RIDGEFIELD BOARD OF EDUCATION AUDITOR'S MANAGEMENT REPORT ON ADMINISTRATIVE FINDINGS -FINANCIAL COMPLIANCE AND PERFORMANCE JUNE 30, 2018

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CERTIFIED PUBLIC ACCOUNTANTS REGISTERED MUNICIPAL ACCOUNTANTS

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Honorable President and Members of the Board of Education Ridgefield Board of Education Ridgefield, New Jersey

We have audited in accordance with auditing standards generally accepted in the United States of America and Government Auditing Standards issued by the Comptroller General of the United States, the basic financial statements of the Ridgefield Board of Education as of and for the fiscal year ended June 30, 2018, and have issued our report thereon dated January 25, 2019.

As part of our audit, we performed procedures required by the Office of School Finance, Department of Education, State of New Jersey and the findings and results thereof are disclosed on the following pages, as listed in the accompanying table of contents.

This report is intended solely for the information and use of management, the Board of Education, others within the District and the New Jersey State Department of Education. However, this report is a matter of public record and its distribution is not limited.

Respectfully submitted,

LERCH, VINCI & HIGGINS, LLP

LERCH, Vioci & HICCIOS, LCP

Certified Public Accountants **Public School Accountants**

Jeffrey C. Bliss

Public School Accountant PSA Number CS00932

Fair Lawn, New Jersey January 25, 2019

Scope of Audit

The audit covered the financial transactions of the Board Secretary/School Business Administrator, the activities of the Board of Education, the records of the various funds under the auspices of the Board of Education.

Administrative Practices and Procedures

Insurance

Fire insurance coverage was carried in the amounts as detailed on the Insurance Schedule contained in the District's Comprehensive Annual Financial Report (the "CAFR").

Official Bonds (N.J.S.A. 18A:17-26, 18A:17-32)

Name Position Amount

Floro M. Villanueva, Jr. Board Secretary/School Business Administrator \$260,000

There is an Employees' Dishonesty Faithful Performance Crime Coverage through NESBIG covering all other employees with multiple coverage of \$500,000 per loss.

Tuition Charges

A comparison of tentative tuition charges and actual certified tuition charges was made. The Board made the proper adjustment to the billings to sending districts for the adjustment in per pupil costs in accordance with N.J.A.C. 6A:23A-17.1(f)3.

Financial Planning, Accounting and Reporting

Examination of Claims

An examination of claims paid during the period under review did not reveal any material discrepancies with respect to supporting documentation, signatures and certification.

Payroll Account

The net salaries of all employees of the Board were deposited in the Payroll Account. Employees' payroll deductions and employer's share of fringe benefits were deposited in the Payroll Agency Account.

Salary withholdings were promptly remitted to the proper agencies, including health benefit withholdings due to the general fund for the payroll periods tested.

All payrolls were approved by the Superintendent and were certified by the Board President and Board Secretary/School Business Administrator.

Financial Planning, Accounting and Reporting (Continued)

Payroll Account (Continued)

The District maintains a personnel tracking and accounting (Position Control) system.

• **Finding** – Our audit of salaries revealed certain individuals employed as on-call employees (i.e. substitutes) who appear eligible for enrollment in DCRP were not enrolled as of year end.

Recommendation – The District review all on-call employees' (substitutes) eligibility for enrollment into the DCRP pension system.

The School Business Administrator completed and filed the required certification of compliance with federal and state law respecting the reporting of compensation for certain employees.

Reserve for Encumbrances and Accounts Payable

A review of outstanding issued purchase orders was made as of June 30, for goods not yet received or services not yet rendered and it was determined that no blanket purchase orders were included in the balance of the year end encumbrances. Also, unpaid purchase orders included in the balance of accounts payable were reviewed for propriety and to determine that goods were received and services were rendered, as of June 30.

Classification of Expenditures

The coding of expenditures was tested for proper classification in accordance with N.J.A.C. 6A:23A-16.2(f) as part of our test of transactions of randomly selected expenditure items. We also reviewed the coding of all expenditures included in our compliance and single audit testing procedures. In addition to randomly selecting a test sample, our sample selection included administrative coding classifications to determine overall reliability and compliance with NJAC 6A:23A-8.3. As a result of the procedures performed, no additional procedures were deemed necessary to test the propriety of expenditure classification.

