BOARD OF EDUCATION UNION TOWNSHIP SCHOOL DISTRICT AUDITORS' MANAGEMENT REPORT ON ADMINISTRATIVE FINDINGS, FINANCIAL, COMPLIANCE AND PERFORMANCE

For the Year Ended June 30, 2016

UNION TOWNSHIP SCHOOL DISTRICT Auditors Management Report on Administrative Findings - Financial, Compliance and Performance

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Federal Identification Number 22-6002352



Independent Auditors' Report

Honorable President and Members of the Board of Education Union Township School District County of Hunterdon, New Jersey

We have audited, in accordance with auditing standards generally accepted in the United States of America and Government Auditing Standards issued by the Comptroller General of the United States, the basic financial statements of the Board of Education of the Union Township School District in the County of Hunterdon for the year ended June 30, 2016, and have issued our report thereon dated November 30, 2016.

As part of our audit, we performed procedures required by the New Jersey Department of Education, and the findings and results thereof are disclosed on the following pages, as listed in the accompanying Table of Contents.

This report is intended for the information of the Union Township School District Board of Education's management and the New Jersey Department of Education. However, this report is a matter of public record and its distribution is not limited.

Bedand, Kurowicki & Co., EPA'S, PC

William M. Colantano, Jr. Public School Accountant

No. CS 0128

Date November 30, 2016 Flemington, New Jersey

Scope of Audit

The audit covered the financial transactions of the Board Secretary/School Business Administrator and Treasurer of School Monies, the activities of the Board of Education, and the records of the various funds under the auspices of the Board of Education.

School Purchasing Programs

Contracts and Agreements Requiring Advertisement for Bids

N.J.S.A. 18A:18A-3 States:

- A. "Any purchase, contract or agreement for the performance of any work or the furnishing or hiring of materials or supplies, the cost or price of which, together with any other sums expended or foreseeably to be expended for the performance of any work or services in connection with the same project or the furnishing of similar materials or supplies during the same fiscal year paid with or out of school funds, does not exceed the total sum of \$7,500 or the amount determined pursuant to Subsection B, of this section, in the fiscal year or, in the case of purchases that are not annually recurring, in a period of one year may be made, negotiated and awarded by a contracting agent when so authorized by resolution of the Board of Education without public advertising for bids and bidding therefore."
- B. "Commencing January 1, 1983 and every two years thereafter, the Governor, in consultation with the Department of Treasury, shall adjust the threshold amount set forth in Subsection A, of this section in direct proportion to the rise or fall of the consumer price index for all urban consumers in the New York City and the Philadelphia area as reported by the United States Department of Labor. The Governor shall notify all Local School Districts of the adjustment. The adjustment shall become effective on July 1, of the year in which it is reported."

N.J.S.A. 18A:18A:-4 States:

"Every contract or agreement for the performance of any work or the furnishing or hiring of any materials or supplies, the cost or the contract price whereof is to be paid with or out of school funds, not included within the terms of N.J.S.A. 18A:18A-3, shall be made and awarded only by the Board of Education after public advertising for bids and bidding therefore, except as is provided otherwise in this chapter or specifically by any other law. No work, materials or supplies shall be undertaken, acquired or furnished for a sum exceeding in the aggregate the amount set forth in, or calculated by the Governor pursuant to N.J.S.A. 18A:18A-3 except by contract or agreement."

Effective April 17, 2000, N.J.S.A. 18A:18A (Public School Contracts Law) was revised by PL 1999 Ch. 440. The associated rules were drafted by the Department of Local Government Services of the State of New Jersey, with consultation from the Commissioner of Education of New Jersey.

Effective July 1, 2015 and thereafter, the bid thresholds in accordance with N.J.S.A. 18A:18A-3 (as amended) and 18A:39-3 is \$29,000 and \$18,800, respectively.

School Purchasing Programs (continued)

Contracts and Agreements Requiring Advertisement for Bids (continued)

In accordance with 18A:18A-3a and NJAC 5:34-5 et seq. the Board of Education has appointed a "Qualified Purchasing Agent" which allows the Board of Education to increase the bid threshold and to grant the authorization to negotiate contracts below the bid threshold.

The Board of Education has the responsibility of determining whether the expenditures in any category will exceed the statutory thresholds within the contract year. Where question arises as to whether any contract or agreement might result in violation of the statute, the Solicitor's opinion should be sought before a commitment is made.

