PARAMUS BOARD OF EDUCATION AUDITORS' MANAGEMENT REPORT ON ADMINISTRATIVE FINDINGS -FINANCIAL, COMPLIANCE AND PERFORMANCE JUNE 30, 2018

PARAMUS BOARD OF EDUCATION TABLE OF CONTENTS

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LERCH, VINCI & HIGGINS, LLP

CERTIFIED PUBLIC ACCOUNTANTS REGISTERED MUNICIPAL ACCOUNTANTS

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Honorable President and Members of the Board of Education Paramus Board of Education Paramus, New Jersey

We have audited in accordance with auditing standards generally accepted in the United States of America and Government Auditing Standards issued by the Comptroller General of the United States, the basic financial statements of the Paramus Board of Education as of and for the fiscal year ended June 30, 2018, and have issued our report thereon dated January 23,

As part of our audit, we performed procedures required by the Office of School Finance, Department of Education, State of New Jersey and the findings and results thereof are disclosed on the following pages, as listed in the accompanying table of contents.

This report is intended solely for the information and use of management, the Board of Trustees, others within the District and the New Jersey State Department of Education. However, this report is a matter of public record and its distribution is not limited.

> LERCH, VINCI & HIGGINS, LLI Certified Public Accountants

Public School Accountants

Gary W. Higgins

Public School Accountant

PSA Number CS00814

Fair Lawn, New Jersey January 23, 2019

Scope of Audit

The audit covered the financial transactions of the Board Secretary/School Business Administrator and Assistant Business Administrator, the activities of the Board of Education, the records of the various funds under the auspices of the Board of Education.

Administrative Practices and Procedures

Insurance

Fire insurance coverage was carried in the amounts as detailed on the Insurance Schedule contained in the district's Comprehensive Annual Financial Report (the "CAFR").

Official Bonds

NamePositionAmountSteven CeaBusiness Administrator\$250,000

There is a public employee dishonesty coverage for all other employees with coverage of \$100,000 per employee and \$500,000 per loss.

Tuition Charges

A comparison of tentative tuition charges and actual certified tuition charges was made. The Board made a proper adjustment to the billings to sending districts for the adjustment in per pupil costs in accordance with N.J.A.C. 6A23-3.1(f)3.

Financial Planning, Accounting and Reporting

Examination of Claims

An examination of claims paid during the period under review did not reveal any material discrepancies with respect to signatures, certifications and proper itemization.

Payroll Account

The net salaries of all employees of the Board were deposited in the Payroll Account. Employees' payroll deductions and employer's share of fringe benefits were deposited in the Payroll Agency Account.

All payrolls tested were certified by the President of the Board, the Board Secretary/Business Administrator and the Chief School Administrator.

Salary withholdings were promptly remitted to the proper agencies, including health benefits withholding due to the general fund.

The required certification (E-CERTI) of compliance with requirements of income tax on compensation of District Administration was filed with the NJ Department of Treasury by the due date.

The District maintains a personnel tracking and accounting (Position Control) system.

Financial Planning, Accounting and Reporting (Continued)

Payroll Account (Continued)

Payrolls were delivered to the Secretary of the Board who then deposited by wire transfers in separate bank accounts for the net payroll and withholdings.

Reserve for Encumbrances and Accounts Payable

A review of outstanding issued purchase orders was made as of June 30, for goods not yet received or services not yet rendered and it was determined that no blanket purchase orders were included in the balance of the reserves for encumbrances. Also, unpaid purchase orders included in the balance of accounts payable were reviewed for propriety and to determine that goods were received and services were rendered, as of June 30.

Classification of Expenditures

The coding of expenditures was tested for proper classification in accordance with N.J.A.C. 23A:16.2(f) as part of our test of transactions of randomly selected expenditure items. We also reviewed the coding of all expenditures included in our compliance and single audit testing procedures. In addition to randomly selecting a test sample, our sample selection specifically targeted administrative coding classifications to determine overall reliability and compliance with N.J.A.C. 6A:23A-8.3. As a result of the procedures performed, no errors were noted.

Board Secretary's Records

The financial records and books of account and minutes maintained by the Board Secretary were in good condition.

The prescribed contractual order system was followed.

Acknowledgment of the Board's receipt of the Board Secretary's monthly financial reports was included in the minutes.

