ROSELAND BOARD OF EDUCATION <u>COUNTY OF ESSEX</u> <u>AUDITORS' MANAGEMENT REPORT ON</u> <u>ADMINISTRATIVE FINDINGS - FINANCIAL,</u> <u>COMPLIANCE AND PERFORMANCE</u> <u>FISCAL YEAR ENDED JUNE 30, 2021</u>

ROSELAND BOARD OF EDUCATION <u>COUNTY OF ESSEX</u> <u>AUDITORS' MANAGEMENT REPORT ON ADMINISTRATIVE</u> <u>FINDINGS - FINANCIAL,</u> <u>COMPLIANCE AND PERFORMANCE</u> <u>FISCAL YEAR ENDED JUNE 30, 2021</u> <u>TABLE OF CONTENTS</u>

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Independent Member BKR International

October 15, 2021

The Honorable President and Members of the Board of Education Roseland Board of Education County of Essex, New Jersey

We have audited, in accordance with auditing standards generally accepted in the United States of America and *Government Auditing Standards* issued by the Comptroller General of the United States, the financial statements of the Board of Education of the Roseland Borough School District in the County of Essex for the fiscal year ended June 30, 2021, and have issued our report thereon dated October 15, 2021.

As part of our audit, we performed procedures required by the New Jersey Department of Education, and the findings and results thereof are disclosed on the following pages, as listed in the accompanying table of contents. This letter does not affect our report dated October 15, 2021, on the financial statements of the Board.

We will review the status of the comments during our next audit engagement. We have already discussed these comments, recommendations and suggestions with various management personnel, and we will be pleased to discuss them in further detail at your convenience and perform any additional study of these matters.

This report is intended for the information of the Roseland Borough School District's management and the New Jersey Department of Education. However, this report is a matter of public record and its distribution is not limited.

sivoccia LLP

NISIVOCCIA LLP

Moonei John J. Mooney

Licensed Public School Accountant #2602 Certified Public Accountant

<u>ROSELAND BOARD OF EDUCATION</u> <u>ADMINISTRATIVE FINDINGS - FINANCIAL, COMPLIANCE AND PERFORMANCE</u> <u>FISCAL YEAR ENDED JUNE 30, 2021</u>

Scope of Audit

The audit covered the financial transactions of the Board Secretary/School Business Administrator and Treasurer of School Monies, the activities of the Board of Education, the records of the various funds under the auspices of the Board of Education.

Administrative Practices and Procedures

Insurance

Multi-peril insurance coverage was carried in the amounts as detailed on Exhibit J-20, Insurance Schedule contained in the district's CAFR.

Officials in Office and Surety Bonds

Name	Position	Coverage
Gordon E. Gibbs	Business Administrator/ Board Secretary	\$ 200,000
Michael Halik	Treasurer of School Monies	\$ 200,000

Tuition Charges

A comparison of tentative tuition charges and actual certified tuition charges was made. The actual costs were less than estimated costs. The Board made a proper adjustment to the billings to sending districts for the decrease in per pupil costs in accordance with N.J.A.C.6A:23A-3.1(f)3.

Financial Planning, Accounting and Reporting

Examination of Claims

An examination of claims paid on a test basis, during the period under review did not indicate any discrepancies with respect to signatures, certification or supporting documentation.

Payroll Account and Position Control Roster

The net salaries of employees of the Board were deposited in the Payroll Account. Employees' payroll deductions and employer's share of fringe benefits were deposited in the Payroll Agency Account.

All payrolls were approved by the Superintendent and certified by the President of the Board and the School Business Administrator, and the Chief School Administrator.

Salary withholdings were promptly remitted to the proper agencies, including health benefits due to the General Fund.

The required certification (E-CERT1) of compliance with requirements for income tax on compensation of administrators (superintendent, assistant superintendent, and business administrator) to the NJ Department of Treasury was filed in a timely manner.

Financial Planning, Accounting and Reporting (Cont'd)

Reserve for Encumbrances and Accounts Payable

A review of outstanding issued purchase orders was made on a test basis as of June 30, for proper classification of orders as reserve for encumbrances and accounts payable.