Our examination of the minutes indicated that contracts were awarded for the following:

Waste water treatment plant chemicals Waste water treatment plant equipment E Rate consultant Child Study Team Related Services

As the system of records did not provide for an accumulation of payments for categories for the performance of any work or the furnishing or hiring of any materials or supplies, the results of such an accumulation could not reasonably be ascertained. Expenditures were reviewed, however, to determine whether any clear cut violations existed.

The results of our examination indicated that no individual payments, contracts or agreements were made "for the performance of any work or the furnishing or hiring of any materials or supplies," in excess of the statutory threshold where there had been no advertising for bids in accordance with the provision of N.J.S.A. 18A:18A-4.

Resolutions were adopted authorizing the awarding of contracts or agreements for "Professional Services" per N.J.S.A. 18A:18A-5.

The system of records did not provide for an accumulation of purchases for which the School Board used contracts entered into by the State Department of Purchase and Property pursuant to Chapter 114, PL 1977, therefore, the extent of such purchases could not reasonably be ascertained. Our examination did reveal, however, that the following purchases were made through the use of state contracts:

Custodial supplies
Teaching supplies
Technology supplies & equipment

School Purchasing Programs (continued)

Contracts and Agreements Requiring Advertisement for Bids (continued)

Purchases were also made through cooperative agreements for the following:

Fuel oil Transportation
Office supplies Paper supplies
Internet service Teaching supplies
Electric generation Technology services

Technology equipment Electric and HVAC services
Athletic supplies Child study team services

Administrative Practices and Procedures

Insurance

Fire and other insurance coverage evidenced by policies were carried in the amounts as reflected in the Insurance Schedule included in the District's Comprehensive Annual Financial Report.

Adequacy of insurance coverage is the responsibility of the Board of Education.

Official Bonds (N.J.S.A. 18A:17-26,18A 17-32)

Surety bond coverage in force during the period was:

Name of Employee	oyee Position		Amount
HCESC-Corrine Steinmetz and	Secretary/Business Administrator		
Tonya Flowers	From 7/1/15-9/28/15	\$	180,000
Tom Venanzi	Secretary/Business Administrator		
	From 9/29/15-12/13/15	\$	180,000
Edward Kent	Secretary/Business Administrator		
	From 12/14/15-6/30/16	\$	180,000
Paula Hatch	Treasurer of School Monies	\$	180,000

The Treasurer of School Monies was bonded in a surety bond in accordance with provisions of Title 18A:17-32 within minimum limits of the schedule promulgated by the New Jersey State Board of Education.

Financial Planning, Accounting and Reporting

Examination of Claims

An examination of claims paid during the period under review indicated nominal discrepancies with respect to signatures, certification or supporting documentation.

Other Special Federal and/or State Projects

Special Federal and State projects of the District are reflected on Schedules K-3 and K-4 included in the Comprehensive Annual Financial Report.

Our examination of the special projects, on a test basis, indicated that obligations and expenditures were incurred during the fiscal year or project period for which the project was approved.

The financial exhibits contained within the CAFR represent a true Statement of the Financial Position pertaining to the aforementioned special projects.

Payroll Account

The net salaries of all employees of the Board were deposited in the payroll account. Employees' payroll deductions and employer's share of fringe benefits were deposited in the Payroll Agency Account.

All payrolls were approved by the Chief School Administrator and were certified by the President of the Board and the Board Secretary/School Business Administrator.

Reserve for Encumbrances, Liability (Current) for Accounts Payable

A review of outstanding issued purchase orders was made as of June 30, for goods not yet received or services not yet rendered and it was determined that no blanket purchase orders were included in the balance of the reserves for encumbrances. Also unpaid purchase orders included in the balance of accounts payable were reviewed for propriety and to determine that goods were received and services were rendered, as of June 30.

Classification of Expenditures

The coding of expenditures was tested for proper classification in accordance with N.J.A.C. 6A:23A-16.2(f) as part of our test of transactions of randomly selected expenditure items. We also reviewed the coding of all expenditures included in our compliance and single audit testing procedures. In addition to randomly selecting a test sample, our sample selection specifically targeted administrative coding classifications to determine overall reliability and compliance with N.J.A.C. 6A:23A-8.2. As a result of the procedures performed, a nominal transaction error rate was noted and no additional procedures were deemed necessary to test the propriety of expenditure classification.

Treasurer's Records

The records of the Treasurer were maintained in good order.

