NORTH CALDWELL BOARD OF EDUCATION AUDITORS' MANAGEMENT REPORT ON ADMINISTRATIVE FINDINGS -FINANCIAL, COMPLIANCE AND PERFORMANCE JUNE 30, 2018

NORTH CALDWELL BOARD OF EDUCATION TABLE OF CONTENTS

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LERCH, VINCI & HIGGINS, LLP

CERTIFIED PUBLIC ACCOUNTANTS REGISTERED MUNICIPAL ACCOUNTANTS

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REPORT OF INDEPENDENT AUDITOR'S

Honorable President and Members of the Board of Trustees North Caldwell Board of Education North Caldwell, New Jersey

We have audited in accordance with generally accepted audit standards in the United States of America and <u>Government Auditing Standards</u> issued by the Comptroller General of the United States, the financial statements of the North Caldwell Board of Education as of and for the fiscal year ended June 30, 2018, and have issued our report thereon dated January 25, 2019.

As part of our audit, we performed procedures required by the Office of School Finance, Department of Education, State of New Jersey and the findings and results thereof are disclosed on the following pages, as listed in the accompanying table of contents.

This report is intended solely for the information and use of management, the Board of Trustees, others within the District and the New Jersey State Department of Education. However, this report is a matter of public record and its distribution is not limited.

LERCH, VINCI & HIGGINS, LLP Certified Public Accountants

Public School Accountants

Gary W. Higgins

Public School Accountant PSA Number CS00814

Fair Lawn, New Jersey January 25, 2019

Scope of Audit

The audit covered the financial transactions of the Board Secretary/School Business Administrator and Treasurer of School Moneys, the activities of the Board of Education and the records of the various funds under the auspices of the Board of Education.

Administrative Practices and Procedures

Insurance

Fire insurance coverage was carried in the amounts as detailed on the Insurance Schedule contained in the district's Comprehensive Annual Financial Report (the "CAFR").

Official Bonds

Name	<u>Position</u>	<u>Amount</u>
Michael Halik	Business Administrator	\$125,000
Steven Lella	Treasurer of School Moneys	200,000

There is employee dishonesty with faithful performance bond coverage on all other employees with coverage of \$250,000.

Financial Planning, Accounting and Reporting

Examination of Claims

An examination of claims paid during the period under review did not reveal any discrepancies with respect to signatures, certifications or supporting documentation.

Payroll Account

The net salaries of all employees of the Board were deposited in the Payroll Account. Employees' payroll deductions and employer's share of fringe benefits were deposited in the Payroll Agency Account.

All payrolls tested were certified by the President of the Board, the Board Secretary/School Business Administrator.

Salary withholdings were promptly remitted to the proper agencies, including health benefits premium amounts withheld due to the General Fund.

Payrolls were delivered to the Treasurer of School Moneys with a warrant made to his order for the full amount of each payroll.

The required certification (E-CERT1) of compliance with requirements for income tax on compensation of administrators to the New Jersey Department of Treasury was filed by the March 15 due date.

Employee Position Control Roster

The Board has implemented and maintains a personnel tracking and accounting (Position Control) system.

Financial Planning, Accounting and Reporting (Continued)

Reserve for Encumbrances and Accounts Payable

A review of outstanding issued purchase orders was made as of June 30, for goods not yet received or services not yet rendered and it was determined that no blanket purchase orders were included in the balance of the reserves for encumbrances. Also, unpaid purchase orders included in the balance of accounts payable were reviewed for propriety and to determine that goods were received and services were rendered, as of June 30.

Travel

The District has an approved Board travel policy as required by N.J.A.C. 6A:23A-6.13 and N.J.S.A. 18A:11-12. No exceptions were noted pertaining to travel expense payments tested.

Classification of Expenditures

The coding of expenditures was tested for proper classification in accordance with N.J.A.C. 6A:23-2.2(f) as part of our test of transactions of randomly selected expenditure items. We also reviewed the coding of all expenditures included in our compliance and single audit testing procedures. In addition to randomly selecting a test sample, our sample selection specifically targeted administrative coding classifications to determine overall reliability and compliance with N.J.A.C. 6A:23-8.2. As a result of the procedures performed, no errors were noted and no additional procedures were deemed necessary to test the propriety of expenditure classification.

