EATONTOWN PUBLIC SCHOOL DISTRICT

Eatontown, New Jersey County of Monmouth

Auditor's Management Report on Administrative Findings -Financial, Compliance and Performance YEAR ENDED JUNE 30, 2021

MANAGEMENT REPORT ON ADMINISTRATIVE FINDINGS FINANCIAL, COMPLIANCE AND PERFORMANCE

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AUDITOR'S MANAGEMENT REPORT ON ADMINISTRATIVE FINDINGS - FINANCIAL, COMPLIANCE AND PERFORMANCE

Honorable President and Members of the Board of Education Eatontown Public School District County of Monmouth Eatontown, NJ 07724

We have audited, in accordance with generally accepted audit standards and Government Auditing Standards issued by the Comptroller General of the United States, the basic financial statements of the Eatontown Public School District in the County of Monmouth for the year ended June 30, 2021, and have issued our report thereon dated March 14, 2022.

As part of our audit, we performed procedures required by the New Jersey Department of Education, and the findings and results thereof are disclosed on the following pages, as listed in the accompanying table of contents.

This report is intended for the information of the School District's management and the New Jersey Department of Education. However, this report is a matter of public record and its distribution is not limited.

Respectfully Submitted,
HOLMAN FRENIA ALLISON, P.C.

Matthew Holman
Certified Public Accountant
Public School Accountant, #20CS00260100

Lakewood, New Jersey March 14, 2022





ADMINISTRATIVE FINDINGS -FINANCIAL, COMPLIANCE AND PERFORMANCE

Scope of Audit

The audit covered the financial transactions of the Board Secretary/School Business Administrator, the activities of the Board of Education, and the records of the various funds under the auspices of the Board of Education.

Administrative Practices and Procedures

Insurance

Fire insurance coverage was carried in the amounts as detailed on Exhibit J-20, Insurance Schedule contained in the School District's CAFR.

Official Bonds (N.J.S.A. 18A:17-26, 18A:17-32, 18A:13-13)

N	<u>ame</u>	<u>Position</u>	<u>Amount</u>

Lori Youngclaus Board Secretary/School Business Administrator \$ 250,000.00

Tuition Charges

A comparison of tentative tuition charges and actual certified tuition charges was made. The actual costs were less than estimated costs. The School District made a proper adjustment to the billings to sending districts for the decrease in per pupil cost in accordance with *N.J.A.C.6A:23A-17.1(f)3*.

Financial Planning, Accounting and Reporting

Examination of Claims

A sample examination of claims paid during the period under the review did not indicate any discrepancies with respect to signatures, certification or supporting documentation.

Payroll Account

The net salaries of sampled employees of the board were deposited in the Payroll Account. Employee's payroll deductions and employer's share of fringe benefits were deposited in the Payroll Agency Account.

Sampled payrolls were approved by the Superintendent and were certified by the President of the Board and the School Business Administrator/Board Secretary.

Sampled salary withholdings were promptly remitted to the proper agencies, including health benefits premium amounts withheld due to the general fund.

Payrolls were delivered to the School Business Administrator/Board Secretary who then deposited with warrants in separate bank accounts for net payroll and withholdings.

Employee Position Control Roster

A sample inquiry and subsequent review of the Position Control Roster found no inconsistencies between the payroll records, employee benefit records (e.g. pension reports and health benefit coverage reports), the general ledger accounts to where wages are posted (administrative versus instruction), and the Position Control Roster.

Reserve for Encumbrances and Accounts Payable

A sample of outstanding issued purchase orders was made as of June 30 for proper classification of orders as reserve for encumbrances and accounts payable. No exceptions were noted.

Classification of Expenditures

The coding of expenditures was tested for proper classification in accordance with N.J.A.C. 6A:23 A-16.29(f) as part of our test of transactions of randomly selected expenditure items. We also reviewed the coding of a sample of expenditures included in our compliance and single audit testing procedures. In addition to randomly selecting a test sample, our sample selection specifically targeted administrative coding classifications to determine overall reliability and compliance with N.J.A.C. 6A:23A-8.3. As a result of the procedures performed, a transaction error rate of 0% percent overall was noted and no additional procedures were deemed necessary to test the propriety of expenditure classification.

Board Secretary's Records

Our review of the financial and accounting records maintained by the board secretary were found to be in satisfactory condition.

