CARLSTADT BOARD OF EDUCATION
AUDITOR'S MANAGEMENT REPORT ON
ADMINISTRATIVE FINDINGS FINANCIAL, COMPLIANCE AND PERFORMANCE
JUNE 30, 2018

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AUDITOR'S MANAGEMENT REPORT

ELIZABETH A. SHICK, CPA, RMA, PSA ROBERT W. HAAG, CPA, PSA DEBORAH K. LERCH, CPA, PSA RALPH M. PICONE, CPA, RMA, PSA DEBRA GOLLE, CPA CINDY JANACEK, CPA, RMA MARK SACO, CPA SHERYL M. LEIDIG, CPA, PSA ROBERT LERCH, CPA

Honorable President and Members of the Board of Trustees Carlstadt Board of Education Carlstadt, New Jersey

We have audited in accordance with auditing standards generally accepted in the United States of America and Government Auditing Standards issued by the Comptroller General of the United States, the basic financial statements of the Carlstadt Board of Education in the County of Bergen as of and for the fiscal year ended June 30, 2018, and have issued our report thereon dated January 22, 2019.

As part of our audit, we performed procedures required by the Office of School Finance, Department of Education, State of New Jersey and the findings and results thereof are disclosed on the following pages, as listed in the accompanying table of contents.

This report is intended for the information and use of management, the Board of Trustees, others within the District and the New Jersey State Department of Education. However, this report is a matter of public record and its distribution is not limited.

Respectfully submitted,

LERCH, VINCI & HIGGINS, LLF Certified Public Accountants

Public School Accountants

Andrew D. Parente

Public School Accountant

PSA Number CS002246

Fair Lawn, New Jersey January 22, 2019

Scope of Audit

The audit covered the financial transactions of the Board Secretary/School Business Administrator, the activities of the Board of Education, and the records of the various funds under the auspices of the Board of Education.

Administrative Practices and Procedures

Insurance

Fire insurance coverage was carried in the amounts as detailed on Exhibit J-20, Insurance Schedule contained in the district's Comprehensive Annual Financial Report ("CAFR").

Official Bonds (N.J.S.A. 18A:17-26, 18A:17-32)

Name	<u>Position</u>	<u>Amount</u>
Megan Pepe	Board Secretary/School	
	Business Administrator	\$200,000

There is Public Employees' Dishonesty coverage with Selective Insurance Company of America covering all other employees with coverage of \$600,000 per loss.

Financial Planning, Accounting and Reporting

Examination of Claims

An examination of claims paid during the period under review did not indicate any discrepancies with respect to signatures, certification or supporting documentation.

Payroll Account

The net salaries of all employees of the Board were deposited in the Payroll Account. Employees' payroll deductions and employer's share of payroll taxes were deposited in the Payroll Agency Account.

All payrolls were approved by the Superintendent and were certified by the President of the Board and the Board Secretary/Business Administrator.

Salary withholdings were promptly remitted to the proper agencies, including health benefits premium amounts withheld due to the General Fund.

Payrolls were delivered to the secretary of the Board who then deposited with warrants in separate bank accounts for net payroll and withholdings.

The School Business Administrator completed and filed the required Certification of Compliance with Federal and State Law respecting the reporting of compensation of certain employees.

The Board has implemented and maintains a personnel tracking and accounting (Position Control) system.

Financial Planning, Accounting and Reporting (Continued)

Reserve for Encumbrances and Accounts Payable

A review of outstanding issued purchase orders was made as of June 30, for goods not yet received or services not yet rendered and it was determined that no blanket purchase orders were included in the balance of the year end encumbrances. Also, unpaid purchase orders included in the balance of accounts payable were reviewed for propriety and to determine that goods were received and services were rendered, as of June 30.

Travel

The District had an approved board travel policy as required by N.J.A.C. 6A:23A-6.13 and N.J.S.A. 18A:11-12.

Classification of Expenditures

The coding of expenditures was tested for proper classification in accordance with N.J.A.C. 6A:23A-16.2(f) as part of our test of transactions of randomly selected expenditure items. We also reviewed the coding of all expenditures included in our compliance and single audit testing procedures. In addition to randomly selecting a test sample, our sample selection specifically targeted administrative coding classifications to determine overall reliability and compliance with N.J.A.C. 6A:23A-8.3.