Board Secretary's Records

The financial records, books of account and minutes maintained by the Board Secretary were in good condition.

Acknowledgement of the Board's receipt of the Board Secretary's and Treasurer's monthly financial reports were included in the minutes.

The prescribed contractual order system was followed.

• **Finding** – Our audit revealed one (1) budget line account was overexpended at June 30, 2018 as a result of an audit adjustment. Therefore no recommendation is deemed warranted.

Elementary and Secondary School Education Act (E.S.E.A.) as Amended by the Every Student Succeeds Act (ESSA)

The E.S.E.A. financial exhibits are contained within the Special Revenue section of the CAFR. This section of the CAFR documents the financial position pertaining to projects under Titles I, II, Title III and IV of the Elementary and Secondary Education Act as amended and reauthorized.

Our examination of the E.S.E.A./NCLB funds on a test basis indicated that obligations and expenditures were incurred during the fiscal year or project period for which the project was approved.

• Finding – The New Jersey Department of Education Office of Fiscal Accountability and Compliance (OFAC), completed a fiscal audit of the District's No Child Left Behind Act (NCLB) Title I program for the period July 1, 2016 through June 30, 2017. The report dated June 15, 2018 included several findings which resulted in disallowed grant expenditures due to the State in the amount of \$98,541. The findings that resulted in disallowed grant expenditures included (1) salaries of the District staff who worked at a Non-Title I school and (2) adequate documentation was not provided to demonstrate expenditures charged to Title I were allowable costs. The District approved and implemented a corrective action plan to address the findings in the OFAC report.

Financial Planning, Accounting and Reporting (Continued)

Other Special Federal and/or State Projects

The district's Special Projects were approved as listed on Exhibit K-3 and Exhibit K-4 located in the CAFR.

Our examination of the Federal and State funds on a test basis indicated that obligations and expenditures were incurred during the fiscal year or project period for which the project was approved.

The financial exhibits contained herein represent a true statement of the financial position pertaining to the aforementioned special projects.

T.P.A.F. Reimbursements

Our audit procedures included a test of the semi-monthly reimbursement forms filed with the Department of Education for district employees who are members of the Teachers Pension and Annuity Fund. No exceptions were noted.

TPAF Reimbursement to the State for Federal Salary Expenditures

The amount of the expenditure charged to the current year's Final Report for all federal awards for the school district to reimburse the State for the TPAF/FICA payments made by the State on-behalf of the school district for those employees whose salaries are identified as being paid from federal funds was made prior to the end of the 90 day grant liquidation period required by the Office of Grants Management. The expenditure was reviewed subsequent to the reimbursement and no exceptions were noted.

School Purchasing Programs

Contracts and Agreements Requiring Advertisement for Bids

The bid thresholds in accordance with N.J.S.A. 18A:18A-3 (as amended) and 18A:39-3 (public school student transportation) are \$29,000 and \$19,000 respectively.

If the purchasing agent is qualified pursuant to subsection b of section 9 of P.L. 1971, c.198 (c.40A:11-9), the board of education may establish that the bid threshold may be up to \$40,000. Such authorization may be granted for each contract or by a general delegation of the power to negotiate and award such contracts pursuant to this section. The Board appointed the School Business Administrator on May 10, 2018 as the qualified purchasing agent.

The Board of Education has the responsibility of determining whether the expenditures in any category will exceed the statutory thresholds within the fiscal year. Where question arises as to whether any contract or agreement might result in violation of the statute, the Board Attorney's opinion should be sought before a commitment is made.

Inasmuch as the system of records did not provide for an accumulation of payments for categories for the performance of any work or the furnishing or hiring of any materials or supplies, the results of such an accumulation could not reasonably be ascertained. Disbursements were reviewed; however, to determine whether any clear-cut violations existed.

The results of our examination indicated that no individual payments, contracts, or agreements were made "for the performance of any work or the furnishing or hiring of any materials or supplies," in excess of the statutory thresholds where there had been no advertising for bids in accordance with the provision of N.J.S.A. 18A:18A-4.

Resolutions were adopted authorizing the awarding of contracts or agreements for "Professional Services" per N.J.S.A. 18A:18A-5.