Unemployment Compensation Insurance Trust Fund

The Board has adopted the direct reimbursement method and has established an Unemployment Compensation Insurance Trust Fund. The financial transactions of this fund are reported in the Expendable Trust Fund.

Board Secretary's Records

The financial records, books of account and minutes maintained by the Board Secretary were in good condition.

Bids received were summarized in the minutes (N.J.S.A. 18A:18A-21).

Acknowledgement of the Board's receipt of the Board Secretary's and Treasurer's monthly financial reports was included in the minutes.

The prescribed contractual order system was followed.

The capital asset records were updated for the additions and disposals of capital assets made during the year.

Treasurer's Records

The Treasurer did perform cash reconciliations for the general operating account, payroll account, payroll agency account and the unemployment compensation account (N.J.S.A. 18A:17-36).

All cash receipts were promptly deposited.

The Treasurer's records were in agreement with the records of the Board Secretary.

Elementary and Secondary Education Act (E.S.E.A.) as amended by the Every Student Succeeds Act (ESSA)

The E.S.E.A. financial exhibits are contained within the Special Revenue section of the CAFR. This section of the CAFR documents the financial position pertaining to projects under Title I, Title IIA and Title IV of the Elementary and Secondary Education Act of 1965.

Our examination of the Federal funds on a test basis indicated that obligations and expenditures were incurred during the fiscal year or project period for which the project was approved.

Financial Planning, Accounting and Reporting (Continued)

Other Special Federal and/or State Projects

The District's Special Projects were approved as listed on Schedule A Exhibit (K-3) and Schedule B Exhibit (K-4) located in the CAFR.

Our audit of the Federal and State funds on a test basis indicated that obligations and expenditures were incurred during the fiscal year or project period for which the project was approved.

The financial exhibits are contained within the Special Revenue Section of the CAFR. This section of the CAFR documents the financial position pertaining to the aforementioned special projects.

I.D.E.A. Part B

Separate accounting was maintained for each approved project.

Grant application approvals and acceptance of grant funds were made by board resolution or recorded in the minutes.

T.P.A.F. Reimbursements

Our audit procedures included a test of the semi-monthly reimbursement forms filed with the Department of Education for District employees who are members of the Teachers Pension and Annuity Fund. No material exceptions were noted.

Finding (CAFR Finding 2018-001) — Our audit of T.P.A.F. FICA reimbursements revealed the salaries used to determine the amount reimbursed by the State for FICA included certain non-pensionable wages.

Recommendation — The District review with its financial accounting software vendor the T.P.A.F. FICA calculation to ensure T.P.A.F. FICA reimbursements are based only on pensionable wages subject to FICA.

T.P.A.F. Reimbursements to State for Federal Salary Expenditures

None.

School Purchasing Programs

Contracts and Agreements Requiring Advertisement for Bids

Effective July 1, 2015 and thereafter the bid thresholds in accordance with N.J.S.A. 18A:18A-3 (as amended) and 18A:39-3 are \$40,000 and \$29,000, respectively. The law regulating bidding for public school student transportation contracts under N.J.S.A. 18A:39-3 is currently \$19,000.

Pursuant to N.J.S.A. 18A:18A-3, a board of education may increase the bid threshold to \$40,000 if the District employs a Qualified Purchasing Agent. The District's Purchasing Agent is qualified pursuant to subsection b of section 9 of P.L. 1971, c. 198 (c. 40A:11-9) and the board of education by resolution has increased the bid threshold to \$40,000.

The Board of Education has the responsibility of determining whether the expenditures in any category will exceed the statutory thresholds within the fiscal year. Where question arises as to whether any contract or agreement might result in violation of the statute, the Board Solicitor's opinion should be sought before a commitment is made.

In as much as the system of records did not provide for an accumulation of payments for categories for the performance of any work or the furnishing or hiring of any materials or supplies, the results of such an accumulation could not reasonably be ascertained. Disbursements were reviewed, however, to determine whether any clear-cut violations existed.

