PASCACK VALLEY REGIONAL
HIGH SCHOOL DISTRICT
COUNTY OF BERGEN
AUDITORS' MANAGEMENT REPORT ON
ADMINISTRATIVE FINDINGS - FINANCIAL,
COMPLIANCE AND PERFORMANCE
FISCAL YEAR ENDED JUNE 30, 2016

### $\frac{\text{PASCACK VALLEY REGIONAL HIGH SCHOOL DISTRICT}}{\text{COUNTY OF BERGEN}}$

#### AUDITORS' MANAGEMENT REPORT ON ADMINISTRATIVE

#### FINDINGS - FINANCIAL,

### COMPLIANCE AND PERFORMANCE FISCAL YEAR ENDED JUNE 30, 2016

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Mount Arlington Corporate Center 200 Valley Road, Suite 300 Mt. Arlington, NJ 07856 973-328-1825 | 973-328-0507 Fax Lawrence Business Center 11 Lawrence Road Newton, NJ 07860 973-383-6699 | 973-383-6555 Fax

October 28, 2016

The Honorable President and Members of the Board of Education Pascack Valley Regional High School District County of Bergen, NJ

We have audited, in accordance with auditing standards generally accepted in the United States of America and *Government Auditing Standards* issued by the Comptroller General of the United States, the financial statements of the Board of Education of the Pascack Valley Regional High School District in the County of Bergen for the fiscal year ended June 30, 2016, and have issued our report thereon dated October 28, 2016.

As part of our audit, we performed procedures required by the New Jersey Department of Education, and the findings and results thereof are disclosed on the following pages, as listed in the accompanying table of contents. This letter does not affect our report dated October 28, 2016, on the financial statements of the Board.

We will review the status of the comments during our next audit engagement. We have already discussed these comments and suggestions with various management personnel, and we will be pleased to discuss them in further detail at your convenience, to perform any additional study of these matters, or to assist you in implementing the suggestions and recommendations.

This report is intended for the information of the Pascack Valley Regional High School District's management and the New Jersey Department of Education. However, this report is a matter of public record and its distribution is not limited.

October 28, 2016 Mount Arlington, New Jersey NISIVOCCIA LLP

Francis J. 4ones, Jr.

Licensed Public School Accountant #1154

Certified Public Accountant

#### Scope of Audit

The audit covered the financial transactions of the Board Secretary/School Business Administrator and Treasurer of School Moneys, the activities of the Board of Education, the records of the various funds under the auspices of the Board of Education.

#### Administrative Practices and Procedures

#### Insurance

Multi-peril insurance coverage was carried in the amounts as detailed on Exhibit J-20, Insurance Schedule contained in the district's CAFR.

#### Officials in Office and Surety Bonds

Name	Position	 overage
Deborah Carpino	Treasurer of School Monies	\$ 450,000
Pamela Baxley	School Business Administrator/Board Secretary	450,000

#### **Tuition Charges**

A comparison of tentative tuition charges and actual certified tuition charges was made. The actual costs were different than estimated costs. The Board made a proper adjustment to the billings to sending districts for the change in per pupil costs in accordance with N.J.A.C. 6A:23A-3.1(f)3.

#### Financial Planning, Accounting and Reporting

#### **Examination of Claims**

An examination of claims paid on a test basis, during the period under review did not indicate any discrepancies with respect to supporting documentation.

#### Payroll Account and Position Control Roster

The net salaries of employees of the Board were deposited in the Payroll Account. Employees' payroll deductions and employer's share of fringe benefits were deposited in the Payroll Agency Account.

All payrolls tested were approved by the Chief School Administrator and certified by the President of the Board and the School Business Administrator and the Chief School Administrator.

Salary withholdings were promptly remitted to the proper agencies, including health benefits withholding due to the General Fund.

The required certification (E-CERT1) of compliance with requirements for income tax on compensation of administrators (superintendent, assistant superintendent, and business administrator) to the NJ Department of Treasury was filed in a timely manner.

Financial Planning, Accounting and Reporting (Cont'd)

Payroll Account and Position Control Roster (Cont'd)

#### Finding:

During our review of payroll agency, it was noted that some of the balance remaining in the account is not properly identified, leaving an unallocated balance at year end. Since the District continues to make effort to identify the sources of the agency balance and has made significant progress, we will pass on a formal recommendation.

