INDEPENDENT AUDITOR'S MANAGEMENT REPORT ON ADMINISTRATIVE FINDINGS

FINANCIAL, COMPLIANCE AND PERFORMANCE

ACADEMY FOR URBAN LEADERSHIP CHARTER SCHOOL COUNTY OF MIDDLESEX, NEW JERSEY

JUNE 30, 2020

GALLEROS ROBINSON
CERTIFIED PUBLIC ACCOUNTANTS LLP

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INDEPENDENT AUDITOR'S REPORT

Honorable President and Members of Board of Trustees Academy for Urban Leadership Charter School County of Middlesex, New Jersey

We have audited, in accordance with auditing standards generally accepted in the United States of America and *Government Auditing Standards* issued by the Comptroller General of the United States, the basic financial statements of the Board of Trustees of the Academy for Urban Leadership Charter School (the "Charter School") in the County of Middlesex, State of New Jersey for the year ended June 30, 2020, and have issued our report thereon dated January 27, 2021.

As part of our audit, we performed procedures required by the State of New Jersey Department of Education, and the findings and results thereof are disclosed on the following pages, as listed in the accompanying table of contents.

This report is intended for the information of the Charter School Board of Trustees' management and the New Jersey Department of Education. However, this report is a matter of public record and its distribution is not limited.

Leonora Galleros, CPA Public School Accountant PSA No. 20CS00239400 Galleros Robinson CPAs, LLP

Galleros Robinson CPAs, LLP

Certified Public Accountants

January 27, 2021 Cream Ridge, New Jersey

ADMINISTRATIVE FINDINGS FINANCIAL, COMPLIANCE AND PERFORMANCE

Scope of Audit

The audit covered the financial transactions of the Board Secretary/School Business Administrator and the Treasurer of School Moneys, the activities of the Board of Trustees of Academy for Urban Leadership Charter School (the "Charter School"), and the records of the various funds under the auspices of the Board of Trustees.

Administrative Practices and Procedures

Insurance

Required insurance coverages are carried in the amounts as detailed on Exhibit J-20, Insurance Schedule contained in the Charter School's CAFR.

Official Bonds (N.J.S.A. 18A:17-26, 18A:17-32)

<u>Name</u>	<u>Position</u>	<u>Amount</u>
Johnny Rosa (cancelled 1/10/2020)	School Business Administrator	\$180,000
Mark Kramer (effective 1/7/2020)	Interim School Business Administrator	\$180,000
Gail Long (effective 6/15/2020)	School Business Administrator	\$180,000
Patrick J. De Blasio	Treasurer	\$180,000

Adequate insurance is in effect with a duly licensed and authorized insurance company for all employees for the faithful performance of their duties.

Finding 2020-001

In our review of insurance and official bonds, we noted that the surety bonds of \$180,000 was lower than the required coverage of at least \$184,000 based on the 2019-2020 budget.

Recommendation

We recommend that surety bonds for the School Business Administrator and Treasurer School Moneys should be reviewed annually and adjusted to amounts at least equal to the minimum requirements determined as a percentage of the current school's budget described in the schedule of insurance set forth in N.J.A.C. 6A:23A-16.4.

Tuition Charges

A review of the financial statements indicated that the Charter School charged no tuition for any student attending the Charter School.

ADMINISTRATIVE FINDINGS FINANCIAL, COMPLIANCE AND PERFORMANCE

Financial Planning, Accounting, and Reporting

Examination of Claims

An examination of claims paid during the period under review we noted that claims were approved by designated individuals, certified and supporting documents were maintained.

Finding 2020-002 (CAFR 2020-001)

In our review of claims, we noted the following:

- a. Approved purchase requisitions for 2 of 40 sample claims were not provided.
- b. There were 10 of 40 claims examined with confirming purchase order. Invoices for goods or services were dated before the purchase orders.

Recommendation

We recommend a review of vendor files to ensure that all supporting documents including approved purchase orders, vendor invoices and certifications are obtained and maintained. Further, purchasing of goods or services expenses should always follow the Charter School's purchasing policy.

Payroll Account

The net salaries of all employees of the Board were deposited in the Payroll Account. Employees' payroll deductions and employer's share of fringe benefits were deposited in the Payroll Agency Account

All payrolls were approved by the designee of the Charter School and were certified by the President of the Board, the Board Secretary/Business Administrator and the Chief School Administrator. In addition, salary withholdings were remitted to the proper agencies.