Board Secretary's Records

The financial records, books of account and minutes maintained by the Board Secretary were in very good condition.

Acknowledgment of the Board's receipt of the Board Secretary's monthly financial reports was included in the minutes.

The prescribed contractual order system was followed.

Finding – Our audit revealed a balance due at June 30, 2018 from the Borough for the fiscal year 2018 tax levy in the amount of \$878,987. The amount of \$878,987 has been subsequently received in July, 2018, therefore no recommendation is warranted.

Unemployment Compensation Insurance Trust Fund

The Board has adopted the contribution method and has established an Unemployment Compensation Insurance Trust Fund. The financial transactions of this fund are reported in the Fiduciary trust fund.

Elementary and Secondary Education Act (E.S.E.A.)/as Amended by the Every Student Succeeds Act (ESSA)

The E.S.E.A. financial exhibits are contained within the Special Revenue Fund of the CAFR. This section of the CAFR documents the financial position pertaining to projects under Title I through Title IV of the Elementary and Secondary Education Act as amended and reauthorized.

Our examination of the E.S.E.A. funds on a test basis indicated that obligations and expenditures were incurred during the fiscal year or project period for which the project was approved.

Financial Planning, Accounting and Reporting (Continued)

Other Special Federal and/or State Projects

The District's Special Projects were approved as listed on Exhibit K-3 and K-4 located in the CAFR.

Our audit of the Federal and State funds on a test basis indicated that obligations and expenditures were incurred during the fiscal year or project period for which the project was approved.

The financial exhibits are contained with the Special Revenue section of the CAFR. This section of the CAFR documents the financial position pertaining to the aforementioned special projects.

TPAF Reimbursements

Our audit procedures included a test of the semi-monthly reimbursement forms filed with the Department of Education for district employees who are members of the Teachers Pension and Annuity Fund.

Finding – Our audit of T.P.A.F. FICA reimbursements revealed the salaries used to determine the amount reimbursed by the State for FICA included certain non-pensionable wages.

Recommendation — The District review with its financial accounting software vendor the T.P.A.F. FICA calculation to ensure T.P.A.F. FICA reimbursements are based only on pensionable wages subject to FICA.

TPAF Reimbursement to the State for Federal Salary Expenditures

The amount of the expenditure charged to the current year's Final Report for all federal awards for the school district to reimburse the State for the TPAF/FICA payments made by the State on-behalf of the school district for those employees whose salaries are identified as being paid from federal funds was made prior to the end of the 90 day grant liquidation period required by the Office of Grants Management. The expenditure was reviewed subsequent to the reimbursement and no exceptions were noted.

School Purchasing Programs

Contracts and Agreements Requiring Advertisement for Bids

The bid thresholds in accordance with N.J.S.A. 18A:18A-2 and 18A:18A-3(a) are \$40,000 (with a Qualified Purchasing Agent) and \$29,000 (without a Qualified Purchasing Agent), respectively. The law regulating bidding for public school student transportation contracts under N.J.S.A. 18A:39-3 is \$19,000 for 2017-18.

The Board of Education has the responsibility of determining whether the expenditures in any category will exceed the statutory thresholds within the fiscal year. Where question arises as to whether any contract or agreement might result in violation of the statute, the Board Attorney's opinion should be sought before a commitment is made.

Inasmuch as the system of records did not provide for an accumulation of payments for categories for the performance of any work or the furnishing or hiring of any materials or supplies, the results of such an accumulation could not reasonably be ascertained. Disbursements were reviewed; however, to determine whether any clear-cut violations existed.

School Purchasing Programs (Continued)

Contracts and Agreements Requiring Advertisement for Bids (Continued)

The results of our examination indicated that no individual payments, contracts, or agreements were made "for the performance of any work or the furnishing or hiring of any materials or supplies," in excess of the statutory thresholds where there had been no advertising for bids in accordance with the provision of N.J.S.A. 18A:18A-4.

Resolutions were adopted authorizing the awarding of contracts or agreements for "Professional Services" per N.J.S.A. 18A:18A-5.

The system of records did not provide for an accumulation of purchases for which the school board used contracts entered into by the State Department of Purchase and Property pursuant to Ch. 114, P.L. 1977, therefore, the extent of such purchases could not reasonably be ascertained. Our examination did reveal, however, that purchases were made through the use of State contracts.

