_	-	-	-	-
Two																
Three																
Four																
Five																
Six																
Seven																
Eight																
Nine																
Ten																
Eleven																
Twelve																
Post Graduate																
Adult HS (15+ Credits)	371	_	371	_	-	_	_	_	_	-	_	_	_	_	-	_
Adult HS (1-14 Credits)	-	_	-	_	-		_	_	_	-	_	_	_	_	-	_
Subtotal	371		371													
Cubiciai	0		0													
Special Education-Elementary	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Special Education-Middle	6	-	6	-	-	-	1	-	1	-	-	-	-	-	-	-
Special Education-Highschool	158	53	158	53			28	35	28	35						
Subtotal	164	53	164	53			29	35	29	35						
Co Ves Besides	4.040	202	4.040	000			000	000	000	000						
Co. Voc - Regular	1,646	293	1,646	293	-	-	268	293	268	293	-	-	-	-	-	-
Co. Voc. Ft. Post Sec	643	240	643	- 246		<u>-</u>	- 207		- 207	- 220	<u>-</u>			<u>-</u>		<u>-</u>
TOTALS	2,824	346	2,824	346			297	328	297	328						
					0.00%						0.00%					0.00%

#### Hudson County Schools of Technology Application for State School Aid Summary Enrollment as of October 15, 2014

	Resident Low Income			Sample of Verification			Resi	dent LEP Low Inc	ome	Sample of Verification			
	Reported on ASSA Low Income	Reported on Workpapers Low Income	Errors	Sample Selected from Workpapers	Verified to Application & Registers	Sample Errors	Reported on ASSA as LEP Low Income	Reported on Workpapers as LEP Low Income	Errors	Sample Selected from Workpapers	Verified to Application & Registers	Sample Errors	
Half Day Preschool	-	-	-	-	-	-	-	-	-				
Full Day Preschool	-	-	-	-	-	-	-	-	-				
Half Day Kindegarten	-	-	-	-	-	-	-	-	-				
Full Day Kindegarten One	-	-	-	-	-	-	-	-	-			-	
Two	-	-	-		-	-	-	-	-			-	
Three	-	-	_	_	-	-	-	-	-			-	
Four	-	_	-	-	-	-	-	-	-			-	
Five	-	-	-	-	-	-	-	-	-			-	
Six	-	-	-	-	-	-	-	-	-			-	
Seven	-	-	-	-	-	-	-	-	-			-	
Eight	-	-	-	-	-	-	-	-	-			-	
Nine	-	-	-	-	-	-	-	-	-			-	
Ten Eleven	-	-	-	-	-	-	-	-	-			-	
Twelve	-								-			-	
Post Graduate	_	_	_	_	_	_	_	-	_				
Adult HS (15+ Credits)	-	_	-	-	-	-	-	-	-				
Adult HS (1-14 Credits)	-		-	_	-	-	-	-	-				
Subtotal	=	-	-	-	-	=	-	=	-	-	=	-	
Special Education-Elementary			_	-	_	_			_	-	_	_	
Special Education-Middle	1	1	-	1	1	-			-	-	-	-	
Special Education-Highschool	99	99	-	32	32								
Subtotal	100	100	<del>-</del>	33	33								
Co. Voc - Regular	921	921	-	263	263	-	2	2	-	-	-	-	
Co. Voc. Ft. Post Sec		<u> </u>	<u>-</u>		-								
TOTALS	1,021	1,021		296	296		2	2					
			0.00%			0.00%			0.00%			#DIV/0!	
	Reported on	Reported on	Transpo	rtation									
	DRTRS by	DRTRS by									Reported	Recalculated	
	DOE/County	District	Errors	Tested	Verified	Errors	Reg Avg (Milea	ge) = Regular includir	ng Grade PK Stud	dents (Part A)	n/a	n/a	
	202,000	2.01.101	2					ge) = Regular excludi			6.4	6.4	
RegPublic Schools	1,020	1,020	-	221	221	-		Special Ed w/ Special		, ,	n/a	n/a	
Reg Special Education	165	165	-	33	33	-	-						
Transported - Non-Public	-	-	-	-	-	-							
Special Ed. Spec Trans.	-	-	-	-	-	-							
Courtesy TOTALS	627 1,812	627 1,812		254	254								
TOTALS	1,612	1,012	0.00%	204	204	0.00%							
			0.00%			0.00%							

# Hudson County Schools of Technology Application for State School Aid Summary Enrollment as of October 15, 2014

NOTE: Workpaper not applicable. No LEP not low income students enrolled.