School Purchasing Programs (Continued)

Contracts and Agreements Requiring Advertisement for Bids (Continued)

The system of records did not provide for an accumulation of purchases for which the school board used contracts entered into by the State Department of Purchase and Property pursuant to Ch. 114, P.L. 1977, therefore, the extent of such purchases could not reasonably be ascertained. Our examination did reveal, however, that purchases were made through the use of State contracts.

Food Service Fund

The school food service program was not selected as a major federal or state program. However, the program expenditures exceeded \$100,000 in federal support. Accordingly, we inquired of school management as to whether the School Food Authority (the "SFA") had any Child Nutrition Program reimbursement overclaims or underclaims. No exceptions were noted. In addition, we inquired as to whether the SFA's expenditures of school food service revenues were limited to allowable direct and indirect costs. No exceptions were noted.

The Statement of Revenues, Expenses, and Changes in Fund Net Position (CAFR Schedule B-5) does separate program and non-program revenue and program and non-program cost of goods sold.

The financial transactions and records of the school food services were maintained in good condition. The financial accounts and records were reviewed on a test-check basis.

Cash receipts and bank records were reviewed for timely deposit.

The district utilizes a food service management company (FSMC) and is depositing and expending program monies in accordance with N.J.S.A. 18A:17-34, and 19-1 through 19-4.1. Provisions of the FSMC contract/addendum were reviewed. The FSMC contract includes an operating results provisions which guarantees that the food service program will return a profit of at least \$7,882. The operating results provision has been met.

Expenditures were separately recorded as food, labor and other costs. Vendor invoices were reviewed and costs verified. Inventory records on food supply items were currently maintained and properly applied in determining the cost of food and supplies used.

The cash disbursement records reflected expenditures for program related goods and services. The appropriate revenue and expenditure records were maintained in order to substantiate the non-profit status of the school food service. Net cash resources did not exceed three months average expenditures.

Applications for free and reduced price meals were reviewed for completeness and accuracy as part of our audit of the Application for State School Aid (ASSA).

Food Distribution Program commodities were received and a separate inventory were maintained on a first-in, first-out basis.

Exhibits reflecting Child Nutrition Program operations are included in the section entitled Enterprise Funds.

Saturday Happenings Program Fund

Separate cash receipts and disbursement journals and billing records were maintained for the various programs provided by Saturday Happenings.

All disbursements are processed through the District's General operating account and reimbursed by the Saturday Happening Program account.

Student Body Activities

The Board has a policy, which clearly established the regulation of student activity funds.

Cash receipts and disbursements records for the various schools were maintained in satisfactory condition.

• Finding – Our audit of the Bergen Boulevard, High School and Athletics student activity accounts revealed only one (1) check authorization signature was obtained on certain checks issued during the year. Board policy requires two (2) authorization signatures on all checks.

Recommendation – Two (2) authorization signatures be obtained on all checks issued form the Bergen Boulevard, High School and Athletics student activity accounts in accordance with Board policy.

Application for State School Aid

Our audit procedures included a test of information reported in the October 13, 2017 Application for State School Aid (A.S.S.A.) for on-roll, private schools for the handicapped, low-income and bilingual. We also performed a review of the district procedures related to its completion. The information on the A.S.S.A. was compared to the district workpapers with immaterial exceptions noted. The information that was included on the workpapers was verified without exception. The results of our procedures are presented in the Schedule of Audited Enrollments.

The District maintained workpapers on the prescribed state forms or their equivalent.

The District had adequate written procedures for the recording of student enrollment data.

Pupil Transportation

Our audit procedures included a test of on roll status reported in the 2017-2018 District Report of Transported Resident Students (DRTRS). The information that was included on the DRTRS was verified to the DRTRS Eligibility Summary Report without exception. The information that was included on the workpapers was verified without exceptions. The results of our procedures are presented in the Schedule of Audited Enrollments.

Our procedures also included a review of transportation related contracts and purchases. Based on our review of transportation related purchases of goods and services, the District complied with proper bidding procedures and award of contracts.

Facilities and Capital Assets

Our procedures included a review of the State Schools Development Authority (SDA) grant agreements for consistency with recording SDA revenue, transfer of local funds from the general fund or from the capital reserve account, and awarding of contracts for eligible facilities construction.

Testing for Lead of all Drinking Water in Educational Facilities

The school district adhered to all requirements of N.J.A.C. 26-1.2 and 12.4 related to the testing for lead of all drinking water in educational facilities.