Food Service Fund

The school food service program was not selected as a major federal and/or State program. However, the program expenditures exceeded \$100,000 in federal and/or State support. Accordingly, we inquired of school management, or appropriate school food service personnel, as to whether the SFA's expenditures of school food service revenues were limited to allowable direct and indirect costs. No exceptions were noted.

We also inquired of school management, or appropriate school food service personnel, as to whether the SFA had any Child Nutrition Program reimbursement overclaims or underclaims. No exceptions were noted.

The Statement of Revenues, Expenses and Changes in Fund Net Position (CAFR Schedule B-5) does separate program and non-program revenues and program and non-program cost of goods sold.

The financial transactions and statistical records of the school food services were maintained in satisfactory condition. The financial accounts were reviewed on a test-check basis.

Cash receipts and bank records were reviewed for timely deposit.

The District utilizes a food service management company (FSMC) and is depositing and expending program monies in accordance with N.J.S.A. 18A:17-34, and 19-1 through 19-4.1. Provisions of the FSMC contract/addendum were reviewed.

Finding – Our audit noted the Food Service Fund's net cash resources at June 30, 2018 exceeded the three month average of expenditures for the 2017/2018 school year.

Recommendation – Appropriate action be taken in the Food Service Fund to ensure net cash resources do not exceed the three month average of expenditures.

USDA Food Distribution Program (food and/or commodities) were received and a single inventory was maintained on a first-in, first-out basis. No exceptions were noted.

The school district maintains the detailed revenue and expenditure information necessary in order to execute the USDA mandated Non-Program Food Revenue Tool at least annually.

Exhibits reflecting Child Nutrition Program operations are included in the section of the CAFR entitled Enterprise Funds as Exhibits B-4, B-5 and B-6.

Student Body Activities

The Board has a policy which clearly established the regulation of student activity funds.

The financial records of the student body activity funds were maintained in good condition.

Finding – Our audit revealed several instances where student activity deposits were not made in a timely manner.

Recommendation – Student activity deposits be made in a timely manner.

Application for State School Aid

Our audit procedures included a test of information reported in the October 13, 2017 Application for State School Aid (A.S.S.A.) for on-roll, private schools for the disabled, low-income and bilingual. We also performed a review of the district procedures related to its completion. The information on the A.S.S.A. was compared to the district workpapers with exceptions noted. The information that was included on the workpapers was verified with immaterial exceptions noted. The results of our procedures are presented in the Schedule of Audited Enrollments.

The District has adequate written procedures for the recording of student enrollment data.

The District maintained workpapers on the prescribed state forms or their equivalent.

Finding – Our audit of the ASSA revealed differences between the number of students included in the District workpapers and the number of students reported in the ASSA for resident low income students.

Recommendation – Students reported in the Districts ASSA be in agreement with the District's workpapers for resident low income students.

Pupil Transportation

Our audit procedures included a test of on roll status reported in the 2017-18 District Report of Transported Resident Students (DRTRS). The information that was included on the DRTRS was verified to the DRTRS Eligibility Summary Report without exception. The results of our procedures are presented in the Schedule of Audit Enrollments.

Our procedures also included a review of transportation-related contracts and purchases. Based on our review, the district complied with proper bidding procedures and award of contracts. No exceptions were noted in our review of transportation related purchases of goods and services.

Facilities and Capital Assets

Our procedures included a review of the transfer of local funds from the general fund or from the capital reserve account, and awarding the contracts for eligible facilities construction.

Finding – Our audit indicated that the District has not prepared an updated long range facilities plan in support of the capital reserve fund balance of approximately \$3.5 million.

Recommendation – The District prepare an updated long range facilities plan to ensure that the amount available in the capital reserve account does not exceed the amount needed to fund the local share of capital projects.

Testing for Lead of all Drinking Water in Education Facilities

The school district adhered to all the requirements of N.J.A.C. 26-1.2 and 12.4 related to the testing for lead of all drinking water in educational facilities.

The school district submitted the annual Statement of Assurance to the Department of Education, pursuant to N.J.A.C. 6A:26-12.4(g).

Follow Up On Prior Year Findings

In accordance with government auditing standards, our procedures included a review of all prior year recommendations including findings.

Suggestions to Management

• A formal Board policy be developed regarding the use of store procurement cards.