Elementary and Secondary Education Act (E.S.E.A.)/Improving America's Schools Act (I.A.S.A.) as Reauthorized by the No Child Left Behind Act of 2001.

The E.S.E.A. / N.C.L.B. financial exhibits are contained within the Special Revenue Section of the CAFR. This section of the CAFR documents the financial position pertaining to the projects under Titles I, II and III of the Elementary and Secondary Education Act as amended and reauthorized.

T.P.A.F. Reimbursement

Our audit procedures included a sample test of the biweekly reimbursements forms filed with the Department of Education for district employees who are members of the Teachers Pension and Annuity Fund. No exceptions were noted.

T.P.A.F. Reimbursement to the State for Federal Salary Expenditures

The amount of the expenditure charged to the current year's Final Report(s) for all federal awards for the school district to reimburse the State for the TPAF/FICA payments made by the State on-behalf of the school district for those employees whose salaries are identified as being paid from federal funds was made prior to the end of the 90 day grant liquidation period required by the Office of Grants Management. The expenditure was reviewed subsequent to the reimbursement and no exceptions were noted.

School Purchasing Programs

Contracts and Agreements Requiring Advertisement for Bids

The bid thresholds in accordance with N.J.S.A. 18A:18A-2 and 18A:18A-3(a) are \$44,000 (with a Qualified Purchasing Agent) and \$32,000 (without a Qualified Purchasing Agent), respectively. The law regulating bidding for public school student transportation contracts under N.J.S.A. 18A:39-3 is \$19,600 for 2020-21.

The district board of education has the responsibility of determining whether the expenditures in any category will exceed the statutory thresholds within the contract year. Where question arises as to whether any contract or agreement might result in violation of the statute, the Solicitor's opinion should be sought before a commitment is made.

Based on the results of our tests on sample basis, we did not note any individual payments, contracts, or agreements made for the performance of any work or goods or services, in excess of the statutory thresholds where there had been no advertising for bids in accordance with the provision of N.J.S.A. 18A:18A-4.

Resolutions were adopted authorizing the awarding of contracts or agreements for "Professional Services" per N.J.S.A. 18A:18A-5.

School Food Service

COVID - 19 EMERGENCY

In accordance with the Governor's Declaration of Emergency pertaining to the COVID 19 Virus all Public, Charter, Non-Public schools were ordered to close effective as of March 18, 2020 for an undetermined period to limit the spread of the virus. As a result, School Food Authorities (SFA) were required to institute alternate procedures to provide meals to Free and Reduced Price eligible students during the period of school closures.

During SY 2020-2021 the public health emergency was still applicable. As a result, School Food Authorities (SFAs) were required to provide meals in accordance with the regulations governing the National School Nutrition Seamless Summer Option (SSO) or the Summer Food Service Program (SFSP) option.

SFAs were authorized to solicit and award emergency noncompetitive procurements and contracts with Food Service Management Companies in accordance with 2 CFR 200.320 and N.J.S.A.18A:18A-7. The SFAs were also authorized to submit contract modifications to their existing Cost Reimbursable or Fixed Price contracts as necessary to ensure the feeding of (new) all children throughout the age of 18, as well as persons over 18 with disabilities as defined in the regulations. SFAs were notified of the requirement to maintain and report separate meal count records and financial records of all applicable costs incurred in providing meals to all students during the emergency.

Required Comments for a School Food Service Program that has not Been Audited as a Major Program, but has expended \$100,000 or more in Federal and/or State Support:

The school food service program was not selected as a major federal and/or state program. However, the program expenditures exceeded \$100,000 in federal and/or state support. Accordingly, we inquired of school management, or appropriate school food service personnel, as to whether the SFA had any Child Nutrition Program reimbursement overclaims or underclaims. No exceptions were noted.

We also inquired of school management, or appropriate school food service personnel, as to whether the SFA's expenditures of school food service revenues were limited to allowable direct and indirect costs. No exceptions were noted.

We inquired of management about the public health emergency procedures/practices that the SFA instituted to provide meals to all students, maintenance of all applicable production records; meal counts; noncompetitive procurements; modification of existing contracts and applicable financial records to document the specific costs applicable to the emergency operations. We also inquired if the FSMC received a loan in accordance with the Payroll Protection Plan and whether the funds were used to pay for costs applicable to the Food Service Programs. We also inquired if the PPP loan was subsequently forgiven and the FSMC refunded or credited the applicable amounts to the SFA.

