HILLSIDE BOARD OF EDUCATION AUDITORS' MANAGEMENT REPORT ON ADMINISTRATIVE FINDINGS -FINANCIAL COMPLIANCE AND PERFORMANCE JUNE 30, 2018

HILLSIDE BOARD OF EDUCATION TABLE OF CONTENTS

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LERCH, VINCI & HIGGINS, LLP

CERTIFIED PUBLIC ACCOUNTANTS REGISTERED MUNICIPAL ACCOUNTANTS

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REPORT OF INDEPENDENT AUDITORS

Honorable President and Members of the Board of Trustees Hillside Board of Education Hillside, New Jersey

We have audited in accordance with auditing standards generally accepted in the United States of America and <u>Government</u> <u>Auditing Standards</u> issued by the Comptroller General of the United States, the basic financial statements of the Hillside Board of Education as of and for the fiscal year ended June 30, 2018, and have issued our report thereon dated February 15, 2019.

As part of our audit, we performed procedures required by the Office of School Finance, Department of Education, State of New Jersey and the findings and results thereof are disclosed on the following pages, as listed in the accompanying table of contents.

This report is intended solely for the information and use of management, the Board of Trustees, others within the District and the New Jersey State Department of Education. However, this report is a matter of public record and its distribution is not limited.

Respectfully submitted,

LERCH, VINCI & HIGGINS, LLP Certified Public Accountants Public School Accountants

au Paul/J. Lerch

Paul J. Lerch Public School Accountant PS Number CS01118

Fair Lawn, New Jersey February 15, 2019

Scope of Audit

The audit covered the financial transactions of the School Business Administrator/Board Secretary and the Chief School Administrator, and the activities of the Board of Education, the records of the various funds under the auspices of the Board of Education.

Administrative Practices and Procedures

Insurance

Fire insurance coverage was carried in the amounts as detailed on the Insurance Schedule contained in the district's CAFR.

Official Bonds

NamePositionAmountDarice GonzalezSchool Business Administrator/
Board Secretary (to 6/26/18)\$50,000

There is a Public Employees' Dishonesty Insurance Coverage covering all other employees with \$50,000 each person/\$500,000 per loss.

Tuition Charges

A comparison of tentative tuition charges and actual certified tuition charges was made. The actual costs were more in certain instances and less in certain instances. The Board made adjustments to the billings to the sending districts accordingly.

Financial Planning, Accounting and Reporting

Examination of Claims

An examination of claims paid during the period under review did not reveal any material discrepancies with respect to each of signature certification and proper itemization.

Payroll Account

The net salaries of all employees of the Board were deposited in the Payroll Account. Employees' payroll deductions and employer's share of fringe benefits were deposited in the Payroll Agency Account.

All payrolls tested were certified by the President of the Board and the School Business Administrator/Board Secretary and approved by the Chief School Administrator.

Salary withholdings were promptly remitted to the proper agencies, including health benefits withholding due to the General Fund. The School Business Administrator completed and filed the required Certification of Compliance with Federal and State Law respecting the reporting of compensation for certain employees.

Finding – The audit disclosed that pension withholdings due to retro salary payments in prior years have not been remitted to the State.

Recommendation – All pension withholdings be remitted to the State.

The Board has implemented and maintains a personnel tracking and accounting (Positon Control) system.

Financial Planning, Accounting and Reporting (Continued)

Reserve for Encumbrances and Accounts Payable

A review of outstanding issued purchase orders was made as of June 30, for goods not yet received or services not yet rendered and it was determined that no blanket purchase orders were included in the balance of the reserve for encumbrances. Also, unpaid purchase orders included in the balance of accounts payable were reviewed for propriety and to determine that goods were received and services were rendered, as of June 30.

Classification of Expenditures

The coding of expenditures was tested for proper classification in accordance with N.J.A.C. 6A:23A-16.2(f) as part of our test of transactions of randomly selected expenditure items. We also reviewed the coding of all expenditures included in our compliance and single audit testing procedures. In addition to randomly selecting a test sample, our sample selection specifically targeted administrative coding classifications to determine overall reliability and compliance with N.J.A.C. 6A:23-8.3. As a result of the procedures performed no additional procedures were deemed necessary to test the propriety of expenditure classification.