CARLSTADT BOARD OF EDUCATION FOOD SERVICE FUND SCHEDULE OF MEAL COUNT ACTIVITY NUMBER OF MEALS SERVED AND (OVER)/UNDERCLAIM ENTERPRISE FUNDS FOR THE FISCAL YEAR ENDED JUNE 30, 2018

NOT APPLICABLE – INFORMATION IS NOT REQUIRED

CARLSTADT BOARD OF EDUCATION FOOD SERVICE FUND NET CASH RESOURCE SCHEDULE ENTERPRISE FUNDS FOR THE FISCAL YEAR ENDED JUNE 30, 2018

Net Cash Resources:			\$	Food Service
CAFR * B-4 B-4 B-4			\$	56,579 8,374 61,431
CAFR B-4	Current Lia Less Accou	abilities unts Payable		28,173
	Net Cash I	Resources		98,211
Net Adj. Total Operating Expense:				
B-5 B-5	Tot. Operat Less Depre			290,991 (5,660)
	Adj. Tot. O	oer. Exp.	\$	285,331
Average Monthly Operating Exper	<u>ıse:</u>			28,533
Three times monthly Average:			<u>\$</u>	85,599
NET CASH RESOURCES	\$	98,211		
LESS THREE TIMES MONTHLY AVERAGE EXPENSES NET	\$ \$	85,599 12,612		
Net cash resources exceeds 3 X a	verage montl	nly operating expens	ses by \$1	2,612.

CARLSTADT BOARD OF EDUCATION A.S.S.A. SCHEDULE OF AUDITED ENROLLMENTS 10/13/2017

	2018-2019 Application for State School Aid					Sample for Verification					Private Schools for Disabled					
		ted on		rted on				mple	Verified per	ſ	Errors pe		Reported on	Sample		
		.S.A.		papers				ed from	Register		Registers	i	A.S.S.A. as	for		
		Roll		Roll		rors		papers	On Roll		On Roll		Private	Verifi-		Sample
	Full	Shared	Full	Shared	Full	Shared	Full	Shared	Full	Shared	Full	Shared	Schools	cation	Verified	Errors
Half Day Preschool - 3 years	-	-	_	_	_	<u></u>	_	_	_	_	_	_				
Full Day Preschool - 3 years	-	_	_	-	_	_	_	_	_	_	_	_				
Half Day Preschool - 4 years	18	_	18	-	_	_	18	_	18		_	_				
Full Day Preschool - 4 years	1	_		_	1	-	-	_	,,	_	_	_				
Half Day Kindergarten	_	_	_	_		_	_	_	_	_		_				
Full Day Kindergarten	52	_	52	_	_	_	52	_	52		_	_				
1st Grade	48	_	48	_	_	_	48	_	48		_	_				
2nd Grade	44	-	44	_	_	_	44	_	44		_	_				
3rd Grade	47	-	47	_	_	_	47		47	_		_				
4th Grade	59	_	59	_	_	_	59	_	59		_	_				
5th Grade	43	_	43	_	_	_	43	-	43	-	_	-				
6th Grade	48	_	48	_	_	_	48	_	48	_	-	_				
7th Grade	54	-	54		_	_	54	-	54	-	-	-				
8th Grade	44	_	44	_	_	-	44	-	44		-	-				
9th Grade	77	-	77	_	-	_	44	-	44	_	-	-				
10th Grade	-	-	-	-	-	_	-	-	-	-	-	-				
11th Grade		-	_	-	-	-	~	-	-	-	_	-				
12th Grade	_	-	-	-	-	_	-	-	-	-	-	-				
Subtotal	458		457		<u>-</u>		457	-	457		<u>-</u>	-	···		_	
Gustow.	.00		101		•		-107		701				_			_
Spec Ed - Elementary	43	-	43	_	-	_	43	_	43	_	_	_	_	-	_	_
Spec Ed - Middle School	32	_	32	_	_	-	32	_	32		_	_	_	_	-	_
Spec Ed - High School	_	-	-	=	-	_	_	-	-	_	-	-	-	-	_	_
Subtotal	75	-	75	-	-	-	75	-	75	-		-	-	-	-	
Totals	533		532	-	1	_	532	-	532	-					<u></u>	
Poroentera Cara					0.400/	0.000/	-				0.000	0.000/				0.000/
Percentage Error				=	0.19%	0.00%				:	0.00%	0.00%				0.00%