Board Designee - Bank Reconciliations

The Board has appointed the assistant school business administrator as the designee to perform cash reconciliations.

The Board designee did perform cash reconciliations for all District accounts (N.J.S.A. 18A:17-36).

The monthly records pertaining to cash reconciliations were in agreement with the records of the Board Secretary and approved in the official minutes.

Unemployment Compensation Insurance Trust Fund

The Board has adopted the direct reimbursement method and has established an Unemployment Compensation Insurance Trust Fund. The financial transactions of this fund are reported in the Expendable Trust Fund.

Elementary and Secondary Education Act (E.S.E.A.) as amended by the Every Student Succeeds Act (ESSA)

The E.S.E.A./ESSA financial exhibits are contained within the Special Revenue section of the CAFR. This section of the CAFR documents the financial position pertaining to projects under Titles I, II, III and IV of the Elementary and Secondary Education Act.

Our examination of the federal and state funds on a test basis indicated that obligations and expenditures were incurred during the fiscal year or project period for which the project was approved.

Financial Planning, Accounting and Reporting (Continued)

Other Special Federal and/or State Projects

The district's Special Projects were approved as listed on Exhibits K-3 and K-4 located in the CAFR.

Our examination of the Federal and State funds on a test basis indicated that obligations and expenditures were incurred during the fiscal year or project period for which the project was approved.

The financial exhibits contained herein represent a true statement of the financial position pertaining to the aforementioned special projects.

T.P.A.F. Reimbursements

Our audit procedures included a test of the semi-monthly reimbursement forms filed with the Department of Education for district employees who are members of the Teachers Pension and Annuity Fund. No exceptions were noted.

T.P.A.F. Reimbursement to the State for Federal Salary Expenditures

The amount of the expenditure charged to the current year's Final Report for all federal awards for the school district to reimburse the State for the TPAF/FICA payments made by the State on-behalf of the school district for those employees whose salaries are identified as being paid from federal funds was made prior to the end of the 90 day grant liquidation period required by the Office of Grants Management. The expenditure was reviewed subsequent to the reimbursement and no exceptions were noted.

School Purchasing Programs

Contracts and Agreements Requiring Advertisement for Bids

Effective July 1, 2015 and thereafter the bid thresholds in accordance with N.J.S.A. 18A:18A-2 and 18A:18A-3(a) are \$40,000 (with a Qualified Purchasing Agent - "QPA") and \$29,000 (without a Qualified Purchasing Agent), respectively. The law regulating bidding for public school student transportation contracts under N.J.S.A. 18A:39-3 is currently \$19,000.

The District's Board Secretary/Business Administrator is a Qualified Purchasing Agent and the Board has designated him as the QPA with a bid threshold of \$40,000.

The Board of Education has the responsibility of determining whether the expenditures in any category will exceed the statutory thresholds within the fiscal year. Where question arises as to whether any contract or agreement might result in violation of the statute, the Board Attorney's opinion should be sought before a commitment is made.

Inasmuch as the system of records did not provide for an accumulation of payments for categories for the performance of any work or the furnishing or hiring of any materials or supplies, the results of such an accumulation could not reasonably be ascertained. Disbursements were reviewed, however, to determine whether any clear-cut violations existed.

The results of our examination indicated no individual payments, contracts, or agreements were made "for the performance of any work or the furnishing or hiring of any materials or supplies," in excess of the statutory thresholds where there had been no advertising for bids in accordance with the provision of N.J.S.A. 18A:18A-4. Resolutions were adopted authorizing the awarding of contracts or agreements for "Professional Services" per N.J.S.A. 18A:18A-5.

The system of records did not provide for an accumulation of purchases for which the school board used contracts entered into by the State Department of Purchase and Property pursuant to Ch. 114, P.L. 1977, therefore, the extent of such purchases could not reasonably be ascertained. Our examination did reveal, however, that purchases were made through the use of State contracts.

School Food Service

The school food service program was not selected as a major federal and/or State program. However, the program expenditures exceeded \$100,000 in federal and/or State support. Accordingly, we inquired of school management, or appropriate school food service personnel, as to whether the SFA had any Child Nutrition Program reimbursement overclaims or underclaims. No exceptions were noted.