Classification of Expenditures

The coding of expenditures was tested for proper classification in accordance with N.J.A.C. 6A:16.2(f) as part of our test of transactions of randomly selected expenditure items. We also reviewed the coding of all expenditures included in our compliance and testing procedures. In addition to randomly selecting as a test sample, our sample selection specifically targeted administrative coding classifications to determine overall reliability and compliance with N.J.A.C. 6A:23A-8.2. As a result of the procedures performed, no transaction errors were noted and no additional procedures were deemed necessary to test the propriety of expenditure classification.

Board Secretary's Records

In planning and performing our audit of the financial statements of the Board, we considered the condition of the Board Secretary's records for the purpose of expressing our opinion on the financial statements and not to provide specific assurance on the condition of the records. Based on these procedures, we have no comments.

Treasurer's Records

In planning and performing our audit of the financial statements of the Board, we considered the condition of the Treasurer's records for the purpose of expressing our opinion on the financial statements and not to provide specific assurance on the condition of the records. Based on these procedures, we have no comments.

Elementary and Secondary Education Act (E.S.E.A.) as amended by the Every Student Succeeds Act (ESSA)

The E.S.E.A. financial exhibits are contained within the Special Revenue Section of the District's CAFR. This section of the CAFR documents the financial position pertaining to projects under Titles I, II and IV of the Elementary and Secondary Education Act as amended and reauthorized.

The study of compliance for the E.S.E.A. did not indicate any area of noncompliance.

T.P.A.F. Reimbursement

Our audit procedures included a test of the biweekly reimbursements filed with the Department of Education for district employees who are members of the Teachers Pension and Annuity Fund. No exceptions were noted.

T.P.A.F. Reimbursement to the State for Federal Salary Expenditures

The T.P.A.F. Reimbursement to the State for Federal Salary Expenditures was remitted to the State of New Jersey prior to the required deadline of October 1, 2021. The reimbursement form was reviewed and no exceptions were noted.

Other Special Federal and/or State Projects

The District's Special Projects were approved as listed on Schedule A and Schedule B located in the CAFR.

Our audit of the federal and state funds on a test basis indicated that obligations and expenditures were incurred during the fiscal year or project period for which the project was approved.

The financial exhibits are contained within the Special Revenue Section of the CAFR. This section of the CAFR documents the financial position pertaining to the aforementioned special projects.

School Purchasing Programs

Contracts and Agreements Requiring Advertisement for Bids

N.J.S.A. 18A:18A-3 states:

a. "When the cost or price of any contract awarded by the purchasing agent in the aggregate, does not exceed in a contract year the total sum of \$17,500, the contract may be awarded by a purchasing agent when so authorized by resolution of the Board of Education without public advertising for bids and bidding therefore, except that the Board of Education may adopt a resolution to set a lower threshold for the receipt of public bids or the solicitation of competitive quotations. If the purchasing agent is qualified pursuant to subsection b. of section 9 of P.L.1971, c. 198 the Board of Education may establish that the bid threshold may be up to \$25,000. Such authorization may be granted for each contract or by a general delegation of the power to negotiate and award such contracts pursuant to this section.

b. Commencing in the fifth year after the year in which P.L.1999, c. 440 takes effect and every five years thereafter, the Governor, in consultation with the Department of Treasury, shall adjust the threshold amount and the higher threshold amount which the Board of Education is permitted to establish as set forth in subsection a. of this section or the threshold amount resulting from any adjustment under this subsection, in direct proportion to the rise or fall of the index rate as that term is defined in N.J.S.A. 18A:18A-2, and shall round the adjustment to the nearest \$1,000. The Governor shall notify all local school Districts of the adjustment no later than June 1 of every fifth year. The adjustment shall become effective on July 1 of the year in which it is made. N.J.S.A. 18A:18A-4 states, "Every contract for the provision or performance of any goods or services the cost of which in the aggregate exceeds the bid threshold, shall be awarded only by resolution of the Board of Education to the lowest responsible bidder after public advertising for bids and bidding therefore, except as is provided otherwise in this chapter or specifically by any other law"

The bid thresholds in accordance with N.J.S.A. 18A:18A-2 and 18A:18A-3(a) are \$44,000 (with a Qualified Purchasing Agent) and \$32,000 (without a Qualified Purchasing Agent), respectively. The law regulating bidding for public school student transportation contracts under N.J.S.A. 18A:39-3 is \$19,600 for 2020-21.