#### Classification of Expenditures

The coding of expenditures was tested for proper classification in accordance with N.J.A.C. 6A:23A-16.2(f) as part of our test of transactions of randomly selected expenditure items. In addition to randomly selecting a test sample, we reviewed administrative coding classifications to determine overall reliability and compliance with N.J.A.C. 6A:23A-8.2. We also reviewed the coding of all expenditures included in our compliance and single audit testing procedures. As a result of the procedures performed, no significant transaction errors were noted and no additional procedures were deemed necessary to test the propriety of expenditure classification.

#### Board Secretary's Records

In planning and performing our audit of the financial statements of the Board, we considered the condition of the Board Secretary's records for the purpose of expressing our opinion on the financial statements and not to provide specific assurance on the condition of the records. Based on these procedures, we have no comments except as noted herein.

#### Treasurer's Records

In planning and performing our audit of the financial statements of the Board, we considered the condition of the Treasurer's records for the purpose of expressing our opinion on the financial statements and not to provide specific assurance on the condition of the records. Based on these procedures, we have no comments except as noted herein.

#### No Child Left Behind (N.C.L.B.)

The N.C.L.B. financial exhibits are contained herein within the Special Revenue Section of the District's CAFR. This section of the CAFR documents the financial position pertaining to projects under Title I and Title II of the No Child Left Behind Act. The study of compliance for the N.C.L.B. did not indicate any area of noncompliance.

#### Other Special Federal and/or State Projects

The District's Special Projects were approved as listed on Schedule A and Schedule B located in the CAFR.

Our audit of the federal and state funds on a test basis indicated that obligations and expenditures were incurred during the fiscal year or project period for which the project was approved.

The financial exhibits are contained within the Special Revenue Section of the CAFR. This section of the CAFR documents the financial position pertaining to the aforementioned special projects.

Financial Planning, Accounting and Reporting (Cont'd)

#### T.P.A.F. Reimbursement

Our audit procedures included a test of the biweekly reimbursements filed with the Department of Education for district employees who are members of the Teachers Pension and Annuity Fund. No exceptions noted.

#### T.P.A.F. Reimbursement to the State for Federal Salary Expenditures

The T.P.A.F. Reimbursement to the State for Federal Salary Expenditures was remitted to the State of New Jersey prior to the required deadline of October 1, 2016. The reimbursement form was reviewed, without exceptions.

#### **School Purchasing Programs**

Contracts and Agreements Requiring Advertisement for Bids

#### N.J.S.A. 18A:18A-3 states:

- a. "When the cost or price of any contract awarded by the purchasing agent in the aggregate, does not exceed in a contract year the total sum of \$17,500, the contract may be awarded by a purchasing agent when so authorized by resolution of the Board of Education without public advertising for bids and bidding therefore, except that the Board of Education may adopt a resolution to set a lower threshold for the receipt of public bids or the solicitation of competitive quotations. If the purchasing agent is qualified pursuant to subsection b. of section 9 of P.L.1971, c. 198 the Board of Education may establish that the bid threshold may be up to \$25,000. Such authorization may be granted for each contract or by a general delegation of the power to negotiate and award such contracts pursuant to this section.
- b. Commencing in the fifth year after the year in which P.L. 1999, c. 440 takes effect and every five years thereafter, the Governor, in consultation with the Department of Treasury, shall adjust the threshold amount and the higher threshold amount which the Board of Education is permitted to establish as set forth in subsection a. of this section or the threshold amount resulting from any adjustment under this subsection, in direct proportion to the rise or fall of the index rate as that term is defined in N.J.S.A. 18A:18A-2, and shall round the adjustment to the nearest \$1,000. The Governor shall notify all local school districts of the adjustment no later than June 1 of every fifth year. The adjustment shall become effective on July 1 of the year in which it is made . . . . "
- N.J.S.A. 18A:18A-4 states, "Every contract for the provision or performance of any goods or services the cost of which in the aggregate exceeds the bid threshold, shall be awarded only by resolution of the Board of Education to the lowest responsible bidder after public advertising for bids and bidding therefore, except as is provided otherwise in this chapter or specifically by any other law . . . ."