Salary withholdings were promptly remitted to the proper agencies, including health benefits withholding due to the general fund.

Payrolls were delivered to the secretary of the board who then deposited with warrants in separate bank accounts for net payroll and withholdings.

Finding 2020-003

Employment contract for four employees and one modified contract for a teacher were not available and not provided.

Recommendation

The Charter School should establish internal controls to ensure that each employee's signed contracts are documented within the employee's personnel file.

ADMINISTRATIVE FINDINGS FINANCIAL, COMPLIANCE AND PERFORMANCE - CONTINUED

Financial Planning, Accounting, and Reporting - Continued

Reserve for Encumbrances and Accounts Payable

A review of outstanding purchase orders was made as of June 30, 2020, for proper classification of purchase orders as Reserved for Encumbrances or Accounts Payable, no exception noted.

Travel Policy

A travel policy was adopted by the Board as required by *N.J.A.C.* 6A:23A A-6.13 and *N.J.S.A.* 18A:11-12.

Classification of Expenditures

The coding of expenditures was tested for proper classification in accordance with N.J.A.C. 6A:23-2.2(g) and line item details as described in the Budget Summary Key as part of our test of transactions of judgmentally selected expenditure items.

We also reviewed coding of all expenditures included in our Compliance and Single Audit testing procedures. In addition to the selected expenditures items, we specifically targeted administrative coding classifications to determine overall reliability and compliance with N.J.A.C. 6A:23-8.2. As a result of the procedures performed, a minimal transaction error rate was noted and no additional procedures were deemed necessary to test the propriety of expenditure classifications.

Board Secretary's Records

We reviewed the Board Secretary's financial and accounting records maintained by the Business Office and noted that monthly reports are provided to the Board for review and approval.

Finding 2020-004 (CAFR Finding 2020-001)

The Board Secretary's Reports and the Treasurer's Reports were not completed and presented monthly to the board as prescribed (N.J.S.A.18A:17-9 and 18A:17-36). The reports for the month of May 2020 were not presented until the October 2020 meeting while the June 2020 reports were not presented until the November 2020 meeting. In addition, the budget columns in the monthly Board Secretary's report are not updated.

Recommendation

The Board Secretary's Report and Treasurer's report should be presented monthly to the board as prescribed (N.J.S.A.18A:17-9 and 18A:17-36).

ADMINISTRATIVE FINDINGS FINANCIAL, COMPLIANCE AND PERFORMANCE - CONTINUED

Financial Planning, Accounting, and Reporting - Continued

Treasurer's Records

Monthly reports and reconciliation of accounts were prepared and presented to the Board. However, the reports were not presented in a timely manner. Please refer to Finding 2020-004.

Elementary and Secondary Education Act (E.S.E.A.) as amended by Every Student Succeeds Act (ESSA)

The E.S.E.A. financial exhibits are contained within the Special Revenue Section of the CAFR. This section of the CAFR documents the financial position pertaining to the projects under Titles I and VI of the Elementary and Secondary Education Act as amended and reauthorized.

Finding 2020-005(CAFR Finding 2020-001)

Employees' time and activity reports for Title I and 21st CCLC were not available as required by Uniform Grant Guidance 2 C.F.R. 200.302.

Recommendation

The Charter School should ensure that federally funded employee salaries have a completed semiannual or monthly time and activity certification in accordance with Uniform Guidance 2 C.F.R. 200.302.

Other Special Federal and/or State Projects

The Charter School's special projects were approved as listed on Schedules A and B in the CAFR. Our audit of the federal and state funds on a test basis indicated that obligations and expenditures were incurred during the fiscal year or project period for which the project was approved.

The financial exhibits are contained within the Special Revenue Section of the CAFR. This section of the CAFR documents the financial position pertaining to the aforementioned special projects.

ADMINISTRATIVE FINDINGS FINANCIAL, COMPLIANCE AND PERFORMANCE - CONTINUED

Financial Planning, Accounting, and Reporting - Continued

Teachers' Pension Annuity Fund (TPAF) Reimbursement

Our audit procedures included a test of the electronic reimbursements filed with the Department of Education for Charter School employees who are members of the Teacher's Pension Annuity Fund. We noted no exceptions.