The school food service program was not selected as a major federal and/or State program. However, the program expenditures exceeded \$100,000 in federal and/or State support. Accordingly, we inquired of school management, or appropriate school food service personnel, as to whether the SFA's expenditures of school food service revenues were limited to allowable direct and indirect costs. No exceptions were noted.

The Statement of Revenues, Expenses, and Changes in Fund Net Assets (CAFR Schedule B-5) does separate program and non-program revenue and program and non-program cost of goods sold.

The financial transactions and statistical records of the school food services were maintained in satisfactory condition. The financial accounts, meal and milk count records and eligibility applications were reviewed on a test-check basis. The number of meals claimed for reimbursement was verified against sales and meal count records. As part of the claims review process the edit check worksheet was completed. Reimbursement claims were submitted/certified in a timely manner.

Cash receipts and bank records were reviewed for timely deposit.

Applications for free and reduced price meals and free milks were reviewed for completeness and accuracy. The number of free and reduced price meals and free milks claimed as served did not exceed the number of valid applications on file, times the number of operating days, on a school by school basis. The free and reduced price meal and free milk policy is uniformly administered throughout the school system. The required verification procedures for free and reduced price applications were completed and available for review.

The district utilizes a food service management company (FSMC) and is depositing and expending program monies in accordance with N.J.S.A. 18A:17-34, and 19-1 through 19-4.1. Provisions of the FSMC contract/addendum were reviewed and audited. The FSMC contract includes an operating results provision which guarantees that the food service program will return a profit of at least \$50,000. The operating results provision has been met. All vendor discounts, rebates and credits from vendors and/or the FSMC were tracked and credited to the Food Service Account and reconciled to supporting documentation at least annually.

Expenditures were separately recorded as food, labor and other costs. Vendor invoices were reviewed and costs verified. Inventory records on food supply items were currently maintained and properly applied in determining the cost of food and supplies used.

The cash disbursements records reflected expenditures for program related goods and services. The District's food service management company is depositing and expending program monies in accordance with N.J.S.A. 18A:17-34, and 19-1 through 19-4.1. The appropriate revenue and expenditure records were maintained in order to substantiate the non-profit status of the school food service. Net cash resources did not exceed three months average expenditures.

U.S.D.A. commodities were received and a separate inventory was maintained on a first-in, first-out basis.

Exhibits reflecting Child Nutrition Program operations are included in the section entitled Enterprise Funds, Section F.

Student Body Activities

The Board has a policy which clearly establishes the regulation of student activity funds.

All receipts were promptly deposited.

All cash disbursements tested had proper supporting documentation.

Application for State School Aid

Our audit procedures included a test of information reported in the October 13, 2017 Application for State School Aid (ASSA) for on-roll, private schools for the disabled, related services, low income and bilingual. We also performed a review of the District procedures related to its completion. The information on the A.S.S.A. was compared to the District workpapers with no exceptions. The information that was included on the workpapers was verified with no exceptions. The results of our procedures are presented in the Schedule of Audited Enrollments.

The District did maintain workpapers on the prescribed State forms or their equivalent.

The District has adequate written procedures for the recording of student enrollment data.

Pupil Transportation

Our audit procedures included a test of on roll status reported in the 2017-18 District Report of Transported Resident Students (DRTRS). The information that was included on the DRTRS was verified to the DRTRS Eligibility Summary Report with no exceptions. The results of our procedures are presented in the Schedule of Audited Enrollments.

Our procedures also included a review of transportation related contracts and purchases. Based on our review, the District complied with proper bidding procedures and award of contracts. No exceptions were noted in our review of transportation related purchases of goods and services.

Facilities and Capital Assets

Our procedures included a review of the transfer of local funds from the Capital Reserve Account and awarding of contracts for eligible facilities construction. No exceptions were noted.

Testing for Lead of all Drinking Water in Education Facilities

The school district adhered to all requirements of N.J.A.C. 26-1.2 and 12.4 related to the testing for lead of all drinking water in educational facilities.

The school district submitted the annual Statement of Assurance to the Department of Education, pursuant to N.J.A.C. 6A:26-12.4(g).

Suggestions to Management

The prior year unexpected local grants be reviewed and cleared of record.