CARLSTADT BOARD OF EDUCATION A.S.S.A. SCHEDULE OF AUDITED ENROLLMENTS 10/13/2017

	Resident Low Income			Samp	le for Verification	on		lent LEP Low Inco	me	Sample for Verification				
	A.S.S.A as Low	Reported on Workpapers as Low		Sample Selected from		Sample	Reported on A.S.S.A as Low	Workpapers as Low	C	Sample Selected from		Sample		
	Income	Income	Errors	_vvorkpapers	and Register	Errors	Income	Income	Errors	_ Workpapers	and Register	Errors		
Half Day Preschool (3 Yrs)	-		_	-	_	_	_	-	-	-	_	-		
Full Day Preschool (3 Yrs)	-	-	-	-	_	-	-		-	-	-	*		
Half Day Preschool (4 Yrs)	-	-	-	-	-	-	-	-	-	-	-	-		
Full Day Preschool (4 Yrs)	-	-	-	-		-	-	-	-	-	-	-		
Half Day Kindergarten	-	-	-	-	<u>-</u>	-	-	-	-	-	-	-		
Full Day Kindergarten	6	6	-	2	2	-	3	3	-	2	2	-		
1st Grade	10	10	-	3	3	-	1	2	(1)	2	2	-		
2nd Grade	6	9	(3)	3	2	1	-	-	-	-	-	-		
3rd Grade	10	11	(1)	4 8	4	-	2	2 1	-	2	2	-		
4th Grade	15	22	(7)	3	8 3	-	1	"]	-	1	1	-		
5th Grade	8	9	(1)	3 6	ა 6	-	~	-	-	-	-	-		
6th Grade	7	17	(10)	5 5	5 5	-	-	- 1	-	-	- 4	-		
7th Grade	14	14	4	3	J	-	1	1	~	1	1	-		
8th Grade 9th Grade	16	12	4	4	4	-	ı	· ·	-	ŀ	ı	-		
10th Grade	-	-	-	-	-	-	-	-	-	-	-	-		
11th Grade	-	-	-	-	-		-	-	-	-	_	-		
12th Grade	_	-	_	_	_	-	-	-	_	_	_	_		
Subtotal	92	110	(18)	38	37	1	9	10	(1)	9	9	<u>-</u>		
oubtour.	~	110	(10)	00	0,	·	v	.0	(1)	ŭ	Ü			
Spec Ed - Elementary	20	21	(1)	7	6	1	4	4	-	3	3	_		
Spec Ed - Middle School	12	11	`1	4	4	-	_	_	-	-	_	_		
Spec Ed - High School	-	-	_	-	_	-	-	-	-	-	-	_		
Subtotal	32	32	_	11	10	1	4	4	-	3	3	•		
Totals	124	142	(18)	49	47	2	13	14	(1)	12	12			
Percentage Error	•	_	-14.52%		_	4.08%			-7.69%			0.00%		
		_	Transp	ortation	·			•						
	Reported on	Reported on												
	DRTRS by	DRTRS by												
	DOE	District	Errors	Tested	Verified	Errors								
Popular Dublia	2	2		2	2									
Regular Public	2	2	-	2	2	-								
Transported - Non-Public		-	-	-	-	-								
Regular - Spec.		-	-	-	-	-								
Special Needs - Public	14	14	-	12_	12									
Totals	16	16	-	14	14	_								
		_	0.00%			0.00%								

