CARLSTADT BOARD OF EDUCATION AUDITOR'S MANAGEMENT REPORT ON ADMINISTRATIVE FINDINGS -FINANCIAL, COMPLIANCE AND PERFORMANCE JUNE 30, 2016

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LERCH, VINCI & HIGGINS, LLP CERTIFIED PUBLIC ACCOUNTANTS

REGISTERED MUNICIPAL ACCOUNTANTS

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AUDITOR'S MANAGEMENT REPORT

Honorable President and Members of the Board of Trustees Carlstadt Board of Education Carlstadt, New Jersey

We have audited in accordance with auditing standards generally accepted in the United States of America and Government Auditing Standards issued by the Comptroller General of the United States, the basic financial statements of the Carlstadt Board of Education in the County of Bergen as of and for the fiscal year ended June 30, 2016, and have issued our report thereon dated November 9, 2016.

As part of our audit, we performed procedures required by the Office of School Finance, Department of Education, State of New Jersey and the findings and results thereof are disclosed on the following pages, as listed in the accompanying table of contents.

This report is intended for the information and use of management, the Board of Trustees, others within the District and the New Jersey State Department of Education. However, this report is a matter of public record and its distribution is limited.

espectfully submitted,

Luch, Vinci & Higgins, LLP

LERCH, VINCI & HIGGINS, LLP Certified Public Accountants Public School Accountants

Donna L. Japhet Public School Accountant PSA Number CS002314

Fair Lawn, New Jersey November 9, 2016

Scope of Audit

The audit covered the financial transactions of the Board Secretary/School Business Administrator, the activities of the Board of Education, and the records of the various funds under the auspices of the Board of Education.

Administrative Practices and Procedures

Insurance

Fire insurance coverage was carried in the amounts as detailed on Exhibit J-20, Insurance Schedule contained in the district's Comprehensive Annual Financial Report ("CAFR").

Official Bonds (N.J.S.A. 18A:17-26, 18A:17-32)

Name	Position	Amount
Bert Arifaj	Board Secretary/School Business Administrator	\$200,000

There is an Employees' Dishonesty with Faithful Performance coverage with Selective Insurance Company of America covering all other employee with multiple coverage of \$400,000 per loss.

Financial Planning, Accounting and Reporting

Examination of Claims

An examination of claims paid during the period under review disclosed the following discrepancies with respect to signatures, certification or supporting documentation.

Finding – Our audit revealed purchases were made and contracts were entered into prior to the approval and issuance of a purchase order (confirming orders).

Recommendation – In all instances a properly executed purchase order be approved and issued prior to the purchase of goods or rendering of services to ensure confirming orders do not occur.

Finding – Our audit of claims revealed a number of purchase orders did not contain a receipt of goods signature.

Recommendation - Signature confirming the receipt of goods be obtained on all purchase orders prior to payment.

Payroll Account

The net salaries of all employees of the Board were deposited in the Payroll Account. Employees' payroll deductions and employer's share of payroll taxes were deposited in the Payroll Agency Account.

All payrolls were approved by the Superintendent and were certified by the President of the Board and the Board Secretary/Business Administrator.

Salary withholdings were promptly remitted to the proper agencies, including health benefits premium amounts withheld due to the General Fund.

Payrolls were delivered to the secretary of the Board who then deposited with warrants in separate bank accounts for net payroll and withholdings.

The School Business Administrator completed and filed the required Certification of Compliance with Federal and State Law respecting the reporting of compensation of certain employees.

The Board has implemented and maintains a personnel tracking and accounting (Position Control) system.

Financial Planning, Accounting and Reporting (Continued)

Reserve for Encumbrances and Accounts Payable

A review of outstanding issued purchase orders was made as of June 30, for goods not yet received or services not yet rendered and it was determined that no blanket purchase orders were included in the balance of the year end encumbrances. Also, unpaid purchase orders included in the balance of accounts payable were reviewed for propriety and to determine that goods were received and services were rendered, as of June 30.

Classification of Expenditures

The coding of expenditures was tested for proper classification in accordance with N.J.A.C. 6A:23A-16.2(f) as part of our test of transactions of randomly selected expenditure items. We also reviewed the coding of all expenditures included in our compliance and single audit testing procedures. In addition to randomly selecting a test sample, our sample selection specifically targeted administrative coding classifications to determine overall reliability and compliance with N.J.A.C. 6A:23A-8.3.

Board Secretary's Records

The financial records, books of account and minutes maintained by the Board Secretary were in very good condition.

Acknowledgment of the Board's receipt of the Board Secretary's monthly financial reports was included in the minutes.