PARAMUS BOARD OF EDUCATION FOOD SERVICE FUND SCHEDULE OF MEAL COUNT ACTIVITY NUMBER OF MEALS SERVED AND (OVER)/UNDERCLAIM ENTERPRISE FUNDS FOR THE FISCAL YEAR ENDED JUNE 30, 2018

NOT APPLICABLE

PARAMUS BOARD OF EDUCATION FOOD SERVICE ENTERPRISE FUND CALCULATION OF NET CASH RESOURCES FOR THE FISCAL YEAR ENDED JUNE 30, 2018

Net Cash Resources

Current Assets		
Cash and Cash Equivalents	\$	119,621
Intergovernmental Receivable		7,085
Current Liabilities		
Less:		
Accounts Payable		(16,880)
Net Cash Resources	\$	109,826
Adjusted Total Operating Expense:		
Total Operating Expenses	\$	1,236,660
Less Depreciation		(24,176)
Adjusted Total Operating Expense	\$	1,212,484
Average Monthly Operating Expense:	\$	121,248
Three Times Monthly Average:	<u>\$</u>	363,745
Total Net Cash Resources	\$	109,826
Three Times Monthly Average Expenditures		363,745
Excess(Deficit) Cash Resources	\$	(253,919)

PARAMUS BOARD OF EDUCATION APPLICATION FOR STATE SCHOOL AID SUMMARY ENROLLMENT AS OF OCTOBER 13, 2017 SCHEDULE OF AUDITED ENROLLMENTS

		2018-19 Application for State School Aid			Sample for Verification						Private Schools for Disabled					
	Ā.S	rted on .S.A.	Reported on Workpapers				Selecti	nple ed from	Reg	ed per isters	Reg	rs per isters	Reported on A.S.S.A. as	Sample for	_	
		Roll		Roll	Errors		Workpapers		On Roll		On Roll		Private	Verifi-	Sample	Sample
	Full	Shared	Full	Shared	Full	Shared	Full_	Shared	<u>Full</u>	Shared	_Full_	Shared	Schools	cation	Verified	Errors
Half Day Preschool	36	-	36	-	_	_	22	-	22	_	_	-				
Full Day Preschool - 3yr	6	-	6	-	-	-	6	-	6	-	-	-				
Full Day Preschool - 4yr	27	-	27	-	-	-	27	-	27	-	-	-				
Half Day Kindegarten	-	-		-	-	-	-	-	-	-	-	_				
Full Day Kindergarten	225	*	225	_	-	-	51	-	51	-	-	-				
One	216	-	216	_	_	_	36	_	36	-	-	-				
Two	240	-	240	-	-	-	46	_	46	-	-	-				
Three	202	-	202	-	_	_	55	-	55	_	_	-				
Four	239	-	239	-	-	_	39	_	39	-	-	_				
Five	224	-	224	~	-	_	107	_	107	-	-	_				
Six	225	-	225	-		_	103	_	103		_	_				
Seven	228	-	228	-	_	_	118	-	118	_	_	_				
Eight	280	_	280	-	_	-	130	~	130	_	_	-				
Nine	223	_	223	_	_	_	223	_	223	_	_	_				
Ten	247	_	247	_	_	-	247	_	247	-	_	_				
Eleven	256	_	256	_	_	-	256	_	256	_	-	_				
Twelve	240	1	240	1	_	-	240	1	240	1	_	_				
Post-Graduate																
Adult H.S. (15+CR.)																
Adult H.S. (1-14 CR.)																
Subtotal	3,114	1	3,114	1			1,706	<u> </u>	1,706	1		~		-	-	
Special Ed - Elementary	256	_	256		_	_	24	_	24	_	_	_	10	8	8	_
Special Ed - Middle School	186	_	186	_	_	_	13	_	13	_	_		4	3	3	_
Special Ed - High School	213	5	213	5	_	_	21	1	21	1	_	_	16	12	12	_
Subtotal	655	5	655	5			58	1	58	1			30	23	23	
Co. Voc Regular																
Co. Voc. Ft. Post Sec.																
Totals	3,769	6	3,769	6			1,764		1,764	2			30	23	23	
1 Otalio	3,707		5,705				1,707									,
Percentage Error					0.00%	0.00%					0.00%	0.00%				0.00%

PARAMUS BOARD OF EDUCATION APPLICATION FOR STATE SCHOOL AID SUMMARY ENROLLMENT AS OF OCTOBER 13, 2017 SCHEDULE OF AUDITED ENROLLMENTS