Board Secretary's Records

The financial records, books of account and minutes maintained by the Board Secretary were in excellent condition.

Acknowledgement of the Board's receipt of the Board Secretary's monthly financial reports were included in the minutes.

Bids were summarized in the minutes of the Board Secretary.

The prescribed contractual order system was followed.

The Capital Asset records were updated for the additions and disposals of capital assets made during the year.

Unemployment Compensation Insurance Trust Fund

The Board has adopted the direct reimbursement method and has established an Unemployment Compensation Insurance Trust Fund. The financial transactions of this fund are reported in the Trust/Fiduciary Fund.

Elementary and Secondary School Education Act (E.S.E.A.) as amended by the Every Student Succeeds Act (ESSA)

The E.S.E.A. financial exhibits are contained within the Special Revenue section of the CAFR. This section of the CAFR documents the financial position pertaining to projects under Titles I, II, III, and IV of the Elementary and Secondary Education Act.

Our examination of the Federal and State funds on a test basis indicated that obligations and expenditures were incurred during the fiscal year or project period for which the project was approved.

Other Special Federal and/or State Projects

The district's Special Projects were approved as listed on Exhibit K-3 and Exhibit K-4 located in the CAFR.

Our examination of the Federal and State funds on a test basis indicated that obligations and expenditures were incurred during the fiscal year or project period for which the project was approved.

The financial exhibits contained herein represent a true statement of the financial position pertaining to the aforementioned special projects.

Financial Planning, Accounting and Reporting (Continued)

T.P.A.F. Reimbursements

Our audit procedures included a test of the semi-monthly reimbursements filed with the Department of Education for district employees who are members of the Teachers Pension and Annuity Fund. No exceptions were noted.

T.P.A.F. Reimbursement to the State for Federal Salary Expenditures

The amount of expenditures charged to the current year's Final Reports for all federal awards for the school district to reimburse the State for the TPAF/FICA payments made by the State on-behalf of the school district for those employees whose salaries are identified as being paid from federal funds was made prior to the end of the 90 day grant liquidation period required by the Office of Grants Management. The expenditure was reviewed subsequent to the reimbursement and no exceptions were noted.

Nonpublic State Aid

Project completion reports were finalized and transmitted to the Department by the due date.

School Purchasing Programs

Contracts and Agreements Requiring Advertisement for Bids

Effective July 1, 2015 and thereafter the bid thresholds in accordance with N.J.S.A. 18A:18A-2 (as amended) and 18A:18A-3(a) are \$40,000 (with a Qualified Purchasing Agent) and \$29,000 (without a Qualified Purchasing Agent), respectively. The law regulating bidding for public student transportation contracts under 18A:39-3 is currently \$19,000 the Board has appointed the Business Administrator/Board Secretary as the District's qualified purchasing agent and subsequently increased the bid threshold to \$40,000.

The Board of Education has the responsibility of determining whether the expenditures in any category will exceed the statutory thresholds within the fiscal year. Where question arises as to whether any contract or agreement might result in violation of the statute, the Board Attorney's opinion should be sought before a commitment is made.

Inasmuch as the system of records did not provide for an accumulation of payments for categories for the performance of any work or the furnishing or hiring of any materials or supplies, the results of such an accumulation could not reasonably be ascertained. Disbursements were reviewed; however, to determine whether any clear-cut violations existed.

The results of our examination indicated that no individual payments, contracts, or agreements were made "for the performance of any work or the furnishing or hiring of any materials or supplies," in excess of the statutory thresholds where there had been no advertising for bids in accordance with the provision of N.J.S.A. 18A:18A-4.

Resolutions were adopted authorizing the awarding of contracts or agreements for "Professional Services" per <u>N.J.S.A.</u> 18A:18A-5.

The system of records did not provide for an accumulation of purchases for which the school board used contracts entered into by the State Department of Purchase and Property pursuant to Ch. 114, P.L. 1977, therefore, the extent of such purchases could not reasonably be ascertained. Our examination did reveal, however, that purchases were made through the use of State contracts.

Food Service Fund

The financial transactions and statistical records of the school food services were maintained in satisfactory condition. The financial accounts, meal count records and eligibility applications were reviewed on a test-check basis.