Student Body Activties

Our review of the financial and accounting records for student activities indicated they were in satisfactory condition.

Application for State School Aid (ASSA)

Our audit procedures included a sample test of information reported in the October 15, 2020 Application for State School Aid (A.S.S.A.) for on-roll, private schools for the handicapped and low-income, and bilingual. We also performed a review on a sample basis of the School District's procedures related to its completion. The information on the ASSA was compared to the School District workpapers without exception. The information that was included on the workpapers was verified without exception. The results of our procedures are presented in the Schedule of Audited Enrollments

The School District maintained workpapers on the prescribed state forms of their equivalent.

The School District written procedures appear to be adequate for the recording of student enrollment data.

Pupil Transportation

Our audit procedures included a sample test of on roll status reported in the 2020-21 District Report of Transported Resident Students (DRTRS). The information that was included on the DRTRS was verified to the DRTRS Eligibility Summary Report without exception. The results of our procedures are presented in the Schedule of Audited Enrollments.

Our procedures also included a sample of transportation contracts and purchases. Based on our sample, the School District complied with proper bidding procedures and award of contracts. The bid specifications for the purchase of buses were in compliance with applicable statutes. No exceptions were noted in our sampling of transportation related purchases of goods and services.

Facilities and Capital Assets

Our review of the financial and accounting records for capital assets indicated they were in satisfactory condition.

Miscellaneous

The School District complied with its most recent continuing disclosure agreements in relation to prior year bond issuances.

Follow-up on Prior Year Findings

In accordance with audit requirements prescribed by the Office of School Finance, Department of Education, State of New Jersey, our procedures included a review of all prior year findings reported in the prior year's Auditor's Management Report on Administrative Findings – Financial, Compliance and Performance. There were no prior year findings.

Office of Fiscal Accountability and Compliance (OFAC) Findings

There were no Office of Fiscal Accountability and Compliance (OFAC) audit reports issued during the fiscal year ended June 30, 2021.

Acknowledgment

We received the complete cooperation of all the officials of the school district and we greatly appreciate the courtesies extended to the members of the audit team.

Respectfully Submitted,

HOLMAN FRENIA ALLISON, P.C.

Matthew Holman Certified Public Accountant Public School Accountant, #20CS00260100

Lakewood, New Jersey March 14, 2022

ADDITIONAL INFORMATION

EATONTOWN PUBLIC SCHOOL DISTRICT SCHEDULE OF AUDITED ENROLLMENTS APPLICATION FOR STATE SCHOOL AID SUMMARY ENROLLMENT AS OF OCTOBER 15, 2020

		2021-20	22 Application	2021-2022 Application for State School Aid	ol Aid				Sample for Verification	7erification			•	Private Schools for Disabled	s for Disabled	
	Reported on A.S.S.A.	d on A.	Reported on Workpapers	ed on apers	ŭ		Selected from	ole from	Verified per Registers	d per ters	Errors per Registers	s per sters	Reported on A.S.S.A. as	Sample for	2	5
ı	Full	Shared	Full	Shared	Full	Shared	workpapers Full Sh	Pers	Full	Shared	Full	Shared	Schools	cation	Verified	Биогя
Full Day Preschool - 3 Yrs	6		6	,	,	,	3		3		,		•	,		,
Full Day Preschool - 4 Yrs	6	,	6		,		2	•	2		•	•		,		,
Full Day Kindergarten	93	,	93		,	,	23	,	23	•	,	,		,	•	,
One	85		85				21		21							
Two	68	,	68		,	•	22	,	22	,	,	,	,	,	,	,
Three	75		75				19		19							
Four	75	,	75		,	•	19	,	19	,	,	,	,	,	,	,
Five	80		80		,		20	,	20			•				
Six	72	,	72		,	,	18	,	18	,	,	,	,	,	,	,
Seven	74		74		,		19	,	19							
Eight	81	,	81		,		20	•	20		•	•		•		,
Subtotal	742		742	,	,		186		186	٠		,				
Special Ed - Elementary	100		100	,	,	,	26		26		٠	,	S	4	4	,
Special Ed - Middle School	80	,	80		,		20	,	20			•	5	4	4	
Subtotal	180		180	,	,		46	,	46				10	8	8	
Totals	922		922	, 1		, 1	232	, II	232				10	8	∞	
Percentage Error				1 11	%0	%0				. "	%0	%0				%0