Effective July 1, 2015, the bid thresholds in accordance with N.J.S.A. 18A:18A-2 and 18A:18A-3(a) are \$40,000 (with a Qualified Purchasing Agent) and \$29,000 (without a Qualified Purchasing Agent), respectively. The law regulating bidding for public school student transportation contracts under N.J.S.A. 18A:39-3 is currently \$18,800.

The Board of Education has the responsibility of determining whether the expenditures in any category will exceed the statutory thresholds within the contract year. Where question arises as to whether any contract or agreement might result in violation of the statute, the Attorney's opinion should be sought before a commitment is made.

School Purchasing Programs (Cont'd)

#### Contracts and Agreements Requiring Advertisement for Bids (Cont'd)

Inasmuch as the system of records did not provide for an accumulation of payments for categories for the performance of any work or the furnishing or hiring of any materials or supplies, the results of such an accumulation could not reasonably be ascertained. Disbursements were reviewed, however, to determine whether any clear-cut violations existed. General compliance was noted.

The results of our examination indicated that no individual payments, contracts, or agreements were made "for the performance of any work or the furnishing or hiring of any materials or supplies", in excess of the statutory thresholds where there had been no advertising for bids in accordance with the provision of N.J.S.A. 18A:18A-4.

Resolutions were adopted authorizing the awarding of contracts or agreements for "Professional Services" per N.J.S.A. 18A:18A-5.

The system of records did not provide for an accumulation of purchases for which the school board used contracts entered into by the State Department of Purchase and Property pursuant to Ch. 114, P.L. 1977, therefore, the extent of such purchases could not reasonably be ascertained.

#### School Food Service

The District did not participate in the federal / state funded Child Nutrition Program.

Exhibits reflecting Food Service Fund operations are included in the section entitled Proprietary Funds, Section G of the District's CAFR.

#### Transportation:

The financial transactions and billings pertaining to the Transportation Enterprise Fund were reviewed. The District completes the billing process based on anticipated costs that it will incur from transporting each districts' students. Any excess expenses incurred should be charged to the District that they pertain. Based on these procedures, we have no comments except as noted herein.

#### **Student Body Activities**

In planning and performing our audit of the financial statements of the Board, we considered the condition of the records of the Student Activities Fund for the purpose of expressing our opinion on the financial statements and not to provide specific assurance on the condition of the records. Based on these procedures, we have no comments.

#### Application for State School Aid

Our audit procedures included a test of enrollments and related services reported in the October 15, 2015 Application for State School Aid (A.S.S.A.) for on-roll, private schools for the disabled, bilingual education and low income. We also performed a review of the District procedures related to its completion. The information on the A.S.S.A. was compared to the District workpapers with no exceptions. The information that was included on the workpapers was verified on a test basis with no exceptions. The results of our procedures are presented in the Schedule of Audited Enrollments.

The District maintained workpapers on the prescribed State forms or their equivalent.

#### Application for State School Aid (Cont'd)

The District has adequate written procedures for the recording of student enrollment data.

#### **Pupil Transportation**

Our audit procedures included a test of on-roll status reported in the 2015/2016 District Report of Transported Resident Students (DRTRS). The information that was included on the DRTRS was verified to the DRTRS Eligibility Summary Report without exception. The results of our procedures are presented in the Schedule of Audited Enrollments.

Our procedures also included a review of transportation related contracts and purchases. Based on our review, the District complied with proper bidding procedures and award of contracts. The District did not purchase buses; therefore, the review of bid specifications for the purchase of buses for compliance with applicable statutes did not apply to the District for the current fiscal year. There were no exceptions noted.

#### Facilities and Capital Assets

Our procedures included a review of the SDA grant agreements for consistency with recording SDA revenue, transfer of local funds from the general fund or from the capital reserve account, and awarding of contracts for eligible facilities construction. Based on these procedures, we have no comments.

#### Travel Expense and Reimbursement Policy

Travel regulations require each District to adopt a formal policy and procedure pertaining to travel and expense reimbursement for its employees and board members. The regulations require the District to establish a maximum travel amount for the year and to account that the maximum is not exceeded. The regulations also require that all travel be approved prior by the Board of Education and that the approval must be itemized by event, event total cost, and individuals attending.