	Reside	nt LEP NOT Low In	come	Sample of Verification						
	Reported on ASSA NOT LOW Income	Reported on Workpapers NOT LOW Income	Errors	Sample Selected from Workpapers	Verified per Applications & Registers	Errors				
Half Day Preschool Full Day Preschool Half Day Kindegarten Full Day Kindegarten One Two Three Four Five Six Seven Eight Nine Ten Eleven Twelve Post Graduate Adult HS (1-14 Credits) Subtotal						- - - - - - - - - -				
Special Education-Elementary Special Education-Middle Special Education-Highschool Subtotal		<u> </u>	-	-		-				
Co. Voc - Regular Co. Voc. Ft. Post Sec TOTALS		<u> </u>	0.00%	<u> </u>		0.00%				

### Hudson County Schools of Technology June 30, 2015

# **EXCESS SURPLUS CALCULATION**

# VOCATIONAL DISTRICT SECTION 1

<ul> <li>A. 6% Calculation of Excess Surplus*</li> <li>2014 - 2015 Total General Fund Expenditures per the CAFR, Ex. C-1</li> <li>Increased by:         <ul> <li>Transfer from Capital Outlay to Capital Projects Fund</li> <li>Transfer from Capital Reserve to Capital Projects Fund</li> <li>Transfer from General Fund to SRF for PreK</li> </ul> </li> </ul>	\$ 50,830,809	(B) (B1a) (B1b) (B1c)	
Decreased by: On-Behalf TPAF Pension & Social Security Assets Acquired Under Capital Leases	4,176,847	(B2a) (B2b)	
Adjusted 2014-15 General Fund Expenditures [(B)+(B1s)-(B2s)]	46,653,962	(B3)	
6% of Adjusted 2014-15 General Fund Expenditures [(B3) times .06]* Enter Greater of (B4) or \$250,000 Increased by: Allowable Adjustment	2,799,238 2,799,238	(B4) (B5) (K)	
Maximum Unreserved/Undesignated Fund Balance [(B5)+(K)]			\$ 2,799,238 (M)
SECTION 2			
Total General Fund - Fund Balances at June 30, 2015 (Per CAFR Budgetary Comparison Schedule C-1)  Decreased by: Reserved for Encumbrances Legally Restricted - Designated for Subsequent Year's Expenditures Excess Surplus - Designated for Subsequent Year's Expenditures** Other Reserved Fund Balances - Capital Reserve*** Unreserved - Designated for Subsequent Year's Expenditures	\$ 5,199,459 	(C) (C1) (C2) (C3) (C4) (C5)	
Total Unreserved/Undesignated Fund Balance [(C)-(C1)-(C2)-(C3)-(C4)-(C5)]			\$ 4,349,736 (U1)
SECTION 3			
Reserved Fund Balance - Excess Surplus*** [(U1)-(M)] IF NEGATIVE EN	\$ 1,550,498 (E)		
Recapitulation of Excess Surplus as of June 30, 2015			
Reserved Excess Surplus - Designated for Subsequent Year's Expenditures* Reserved Excess Surplus *** [(E)]	*		\$ 849,723 (C3) 1,550,498 (E)

#### Footnotes:

Total [(C3)+(E)]

2,400,221 (D)

<sup>\*</sup> Per The State of New Jersey, DOE's "Financial Accounting For New Jersey School Districts-Audit Guide" Section II-10.19, the applicable percentage of expenditures for a county vocation district is 6%, not 2%.