EATONTOWN PUBLIC SCHOOL DISTRICT SCHEDULE OF AUDITED ENROLLMENTS APPLICATION FOR STATE SCHOOL AID SUMMARY ENROLLMENT AS OF OCTOBER 15, 2020

	-	Resident Low Income	ome	Sam	Sample for Verification	tion	Reside	Resident LEP Low Income	come	Samp	Sample for Verification	u
	Reported on A.S.S.A as	Reported on Workpapers		Sample	Verified to		Reported on A.S.S.A as	Reported on Workpapers		Sample	Verified to	
	Low Income	as Low Income	Errors	Selected from Workpapers	Application and Register	Sample Errors	LEP Low Income	LEP Low Income	Errors	Selected from Workpapers	Application and Register	Sample Errors
Full Dav Kindergarten	29	29	1	41	14	,	v	Ś	,	4	4	,
One	36	36	1	17	17	1	6	6	1	· ∞	∞	1
Two	48	48	i	23	23	,	7	7	ı	9	9	i
Three	33	33	1	16	16	٠	2	2	•	2	2	1
Four	33	33	•	16	16	1	9	9	1	5	5	
Five	43	43	•	21	21	1	4	4	•	3	3	•
Six	31	31	1	15	15	ı	•	,	,	,	1	,
Seven	26	26	•	12	12	i	1	1	,	_	-	,
Eight	24	24	1	11	11	•	2	2	•	2	2	,
Subtotal	303	303	1	145	145	•	36	36		31	31	
Cussial Ed Elementony	2	75		70	96		,	,		,,		
Special Ed. Middle School	+ C	† 35	•	207	27 7.0		n	C		O	o	•
Special Ed - Mildule School	00	00		/7	17			.				
Subtotal	110	110	•	53	53	ı	m	es.	•	3	9	ı
Totals	413	413		198	198	1	39	39	1	34	34	1
Percentage Error		1 11	0.00%			%00.0			0.00%			0.00%
			Transportation	tation								
	Reported on DRTRS by DOE/County	Reported on DRTRS by District	Errors	Tested	Verified	Errors	_					
	,											
Reg Public Schools, col. 1	146	146	1	70	70							
Reg - Sp Ed, col. 4		o [•	4 1	4 2	•						
Transported - Non-Public, col. 3		//	•	3/	3/							
AIL - Non Public	33	33		16	16							
Special Ed Spec, col. 6	19	19	1	29	67.	1						
l otals	320	326	1	156	130							
Percentage Error						0.00%						

EATONTOWN PUBLIC SCHOOL DISTRICT
SCHEDULE OF AUDITED ENROLLMENTS
APPLICATION FOR STATE SCHOOL AID SUMMARY
ENROLLMENT AS OF OCTOBER 15, 2020

	Resid	Resident LEP NOT Low Income	Income	Samp	Sample for Verification	u
	Reported on A.S.S.A as	Reported on Workpapers		Sample	Verified to	
	LEP Not Low	LEP Not Low		Selected from	Test Score	Sample
	Income	Income	Errors	Workpapers	and Register	Errors
Full Day Kindergarten	13	13	ı	11	11	,
One	3	3	•	3	3	ı
Two	4	4	•	3	3	ı
Three	2	2	•	2	2	1
Four	3	3	•	3	3	
Five	2	2	•	2	2	1
Six		ı	•	1	1	
Seven	3	3	•	3	3	1
Eight	•	ı	1	ı	1	1
Subtotal	30	30	ı	27	27	ı
Special Ed - Elementary	1	1	1	1	1	ı
Special Ed - Middle School		1	ı	1	1	1
Subtotal	2	2	ı	2	2	1
Totals	32	32		29	29	
Percentage Error		1 1	0.00%		. 11	0.00%