Suggestions to Management

- Payroll check distribution verification should be conducted in the 2018/2019 school year.
- Pension reports be filed for the fiscal years 2016 and 2017 retroactive salaries paid in fiscal year 2018.

Follow-up Prior Year Findings

In accordance with government auditing standards, our procedures included a review of all prior year recommendations.

RIDGEFIELD BOARD OF EDUCATION FOOD SERVICE FUND NUMBER OF MEALS SERVED AND (OVER)/UNDERCLAIM ENTERPRISE FUNDS FOR THE FISCAL YEAR ENDED JUNE 30, 2018

N/A – INFORMATION NOT REQUIRED

RIDGEFIELD BOARD OF EDUCATION FOOD SERVICE FUND

SCHEDULES OF NET CASH RESOURCE

ENTERPRISE FUNDS

FOR THE FISCAL YEAR ENDED JUNE 30, 2018

			Food	
37 (C) I D		<u></u>	Service	
Net Cash Resources:				
CAFR *	Current Assets			
B-4	Cash			
B-4	Intergovernmental Receivables	\$	18,430	
B-4	Accounts Receivable		12,600	
B-4	Due from Other Funds			
CAFR	Current Liabilities			
B-4	Less Accounts Payable		(8,609)	
B-4	Less Due to Other Funds		(8,422)	
B-4	Less Unearned Revenue		(7,298)	
	Net Cash Resources	\$	6,701	(A)
Net Adj. Total Operating Ex	<u> Kpense:</u>			
B-5	Total Operating Expenses		641,350	
B-5	Less Depreciation		(12,694)	
	Adj. Tot. Oper. Exp.		628,656	(B)
Average Monthly Operating	Expense:			
	B / 10	\$	62,866	(C)
Three times monthly Average	ge Operating Expense:			
	3 X C	\$	197,923	(D)
TOTAL BIROVA	Δ.	Z 701		
TOTAL IN BOX A LESS TOTAL IN BOX D	\$ (19	6,701 97,923)		
NET		97,923) 91,222)		
Net Cash Resources Did Not	t Exceed Three Months Expenditure	es.		
	<u>-</u>			

RIDGEFIELD BOARD OF EDUCATION APPLICATION FOR STATE SCHOOL AID ENROLLMENT AS OF OCTOBER 13, 2017 SCHEDULE OF AUDITED ENROLLMENTS

	2018 - 2019 Application for State School Aid					Sample for Verification					Private Schools for Disabled						
	Reported or A.S.S.A. On Roll		Reported or Workpaper On Roll	n		rors	Samp Selected Workpa	le from	Verified Register On Rol	per r	Errors p Register On Ro	S	Reported on A.S.S.A. as Private	Sample for Verifi-	Sample	Sample	
	Full	Shared	Full	Shared	Full	Shared	Full	Shared		Shared	Full	Shared	Schools	cation	Verified	Errors	
Half Day Preschool 3 Years Old																	
Full Day Preschool 3 Years Old					_	-					_						
Half Day Preschool 4 Years Old					_	_					_						
Full Day Preschool 4 Years Old	18		18		_	•	18		18		_						
Half Day Kindergarten	10		10		_	_	84		84		_						
Full Day Kindergarten	84		84		_	_	71		71		_						
Grade 1	71		71		_	_	83		83		_						
Grade 2	83		83		_	_	78		78		_						
Grade 3	78		78		_	_	110		110		_						
Grade 4	110		110		_	_	98		98		_						
Grade 5	98		98		_	_	108		108		_						
Grade 6	108		108		_	_	90		90		_						
Grade 7	90		90		_	_	86		86		_						
Grade 8	86		86		-	_	97		97		_						
Grade 9	97		97		_	_	80		80		_						
Grade 10	80	1	80	1	_	_	113		113		-						
Grade 11	113		113		_	_	118		118		_						
Grade 12	118		118		_	_					_						
Post- Graduate					_	-					_						
Adult High School (15+ Credits)					_	_					_						
Adult High School (1-14 Credits)					_	_					_						
Subtotal	1,234	1	1,234	1	-	-	1,234	-	1,234		-	-		-	-	-	
Sp Ed - Elementary	190		190		_		28		28		_				_	_	
Sp Ed - Middle School	65		65		_	_	10		10					1 1	1	_	
Sp Ed - High School	174		174		_	_	25		25		_			1 1	1	_	
Subtotal	429	-	429	-	-	-	63	-	63	-	-	 -		2 2	2	-	
County Vocational - Regular					_						_						
County Vocational - F.T. Post-Second					_						-						
Subtotal		-	_		-	-	-	-	_	-	-			-	-	-	
Totals	1,663	1	1,663	1		 _	1,297		1,297					2 2	2		
	==-,		.,						.,								
Percentage Error	г			_	0.00%					=	0.00%		0.00	<u>%</u>		0.00%	