Board Secretary's Accounting Records

The records of the Board Secretary were maintained in fair order.

Unemployment Compensation Insurance Trust Fund

The Board has adopted the direct reimbursement method and has established an Unemployment Compensation Insurance Trust Fund.

TPAF (Social Security) Reimbursement

Our audit procedures included a test of the biweekly reimbursement forms filed with the Department of Education for district employees who are members of the Teacher's Pension and Annuity Fund. No exceptions were noted.

School Food Service

Food Service Fund

The financial transactions and statistical records of the School Food Service Fund were reviewed. The financial accounts, meal count records and eligibility applications were reviewed on a test-check basis.

Cash receipts and bank records were reviewed for timely deposit.

The District utilizes a Food Service Management Company (FSMC) and is depositing and expending program monies in accordance with N.J.S.A. 18A:17-34, and 19-1 through 19-4.1. Provisions of the FSMC contract/addendum were reviewed and audited. The FSMC contract includes an operating results provision which guarantees that the food service program will generate a profit of \$7,000. The operating results provision has been met.

Expenditures were separately recorded as food, labor and other costs. Vendor invoices were reviewed and costs verified. Inventory records on food and supply items were currently maintained and properly applied in determining the cost of food and supplies used.

The cash disbursements records reflected expenditures for program related goods and services. The appropriate revenue and expenditure records were maintained in order to substantiate the non-profit status of the school food service. Net cash resources exceeded three months average expenditures.

The number of meals claimed for reimbursement was compared to sales and meal count records. As part of the claims review process the Edit Check Worksheet was completed. Reimbursement claims were occasionally not submitted and certified in a timely manner.

Applications for free and reduced price meals were reviewed for completeness and accuracy. The number of free and reduced price meals claimed as served did not exceed the number of valid applications on file, times the number of operating days. The free and reduced price meal policy is uniformly administered throughout the School system. The required verification procedures for free and reduced price applications were completed and available for review.

Food Distribution Program commodities were received and a single inventory was maintained on a first-in, first-out basis. No exceptions were noted.

Exhibits reflecting Child Nutrition Program operations are included in the section entitled Enterprise Funds, Section G of the CAFR.

Application for State School Aid

Our audit procedures included a test of the information reported in the October 15, 2015 Application for State School Aid (ASSA) Data Listing for on-roll, private schools for the handicapped, and transportation. We also performed a review of the District procedures related to its completion. The information on the data listing was compared to the District work papers without exception as noted in the audit. The results of our procedures are presented in the Schedule of Audited Enrollments.

The District maintained work papers on the prescribed state forms or their equivalent.

The District has adequate written procedures for the recording of student enrollment data.

Pupil Transportation

Our audit procedures included a test of on roll status reported in the 2015-2016 District Report of Transported Resident Students (DRTRS). The information that was included on the DRTRS was verified to the DRTRS Eligibility summary report without exception. The results of our procedures are presented in the Schedule of Audited Enrollments.

Our procedures also included a review of transportation related contracts and purchases. Based on our review, the District complied with proper bidding procedures and award of contracts. No exceptions were noted in our review of transportation related purchases of goods and services.

Schedule of Findings of Noncompliance

There was one finding of noncompliance as a result of this audit pertaining to Federal and State financial assistance.

Finding 2016-1: The District has not received all of the Federal Grant Funds due to the District for the NCLB Title IIA grant for fiscal years 2013 to 2015 in the total amount of \$10,934.

Recommendation: Continuing effort should be made to collect the Federal Grant Funds due to the District for NCLB Title IIA and if it is determined the amounts are uncollectable, the receivables should be canceled.

TPAF Reimbursement to the State for Federal Salary Expenditures

No reimbursement is due to the State to reimburse for the TPAF/FICA payments made by the State onbehalf of the District. The District had no employees with applicable salaries identified as being paid from federal funds.

Other Matters

Finding 2016-2: The District's approved budget for the Debt Service Fund for fiscal year ending June 30, 2017 was understated by \$387,722.

Recommendation: The District should implement procedures to ensure that the annual budget includes all required debt service payments.

Finding 2016-3: Bank account reconciliations for the Student Activity Fund were not performed timely and some inaccuracies were found in the accounting records.

Other Matters (continued)

Recommendation: Procedures should be implemented to ensure that the accounting records of the Student Activity Funds are properly maintained and reconciled in a timely manner.