Cash receipts and bank records were reviewed for timely deposit.

The District utilizes a food service management company (FSMC) and is depositing and expending program monies in accordance with N.J.S.A. 18A:17-34, and 19-1 through 19-4.1. Provisions of the FSMC contract/addendum were reviewed and audited. The FSMC contract includes an operating results provision which guarantees that the food service program will return a profit of at least \$250,000. The operating results provision has been met.

The number of meals claimed for reimbursement was verified against meal count records with no exceptions noted. As part of the claims review process the Edit Check Worksheet was completed. Reimbursement vouchers were timely filed.

Applications for free and reduced price meals were reviewed for completeness and accuracy. The number of free and reduced price meals claimed as served was compared to the number of valid applications on file, times the number of operating days, on a school by school basis. The free and reduced price meal policy is uniformly administered throughout the school system. The required verification procedures for free and reduced price applications was completed and available for review.

Expenditures were separately recorded as food, labor and other costs. Vendor invoices were reviewed and costs verified. Inventory records on food supply items were currently maintained and properly applied in determining the cost of food and supplies used.

The cash disbursement records reflected expenditures for program related goods and services. The appropriate revenue and expenditure records were maintained in order to substantiate the non-profit status of the school food service.

Finding – The audit disclosed that net cash revenues exceeded three months average expenditures.

Recommendation – Steps be taken to ensure that net cash revenues do not exceed three months average expenditures.

Food Distribution Program commodities were received and a separate inventory were maintained on a first-in, first-out basis.

The Statement of Revenues, Expenses, and Changes in Fund Net Assets (CAFR Schedule B-5) does separate program and non-program revenue and program and non-program cost of goods sold.

Exhibits reflecting Child Nutrition Program operations are included in the section entitled Enterprise Funds.

Finding – The District had an Administrative Review of the National School Lunch Program. The review disclosed four findings related to serving procedures. A corrective action plan was prepared by the District and approved by the State.

Student Body Activities/Athletic Activities

The Board has a policy, which clearly established the regulation of student activity funds.

Cash receipts and disbursement records were maintained in good condition.

Supporting documentation was maintained for all cash disbursements tested.

Finding – Our audit noted that the High School Activity Account was requiring students to pay for activities only by cash.

Recommendation – The High School Student Activity Account discontinue its requirement for students to pay for activities by cash.

Application for State School Aid

Our audit procedures included a test of information reported in the October 13, 2017 Application for State School Aid (A.S.S.A.) for on-roll, private schools for the handicapped, related services and low-income. We also performed a review of the district procedures related to its completion. The information on the A.S.S.A. was compared to the district workpapers without exception. The information that was included on the workpapers was verified with isolated exceptions. The results of our procedures are presented in the Schedule of Audited Enrollments.

The District maintained workpapers on the prescribed state forms or their equivalent.

The District had adequate written procedures for the recording of student enrollment data.

Pupil Transportation

Our audit procedures included a test of on roll status reported in the 2017-2018 District Report of Transported Resident Students (DRTRS). The information that was included on the DRTRS was verified to the DRTRS Eligibility Summary Report minor exceptions. The results of our procedures are presented in the Schedule of Audited Enrollments.

Our procedures also included a review of transportation related contracts and purchases. Based on our review, the district complied with proper bidding procedures and award of contracts. No exceptions were noted in our review of transportation related purchases of goods and services.

Facilities and Capital Assets

Our procedures included a review of the SDA grant agreement for consistency with recording SDA revenue, transfer of local funds from the general fund or from the capital reserve account, and awarding of contracts for eligible facilities construction.

Miscellaneous

Testing for Lead of All Drinking Water in Educational Facilities

The school district submitted the annual Statement of Assurance to the Department of Education pursuant to N.J.A.C. 6A:26-12.4(g).

Follow-up on Prior Year Findings

In accordance with government auditing standards, our procedures included a review of all prior year recommendations including findings.