RIDGEFIELD BOARD OF EDUCATION APPLICATION FOR STATE SCHOOL AID ENROLLMENT AS OF OCTOBER 13, 2017 SCHEDULE OF AUDITED ENROLLMENTS

	Low Income			Sample	e for Verification	n	Resdie	ent LEP Low Inco	me	Sample for Verification				
	Reported on A.S.S.A as Low Income	Reported on Workpapers as Low Income	Errors	Sample Selected from Works	Verified to Application	Sample Errors	Reported on ASSA as LEP low Income	Reported on Workpapers as LEP low Income	Errors	Sample Selected	Verified to Test Score and Register	Errors		
Half Day Preschool 3 Years Old			-			_								
Full Day Preschool 3 Years Old			-			_			_			_		
Half Day Preschool 4 Years Old			_			-			-			-		
Full Day Preschool 4 Years Old			-			_			-			-		
Half Day Kindergarten						-			-			-		
Full Day Kindergarten	26	26	-	4	4	_	9	9	_	8	3 8	-		
Grade 1	20	20	-	3	3	-	5	5	_	4	1 4	-		
Grade 2	29	29		4	4	-	4	4	_	3	3	-		
Grade 3	26	26	_	3	3	-	2	2	-	2	2	-		
Grade 4	32	32	-	4	4	-	5	5	-	4	4	-		
Grade 5	27	27	-	4	4	_	2	2		2	2	_		
Grade 6	37	37	_	5	5			_	-	-	-	_		
Grade 7	26	26		3	3	-	2	2	_	2	2 2	-		
Grade 8	24	24	_	3	3	_	2	2	_	2		_		
Grade 9	32	32	_	4	4	_	4	4	_	3		_		
. Grade 10	22	22	_	3	3	_	2	2	_	2	-	_		
Grade 11	27	27	_	3	3	_	4	4	_	3	-	_		
Grade 12	24	25	(1)	3	3	_	1	1	_	- 1		_		
Post- Graduate	<u> </u>	20	- (1)	-	-	_		•	_	•		_		
Adult High School (15+ Credits)														
Adult High School (1-14 Credits)						_			-			_		
Addit High School (1-14 Cledie)											•			
Subtotal	352	353	(1)	46	46	-	42	42	-	36	36	-		
Sp Ed - Elementary	32	32	-	8	8	-	1	1	-		1 1	-		
Sp Ed - Middle School	19	19	_	3	3	~	2	2	-		2 2	-		
Sp Ed - High School	13	13	-	7	7	_	1	1	_		1 1	_		
		-	-											
Subtotal	64	64	-	18	18	-	4	4	-	4	4	-		
County Vocational - Regular County Vocational - F.T. Post-Second														
Subtotal														
Subiotal	-	-	-	-	-	-								
Totals	416.0	417.0	(1.0)	64.0	64.0	-	46	46		40	40			
Percentage Erro	or	=	-0.24%		;	0.00%		=	0.00%		=	0.00%		

	ח	Fransportation				
	Reported on DRTRS by DOE	Reported on DRTRS by District	Errors	Tested	Verified	Errors
Reg Public Schools	49	49	-	20	20	-
Regular - Special Ed	63	63	-	25	25	-
Transported - Non Public			-			
Special Needs	Į Į	11	<u> </u>	44	4	
	123	123	-	49	49	

Percentage Error

0.0%

0.0%

RIDGEFIELD BOARD OF EDUCATION APPLICATION FOR STATE SCHOOL AID ENROLLMENT AS OF OCTOBER 13, 2017 SCHEDULE OF AUDITED ENROLLMENTS