The prescribed contractual order system was followed.

Unemployment Compensation Insurance Trust Fund

The Board has adopted the contribution method and has established an Unemployment Compensation Insurance Trust Fund. The financial transactions of this fund are reported in the Expendable Trust Fund.

Elementary and Secondary Education Act (E.S.E.A.)/Improving America's Schools Act (IASA) as Reauthorized by the No Child Left Behind Act of 2001

The E.S.E.A./NCLB financial exhibits are contained within the Special Revenue Fund of the CAFR. This section of the CAFR documents the financial position pertaining to projects under Title I through Title III of the Elementary and Secondary Education Act as amended and reauthorized.

Elementary and Secondary Education Act (E.S.E.A.)/Improving America's Schools Act (IASA) as Reauthorized by the No Child Left Behind Act of 2001 (Continued)

Our examination of the E.S.E.A. funds on a test basis indicated that obligations and expenditures were incurred during the fiscal year or project period for which the project was approved.

Finding – Our audit revealed an employee and their respective salary charged to the NCLB grant programs was not formally approved in the Board minutes.

Recommendation – Employees and their respective salaries charged to the NCLB grant programs be formally approved in the Board minutes.

Financial Planning, Accounting and Reporting (Continued)

Other Special Federal and/or State Projects

The District's Special Projects were approved as listed on Exhibit K-3 and K-4 located in the CAFR.

Our audit of the Federal and State funds on a test basis indicated that obligations and expenditures were incurred during the fiscal year or project period for which the project was approved.

The financial exhibits are contained with the Special Revenue section of the CAFR. This section of the CAFR documents the financial position pertaining to the aforementioned special projects.

TPAF Reimbursements

Our audit procedures included a test of the semi-monthly reimbursement forms filed with the Department of Education for district employees who are members of the Teachers Pension and Annuity Fund. No exceptions were noted.

TPAF Reimbursement to the State for Federal Salary Expenditures

The amount of the expenditure charged to the current year's Final Report for all federal awards for the school district to reimburse the State for the TPAF/FICA payments made by the State on-behalf of the school district for those employees whose salaries are identified as being paid from federal funds was made prior to the end of the 90 day grant liquidation period required by the Office of Grants Management. The expenditure was reviewed subsequent to the reimbursement and no exceptions were noted.

School Purchasing Programs

Contracts and Agreements Requiring Advertisement for Bids

The bid thresholds in accordance with N.J.S.A. 18A:18A-2 and 18A:18A-3(a) are \$40,000 (with a Qualified Purchasing Agent) and \$29,000 (without a Qualified Purchasing Agent), respectively. The law regulating bidding for public school student transportation contracts under N.J.S.A. 18A:39-3 is \$18,800 for 2015-16.

The Board of Education has the responsibility of determining whether the expenditures in any category will exceed the statutory thresholds within the fiscal year. Where question arises as to whether any contract or agreement might result in violation of the statute, the Board Attorney's opinion should be sought before a commitment is made.

Inasmuch as the system of records did not provide for an accumulation of payments for categories for the performance of any work or the furnishing or hiring of any materials or supplies, the results of such an accumulation could not reasonably be ascertained. Disbursements were reviewed; however, to determine whether any clear-cut violations existed.

School Purchasing Programs (Continued)

Contracts and Agreements Requiring Advertisement for Bids (Continued)

The results of our examination indicated that no individual payments, contracts, or agreements were made "for the performance of any work or the furnishing or hiring of any materials or supplies," in excess of the statutory thresholds where there had been no advertising for bids in accordance with the provision of N.J.S.A. 18A:18A-4.

Resolutions were adopted authorizing the awarding of contracts or agreements for "Professional Services" per <u>N.J.S.A.</u> 18A:18A-5.

The system of records did not provide for an accumulation of purchases for which the school board used contracts entered into by the State Department of Purchase and Property pursuant to Ch. 114, P.L. 1977, therefore, the extent of such purchases could not reasonably be ascertained. Our examination did reveal, however, that purchases were made through the use of State contracts.

Food Service Fund

The school food service program was not selected as a major federal and/or State program. However, the program expenditures exceeded \$100,000 in federal and/or State support. Accordingly, we inquired of school management, or appropriate school food service personnel, as to whether the SFA's expenditures of school food service revenues were limited to allowable direct and indirect costs. No exceptions were noted.

We also inquired of school management, or appropriate school food service personnel, as to whether the SFA had any Child Nutrition Program reimbursement overclaims or underclaims. No exceptions were noted.