School Purchasing Programs (Continued)

Contracts and Agreements Requiring Advertisement for Bids (Continued)

The results of our examination did not indicate the payments, contracts, or agreements were made" for the performance of any work or the furnishings or hiring of any material or supplies" in excess of the statutory thresholds where there had been no advertising for bids in accordance with the provision of N.J.S.A. 18A:18A-4.

Resolutions were adopted authorizing the awarding of contracts or agreements for "Professional Services" per N.J.S.A. 18A:18A-5.

The system of records did not provide for an accumulation of purchases for which the school board used contracts entered into by the State Department of Purchase and Property pursuant to Ch. 114, P.L. 1977, therefore, the extent of such purchases could not reasonably be ascertained. Our examination did reveal that purchases were made through the use of state contracts. These contracts were approved in the official minutes.

Student Activity Funds

The Board has a policy which clearly established the regulation of student activity funds.

Cash receipts were deposited timely.

Cash disbursements had proper supporting documentation.

Application for State School Aid

Our audit procedures included a test of information reported in the October 13, 2017 Application for State School Aid (A.S.S.A.) for on-roll, private schools for handicapped, related services, and low-income and bilingual. We also performed a review of the district procedures related to its completion. The information on the A.S.S.A. was compared to the district workpapers without exception. The results of our procedures are presented in the Schedule of Audited Enrollments with no exceptions.

The district maintained workpapers on the prescribed state forms or their equivalent.

The district has adequate written procedures for the recording of student enrollment data.

Pupil Transportation

Our audit procedures included a test of on roll status reported in the 2017-18 District Report of Transported Resident Students (DRTRS). The information that was included on the DRTRS was verified to the DRTRS Eligibility Summary Report with no exceptions. The results of our procedures are presented in the Schedule of Audited Enrollments with no exception.

Our procedures also included a review of transportation-related contracts and purchases. Based on our review, the district complied with proper bidding procedures and award of contracts.

Facilities and Capital Assets

Our procedures included a review of the transfer of local funds from the General fund or from the Capital Reserve Account, and awarding of contracts for eligible facilities construction. No exceptions were noted.

Capital assets records were properly maintained.

Testing for Lead of all Drinking Water in Educational Facilities

The school district adhered to all requirements of N.J.A.C. 26-1.2 and 12.4 related to the testing for lead of all drinking water in educational facilities.

The school district did submit the annual Statement of Assurance to the Department of Education, pursuant to N.J.A.C. 6A:26-12.4(g).

Suggestions to Management

The excess balances in the payroll agency and net pay bank accounts be reviewed and cleared of record.

NORTH CALDWELL BOARD OF EDUCATION FOOD SERVICE FUND NUMBER OF MEALS SERVED AND (OVER)/UNDERCLAIM ENTERPRISE FUNDS FOR THE FISCAL YEAR ENDED JUNE 30, 2018