HILLSIDE BOARD OF EDUCATION FOOD SERVICE FUND SCHEDULE OF MEAL COUNT ACTIVITY FOR THE FISCAL YEAR ENDED JUNE 30, 2018

SCHEDULE OF MEAL COUNT ACTIVITY

Program	Meals/Milks <u>Category</u>	Meals/Milks <u>Claimed</u>	Meals/Milks <u>Tested</u>	Meals/Milks <u>Verified</u>	Difference	Rate	Amount
National School Lunch							
(Regular Rate)	Paid	56,875	56,875	56,875			
	Reduced	23,669	23,669	23,669			
	Free	201,770	201,770	201,770			
	Total Lunch	282,314	282,314	282,314			
National School Breakfast							
(Regular Rate)	Paid	55,704	55,704	55,704			
	Reduced	14,956	14,956	14,956			
	Free	113,524	113,524	113,524			
	Total Breakfast	184,184	184,184	184,184			
	Grand Totals	466,498	466,498	466,498			

HILLSIDE BOARD OF EDUCATION NET CASH RESOURCE SCHEDULE COMPARISON OF NET CASH RESOURCES TO THREE MONTHS AVERAGE EXPENDITURES FOOD SERVICE ENTERPRISE FUND AS OF JUNE 30, 2018

Net Cash Resources:

Current Assets	¢	510.050
Cash and Cash Equivalents Due from Other Gov'ts	\$	519,978
		224,758
Accounts Receivable		24,826
Current Liabilities		
Less:		
Accounts Payable		(240,046)
Deferred Revenue		(7,017)
Net Cash Resources	<u>\$</u>	522,499
Adjusted Total Operating Expense:		
Total Operating Expenses	\$	1,630,350
Less Depreciation		(16,057)
Adjusted Total Operating Expense	<u>\$</u>	1,614,293
Average Monthly Operating Expense:	<u>\$</u>	161,429
Three Times Monthly Average:	<u>\$</u>	484,288
Total Net Cash Resources	\$	522,499
Three Times Monthly Average	÷	484,288
Net Cash Resources above Three Month Average Expenses	\$	38,211

HILLSIDE BOARD OF EDUCATION APPLICATION FOR STATE SCHOOL AID SCHEDULE OF AUDITED ENROLLMENTS 10/13/2017

	2018-19 Application for State School Aid				Sample for Verification					Private Schools for Disabled						
	Reported	l on	Repor	ted on			San	nple	Verified per	•	Errors per		Reported on	Sample		
	A.S.S./	۹.	Work	papers			Selecte	ed from	Register		Registers		A.S.S.A. as	for		
	On Ro	1	On	Roll	Er	rors	Work	papers	On Roll		On Roll		Private	Verifi-	Sample	
	Full Sh	nared	Full	Shared	Full	Shared	Full	Shared	Full	Shared	Full	Shared	Schools	cation	Verified	Errors
Half Day Preschool - 3 years					-	-					-	-				
Full Day Preschool - 3 years					-	-					-	-				
Half Day Preschool - 4 years					-	-					-	-				
Full Day Preschool - 4 years	147		147		-	-	147		147		-	-				
Half Day Kindergarten					-	-					-	-				
Full Day Kindergarten	190		190		-	-	190		190		-	_				
1st Grade	178		178		-	-	178		178		-	-				
2nd Grade	192		192		-	-	192		192		-	-				
3rd Grade	220		220		-	-	220		220		-	-				
4th Grade	214		214		-	-	214		214		-	-				
5th Grade	210		210		-	-	210		210		-	-				
6th Grade	201		201		-	-	201		201		-	-				
7th Grade	176		176		-	-	176		176		-	-				
8th Grade	168		168		-	-	168		168		-	-				
9th Grade	197		197		-	-	197		197		-	-				
10th Grade	184		184		-	-	184		184		-	-				
11th Grade	173	7	173	7	-	-	173	7	173	7	-	-				
12th Grade	181	8	181	8	-	-	181	8	181	8	-	-				8 - L - L -
Subtotal	2,631	15	2,631	15		~	2,631	15	2,631	15	-	-	•	-	-	
Spec Ed - Elementary	169		169		_	-	169		169		-	_	8	7	7	-
Spec Ed - Middle School	94		94		-	-	94		94		-	-	1	1	1	-
Spec Ed - High School	94	9	94	9	-	-	94	9	94	9	-	-	11	9	9	-
Subtotal	357	9	357	9	-		357	9	357	9	-	-	20	17	17	-
Totals	2,988	24	2,988	24	-	-	2,988	24	2,988	24	_	-	20	17	17	-
Percentage Error				-	0.00%	0.00%					0.00%	0.00%				0.00%