EXCESS SURPLUS CALCULATION

REGULAR DISTRICT

SECTION 1

A. 4% Calculation of Excess Surplus

2020-21 Total General Fund Expenditures per the ACFR, Ex. C-1	\$	22,692,604.68 (B)
Increased by:		
Transfer to Food Service Fund	\$	(B1a)
Transfer from Capital Outlay to Capital Projects Fund	\$	(B1b)
Transfer from Capital Reserve to Capital Projects Fund	\$	(B1c)
Transfer from General Fund to SRF for PreK-Regular	\$	- (B1d)
Transfer from General Fund to SRF for PreK-Inclusion	\$	- (B1e)
Decrease by:		
On-Behalf TPAF Pension & Social Security	\$	3,237,972.50 (B2a)
Assets Acquired Under Capital Leases	\$	- (B2b)
Adjusted 2020-2021 General Fund Expenditures [(B)+(B1s)-(B2s)]	\$	19,454,632.18 (B3)
4% of Adjusted 2020-2021 General Fund Expenditures [(B3) times .04]	\$	778,185.29 (B4)
Enter Greater of (B4) or \$250,000	\$	778,185.29 (B5)
Increased by: Allowable Adjustment *	\$ <u> </u>	194,040.00 (K)
increased by. Anowable Adjustment	» —	194,040.00 (K)
Maximum Unassigned Fund Balance [(B5)+(K)]		\$ 972,225.29 (M)
Maximum Unassigned Fund Balance [(B5)+(K)] <u>SECTION 2</u>		\$ 972,225.29 (M)
SECTION 2		\$ 972,225.29 (M)
SECTION 2 Total General Fund - Fund Balances @ 6/30/2021 (Per ACFR Budgetary	\$	
SECTION 2	\$	\$ <u>972,225.29</u> (M) 5,247,112.51 (C)
SECTION 2 Total General Fund - Fund Balances @ 6/30/2021 (Per ACFR Budgetary Comparison Schedule C-1)	\$ \$	5,247,112.51 (C)
SECTION 2 Total General Fund - Fund Balances @ 6/30/2021 (Per ACFR Budgetary Comparison Schedule C-1) Decreased by: Year-End Encumbrances	\$ \$	
SECTION 2 Total General Fund - Fund Balances @ 6/30/2021 (Per ACFR Budgetary Comparison Schedule C-1) Decreased by: Year-End Encumbrances Legally Restricted - Designated for Subsequent Year's	\$_ \$_ \$	5,247,112.51 (C) 296,536.20 (C1)
SECTION 2 Total General Fund - Fund Balances @ 6/30/2021 (Per ACFR Budgetary Comparison Schedule C-1) Decreased by: Year-End Encumbrances Legally Restricted - Designated for Subsequent Year's Expenditures	\$	5,247,112.51 (C)
SECTION 2 Total General Fund - Fund Balances @ 6/30/2021 (Per ACFR Budgetary Comparison Schedule C-1) Decreased by: Year-End Encumbrances Legally Restricted - Designated for Subsequent Year's Expenditures Legally Restricted - Excess Surplus - Designated for Subsequent	\$	5,247,112.51 (C) 296,536.20 (C1) - (C2)
SECTION 2 Total General Fund - Fund Balances @ 6/30/2021 (Per ACFR Budgetary Comparison Schedule C-1) Decreased by: Year-End Encumbrances Legally Restricted - Designated for Subsequent Year's Expenditures Legally Restricted - Excess Surplus - Designated for Subsequent Year's Expenditures**	\$ \$	5,247,112.51 (C) 296,536.20 (C1) - (C2) 741,570.24 (C3)
SECTION 2 Total General Fund - Fund Balances @ 6/30/2021 (Per ACFR Budgetary Comparison Schedule C-1) Decreased by: Year-End Encumbrances Legally Restricted - Designated for Subsequent Year's Expenditures Legally Restricted - Excess Surplus - Designated for Subsequent Year's Expenditures** Other Restricted Fund Balances ****	\$ \$ \$	5,247,112.51 (C) 296,536.20 (C1) - (C2)
SECTION 2 Total General Fund - Fund Balances @ 6/30/2021 (Per ACFR Budgetary Comparison Schedule C-1) Decreased by: Year-End Encumbrances Legally Restricted - Designated for Subsequent Year's Expenditures Legally Restricted - Excess Surplus - Designated for Subsequent Year's Expenditures**	\$ \$ \$	5,247,112.51 (C) 296,536.20 (C1) - (C2) 741,570.24 (C3)

REGULAR DISTRICT (continued):