SCHEDULE OF MEAL COUNT ACTIVITY

NOT APPLICABLE

FOOD SERVICE FUND SCHEDULE OF NET CASH RESOURCES AS OF JUNE 30, 2018

NOT APPLICABLE

NORTH CALDWELL BOARD OF EDUCATION

SCHEDULE OF AUDITED ENROLLMENTS

APPLICATION FOR STATE SCHOOL AID SUMMARY ENROLLMENT AS OF OCTOBER 13, 2017

	2018-2019	Application f	for State Scl	hool Ald					Sample for	Verification			P	ivate Schools	for Disabled	
		rted on		rted on				mple		fied per	Error		Reported on	Sample		
		.S.A.		kpapers				ed from		gisters	Regi		A.S.S.A. as	for		
		Roll		Roll		rofs		papers		Roll	On		Private	Verifi-	Sample	Sample
	Full	Shared	Full	Shared	Fuli	Shared	Full	Shared	Full	Shared	Full	Shared	Schools	cation	Verified	Errors
Half Day Preschool - 3YR	8	_	8		-	_	8	_	8		_	_				
Half Day Preschool - 4YR	8	-	8	_	_	-	8	_	8	_		_				
Full Day Preschool - 3YR	_	-	-	_	_	-	_	_	-	-		_				
Full Day Preschool - 4YR	_	-	_	_	_	-	_	-	_	~	-	_				
Full Day Kindergarten	62	_	62	_		-	62	-	62	_	_	_				
One	85	_	85		-	_	85	н	85	-	_	_				
Two	83	-	83	_	_	_	83	_	83	~	-	_				
Three	79	_	79	_	_	_	79	-	79	_	_	_				
Four	83	_	83		-	-	83		83	_	_	-				
Five	83	-	83	_	_	-	83	-	83	_	_	_				
Six	76	_	76	-	_	-	76	-	76	_	_	_				
Seven	-	-	-	_	_	_	-	-	_	_	_	_				
Eight	-	_	-	_	_	_	_	-	-	_	-	_				
Nine	_	-	-		-	-	-	_	_	-	_	_				
Ten	-	-	-	_	-	_	-	-		_		_				
Eleven	-	-	_	_	_	-		-	_	-	-	-				
Twelve	-	-	-	_	-	-	-	-	-	_	-	_				
Post-Graduate	-	-	-	_	_	-	-	-	_	±.	-	-				
Adult H.S. (15+CR.)	-	-	_	-	-	-	-	-	-	_	_	-				
Adult H.S. (1-14 CR.)																
Subtotal	- 567 -		567				- 567 -		- 567 -		-	_	-	-	_	
Special Ed - Elementary	78	_	78	_	_	_	39	_	39	_	_		2	2	2	
Special Ed - Middle School	21	_	21			_	10	_	10			_	1	1	1	-
Special Ed - High School		_	-	-		_		_	-	_	_	_				-
Subtotal	99												3	3	3	
Co. Voc Regular																
Co. Voc. Ft. Post Sec. Totals	666				******************											
101215			666		-		616		616	-			3	3	3	
Percentage Error					0.000/	0.00%					0.000/	0.000/				0.006
rencentage Error					0.00%	0.00%					0.00%	0.00%				0.00%

SCHEDULE OF AUDITED ENROLLMENTS

NORTH CALDWELL BOARD OF EDUCATION APPLICATION FOR STATE SCHOOL AID SUMMARY ENROLLMENT AS OF OCTOBER 13, 2017

	Res	sident Low Income		Samp	le for Verification		Resid	Resident LEP Low Income		Samp	Sample for Verification		
	Reported on A.S.S.A. as Low	Reported on Workpapers as Low	Frences	Sample Selected from	Verified to Application	Sample	Reported on A.S.S.A. as LEP low	Reported on Workpapers as LEP low		Sample Selected from	Verified to Test Score	Sample	
Half Day Preschool Full Day Preschool Half Day Kindegarten Full Day Kindergarten One Two Three Four Five Six Seven Eight Nine Ten Eleven Twelve Post-Graduate Adult H.S. (15+CR.)	Income	Income	Errors	Workpapers	and Register	Errors	Income	Income	Errors		and Register		
Adult H.S. (1-14 CR.) Subtotal				<u>-</u>				-			-		
Special Ed - Elementary Special Ed - Middle Special Ed - High Subtotal	- - - -	-	-				-		-	-		- - -	
Co. Voc Regular Co. Voc. Ft. Post Sec. Totals					-								
Percentage Error			0.00%			0.00%			0.00%			0.00%	
	Reported on DRTRS by	Reported on DRTRS by	Transpo										
Reg Public Schools, col. 1 Reg -SpEd, col. 4 Transported - Non-Public, col. 3 Special Ed Spec, col. 6 Totals	73 14 - 8 95	73 14 - 8 95	Errors	38 7 - 4 49	Verified 38 7 - 4 49	Errors							
Percentage Error						0.00%							