The financial transactions and statistical records of the school food services were maintained in satisfactory condition. The financial accounts were reviewed on a test-check basis.

Cash receipts and bank records were reviewed for timely deposit.

The District utilizes a food service management company (FSMC) and is depositing and expending program monies in accordance with N.J.S.A. 18A:17-34, and 19-1 through 19-4.1. Provisions of the FSMC contract/addendum were reviewed.

The FSMC contract includes an operating results provision which guarantees that the food service program will return a profit of at least \$32,000. The operating results provision has been met with the exercise of a guarantee condition stipulated in the contract regarding the adoption of proposed student and faculty price list.

Expenditures were separately recorded as food, labor and other costs. Vendor invoices were reviewed and costs verified. Inventory records on food supply items were currently maintained and properly applied in determining the cost of food and supplies used.

Time sheets were reviewed and labor costs verified. Payroll records were maintained on all school food services employees authorized by the board of education.

The cash disbursement records reflected expenditures for program related goods and services. The appropriate revenue and expenditure records were maintained in order to substantiate the non-profit status of the school food service.

Food Service Fund (Continued)

USDA Food Distribution Program (food and/or commodities) were received and a single inventory was maintained on a first-in, first-out basis. No exceptions were noted.

The school district/charter school/renaissance school project maintains the detailed revenue and expenditure information necessary in order to execute the USDA mandated Non-Program Food Revenue Tool at least annually.

Exhibits reflecting Child Nutrition Program operations are included in the section of the CAFR entitled Enterprise Funds as Exhibits B-4, B-5 and B-6.

Student Body Activities

The Board has a policy which clearly established the regulation of student activity funds.

The financial records of the student body activity funds were maintained in good condition.

Finding – Our audit revealed certain instances where funds were used from collections to pay certain expenses directly (prior to being deposited in the student activity bank account).

Recommendation – All funds collected be deposited into and expenses be paid out of the student activity bank account.

Application for State School Aid

Our audit procedures included a test of information reported in the October 15, 2015 Application for State School Aid (A.S.S.A.) for on-roll, private schools for the disabled, low-income and bilingual. We also performed a review of the district procedures related to its completion. The information on the A.S.S.A. was compared to the district workpapers without exception. The information that was included on the workpapers was verified without exception. The results of our procedures are presented in the Schedule of Audited Enrollments.

The District has adequate written procedures for the recording of student enrollment data.

The District maintained workpapers on the prescribed state forms or their equivalent.

Pupil Transportation

Our audit procedures included a test of on roll status reported in the 2015-16 District Report of Transported Resident Students (DRTRS). The information that was included on the DRTRS was verified to the DRTRS Eligibility Summary Report without exception. The results of our procedures are presented in the Schedule of Audit Enrollments.

Our procedures also included a review of transportation-related contracts and purchases. Based on our review, the district complied with proper bidding procedures and award of contracts. No exceptions were noted in our review of transportation related purchases of goods and services.

Follow Up On Prior Year Findings

In accordance with government auditing standards, our procedures included a review of all prior year recommendations including findings.

Suggestions to Management

• A formal Board policy be developed regarding the use of store procurement cards.

CARLSTADT BOARD OF EDUCATION FOOD SERVICE FUND SCHEDULE OF MEAL COUNT ACTIVITY NUMBER OF MEALS SERVED AND (OVER)/UNDERCLAIM ENTERPRISE FUNDS FOR THE FISCAL YEAR ENDED JUNE 30, 2016