Our review of the travel policies and records revealed that the District is in general compliance with the travel regulations.

#### Management Suggestions

#### Cyber Security

Cyber-crime has become much more prevalent in the last few years. Websites and internal networks, including personally identifiable information ("PII"), have been hacked and resulted in significant losses to organizations, both financial and reputational. We suggest that the District consider options to test and protect the District from cyber-crime.

#### Governmental Accounting Standards Board Statements

The next Governmental Accounting Standards Board ("GASB") statement which will have a significant impact on the District will be GASB#75, Accounting and Financial Reporting for Postemployment Benefits Other than Pensions, will be effective for the fiscal year ending June 30, 2018. This standard replaces GASB#45, Accounting and Financial Reporting for Postemployment Benefits Other than Pensions. It is similar to GASB Statement No. 68, Accounting and Financial Reporting for Pensions GASB#68 in that successful implementation of this standard will require the provision of certain key financial and non-financial information from the New Jersey Division of Pensions.

Management Suggestions (Cont'd)

#### **Deferred Compensation Plans**

The District has a fiduciary responsibility to its employees related to the deferred compensation plans offered by the District. The District should consider a periodic review of the benefits, features, costs, and performance of its deferred compensation plans and make that information available to employees to assist employees in making suitable choices for investing their retirement funds while fulfilling the District's fiduciary responsibilities.

#### Status of Prior Year's Findings/Recommendations

The prior year recommendation regarding completing the purchasing process, the recommendation regarding better user controls be put in place for student activities, and the recommendation regarding the transportation costs be billed to each corresponding district were all resolved in the current year.

	2016-2017 Application for State School Aid					Sample for Verification																	
	Repo	rted on	Repor	rted on			San	nple	Verif	ied per	Error	s per											
	A.S	A.S.S.A.		A.S.S.A.		A.S.S.A.		A.S.S.A.		A.S.S.A.		A.S.S.A. Workpa		Workpapers				Selected from		Registers		Registers	
	On	Roll	On	Roll	Err	ors	Workpapers		On Roll		On Roll												
	Full	Shared	Full	Shared	Full	Shared	Full	Shared	Full	Shared	Full	Shared											
Grade Nine	430		430				430		430														
Grade Ten	419		419				419		419														
Grade Eleven	443		443				443		443														
Grade Twelve	402	2	402	2			402	2	402	2													
Subtotal	1,694	2	1,694	2			1,694	2	1,694	2													
Special Ed - High School	362	6	362	6			25		25														
Subtotal	362	6	362	6			25		25														
Totals	2,056	8	2,056	8	-0-	0-	1,719	2	1,719	2	-0-	-0-											
Percentage Erro	or				0.00%	0.00%					0.00%	0.00%											

		Private Schools	for Disabled				Resident L	ow Income		
	Reported on A.S.S.A. as	Sample			Reported on A.S.S.A.	Reported on Workpapers		Sample Selected	Verified to	
	Private Schools	for Verification	Sample Verified	Sample Errors	as Low Income	as Low Income	Errors	from Workpapers	Application and Register	Sample Errors
Grade Nine					5	5		1	1	
Grade Ten					6	6		2	2	
Grade Eleven					4	4		1	1	
Grade Twelve					8	8		2	2	
Subtotal					23	23		6	6	
Special Ed - High School	24	7	7		7	7		2	2	
Subtotal	24	7	7		7	7		2	2	
Totals	24	7	7	-0-	30	30	-0-	8	8	-0-
Percentage Erro	or			0.00%			0.00%			0.00%

#### Resident LEP Low Income

#### Not Applicable

#### Resident LEP Not Low Income

	Reported on A.S.S.A. as LEP Not Low Income	Reported on Workpapers as LEP Not Low Income	Errors	Sample Selected from Workpapers	Verified to Test Scores and Register	Sample Errors
Grade Nine	1	1		1	1	
Grade Ten	2	2		1	1	
Grade Eleven	1	1				
Grade Twelve	1	1		1	1	
Subtotal	5	5		3	3	
Totals	5	5	-0-	3	3	-0-
Percentage Error			0.00%			0.00%