Finding 2016-4: Employment contracts were not prepared for many employees of the District.

Recommendation: Employment contracts should be prepared for all employees of the District.

Finding 2016-5: The staffing of the District's business office appears to be inadequate for the effective completion of the duties required of the office personnel.

Recommendation: The District should perform a review of the staffing of the business office to determine if it is adequate for the effective completion of the duties required of the office personnel.

Suggestions to Management:

- 1) The District should make continuing effort to reduce the net cash resources of the District's Food Service Fund to an acceptable level as per State regulations.
- 2) The District should make continuing effort to collect the receivable in the capital projects fund due from NJ School Development Authority.
- 3) The District should change the procedure for authorizing the monthly food service SNEARS reports in a timelier manner.
- 4) The District should maintain the minute book more effectively.

UNION TOWNSHIP SCHOOL DISTRICT

Application for State School Aid Summary

Schedule of Audited Enrollments - Enrollment as of October 15, 2015

		2016 - 2017	Applica	tion for State	e School A	id							ate Schools	Schools for Disabled		
	Repo As	rted on SSA	Reported on Workpapers				Sample Selected from Workpapers		Reg	Verified per Registers On Roll		rs per isters	Reported on ASSA	Sample for	G 1	G 1
	Full	Roll Shared	Full	Roll Shared	Full	Shared	Full	Shared	Full	Shared	Full	Roll Shared	as Private Schools	Verifi- cation	Sample Verified	Sample Errors
Half Day Preschool Age 3	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	
Full Day Preschool Age 3	-	_	_	_	_	_	_	-	_	-	-	_	_	_	_	_
Half Day Preschool Age 4	_	_	_	_	-	_	_	_		_	_	_	-	_	_	_
Full Day Preschool Age 4	_	_	_	_	-		_		_	_	_	_	-	_	_	_
Half Day Kindergarten	2	_	_	_	2	_	_	_	_	_	_	_	-	_	_	_
Full Day Kindergarten	29	_	31	_	(2)	_	22	_	22	_	_	_	-	_	_	_
One	32	_	32	_	-	_	17	_	17	_	_	_	-	_	_	_
Two	46	_	46	_	-	_	23	_	23	_	_	_	-	_	_	_
Three	38	_	38	_	-	_	19	_	19	_	_	_	-	_	_	_
Four	44	_	44	_	-	_	22	_	22	_	_	_	-	_	_	_
Five	47	_	47	_	-	_	23	_	23	_	_	_	-	_	_	_
Six	39	-	39	-	-	-	20	_	20	-	-	-	-	-	-	-
Seven	52	-	52	-	-	-	26	_	26	-	-	-	-	-	-	-
Eight	49	_	49	_	-	_	24	_	24	_	_	_	-	_	_	_
Nine	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Ten	_	_	_	_	-	_	_	_	_	_	_	_	-	_	_	_
Eleven	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Twelve	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Post-Graduate	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Adult HS (15+CR)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Adult HS (1-14CR)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal	378	-	378		-	-	196		196		-				_	
Special Education - Elementary	37	-	36	-	1	-	16	-	16	-	_	-	1	1	1	_
Special Education - Middle	34	_	35	_	(1)	_	17	_	17	_	_	_	2	2	2	_
Special Education - High School	-	-	-	-	-	-	-	-		-	-	-	-	-	-	-
Subtotal	71	-	71				33		33				3	3	3	
County Vocational - Regular	_	_	_	-	-	_	_	-	_	-	_	_	_	-	_	_
County Vocational - Full-Time Post Sec.	_	_	_	_		_	_	-	-	_	_	_	-	_	_	-
Totals	449		449		-		229	_	229				3	3	3	
Percentage error					0.00%	0.00%					0.00%	0.00%				0.00%

UNION TOWNSHIP SCHOOL DISTRICT

Application for State School Aid Summary

Schedule of Audited Enrollments - Enrollment as of October 15, 2015 (Continued)