NOT APPLICABLE

FOOD SERVICE FUND SCHEDULE OF NET CASH RESOURCES FOR THE FISCAL YEAR ENDED JUNE 30, 2016

NOT APPLICABLE

CARLSTADT BOARD OF EDUCATION APPLICATION FOR STATE SCHOOL AID SCHEDULE OF AUDITED ENROLLMENTS OCTOBER 15, 2015

	2016-17 Application for State School Aid				Sample for Verification					Private Schools for Disabled					
	Repo	rted on	Repo	rted on			Sample	Verified per	•	Errors per	·	Reported on	Sample		
	A.S	.S.A.	Work	papers			Selected from	Register		Registers		A.S.S.A. as	for		
	On	Roll	On	Roll	En	rors	Workpapers	On Roll		On Roll		Private	Verifi-	Sample	Sample
	Full	Shared	Full	Shared	Full	Shared	Full Shared	Full	Shared	Full	Shared	Schools	cation	Verified	
Half Day Preschool - 3 years	-	-	-	-	~	-	. .	-		-	-				
Full Day Preschool - 3 years	-	-	-	-	-	-		-	-	-	-				
Half Day Preschool - 4 years	31	-	31	-	-	-	31 -	31	-	-	-				
Full Day Preschool - 4 years		-		-	-	-	-		-	-	-				
Half Day Kindergarten		-		-	-	-	-		-	-	-				
Full Day Kindergarten	45	-	45	-	-	-	45 -	45	-	-	-				
1st Grade	44	-	44	-	-	-	44 -	44	-	-	-				
2nd Grade	63	_	63	-	_	-	63 -	63	-	-	-				
3rd Grade	49	-	49	-	-	-	49 -	49	-	-	-				
4th Grade	49	_	49	-	-	-	49 -	49	-	-	-				
5th Grade	53	-	53	-	-	-	53 -	53	~	-	-				
6th Grade	44	_	44	-	-	-	44 -	44	-	-	-				
7th Grade	51	-	51	-	-	-	51 -	51	-	-	-				
8th Grade	62	-	62	-	-	-	62 -	62	-	-	-				
9th Grade		_	-	-	-	-		-	-	-	-				
10th Grade		-	-	-	-	-		-	-	-	-				
11th Grade	-	_	-	-	_	-		-	-	-	-				
12th Grade	-	-	-	-	-	-		-	-	-	-				
Subtotal	491	<u>.</u>	491	-	-	-	491 -	491	•	-	-	-	-	-	•
Spec Ed - Elementary	36	-	36	-	-	-	36 -	36	-	-	-	2	2	2	-
Spec Ed - Middle School	33	-	33	-	-	-	33 -	33	-	-	-	-	-	-	-
Spec Ed - High School	~	-	-	-	-	-		-	-	-	-		-	-	-
Subtotal	69	-	69	-	-	_	69 -	69	_	_	_	2	2	2	-
				· · · · ·											
Totals	560	-	560	_	-	-		560	_	_	-	2	2	2	-
Percentage Error					0.00%	0.00%				0.00%	0.00%			:	0.00%

CARLSTADT BOARD OF EDUCATION APPLICATION FOR STATE SCHOOL AID SCHEDULE OF AUDITED ENROLLMENTS OCTOBER 15, 2015

		Low Income		Sample for Verification			1	EP Low Income		Sample for Verification			
	Reported on A.S.S.A as Low Income	Reported on Workpapers as Low Income	Errors	Sample Selected from Workpapers	Verified to Application and Register	Sample Errors	Reported on A.S.S.A as Low Income	Reported on Workpapers as Low Income	Errors	Sample Selected from Workpapers	Verified to Application and Register	Sample Errors	
Half Day Preschool (3 Yrs) Full Day Preschool (3 Yrs) Half Day Preschool (4 Yrs)		-	- - -	-	-	- - -	-		- - -	-	-	- -	
Full Day Preschool (4 Yrs) Half Day Kindergarten	-	-	-	-	-	-	-	2	-	-		-	
Full Day Kindergarten 1st Grade	9 12	9 12	-	2 3	2 3	-	1 3	1 3	-	1 2	1 2	-	
2nd Grade 3rd Grade	23 15	23 15	-	7 4	7 4	-	3 2	3 2	-	2 2	2 2	-	
4th Grade 5th Grade	25 17	25 17	-	7 5	7 5	-	3	3	-	1	1	-	
6th Grade 7th Grade	18 20	18 20	-	5	56	-	1 2	1 2	-	1 2	1	-	
8th Grade 9th Grade 10th Grade	14	14	-	-	4	-	-	-	-	-	-	-	
11th Grade 12th Grade	-	-	-	-	-	-	-	-	-	-	-	-	
Subtotal	153	153	-	43	43	-	16	16	-	11	11	-	
Spec Ed - Elementary Spec Ed - Middle School	20 18	20 18	-	5 5	5 5	-	3	3	-	1	1	-	
Spec Ed - High School Subtotal	38	- 38		10	10		3	3		1	1		
Totals	s <u> </u>	191		53	53		19			12	12	<u> </u>	
Percentage Erro	r	-	0.00%		-	0.00%		-	0.00%			0.00%	

	Transportation								
	Reported on DRTRS by DOE	Reported on DRTRS by District	Errors	Tested	Verified	Errors			
AIL Charter School Students	2	2	-	2	2	-			
Transported - Non-Public			-			-			
Regular - Spec.	1	1	-	1	1	-			
Special Needs - Public	10	10			8	-			
Totals	13	13		11	11	-			
		=	0.00%		=	0.00%			