	Res	ident Low Income		Samp	le for Verification		Resid	ent LEP Low Income	÷	Sample for Verification			
	Reported on A.S.S.A. as Low Income	Reported on Workpapers as Low Income	Errors	Sample Selected from Workpapers	Verified to Application and Register	Sample Errors	Reported on A.S.S.A. as LEP low Income	Reported on Workpapers as LEP low Income	Errors	Sample Selected from Workpapers	Verified to Test Score and Register	Sample Errors	
Half Day Preschool													
Full Day Preschool													
Half Day Kindegarten Full Day Kindergarten	11.0	11.0	_	2.0	2.0					_			
	8,0	8.0	-	2.0	2.0	•	1,0	1.0	-	1.0	1.0	-	
One Two	16.0	16.0	-	3.0	3.0	-	1.0	1.0	_	1.0	1.0	_	
Three	11.0	11.0	_	2.0	2.0	-	1.0	1.0	-	1.0	1.0	-	
Four	19.0	19.0	_	4.0	4.0	-	1.0	1.0	-	1.0	1.0		
Five	19.0	19.0	_	4.0	4.0	-	2.0	2,0	-	1.0	1.0	_	
Six	20.0	20.0	-	4.0	4.0	-	2,0	2.0	-	1.0	1.0	_	
Six Seven	18.0	18.0	-	4.0	4.0	-	-	-			-		
Eight	15.0	15.0	-	3.0	3.0	-	1.0	1.0	"	1.0	1.0		
Nine	12.0	12.0	-	2.0	2.0	-	1.0	1.0	_	1.0	1.0	-	
Ten	16.0	16.0	-	3.0	3.0		1.0	1.0		1.0	1.0	-	
Eleven	13.0	13.0	-	2.0	2.0		1.0	1.0	_	7.0	1.0	_	
Twelve	18.0	18.0	_	4.0	4.0	-	1.0	1.0	-	-	-	_	
Post-Graduate	16.0	10.0	_	4.0	4.0	-	1.0	1.0	-	-	-	-	
Adult H.S. (15+CR.)													
Adult H.S. (1-14 CR.)													
Subtotal	196.0	196.0		39.0	39.0		9.0	9.0		7.0	7.0		
Subiolai	190.0	190.0	~	37.0	39.0	-	9.0	9.0	*	7.0	7.0		
Special Ed - Elementary	31.0	31.0	_	6.0	6.0	_	1.0	1.0	_	1,0	1.0	_	
Special Ed - Middle	22.0	22.0	_	5.0	5,0	_	1.0	1.0	_	-	1.0	~	
Special Ed - High	30.5	30.5	_	6.0	6.0		1.0	1.0	_	1.0	1.0		
Subtotal	83.5	83.5		17.0	17.0		2.0	2.0		2,0	2.0		
Suctom	05,5	65,5		17.0	17.0		2.0	2.0		2.0	2.0		
Co. Voc Regular													
Co. Voc. Ft. Post Sec.													
Totals	279.5	279.5		56.0	56.0		11.0	11.0		9.0	9.0		
Percentage Error			0.00%			0.00%			0.00%			0.00%	
			Transpe	ortation									
	Reported on	Reported on											
	DRTRS by	DRTRS by											
	DOE/county	District	Errors	Tested	Verified	Errors							
Reg Public Schools, col. 1	879.5	879.5	-	54,0	54.0	-							
Reg -SpEd, col. 4	43.0	43.0		8.0	8.0	-							
Transported - Non-Public, col. 3	48.5	48.5	-	3.0	3.0	-							
Special Ed Spec, col. 6	119.0	119.0		14.0	14.0								
Totals	1,090.0	1,090.0		79.0	79.0	-							
Percentage Error						0.00%							

PARAMUS BOARD OF EDUCATION APPLICATION FOR STATE SCHOOL AID SUMMARY ENROLLMENT AS OF OCTOBER 13, 2017 SCHEDULE OF AUDITED ENROLLMENTS