HILLSIDE BOARD OF EDUCATION APPLICATION FOR STATE SCHOOL AID SCHEDULE OF AUDITED ENROLLMENTS 10/13/2017

		Low income		Samp	le for Verification	on	LEP Low Income			Sample for Verification			
	Reported on A.S.S.A as Low	Reported on Workpapers as Low		Sample Selected from	Verified to Application	Sample	Reported on A.S.S.A as Low	Reported on Workpapers as Low		Sample Selected from	Verified to Application	Sample	
	Income	Income	Errors	Workpapers	and Register	Errors	Income	Income	Errors	Workpapers	and Register	Errors	
Half Day Preschool (3 Yrs)			_			_			-			-	
Full Day Preschool (3 Yrs)			-			-			-			-	
Half Day Preschool (4 Yrs)			-			-			-			~	
Full Day Preschool (4 Yrs)			-			-			-			-	
Half Day Kindergarten			-			-			-			-	
Full Day Kindergarten	116.0	116.0	-	7.0	7.0	-	16.0	16.0	-	4.0	4.0	-	
1st Grade	128.0	128.0	-	7.0	7.0	-	20.0	20.0	-	5.0	5.0	-	
2nd Grade	119.0	119.0	-	7.0	7.0	-	15.0	15.0	-	4.0	4.0	-	
3rd Grade	142.0	142.0	-	8.0	8.0	-	12.0	12.0	-	3.0	3.0	-	
4th Grade	142.0	142.0	-	8.0	8.0	-	10.0	10.0	-	3.0	3.0	-	
5th Grade	144.0	144.0	-	8.0	8.0	-	6.0	6.0	-	2.0	2.0	-	
6th Grade	145.0	145.0	-	8.0	8.0	-	6.0	6.0	-	1.0	1.0	-	
7th Grade	117.0	117.0	-	7.0	7.0	-	4.0	4.0	-	1.0	1.0	-	
8th Grade	111.0	111.0	-	6.0	6.0	-	8.0	8.0	-	2.0	2.0	-	
9th Grade	137.0	137.0	-	8.0	8.0	-	5.0	5.0	-	1.0	2.0	(1.0)	
10th Grade	114.0	114.0	-	6.0	6.0	-	7.0	7.0	-	2.0	2.0	-	
11th Grade	111.5	111.5	-	6.0	6.0	-	6.0	6.0	-	2.0	2.0	-	
12th Grade	140.5	140.5	-	7.0	7.0	<u> </u>	5.0	5.0			1.0	-	
Subtotal	1,667.0	1,667.0	-	93.0	93.0	-	120.0	120.0	-	31.0	32.0	(1.0)	
Spec Ed - Elementary	122.0	122.0	-	7.0	7.0	_	14.0	14.0	-	4.0	4.0	-	
Spec Ed - Middle School	78.0	78.0	-	4.0	4.0	_	2.0	2.0	_	1.0	1.0	_	
Spec Ed - High School	77.5	77.5	-	4.0	4.0	-			-			-	
Spec Ed - Alt Voc High	1,0	1.0				-			-			-	
Subtotal	278.5	278.5	~	15.0	15.0	-	16.0	16.0	-	5.0	5.0	-	
				. * .		2 J	1-						
Totals	s 1,945.5	1,945.5		108.0	108.0		136.0	136.0		36.0	37.0	(1.0)	
					100.0	<u></u>		100.0	·		07.0_		
Percentage Error	Г	:	0.00%		:	0.00%		=	0.00%			-2.78%	
	Design to the second	<u> </u>	Transp	ortation									
	Reported on												
	DRTRS by DOE	DRTRS by District	Errors	Tested	Verified	Errors							
Regular - Public Schools	231	231	-	38	38	-							
Transported - Non-Public			-			-							
Regular - Spec.	29	29	-	5	5	-							
Special Needs - Public	102	102	-	17	17	-							
Totals	s362	362	*	60	60	-							
			0.00%			0.00%							