CARLSTADT BOARD OF EDUCATION A.S.S.A. SCHEDULE OF AUDITED ENROLLMENTS 10/13/2017

	ĹEI	P Not Low Income		Sample for Verification				
	Reported on A.S.S.A as	Reported on Workpapers as		Sample				
	Low	Low		Selected from	Verified to	Sample		
	Income	Income	Errors	Workpapers	Register	Errors		
Half Day Preschool (3 Yrs)	-	-	_		-	_		
Full Day Preschool (3 Yrs)	_	-	_	-	-	_		
Half Day Preschool (4 Yrs)	-	_	_	_	_	_		
Full Day Preschool (4 Yrs)	_	-	_	_	_	-		
Half Day Kindergarten	-	_	-	-	-	-		
Full Day Kindergarten	6	6		6	6	_		
1st Grade	3	3	_	2	2	-		
2nd Grade	6	6	_	4	4	-		
3rd Grade	6	6	-	5	5	.		
4th Grade	1	1	_	1	1	_		
5th Grade	1	1		1	1	-		
6th Grade	-	-	_	_	-			
7th Grade	-	_	_	_	_	_		
8th Grade		_	_	_	-	_		
9th Grade	-	-	_	-	-	-		
10th Grade	-	_	-	_	-	-		
11th Grade	-	-	_	-	_	_		
12th Grade	_	-	_		-	_		
Subtotal	23	23	-	19	19	-		
Spec Ed - Elementary	5	5	_	4	4			
Spec Ed - Middle School	-	-	_	•		_		
Spec Ed - High School	_	_	_	_	-	_		
Subtotal	5	5		4	4	_		
	•	-		·				
Totals	28	28	···	23	23			
Percentage Erro	r	_	0.00%			0.00%		

CARLSTADT BOARD OF EDUCATION CALCULATION OF EXCESS SUPLUS FOR THE YEAR ENDED JUNE 30, 2018

SECTION 1A - Two Percent (2%) - Calculation of Excess Surplus		
2017-2018 Total General Fund Expenditures per the CAFR		\$ 11,529,418
Decreased by: On-Behalf TPAF Pension & Social Security		 1,381,419
Adjusted 2017-2018 General Fund Expenditures		\$ 10,147,999
2% of Adjusted 2017-2018 General Fund Expenditures		\$ 202,960
Enter Greater of 2% of Adjusted 2017-2018 General Fund Expenditures or \$250,000 Increased by: Allowable Adjustments-Extraordinary Aid		\$ 250,000 91,776
Maximum Unassigned Fund Balance		\$ 341,776
SECTION 2		
Total General Fund - Fund Balance at June 30, 2018 (Per CAFR Budgetary Comparison Schedule/Statement)		\$ 5,672,928
Decreased by: Year End Encumbrances Restricted Fund Balance - Excess Surplus-Designated for Subsequent Year's Expenditures Restricted Fund Balance - Capital Reserve-Designated for Subsequent Year's Expenditures Restricted Fund Balance - Capital Reserve Restricted Fund Balance - Maintenance Reserve Restricted Fund Balance - Emergency Reserve Assigned Fund Balance - Designated for Subsequent Year's Expenditures	\$ 110,051 382,489 898,911 2,575,138 635,475 250,000 21,618	
Total Unassigned Fund Balance		\$ 799,246
SECTION 3		
Restricted Fund Balance - Excess Surplus		\$ 457,470
Recapitulation of Excess Surplus as of June 30, 2018 Excess Surplus-Designated for Subsequent Year's Expenditures Excess Surplus		\$ 382,489 457,470
Total Excess Surplus		\$ 839,959

CARLSTADT BOARD OF EDUCATION RECOMMENDATIONS

I. Administration Practices and Procedures

There are none.

II. Financial Planning, Accounting and Reporting

It is recommended that the District review with its financial accounting software vendor the T.P.A.F. FICA calculation to ensure T.P.A.F. FICA reimbursements are based only on pensionable wages subject to FICA.

III. School Purchasing Program

There are none.

IV. School Food Service

It is recommended that appropriate action be taken in the Food Service Fund to ensure net cash resources do not exceed the three month average of expenditures.

V. Student Body Activities

It is recommended that student activity deposits be made in a timely manner.

VI Application for State School Aid (ASSA)

It is recommended that students reported in the District's ASSA be in agreement with the District's workpapers for resident low income students.

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VII. Pupil Transportation

There are none.

VIII. Facilities and Capital Assets

It is recommended that the District prepare an updated long range facilities plan to ensure that the amount available in the capital reserve account does not exceed the amount needed to fund the local share of capital projects.

IX. Status of Prior Years' Audit Findings/Recommendations

A review was performed on all prior years' recommendations and corrective action was taken on all prior year findings, except the recommendations denoted with an asterisk (*).

ACKNOWLEDGEMENT

We received the complete cooperation of all the officials of the school district and we greatly appreciate the courtesies extended to us.

Respectfully submitted,

LERCH, VINCI & HIGGINS, LLP

Andrew D. Parente

Certified Public Accountant Public School Accountant