The Board of Education has the responsibility of determining whether the expenditures in any category will exceed the statutory thresholds within the contract year. Where question arises as to whether any contract or agreement might result in violation of the statute, the Attorney's opinion should be sought before a commitment is made.

Inasmuch as the system of records did not provide for an accumulation of payments for categories for the performance of any work or the furnishing or hiring of any materials or supplies, the results of such an accumulation could not reasonably be ascertained. Disbursements were reviewed, however, to determine whether any clear-cut violations existed. General compliance was noted.

Contracts and Agreements Requiring Advertisement for Bids (Cont'd)

The results of our examination indicated that no individual payments, contracts, or agreements were made "for the performance of any work or the furnishing or hiring of any materials or supplies", in excess of the statutory thresholds where there had been no advertising for bids in accordance with the provision of N.J.S.A. 18A:18A-4.

Resolutions were adopted authorizing the awarding of contracts or agreements for "Professional Services" per N.J.S.A. 18A:18A-5.

The system of records did not provide for an accumulation of purchases for which the school board used contracts entered into by the State Department of Purchase and Property pursuant to Ch. 114, P.L. 1977, therefore, the extent of such purchases could not reasonably be ascertained.

School Food Service

The school food service program was not selected as a major federal and/or state program. However, the program expenditures exceeded \$100,000 in federal and/or State support. Accordingly, we inquired of school management, or the appropriate school food service personnel, as to whether the School Food Authority (SFA) had any Child Nutrition Program reimbursement overclaims or underclaims. No exceptions were noted.

We also inquired of school management, or appropriate school food service personnel, as to whether the SFA's expenditures of school food service revenues were limited to allowable direct and indirect costs. No exceptions were noted.

Non-program foods were not purchased, prepared or offered for sale

We also inquired of management about the public health emergency COVID-19 procedures/practices that the SFA instituted to provide meals to all eligible students, maintenance of all applicable production records, meal counts, noncompetitive procurements, modification of existing contracts and applicable financial records to document the specific costs applicable to the emergency operations. We also inquired if the FSMC received a loan in accordance with the Payroll Protection Plan and whether the funds were used to pay for costs applicable to the Food Service Programs. We also inquired if the PPP Loan was subsequently forgiven and the FSMC received a PPP loan.

Student Body Activities

In planning and performing our audit of the financial statements of the Board, we considered the condition of the Student Activities records for the purpose of expressing our opinion on the financial statements and not to provide specific assurance on the condition of the records. Based on these procedures, we have no comments.

Application for State School Aid

Our audit procedures included a test of enrollments and related services reported in the October 15, 2020 Application for State School Aid (A.S.S.A.) for on-roll, private schools for the handicapped, bilingual and low income. We also performed a review of the District procedures related to its completion. The information on the A.S.S.A. was compared to the District workpapers with no exceptions. The information that was included on the workpapers was verified on a test basis with minor exceptions. The results of our procedures are presented in the Schedule of Audited Enrollments.

The District maintained workpapers on the prescribed State forms or their equivalent.

The District has adequate written procedures for the recording of student enrollment data.

Pupil Transportation

Our audit procedures included a test of on-roll status reported in the 2020-21 District Report of Transported Resident Students (DRTRS). The information that was included on the DRTRS was verified to the DRTRS Eligibility Summary Report without exception. The results of our procedures are presented in the Schedule of Audited Enrollments.

Our procedures also included a review of transportation related contracts and purchases. Based on our review, the District complied with proper bidding procedures and award of contracts. No exceptions were noted in our review of transportation related purchases of goods and services.

Travel Expense and Reimbursement Policy

Travel regulations require each District to adopt a formal policy and procedure pertaining to travel and expense reimbursement for its employees and board members. The regulations require the District to establish a maximum travel for the year and to ensure that the maximum is not exceeded. The regulations also require that all travel be preapproved by the Board of Education and that the approval must be itemized by event, event total cost, and individuals attending.