TPAF Reimbursement to the State for Federal Salary Expenditures

The reimbursement to the State for the amount of the expenditure charged to the current year's Final Report(s) for all federal awards for Charter School to reimburse the State for the TPAF/FICA payments made by the State on-behalf of the Charter School for those employees whose salaries are identified as being paid from federal funds was made subsequent to the end of the 60-day grant liquidation period, and subsequent to the 90 days required by N.J.S.A. 18A:66-90.

School Purchasing Programs

Contracts and Agreements Requiring Advertisement for Bids

The bid thresholds in accordance with N.J.S.A. 18A:18A-2 and 18A:18A-3(a) are \$40,000 (with a Qualified Purchasing Agent) and \$29,000 (without a Qualified Purchasing Agent), respectively. The law regulating bidding for public school student transportation contracts under N.J.S.A. 18A:39-3 is \$19,600 for 2019-20.

The district board of education/charter school board of trustees has the responsibility of determining whether the expenditures in any category will exceed the statutory thresholds within the contract year. Where question arises as to whether any contract or agreement might result in violation of the statute, the solicitor's opinion should be sought before a commitment is made.

Based on the results of our examination, we did not note any individual payments, contracts, or agreements made for the performance of any work or goods or services, in excess of the statutory thresholds where there had been no advertising for bids in accordance with the provision of N.J.S.A. 18A:18A-4.

Resolutions were adopted authorizing the awarding of contracts or agreements for "Professional Services" per N.J.S.A. 18A:18A-5.

ADMINISTRATIVE FINDINGS FINANCIAL, COMPLIANCE AND PERFORMANCE - CONTINUED

School Food Service

In accordance with the Governor's Declaration of Emergency pertaining to the COVID 19 Virus all Public, Charter, Non-Public schools were ordered to close effective as of March 18, 2020 for an undetermined period to limit the spread of the virus. As a result, School Food Authorities (SFA) were required to institute alternate procedures to provide meals to Free and Reduced-Price eligible students during the period of school closures.

Therefore, SFAs were authorized to solicit and award emergency noncompetitive procurements and contracts with Food Service Management Companies in accordance with 2 CFR 200.320 and N.J.S.A.18A:18A-7. The SFAs were also authorized to submit contract modifications to their existing Cost Reimbursable or Fixed Price contracts as necessary to ensure the feeding of Free and Reduced-Price meal eligible students.

SFAs were notified of the requirement to maintain and report separate meal count records and financial records of all applicable costs incurred in providing meals to all free and reduced-price meal eligible students during the emergency.

The school food service program was not selected as a major federal and/or State program. However, the program expenditures exceeded \$100,000 in federal and/or State support. Accordingly, we inquired of school management, or appropriate school food service personnel, as to whether the SFA had any Child Nutrition Program reimbursement overclaims or underclaims. No exceptions were noted.

We also inquired of school management, or appropriate school food service personnel, as to whether the SFA's expenditures of school food service revenues were limited to allowable direct and indirect costs.

Non-program foods were not purchased, prepared, sold or offered for sale by the Charter School.

We also inquired of management about the emergency COVID-19 procedures/practices that the SFA instituted to provide meals to eligible students, maintenance of all applicable production records; meal counts; noncompetitive procurements; modification of existing contracts and applicable financial records to document the specific costs applicable to the emergency operations.

Exhibits reflecting Child Nutrition Program operations are included in the section entitled Enterprise Funds, Section G of the CAFR.

ADMINISTRATIVE FINDINGS FINANCIAL, COMPLIANCE AND PERFORMANCE - CONTINUED

Charter School Enrollment System/Charter School Aid

Our audit procedures included tests of information reported on October 15th and the last day of the school year for enrolled, special education, bilingual and low-income students. We also performed a review of the Charter School's procedures related to its completion and noted the following:

Finding 2020-006*

In our review of enrollment and student records, we noted that one student is classified as SPED per CHE report, but IEP is classified as SPEECH.

Recommendation

We recommend that the Charter School reviews the System entries for accurate posting of student information in the System and improve filing of student records. Reconciliation and review procedures of information should also be conducted on a periodic basis.

Student Body Activities

Student activities during the fiscal year ended June 30, 2020 were accounted for. No exceptions were noted in this area.

Facilities and Capital Assets

The Charter School has inventory records of assets. No exception was noted in this area.

Miscellaneous

Testing for Lead of All Drinking Water in Educational Facilities

The Charter School adhered to all the requirements of N.J.A.C. 26-1.2 and 12.4 related to the testing for lead of all drinking water in educational facilities. The Charter School submitted the annual Statement of Assurance to the Department of Education, pursuant to N.J.A.C. 6A:26-12.4(g).