SECTION 3

Restricted Fund Balance - Excess Surplus *** [(U1)-(M)] IF NEGATIVE ENTER -0-]	\$ _	761,626.97	(E)
Recapitulation of Excess Surplus as of June 30, 2021			
Reserved Excess Surplus - Designated for Subsequent Year's Expenditures **	\$_	741,570.24	(C3)
Reserved Excess Surplus *** [(E)]	\$	761,626.97	(E)
Total Excess Surplus [(C3)+(E)]	\$	1,503,197.21	(D)

Footnotes:

- *Allowable adjustment to expenditures on line K must be detailed as follows. This adjustment line (as detailed below) is to be utilized when applicable for:
- (H) Federal Impact Aid. The passage of P.L.2015, c.46 amended N.J.S.A. 18A:7F-41 to permit a board of education to appropriate federal impact aid funds to establish or supplement a federal impact aid legal reserve in the general fund. Accordingly, effective for the year ending June 30, 2016 the Section 8002 and Section 8003 received during the fiscal year and recognized as revenue on the General Fund Budgetary Comparison Schedule, but not transferred to the Federal Impact Aid Reserve General (8002 or 8003) by board resolution during June 1 to June 30 of the fiscal year under audit. Amounts transferred to the reserve are captured on line (C4);
- (I) Sale and Lease-back (Refer to the Audit Program Section II, Chapter 10);
- (J1) Extraordinary Aid;
- (J2) Additional Nonpublic School Transportation Aid;
- (J3) Recognized Current Year School Bus Advertising revenue; and
- (J4) Family Crisis Transportation Aid.

Detail of Allowable Adjustments

Impact Aid	\$ -	(H)
Sale & Lease-back	\$ -	(I)
Extraordinary Aid	\$ 173,738.00	(J1)
Additional Nonpublic School Transportation Aid	\$ 20,302.00	(J2)
Current Year School Bus Advertising Revenue Recognized	\$ =	(J3)
Family Crisis Transportation Aid	\$ -	(J4)
Total Adjustments [(H)+(I)+J1)+(J2)+(J3)+(J4)]	\$ 194,040.00	(K)

^{**} This amount represents the June 30, 2021 Excess Surplus (C3 above) and must be included in the Audit Summary Line 90031.

^{***} Amounts must agree to the June 30, 2021 ACFR and must agree to Audit Summary Line 90030.

^{****} Amount for Other Restricted Fund Balances must be detailed for each source. Use in the excess surplus calculation of any legal reserve that is not state mandated or that is not legally imposed by another type of government, such as the judicial branch of government, must have departmental approval. District requests should be submitted to the Division of Administration and Finance prior to September 30.

REGULAR DISTRICT (continued):

Detail of Other Restricted Fund Balance

Statutory Restrictions:		
Approved Unspent Separate Proposal	\$_	=
Sale/Lease-Back Reserve	\$	=
Capital Reserve	\$	1,061,442.28
Maintenance Reserve	\$	1,334,986.04
Emergency Reserve	\$	=
Tuition Reserve	\$	=
School Bus Advertising 50% Fuel Offset Reserve - Current Year	\$	=
School Bus Advertising 50% Fuel Offset Reserve - Prior Year	\$_	<u>-</u>
Impact Aid General Fund Reserve (Sections 8002 and 8003)	\$_	<u>-</u>
Impact Aid Capital Fund Reserve (Sections 8007 and 8008)	\$_	<u>-</u>
Other State/Government Mandated Reserve	\$	-
(new) Reserve for Unemployment Fund	\$	78,725.49
[Other Restricted Fund Balance Not Noted Above] ****	\$_	-
Total Other Restricted Fund Balance	\$_	2,475,153.81 (C4)

EATONTOWN PUBLIC SCHOOL DISTRICT AUDIT RECOMMENDATIONS SUMMARY YEAR ENDED JUNE 30, 2021

SCHOOL DISTRICT

Recommendations: 1. Administrative Practices and Procedures None 2. Financial Planning, Accounting and Reporting None 3. School Purchasing Programs None 4. School Food Service None 5. Student Body Activities None 6. Application for State School Aid None 7. Pupil Transportation None 8. Facilities and Capital Assets None 9. Miscellaneous None 10. Status of Prior Year Audit Findings/Recommendations

No Prior Year Audit Findings/Recommendations