	Transportation							
	Reported on DRTRS by DOE	Reported on DRTRS by District	Errors	Tested	Verified	Errors		
Regular - Public Schools	538	538		10	10			
Regular - Special Education	93	93		5	5			
AIL - Non Public	38	38		2	2			
Transported - Non Public	96	96		5	5			
Special Needs	46	46		3	3	-		
Totals	811	811	-0-	25	25	-0-		
	Percentage E	rror	0.00%			0.00%		

	Reported	Recalculated
Average Mileage - Regular Including Grade PK Students	4.6	4.6
Average Mileage - Regular Excluding Grade PK Students	4.6	4.6
Average Mileage - Special Education with Special Needs	11.6	11.6

### PASCACK VALLEY REGIONAL HIGH SCHOOL DISTRICT EXCESS SURPLUS CALCULATION FISCAL YEAR ENDED JUNE 30, 2016

#### **REGULAR DISTRICT**

#### **SECTION 1**

#### 2% Calculation of Excess Surplus

2015-16 Total General Fund Expenditures per the CAFR, Ex. C-1 Increased by:	\$50,130,241 (B)
Transfer from Capital Outlay to Capital Projects Fund	\$ -0- (B1a)
Transfer from Capital Reserve to Capital Projects Fund	(B1b)
Transfer from General Fund to SRF for PreK - Regular	\$ -0- (B1c)
Transfer from General Fund to SRF for PreK - Inclusion	\$ -0- (B1d)
Transfer from General Faila to Sta Tol From Inclusion	<u> </u>
Decreased by:	
On-Behalf TPAF Pension and Social Security	\$ 4,750,417 (B2a)
Assets Acquired Under Capital Leases	\$ -0- (B2b)
Associa Arequired States Suprial Beases	<u> </u>
Adjusted 2015-16 General Fund Expenditures [(B)+(B1's)-(B2's)]	\$45,379,824 (B3)
2% of Adjusted 2015-16 General Fund Expenditures [(B3) times .02]	\$ 907,596 (B4)
Enter Greater of (B4) or \$250,000	\$ 907,596 (B5)
Increased by: Allowable Adjustments	\$ 907,596 (B5) \$ 335,239 (K)
increased by. Title waste Trajustitions	<del> </del>
Maximum Unassigned Fund Balance [(B5)+(K)]	\$ 1,242,835 (M)
Maximum Unassigned Fund Balance [(B5)+(K)]	\$ 1,242,835 (M)
Maximum Unassigned Fund Balance [(B5)+(K)]  SECTION 2	<u>\$ 1,242,835</u> (M)
SECTION 2	\$ 1,242,835 (M)
SECTION 2  Total General Fund - Fund Balances @ 6/30/16	
SECTION 2  Total General Fund - Fund Balances @ 6/30/16 (Per CAFR Budgetary Comparison Schedule C-1)	\$ 1,242,835 (M) \$ 12,937,372 (C)
SECTION 2  Total General Fund - Fund Balances @ 6/30/16	\$12,937,372 (C)
SECTION 2  Total General Fund - Fund Balances @ 6/30/16 (Per CAFR Budgetary Comparison Schedule C-1) Decreased by: Year-End Encumbrances	
SECTION 2  Total General Fund - Fund Balances @ 6/30/16 (Per CAFR Budgetary Comparison Schedule C-1) Decreased by: Year-End Encumbrances Legally Restricted:	\$12,937,372 (C) \$ 1,261,999 (C1)
SECTION 2  Total General Fund - Fund Balances @ 6/30/16 (Per CAFR Budgetary Comparison Schedule C-1) Decreased by: Year-End Encumbrances Legally Restricted: Designated for Subsequent Year's Expenditures	\$ 12,937,372 (C) \$ 1,261,999 (C1) \$ -0- (C2)
SECTION 2  Total General Fund - Fund Balances @ 6/30/16 (Per CAFR Budgetary Comparison Schedule C-1) Decreased by: Year-End Encumbrances Legally Restricted: Designated for Subsequent Year's Expenditures Excess Surplus - Designated for Subsequent Year's Expenditures	\$12,937,372 (C) \$ 1,261,999 (C1) \$ -0- (C2) \$ 2,100,007 (C3)
SECTION 2  Total General Fund - Fund Balances @ 6/30/16 (Per CAFR Budgetary Comparison Schedule C-1) Decreased by: Year-End Encumbrances Legally Restricted: Designated for Subsequent Year's Expenditures Excess Surplus - Designated for Subsequent Year's Expenditures Other Restricted Fund Balance	\$ 12,937,372 (C) \$ 1,261,999 (C1) \$ -0- (C2)
SECTION 2  Total General Fund - Fund Balances @ 6/30/16 (Per CAFR Budgetary Comparison Schedule C-1) Decreased by: Year-End Encumbrances Legally Restricted: Designated for Subsequent Year's Expenditures Excess Surplus - Designated for Subsequent Year's Expenditures Other Restricted Fund Balance Assigned Fund Balance:	\$12,937,372 (C) \$ 1,261,999 (C1) \$ -0- (C2) \$ 2,100,007 (C3) \$ 5,992,781 (C4)
SECTION 2  Total General Fund - Fund Balances @ 6/30/16 (Per CAFR Budgetary Comparison Schedule C-1) Decreased by: Year-End Encumbrances Legally Restricted: Designated for Subsequent Year's Expenditures Excess Surplus - Designated for Subsequent Year's Expenditures Other Restricted Fund Balance	\$12,937,372 (C) \$ 1,261,999 (C1) \$ -0- (C2) \$ 2,100,007 (C3)
SECTION 2  Total General Fund - Fund Balances @ 6/30/16 (Per CAFR Budgetary Comparison Schedule C-1) Decreased by: Year-End Encumbrances Legally Restricted: Designated for Subsequent Year's Expenditures Excess Surplus - Designated for Subsequent Year's Expenditures Other Restricted Fund Balance Assigned Fund Balance:	\$12,937,372 (C) \$ 1,261,999 (C1) \$ -0- (C2) \$ 2,100,007 (C3) \$ 5,992,781 (C4)