	Resident	LEP Not Low Inc	come	Sample for Verification					
	Reported on ASSA as NOT Low Income	Reported on Workpapers as NOT low Income		Sample Selected From Workpa	Verified to Application				
	Income	income	Errors	WOIKPA	apers	Errors			
Half Day Preschool 3 Years Old Full Day Preschool 4 Years Old Full Day Preschool 4 Years Old Full Day Preschool 4 Years Old Full Day Kindergarten Full Day Kindergarten Grade 1 Grade 2 Grade 3 Grade 4 Grade 5 Grade 6 Grade 7 Grade 8 Grade 9 Grade 10 Grade 11 Grade 12 Post- Graduate Adult High School (15+ Credits) Adult High School (1-14 Credits)	17 9 8 3 4 - 2 2 2 1 3 3 4	17 9 8 3 4 - 2 2 2 1 3 3 4		13 7 6 2 3 - 2 2 2 - 1 2 2 3	13 7 6 2 3 3 - 2 2 2 2 2 3 3	- - - - - - - - - - - - - - - - - - -			
Subtotal	56	56		43	43	0			
Sp Ed - Elementary Sp Ed - Middle School Sp Ed - High School Subtotal	1	2	(I)		1	-			
	1	2	(1)) 1	1	-			
County Vocational - Regular County Vocational - F.T. Post-Second									
Subtotal									
Totals	57	58	(1)) 44	44	•			
Percentage Eποτ		=	-1.75%	<u>.</u>	=	0.00%			

RIDGEFIELD BOARD OF EDUCATION CALCULATION OF EXCESS SURPLUS FOR THE FISCAL YEAR ENDED JUNE 30, 2018

SECTION 1A 2017-2018 Total General Fund Expenditures per the CAFR	\$	41,594,821		
Increased by: Transfer from Capital Reserve to Capital Projects Fund		5,546		
Decreased by: On-Behalf TPAF Pension & Social Security Assets Acquired Under Capital Leases		(5,274,203) (106,678)		
Adjusted 2017-2018 General Fund Expenditures	\$	36,219,486		
2% of Adjusted 2017-2018 General Fund Expenditures	<u>\$</u>	724,390		
Enter Greater of 2% of Adjusted 2017-2018 General Fund Expenditures or \$250,000 Increased by: Allowable Adjustments	\$	724,390 131,756		
Maximum Unassigned Fund Balance			\$	856,146
SECTION 2				
Total General Fund - Fund Balance at June 30, 2018 (Per CAFR Budgetary Comparison Schedule/Statement)			\$	4,415,280
Decreased by: Year End Encumbrances Other Restricted Fund Balances - Capital Reserve Other Restricted Fund Balances - Maintenance Reserve Other Reserved Fund Balances - Tuition Adjustments Assigned Fund Balance - Designated for Subsequent Year's Expenditures	\$	241,373 1,321,552 623,900 670,000 302,309		3,159,134
Total Unassigned Fund Balance			\$	1,256,146
Restricted Fund Balance - Excess Surplus (June 30, 2018)			\$	400,000
SECTION 3				
Recapitulation of Excess Surplus as of June 30, 2018				
Excess Surplus - Designated for Subsequent Year's Expenditures			\$ —	400,000
Detail of Allowable Adjustments			\$	400,000
Unbudgeted Extraordinary Aid			\$	131,756
			\$	131,756

RECOMMENDATIONS

I. Administrative Practices and Procedures

There are none.

II. Financial Planning, Accounting and Reporting

It is recommended that the District review all on-call employees' (substitutes) eligibility for enrollment into the DCRP pension system.

III. School Purchasing Program

There are none.

IV. School Food Services

There are none.

V. Saturday Happening Program

There are none.

VI. Student Body Activities

It is recommended that two (2) authorization signatures be obtained on all checks issued from the Bergen Boulevard, High School and Athletics student activity accounts in accordance with Board policy.

VII. Application for State School Aid

There are none.

VIII. Transportation

There are none.

IX. Facilities and Capital Assets

There are none.

X. Status of Prior Years' Audit Findings/Recommendations

A review was performed on all prior years' recommendations and corrective action was taken on all prior year findings.

ACKNOWLEDGEMENT

We received the complete cooperation of all the officials of the school district and we greatly appreciate the courtesies extended to us.

Respectfully submitted,

LERCH, VINCI & HIGGINS, LLP

Jeffrey C. Bliss

Certified Public Accountant Public School Accountant