HILLSIDE BOARD OF EDUCATION APPLICATION FOR STATE SCHOOL AID SCHEDULE OF AUDITED ENROLLMENTS 10/13/2017

	LEI	P Not Low Income	•	Sample for Verification				
	Reported on A.S.S.A as	Reported on Workpapers as		Sample	ł			
	Low	Low		Selected fr	om	Verified to	Sample	
	Income	Income	Errors	_Workpape	ers	Register	Errors	
Half Day Preschool (3 Yrs) Full Day Preschool (3 Yrs) Half Day Preschool (4 Yrs) Full Day Preschool (4 Yrs) Half Day Kindergarten Full Day Kindergarten 1st Grade 2nd Grade 3rd Grade 3rd Grade 5th Grade 6th Grade 8th Grade 8th Grade	13 5 8 5 1 2 1 3 4	13 5 8 5 1 2 1 3 4			3 1 2 1 1 1	3 1 2 1 1 1 1	- - - - - - - - - - - - -	
9th Grade	4	4	-		1	I	1	
10th Grade	3	3	-		1	1	-	
11th Grade	7	7	-	`	2	2	-	
12th Grade	2	2	-		1	1	-	
Subtotal	58	58	-	5. - 5. -	16	15	1	
Spec Ed - Elementary Spec Ed - Middle School	5	5	- -		1	1	-	
Spec Ed - High School	1	1	-			101 - 101 FUL		
Subtotal	6	6	-		1	1	-	
Totals	64	64			17	16	1	
Percentage Error			0.00%			=	5.88%	

11

HILLSIDE BOARD OF EDUCATION CALCULATION OF EXCESS SURPLUS FOR THE FISCAL YEAR ENDED JUNE 30, 2018

2017-2018 Total General Fund Expenditures per the CAFR	\$59,205,227	
Increased by: Transfer to Special Revenue Fund	576,553	
Decreased by: On-Behalf TPAF Pension & Social Security	7,158,974	
Adjusted 2017-2018 General Fund Expenditures	<u>\$52,622,806</u>	
2% of Adjusted 2017-2018 General Fund Expenditures	\$ 1,052,456	
Increased by: Allowable Adjustment	585,911	
Maximum Unassigned Fund Balance		<u>\$1,638,367</u>
Total General Fund – Fund Balance at June 30, 2018 (Per CAFR Budgetary Comparison Schedule C-1)	\$7,667,291	
Decreased by: Assigned for Encumbrances Restricted Fund Balances-Capital Reserve Designated for Subsequent Years Expenditures	819,137 4,364,787 <u>570,526</u>	
Total Unassigned Fund Balance for Excess Surplus Calculation		<u>\$1,912,841</u>
Restricted Excess Surplus		<u>\$274,474</u>
Detail for Excess Surplus		
Excess Surplus Designated for Subsequent Year's Expenditures Excess Surplus		\$54,474 <u>220,000</u>
Detail of Allowable Adjustments		<u>\$274,474</u>
Extraordinary Aid		<u>\$585,911</u>
Detail of Restricted Fund Balances		
Capital Reserve Capital Reserve – Designated for Subsequent Year's Expenditures		\$ 2,894,135 1,470,652
		<u>\$ 4,364,787</u>

HILLSIDE BOARD OF EDUCATION RECOMMENDATIONS

I. Administrative Practices and Procedures

There are none.

II. Financial Planning, Accounting and Reporting

It is recommended that all pension withholdings be remitted to the State.

III. School Purchasing Program

There are none.

IV. School Food Services

^{*} It is recommended that steps be taken to ensure that net cash revenues do not exceed three months average expenditures.

V. Student Body Activities/Athletic Activities

It is recommended that the High School Student Activity Account discontinue its requirement for students to pay for activities by cash.

VI Application for State School Aid

There are none.

VII. Transportation

There are none.

VIII. Facilities and Capital Assets

There are none.

IX. Miscellaneous

There are none.

X. Status of Prior Years' Audit Findings/Recommendations

A review was performed on all prior years' recommendations and corrective action was taken on all except the items denoted with an asterisk (*).

ACKNOWLEDGEMENT

We received the complete cooperation of all the officials of the school district and we greatly appreciate the courtesies extended to us.

Respectfully submitted,

LERCH, VINCI & HIGGINS, LLP

and, Paul J/Lerch

Certified Public Accountant Public School Accountant