Our review of the travel policies and records revealed that the District is in compliance with the travel regulations.

Testing for Lead of All Drinking Water in Educational Facilities

The District did submit the annual Statement of Assurance to the NJ Department of Education, pursuant to N.J.A.C. 6A:26-12.4(g).

Facilities and Capital Assets

There were no SDA Grant funds received or expended in the current year.

Management Suggestions

Fixed Assets Appraisal

During the course of our audit, it was noted that the fixed asset appraisal is not always reporting assets at historical value. It was also noted that ending balances from the prior year appraisal do not agree to that of the current year. It is suggested that the District request the fixed asset appraisal company to report all assets at their historical value and provide an analysis of current year activities from the prior year ending balance.

Governmental Accounting Standards Board (GASB) Statements

GASB Statement No. 87, *Leases*, is effective for the fiscal year ended June 30, 2022. Under this statement, the District will be required to recognize a lease liability and an intangible right-to-use asset for each lease agreement with a lease term in excess of 12 months. This statement will enhance the comparability of financial statements among governments by requiring the reporting of leases under a single model. Additionally, certain leases that are currently not reported will be under this statement.

COVID-19 Federal Funding

It is likely that the District will undergo some review of its COVID-19 federal funding if only at a desk review level by state and/or federal agencies. We strongly suggest that the District ensures that these funds are utilized in accordance with the applicable federal requirements especially with respect to procurement. Additionally, we strongly suggest that the District ensures that these funds are accounted for in the state account numbers designated by the NJ Department of Education and that any applicable Board policies are current with respect to federal grant requirements.

Sick and Vacation Leave

It is suggested that the District consult with its attorney to ensure that its negotiated labor contracts, individual employee agreements and employee policies, as applicable, are in accordance with New Jersey statutes regarding unused sick and vacation leave.

Status of Prior Year's Findings/Recommendations

The recommendation from the prior year regarding the third-party SOC report is in the process of being resolved.

	(1	2020-2021 Application for State School Aid	Applicatio	n for State ?	School Ai	þ		Ñ	ample for '	Sample for Verification		
	Repor	Reported on	Repor	Reported on			Sar	Sample	Verified per	ed per		
	AS	ASSA	Work	Workpapers			Select	Selected from	Registers	sters		
	On Roll	Roll	On	On Roll	Em	Errors	Work	Workpapers	On Roll	Soll	Errors	OTS
	Full	Shared	Full	Shared	Full	Shared	Full	Shared	Full	Shared	Full	Shared
Half Day Preschool 3 Years Old	ю		б				б		б			
Half Day Preschool 4 Years Old	4		4				4		4			
Full Day Kindergarten	48		48				48		48			
Grade One	52		52				52		52			
Grade Two	58		58				58		58			
Grade Three	55		55				55		55			
Grade Four	56		56				56		56			
Grade Five	58		58				58		58			
Grade Six	46		46				46		46			
Subtotal	380		380				380		380			
Special Education:												
Elementary	64		69		(5)		7		L			
Middle	12		11		-		2		2			
Subtotal	76		80		(4)		6		6			
Totals	456	-0-	460	-0-	(4)	-0-	389	-0-	389	-0-	-0-	-0-
Percentage Error					-0.88%	0.00%					0.00%	0.00%

ROSELAND BOROUGH BOARD OF EDUCATIONSCHEDULE OF AUDITED ENROLLMENTAPPLICATION FOR STATE SCHOOL AID SUMMARYENROLLMENT AS OF OCTOBER 15, 2020

		Sample Errors		-0-	0.00%
	Verified to Application	and Register		9	
Resident Low Income	Sample Selected	from Workpapers		9	
Resident L		Errors	i i	-0-	0.00%
	Reported on Workpapers	as Low Income		6	
	Reported on ASSA	as Low Income	- 0 0 0	6	
		Sample Errors		-0-	0.00%
p		Sample Verified	0	2	
Private Schools for Disabled	Sample	for Verficiation	0	2	
rivate Scho		Errors		-0-	0.00%
Р	Reported on Workpapers	as Private Schools	$\alpha - \omega$	ю	
	Reported on ASSA	as Private Schools	~ - ~ ~	ε	
			Full Day Kindergarten Grade One Grade Three Grade Five Grade Six Subtotal Special Education: Elementary School Middle School Subtotal	Totals	Percentage Error