Follow-up on Prior Year Findings

In accordance with *Government Auditing Standards*, our procedures included a review of all prior year recommendations. Repeat recommendations are identified with an asterisk (*). All other recommendations had been addressed through corrective actions.

ADMINISTRATIVE FINDINGS FINANCIAL, COMPLIANCE AND PERFORMANCE - CONTINUED

Acknowledgment

We received the complete cooperation of all the officials of the Charter School and we greatly appreciate the courtesies extended to the members of our audit team.

Respectfully submitted,

Leonora Galleros, CPA Public School Accountant PSA No. 20CS00239400

January 27, 2021 Cream Ridge, New Jersey Galleros Robinson CPAs, LUP

Galleros Robinson CPAs, LLP Certified Public Accountants

ACADEMY FOR URBAN LEADERSHIP CHARTER SCHOOL APPLICATION FOR CHARTER SCHOOL AID ENROLLMENT COUNT AS OF OCTOBER 15, 2019

								Submission						
	Submission							to DOE				1		
	to DOE							Reported						
	reported	Reported on	50% Verification	Verified signed		Verified #		Special Ed/	Verified		Verified # days	Low	Verified	
Grades	On Roll	workpapers Errors	required 10/15/19	registration forms E	Errors	days enrolled E	rrors	Bilingual	documentation E	rrors	Service Provided Errors	Income	documentation Erro	rs
Seven	61	61 0	31	31	0	31	0	2	2	0	2 0	2	1 21	0
Eight	86	86 0	43	43	0	43	0	3	3	0	3 0	28	3 28	0
Nine	110	110 0	55	55	0	55	0	3	3	0	3 0	39	9 39	0
Ten	93	93 0	47	47	0	47	0	3	3	0	3 0	33	3 33	0
Eleven	103	103 0	51	51	0	51	0	1	1	0	1 0	32	2 32	0
Twelve	96	96 0	48	48	0	48	0	2	2	0	2 0	29	9 29	0
Total	549	549 0	275	275	0	275	0	14	14	0	14 0	182	2 182	0
Percentage		0.0%			0%		0%			0%	0%		0	%

ACADEMY FOR URBAN LEADERSHIP CHARTER SCHOOL APPLICATION FOR CHARTER SCHOOL AID ENROLLMENT COUNT AS OF THE LAST DAY - JUNE 26, 2020

									Submission							
	Submission		- 1					- 1	to DOE							
	to DOE		- 1						Reported							- 1
	reported	Reported on		50% Verification	Verified signed		Verified #		Special Ed/	Verified		Verified # days	Lo	W	Verified	
Grades	On Roll	workpapers E	rrors	required 6/30/20	registration forms	Errors	days enrolled Err	ors	Bilingual	documentation I	Errors	Service Provided Errors	Inc	ome	documentation E	rrors
Seven	63	63	0	32	32	0	32	0	2	2	0	2 0		20	20	0
Eight	85	85	0	43	43	0	43	0	4	4	0	4 0		28	28	0
Nine	111	111	0	56	56	0	56	0	3	3	0	3 0		38	38	0
Ten	87	87	0	43	43	0	43	0	2	2	0	2 0		32	32	0
Eleven	111	111	0	55	55	0	55	0	1	1	0	1 0		31	31	0
Twelve	95	95	0	47	47	0	47	0	2	2	0	2 0		29	29	0
Total	552	552	0	276	276	0	276	0	14	14	0	14 0		178	178	0
Percentage			0.0%			0%		0%			0%	0%				0%