## PASCACK VALLEY REGIONAL HIGH SCHOOL DISTRICT EXCESS SURPLUS CALCULATION FISCAL YEAR ENDED JUNE 30, 2016 (Continued)

#### **SECTION 3**

Restricted Fund Balance - Excess Surplus [(U1)-(M)] IF NEGATIVE, ENTER -0-	\$ 2,339,750 (E)
Recapitulation of Excess Surplus as of June 30, 2016	
Restricted Excess Surplus - Designated for Subsequent Year's Expenditures Restricted Excess Surplus [(E)]	\$ 2,100,007 (C3) \$ 2,339,750 (E)
Total [(C3)+(E)]	\$ 4,439,757 (D)
Detail of Allowable Adjustments	
Impact Aid Sale & Lease-back Extraordinary Aid Additional Nonpublic School Transportation Aid  Total Adjustments [(H)+(I)+(J1)+(J2)]	\$ -0- (H) \$ -0- (I) \$ 312,584 (J1) \$ 22,655 (J2) \$ 335,239 (K)
Detail of Other Restricted Fund Balance	
Statutory Restrictions: Approved Unspent Separate Proposal Sale/Lease-back Reserve Capital Reserve Maintenance Reserve Emergency Reserve Tuition Reserve Other State/Government Mandated Reserve Other Restricted Fund Balance Not Noted Above	\$ -0- \$ 5,585,531 \$ 152,250 \$ 255,000 \$ -0- \$ -0-
Total Other Restricted Fund Balance	\$ 5,992,781 (C4)

### PASCACK VALLEY REGIONAL HIGH SCHOOL DISTRICT SUMMARY OF RECOMMENDATIONS FISCAL YEAR ENDED JUNE 30, 2016

#### It is recommended that:

1. Administrative Practices and Procedures

None

2. Financial Planning, Accounting and Reporting

None

3. School Purchasing Program

None

4. Enterprise Funds

None

5. Student Body Activities

None

6. Application for State School Aid

None

7. Pupil Transportation

None

8. Facilities and Capital Assets

None

9. Status of Prior Year's Findings/Recommendations

The prior year recommendation regarding completing the purchasing process, the recommendation regarding better user controls be put in place for student activities, and the recommendation regarding the transportation costs be billed to each corresponding district were all resolved in the current year.