	Resi	dent Low Incom	e	Sample for Verification			Resider	nt LEP Low Inco	ome	Sample for Verification			
	Reported on ASSA as Low Income	Reported on Workpapers as Low Income	Errors	Sample Selected from Workpapers	Verified to Application & Register	Sample Errors	Reported on ASSA as LEP Low Income	Reported on Workpapers as LEP Low Income	Errors	Sample Selected from Workpapers	Verified to Test Score & Register	Sample Errors	
Half Day Preschool Age 3	-	-		-	-	-	-	-	-	-	-	-	
Full Day Preschool Age 3	-	-	-	-	-	-	-	-	-	-	-	-	
Half Day Preschool Age 4	-	-	-	-	-	-	-	-	-	-	-	-	
Full Day Preschool Age 4	-	-	-	-	-	-	-	-	-	-	-	-	
Half Day Kindergarten	-	-	-	-	-	-	-	-	-	-	-	-	
Full Day Kindergarten	-	1	(1)	1	1	-	-	-	-	-	-	-	
One	3	3	-	3	3	-	1	1	-	1	1	-	
Two	2	2	-	2	2	-	-	-	-	-	-	-	
Three	4	2	2	2	2	-	-	-	-	-	-	-	
Four	4	3	1	3	3	-	-	-	-	-	-	-	
Five	3	4	(1)	4	4	-	-	-	-	-	-	-	
Six	1	1	-	1	1	-	-	-	-	-	-	-	
Seven	-	1	(1)	1	1	-	-	-	-	-	-	-	
Eight	2	2	-	2	2	-	-	-	-	-	-	-	
Nine	-	-	-	-	-	-	-	-	-	-	-	-	
Ten	-	-	-	-	-	-	-	-	-	-	-	-	
Eleven	-	-	-	-	-	-	-	-	-	-	-	-	
Twelve	-	-	-	-	-	-	-	-	-	-	-	-	
Post-Graduate	-	-	-	-	-	-	-	-	-	-	-	-	
Adult HS (15+CR)	-	-	-	-	-	-	-	-	-	-	-	-	
Adult HS (1-14CR)				-							_		
Subtotal	19	19	_	19	19	_	1	1		1	1		
Special Education - Elementary	1	1	-	1	1	-	-	-	_	-	-	-	
Special Education - Middle	-	-	-	-	-	-	-	-	-	-	-	-	
Special Education - High School	-	-	-	-	-	-	-	-	-	-	-	-	
Subtotal	1	1	-	1	1	_	-	-	_		-	_	
County Vocational - Regular	-	_	-	-	-	_	-	-	-	-	-	-	
Cty Vocational - F/T Post Sec.	-	-	-	-	_	-	-	-	-	-	-	-	
Totals	20	20	-	20	20	_	1	1	-	1	1		
Percentage			0.00%			0.00%			0.00%			0.00%	

UNION TOWNSHIP SCHOOL DISTRICT

Application for State School Aid Summary

Schedule of Audited Enrollments - Enrollment as of October 15, 2015 (Continued)

	Resident	LEP Not Low Inc	Sample for Verification					
	Reported on ASSA as Not Low Income	Reported on Workpapers as Not Low Income	Errors	Sample Selected from Workpapers	Verified to Application & Register	Sample Errors		
Two	1	1		1	1	-		
Three	1	1	<u> </u>	1	1			
	2	2		2	2			
Percentage			0.00%			0.00%		
			Transpo	ortation				
	Reported on DRTRS by DOE/County	Reported on DRTRS by District	Errors	Tested	Verified	Sample Errors		
Regular & special education without								
special needs in-district								
Public	262	262	-	128	129	(1)		
Vocational	-	-	-	-	-	-		
Aid-in-lieu charter school	=	-	-	-	-	-		
Non-public	32	32	-	16	16	-		
Aid-in-lieu non-public	5	5	-	3	3	-		
Special education public	57	57	-	28	27	1		
Private school disabled	-	-	-	-	-	-		
Special education with special needs & out of district								
special education without special needs	10	10		0	0			
Public with special needs	19	19	-	9	9	-		
Private school disabled with special needs	2	2	-	1	1	-		
Out of district public without special needs Out of district private school disabled without special needs	_	_	_	1	1	- -		
special needs	378	378		186	186	-		
Percentage			0.00%			0.00%		