NORTH CALDWELL BOARD OF EDUCATION

SCHEDULE OF AUDITED ENROLLMENTS

APPLICATION FOR STATE SCHOOL AID SUMMARY ENROLLMENT AS OF OCTOBER 13, 2017

	Resident	LEP NOT Low Inco	me	Sampl	l	
	Reported on A.S.S.A. as NOT Low Income	Reported on Workpapers as NOT Low Income	Errors	Sample Selected from Workpapers	Verified to Application and Register	Sample Errors
Half Day Preschool	_	_				
Full Day Preschool	_	_	_	_	_	
Half Day Kindegarten	_		_	_	_	_
Full Day Kindergarten	_	_	_	<u></u>	_	_
One	_	_	_	_	_	_
Two		_	_	_	_	_
Three	**	_	_	_	_	_
Four	-	_	_	NA.	_	_
Five	_	_	_	_	_	_
Six	_	_	_	_	_	, there
Seven	+	_	_	_		-
Eight	-	-	_	_	_	_
Nine	_	_	_		_	_
Ten	_	_	_	-	_	_
Eleven	-		-	_	_	_
Twelve	-	-	_	-	-	-
Post-Graduate	-	-	_		_	_
Adult H.S. (15+CR.)	-	_	***	_	_	_
Adult H.S. (1-14 CR.)	-	•	-	_	_	_
Subtotal	-	_	_	_	-	
Special Ed - Elementary	-	_	_	_	**	_
Special Ed - Middle	_	_	_	_	_	_
Special Ed - High	u.	_	_	_		_
Subtotal		-	_	~		
Co. Voc Regular						
Co. Voc. Ft. Post Sec.						
Totals	-			_	_	
Percentage Error			0.00%			0.00%

NORTH CALDWELL BOARD OF EDUCATION CALCULATION OF EXCESS SURPLUS FOR THE FISCAL YEAR ENDED JUNE 30, 2018

SECTION 1 - Two Percent (2%) - Calculation of Excess surplus (2017-2018 expenditures of \$100 million or less)

2017-2018 Total General Fund Expenditures per the CAFR	\$	13,655,891
Increased by: Transfer from Capital Reserve to Capital Projects		13,207
Decreased by: On-Behalf TPAF Pension & Social Security		(1,557,142)
Adjusted 2017-2018 General Fund Expenditures	\$	12,111,956
2% of Adjusted 2017-2018 General Fund Expenditures	\$	242,239
Enter Greater of 2% of Adjusted 2017-2018 General Fund Expenditures or \$250,000	\$	250,000
Increased by: Allowable Adjustments		239,248
Maximum Unassigned Fund Balance	<u>\$</u>	489,248
SECTION 2		
Total General Fund - Fund Balance at June 30, 2018	\$	6,270,883
Decreased by: Restricted		
Capital Reserve		4,631,025
Emergency Reserve		250,000
Maintenance Reserve		495,381
Excess Surplus - Designated for Subsequent Year's Expenditures		75,000
Committed Year-End Encumbrances		13,764
Assigned Designated for Subsequent Year's Expenditures		207,758
Assigned Year-End Encumbrances		33,707
Total Unassigned Fund Balance	\$	564,248
SECTION 3		
Restricted Fund Balance - Excess Surplus	\$	75,000
Recapitulation of Excess Surplus as of June 30, 2018		
Restricted Excess Surplus - Designated for Subsequent Year's Expenditures	\$	75,000
Restricted Excess Surplus		75,000
	\$	150,000
Detail of Allowable Adjustments Extraordinary Aid 2017-2018 (Amount in excess of Budget)	\$	239,248

RECOMMENDATIONS

1. Administrative i factices and i foccure.	I.	Administrative	Practices	and Pro	cedures
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There are none.

II. Financial Planning, Accounting and Reporting

It is recommended that the District review with its financial accounting software vendor the T.P.A.F. FICA calculation to ensure T.P.A.F. FICA reimbursements are based only on pensionable wages subject to FICA.

III. School Purchasing Program

There are none.

IV. School Food Services

There are none.

V. Student Body Activities

There are none.

VI. Application for State School Aid

There are none.

VII. Pupil Transportation

There are none.

VIII. Facilities and Capital Assets

There are none.

IX. Miscellaneous

There are none.

X. Status of Prior Year Recommendations

A review was performed on the prior year recommendation. Corrective action was taken on the prior year recommendation.

RECOMMENDATIONS (Continued)

ACKNOWLEDGEMENT

We received the complete cooperation of all the officials of the school district and we greatly appreciate the courtesies extended to us.

Respectfully submitted,

LERCH, VINCI & HIGGINS, LLP

Gary W. Higgins

Certified Public Accountant Public School Accountant