	Resident	LEP NOT Low Inc	ome	Sample for Verification					
	Reported on A.S.S.A. as NOT Low Income	Reported on Workpapers as NOT Low Income	Errors	Sample Selected from Workpapers	Verified to Application and Register	Sample Errors			
Half Day Preschool									
Full Day Preschool									
Half Day Kindegarten									
Full Day Kindergarten	19.0	19.0	-	3.0	3.0	_			
One	15.0	15.0	-	3.0	3.0	-			
Two	12.0	12.0	-	2.0	2.0	-			
Three	10.0	10.0	-	2.0	2.0	-			
Four	13.0	13.0	•	2.0	2.0	-			
Five	11.0	11.0	_	2.0	2.0	-			
Six	6.0	6.0	-	1.0	1.0	-			
Seven	7.0	7.0	-	1.0	1.0	-			
Eight	7.0	7.0	-	1.0	1.0	-			
Nine	4.0	4.0	-	1.0	1.0	-			
Ten	3.0	3.0	-	1.0	1.0	-			
Eleven	4.0	4.0	-	1.0	1.0	-			
Twelve	5.0	5.0	-	1.0	1.0	-			
Post-Graduate Adult H.S. (15+CR.)									
Adult H.S. (1-14 CR.)									
Subtotal	116.0	116.0		21.0	21.0	-			
Special Ed - Elementary	3.0	3.0	-	1.0	1.0	-			
Special Ed - Middle	1.0	1.0	-	1.0	1.0	-			
Special Ed - High	1.0	1.0		1.0	1.0				
Subtotal	5.0	5.0		3.0	3.0				
Co. Voc Regular									
Co. Voc. Ft. Post Sec.	101.0	101.0		24.5	24.0				
Totals	121.0	121.0	-	24.0	24.0				
Percentage Error			0.00%			0.00%			

PARAMUS BOARD OF EDUCATION CALCULATION OF EXCESS SURPLUS FOR THE FISCAL YEAR ENDED JUNE 30, 2018

SECTION 1A - Two Percent (2%) - Calculation of Excess surplus

2017-2018 Total General Fund Expenditures per the CAFR	\$ 90,012,384
Increased by: Transfer from Capital Reserve to Capital Projects Fund Decreased by:	470,142
On-Behalf TPAF Pension & Social Security	(9,636,566)
Adjusted 2017-2018 General Fund Expenditures	\$ 80,845,960
2% of Adjusted 2017-2018 General Fund Expenditures	\$ 1,616,919
Enter Greater of 2% of Adjusted 2017-2018 General Fund Expenditures or \$250,000	\$ 1,616,919
Allowable Adjustments	537,358
Maximum Unassigned Fund Balance	\$ 2,154,277
SECTION 2	
Total General Fund - Fund Balance at June 30, 2018	\$ 24,949,122
Decreased by:	
Year End Encumbrances	941,502
Capital Reserve	17,597,593
Maintenance Reserve	2,200,000
Emergency Reserve	855,750
Excess Surplus - Designated for Subsequent Year's Expenditures	600,000
Total Unassigned Fund Balance	\$ 2,754,277
SECTION 3	
Reserved Fund Balance - Excess Surplus	\$ 600,000
Reserved Fund Datance - Excess Surpius	\$ 600,000
Recapitulation of Excess Surplus as of June 30, 2018	
Reserved Excess Surplus - Designated for Subsequent Year's Expenditures	\$ 600,000
Reserved Excess Surplus	600,000
Total Excess Surplus	\$ 1,200,000
Detail of Allowable Adjustments	
Extraordinary Aid (Unbudgeted)	\$ 468,650
Nonpublic Transportation Aid (Unbudgeted)	68,708
	<u>\$ 537,358</u>

PARAMUS BOARD OF EDUCATION RECOMMENDATIONS

I. Administrative Practice and Procedures There are none.

II. Financial Planning, Accounting and Reporting

There are none.

III. School Purchasing Program

There are none.

IV. School Food Service Program

There are none.

V. Student Body Activities

There are none.

VI. Application for State School

There are none.

VII. Pupil Transportation

There are none.

VIII. Facilities and Capital Assets

There are none.

IX. Miscellaneous

There are none.

X. Status of Prior Years' Audit Findings/Recommendations

A review was performed on the prior year recommendation and corrective action was taken.

PARAMUS BOARD OF EDUCATION RECOMMENDATIONS

ACKNOWLEDGEMENT

We received the complete cooperation of all the officials of the school district and we greatly appreciate the courtesies extended to the members of the audit team.

Respectfully submitted,

LERCH, VINCI & HIGGINS, LLP

Gary W. Higgins

Public School Accountant Certified Public Accountant