UNION TOWNSHIP SCHOOL DISTRICT Excess Surplus Calculation

Section 1

2% Calculation of excess surplus				
2015 - 2016 Total General Fund expenditures per the CAFR, exhibit C-1	\$ 9,957,001	(B)		
Increased by:				
Transfer from capital outlay to Capital Projects Fund	-	(B1a)		
Transfer from capital reserve to Capital Projects Fund	-	(B1b)		
Transfer from General Fund to SRF for Pre K-Regular	-	(B1c)		
Transfer from General Fund to SRF for Pre K-Inclusion	-	(B1d)		
Transfer to Unemployment Compensation Fund	-	(B1e)		
Decreased by:				
On-behalf TPAF Pension & Social Security	923,635	(B2a)		
Assets acquired under capital leases	 <u>-</u>	(B2b)		
Adjusted 2015 - 2016 General Fund expenditures [(B)+(B1s)-(B2s)]	\$ 9,033,366	(B3)		
2% of adjusted 2015 - 2016 General Fund expenditures [(B3) times .02]	\$ 180,667	(B4)		
Enter greater of (B4) or \$250,000	250,000	(B5)		
Increased by: Allowable adjustment	38,677	(K)		
Maximum unassigned/undesignated fund balance [(B5)+(K)]			\$ 288,677	(M)
Section 2				
Total General Fund - Fund balances at June 30, 2016 (Per CAFR				
budgetary comparison schedule C-1)	\$ 3,474,111	(C)		
Decreased by				
Year-end encumbrances	143,340	(C1)		
Legally restricted - Designated for subsequent year's xxpenditures	-	(C2)		
Restricted excess surplus - Designated for subsequent year's				
Expenditures	-	(C3)		
Other restricted fund balances	2,837,191	(C4)		
Assigned fund balance - Designated for subsequent year's		(C5)		
Expenditures	92,892	(C5)		

UNION TOWNSHIP SCHOOL DISTRICT Excess Surplus Calculation (continued)

Section 3

Restricted fund balance - Excess surplus [(U)-(M)] if negative enter -0-				\$ 112,011	(E)
Recapitulation of excess surplus as of June 30, 2016					
Reserve excess surplus - Designated for subsequent year's expenditures				\$ -	(C3)
Reserve excess surplus (E)				\$ 112,011	(E)
Total excess surplus $[(C3) + (E)]$				\$ 112,011	(D)
Detail of allowable adjustments					
Impact aid	\$	-	(H)		
Sale and lease back		-	(I)		
Extraordinary aid		35,455	(J1)		
Additional nonpublic transportation aid		3,222	(J2)		
Total adjustments	\$	38,677	(K)		
Detail of other reserved fund balance					
Statutory restrictions					
Approved unspent separate proposal	\$	-			
Sale/lease - Back reserve		-			
Capital reserve	1	,874,646			
Maintenance reserve		715,000			
Emergency reserve		247,545			
Waiver offset reserve - Designated for subsequent year		-			
Tuition reserve		-			
Other State/Government mandated reserve		-			
Other restricted fund balance not noted above					
Total other restricted fund balance	\$ 2	,837,191	(C4)		

Bedard, Kurowicki ! Co.

BEDARD, KUROWICKI & CO., CPA'S, PC

William M. Colantano, Jr., CPA, RMA

Suggestions to Management:

- 1. The District should make continuing effort to reduce the net cash resources of the District's food service fund to an acceptable level as per State regulations.
- 2. The District should make continuing effort to collect the receivable in the capital projects fund due from NJ School Development Authority.
- 3. The District should change the procedure for authorizing the monthly food service SNEARS reports.
- 4. The District should maintain the minute book more effectively.

Recommendations

2016-01 Continuing effort should be made to collect the Federal Grant Funds due to the District for NCLB Title IIA and if it is determined the amounts are uncollectable, the receivables should be canceled.

2016-02 The District should implement procedures to ensure that the annual budget includes all required debt service payments.

2016-03 Procedures should be implemented to ensure that the accounting records of the Student Activity Funds are properly maintained and reconciled in a timely manner.

2016-04 Employment contracts should be prepared for all employees of the District.

2016-05 The District should perform a review of the staffing of the business office to determine if it is adequate for the effective completion of the duties required of the office personnel.

Status of Prior Year's Audit Findings/Recommendations

In accordance with government auditing standards, our procedures included a review of all prior year recommendations. Corrective action had been taken on all prior year recommendations.

* * * * * * * * * *

The foregoing conditions were considered in determining the nature, timing and extent of the audit tests to be applied in our examination of the financial statements, and this report of such conditions does not modify our report dated November 30, 2016.

Should any questions arise as to our comments, please do not hesitate to call us.

We desire to express our appreciation for the assistance and courtesies rendered by the school officials and employees during the course of the examination.

Bedand, Kurowicki & Co., CPA'S, PC

William M. Colantano, Jr. Public School Accountant

No. CS 0128