CARLSTADT BOARD OF EDUCATION APPLICATION FOR STATE SCHOOL AID SCHEDULE OF AUDITED ENROLLMENTS OCTOBER 15, 2015

	LEI	P Not Low Income		Sample	e for Verificati	on
	Reported on A.S.S.A as	Reported on Workpapers as		Sample		. .
	Low Income	Low Income	Errors	Selected from Workpapers	Verified to Register	Sample Errors
	mcome	mcome	LIIUIS	voikpapers	Negistei	EIIUIS
Half Day Preschool (3 Yrs)	-	-	-	-	-	-
Full Day Preschool (3 Yrs)	-	-	-	-	-	-
Half Day Preschool (4 Yrs)	-	-	-	-	-	-
Full Day Preschool (4 Yrs)	-	-	-	-	-	-
Half Day Kindergarten	-	-	-	-	-	-
Full Day Kindergarten	5	5	-	4	4	-
1st Grade	3	3	-	2	2	-
2nd Grade	7	7	-	6	6	-
3rd Grade	1	1	-	1	1	-
4th Grade	-	-	-			-
5th Grade	-	-	-			-
6th Grade	-	-	-			-
7th Grade	1	1	-	1	1	-
8th Grade	1	1	-	1	1	-
9th Grade	-	-	-	-	-	-
10th Grade	-	-	-	-	-	-
11th Grade	-	-	-	-	-	-
12th Grade	-	-	-		-	-
Subtotal	18	18	-	15	15	-
Spec Ed - Elementary	1	1	-			_
Spec Ed - Middle School	<u> </u>	-	-	-	-	-
Spec Ed - High School	-	-	-	-	-	-
Subtotal	1	1	-	-	-	_
.						
Totals	319	19	-	15	15	-
			0.000/			0.000/

Percentage Error 0.00%

0.00%

CARLSTADT BOARD OF EDUCATION CALCULATION OF EXCESS SUPLUS FOR THE YEAR ENDED JUNE 30, 2016

SECTION 1A - Two Percent (2%) - Calculation of Excess Surplus

2015-2016 Total General Fund Expenditures per the CAFR	\$ 10,681,890
Decreased by: On-Behalf TPAF Pension & Social Security	1,064,401
Adjusted 2015-2016 General Fund Expenditures	<u>\$ 9,617,489</u>
2% of Adjusted 2015-2016 General Fund Expenditures	<u>\$ 192,350</u>
Enter Greater of 2% of Adjusted 2015-2016 General Fund Expenditures or \$250,000 Increased by: Allowable Adjustments-Extraordinary Aid	\$ 250,000 <u> 117,414</u>
Maximum Unassigned Fund Balance	<u>\$ 367,414</u>
SECTION 2	
Total General Fund - Fund Balance at June 30, 2016 (Per CAFR Budgetary Comparison Schedule/Statement)	\$ 3,796,059
Decreased by:\$76,43Year End Encumbrances\$76,43Restricted Fund Balance - Excess Surplus-Designated for Subsequent Year's Expenditures344,86Restricted Fund Balance - Capital Reserve2,027,00Restricted Fund Balance - Maintenance Reserve635,47	5 6
Total Unassigned Fund Balance	<u>\$ 712,279</u>
SECTION 3	
Restricted Fund Balance - Excess Surplus	\$ 344,865
Recapitulation of Excess Surplus as of June 30, 2016 Excess Surplus-Designated for Subsequent Year's Expenditures Excess Surplus	\$ 344,865 344,865
Total Excess Surplus	\$ 689,730

CARLSTADT BOARD OF EDUCATION RECOMMENDATIONS

I. Administration Practices and Procedures

There are none.

II. Financial Planning, Accounting and Reporting

It is recommended that:

- 1. In all instances a properly executed purchase order be approved and issued prior to the purchase of goods or rendering of services to ensure confirming orders do not occur.
- 2. Signature confirming the receipt of goods be obtained on all purchase orders prior to payment.
- 3. Employees and their respective salaries charged to the NCLB grant programs be formally approved in the Board minutes.

III. School Purchasing Program

There are none.

IV. School Food Service

There are none.

V. Student Body Activities

It is recommended that all funds collected be deposited into and expenses be paid out of the student activity bank account.

VI Application for State School Aid

There are none.

VII. **Pupil Transportation**

There are none.

VIII. Status of Prior Years' Audit Findings/Recommendations

A review was performed on all prior years' recommendations and corrective action was taken on all.

ACKNOWLEDGEMENT

We received the complete cooperation of all the officials of the school district and we greatly appreciate the courtesies extended to us.

Respectfully submitted,

LERCH, VINCI & HIGGINS, LLP



Donna L. Japhet Public School Accountant Certified Public Accountant