EXCESS SURPLUS CALCULATION

June 30, 2020

SECTION 1

A. 2% Calculation of Excess Surplus

2019-20 Total General Fund Expenditures per the CAFR, Ex. C-1			\$	10,140,686	(B)
Increased by: Transfer from Capital Outlay to Capital Projects Fund			\$		(B1a)
Transfer from Capital Reserve to Capital Projects Fund			<u>φ</u> \$		(B1b)
Transfer from General Fund to SRF for PreK-Regular			\$		(B1c)
Transfer from General Fund to SRF for PreK-Inclusion			\$,	(B1d)
			Ψ		(BTG)
Decreased by:		(DO.)			
On-Behalf TPAF Pension & Social Security	\$ 1,310,409				
Assets Acquired Under Capital Leases	\$ -	(B2b)			
Adjusted 2019-20 General Fund Expenditures [(B)+(B1s)-(B2s)]	\$ 8,830,277	(B3)			
2% of Adjusted 2019-20 General Fund Expenditures [(B3) times .02]	\$ 176,606	(B4)			
Enter Greater of (B4) or \$250,000	\$ 250,000	(B5)			
Increased by: Allowable Adjustment *	\$ -	(K)			
Maximum Unassigned/Undesignated-Unreserved Fund Balance [(B5)+(K)]			\$	250,000	(M)
SECTION 2					
Total General Fund - Fund Balances @ 6/30/2020					
(Per CAFR Budgetary Comparison Schedule C-1)	\$ 2,122,113	(C)			
Decreased by:					
Year-end Encumbrances	\$ 897,033	(C1)			
Legally Restricted – Designated for Subsequent Year's Expenditures	\$ -	(C2)			
Legally Restricted - Excess Surplus – Designated for					
Subsequent Year's Expenditures **		(C3)			
Other Restricted Fund Balances ****	\$ -	(C4)			
Assigned Fund Balance – Unreserved- Designated					
for Subsequent Year's Expenditures	<u>\$</u>	(C5)			
Total Unassigned Fund Balance [(C)-(C1)-(C2)-(C3)-(C4)-(C5)]			\$	1,225,080	(U1)
Excess Surplus at June 30, 2020			\$	975,080	
SECTION 3					
Restricted Fund Balance – Excess Surplus***					
[(U1)-(M)] IF NEGATIVE ENTER -0-	\$ -	(E)			
Recapitulation of Excess Surplus as of June 30, 2020					
Reserved Excess Surplus – Designated for Subsequent Year's Expenditures **	\$ -	(C3)			
Reserved Excess Surplus ***[(E)]	\$ -	(E)			
Total Excess Surplus [(C3) + (E)]	· · · · · · · · · · · · · · · · · · ·	(D)			
		(-)			

Charter schools are not subject to the excess surplus limitations. Charter schools auditors are required to document the calculation of excess surplus pursuant to N.J.S.A. 18A:7F-7 solely for the purpose of adherence to N.J.A.C. 6A:23A-22.4(e), which provides that a district board of education may petition the Commissioner to pay a lower per-pupil rate if the charter schools spends "significantly less than budgeted and has accumulated a sizeable surplus."

AUDIT RECOMMNEDATIONS SUMMARY

FOR THE YEAR ENDED JUNE 30, 2020

I. Administrative Practices and Procedures

There are none.

II. Financial Planning, Accounting and Reporting*

- 1. We recommend that surety bonds for the School Business Administrator and Treasurer School Moneys should be reviewed annually and adjusted to amounts at least equal to the minimum requirements determined as a percentage of the current school's budget described in the schedule of insurance set forth in N.J.A.C. 6A:23A-16.4.
- We recommend a review of vendor files to ensure that all supporting documents including approved purchase orders, vendor invoices and certifications are obtained and maintained. Further, expenses should always follow the Charter School's purchasing policy.
- 3. The Charter School should establish internal controls to ensure that each employee's signed contracts are documented within the employee's personnel file.
- 4. The Board Secretary's Report and Treasurer's Report should be presented monthly to the board as prescribed (N.J.S.A.18A:17-9 and 18A:17-36).
- 5. The Charter School should ensure that federally funded employee salaries have a completed semi-annual or monthly time and activity certification in accordance with Uniform Guidance 2 C.F.R. 200.302.

III. School Purchasing Programs

There are none.

IV. School Food Service

There are none.

AUDIT RECOMMNEDATIONS SUMMARY - CONTINUED

V. Student	Body Activit	ies
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There are none.

VI. Application for State Aid

Not Applicable.

VII. Charter School Enrollment System/Charter School Aid*

6. We recommend that the Charter School reviews the System entries for accurate posting of student information in the System and improve filing of student records. Reconciliation and review procedures of information should also be conducted on a periodic basis.

VIII. Pupil Transportation

Not Applicable.

IX. Facilities and Capital Assets

There are none.

X. Miscellaneous

There are none.

XI. Status of Prior Years' Audit Findings/Recommendations

A review was performed on all prior year recommendations. Corrective actions had been completed or are still in process on prior findings, with the exception of those that are identified as repeat or partially similar to findings in this year's recommendation. Repeat recommendations are identified with an asterisk (*).