<u>ROSELAND BOROUGH BOARD OF EDUCATION</u> <u>SCHEDULE OF AUDITED ENROLLMENT</u> <u>APPLICATION FOR STATE SCHOOL AID SUMMARY - LEP LOW INCOME</u> <u>ENROLLMENT AS OF OCTOBER 15, 2020</u>

NOT APPLICABLE

ROSELAND BOROUGH BOARD OF EDUCATION SCHEDULE OF AUDITED ENROLLMENT APPLICATION FOR STATE SCHOOL AID SUMMARY ENROLLMENT AS OF OCTOBER 15, 2020

		Res	sident LEP N	lot Low Income		
	Reported on	Reported on		Sample		
	ASSA as	Workpapers		Selected	Verified to	
	LEP Not	as LEP Not		from	Test Scores	Sample
	Low Income	Low Income	Errors	Workpapers	and Register	Errors
Grade One	2	2		1	1	
Grade Three	1	1		1	1	
Subtotal	3	3		2	2	
Totals	3	3	-0-	2	2	-0-
Percentage Error			0.00%			0.00%

<u>ROSELAND BOROUGH BOARD OF EDUCATION</u> <u>SCHEDULE OF AUDITED ENROLLMENT</u> <u>APPLICATION FOR STATE SCHOOL AID SUMMARY</u> <u>ENROLLMENT AS OF OCTOBER 15, 2020</u>

			Transpo	ortation		
	Reported on DRTRS by DOE	Reported on DRTRS by District	Errors	Tested	Verified	Errors
Regular - Public Schools	131	131		13	13	
Regular - Special Education	20	20		4	4	
Special Needs - Public	10	10		3	3	
Special Needs - Private	3	3		1	1	
Totals	164	164	-0-	21	21	-0-
Percentage Error			0.00%			0.00%

	Reported	Recalculated
Average Mileage - Regular Including Grade PK Students	2.9	2.9
Average Mileage - Regular Excluding Grade PK Students	2.9	2.9
Average Mileage - Special Education with Special Needs	6.1	6.1

ROSELAND BOARD OF EDUCATION EXCESS SURPLUS CALCULATION FISCAL YEAR ENDED JUNE 30, 2021

Regular District

Section 1

4% Calculation of Excess Surplus

2020-21 Total General Fund Expenditures per the CAFR, Ex. C-1 Increased by:	<u>\$ 10,380,997</u> (B)
Transfer from Capital Outlay to Capital Projects Fund	\$ -0- (B1a)
Transfer from Capital Reserve to Capital Projects Fund	\$ -0- (B1b)
Decreased by:	
On-Behalf TPAF Pension and Social Security	<u>\$ 1,554,292 (B2a)</u>
Assets Acquired Under Capital Leases	<u>\$ -0-</u> (B2b)
Adjusted 2020-21 General Fund Expenditures	
[(B)+(B1's)-(B2's)]	<u>\$ 8,826,705</u> (B3)
4% of Adjusted 2020-21 General Fund Expenditures	
[(B5) times .04]	\$ 353,068 (B4)
Enter Greater of (B4) or \$250,000	\$ 353,068 (B5)
Increased by: Allowable Adjustment	<u>\$ 21,032</u> (K)
Maximum Unassigned Fund Balance [(B5)+(K)]	<u>\$ 374,100</u> (M)
Section 2	
<u>Section 2</u> Total General Fund - Fund Balances @ 6/30/21	\$ 3,621,085 (C)
	<u>\$ 3,621,085</u> (C)
Total General Fund - Fund Balances @ 6/30/21	<u>\$ 3,621,085 (C)</u>
Total General Fund - Fund Balances @ 6/30/21 (Per CAFR Budgetary Comparison Schedule/Statement)	\$ 3,621,085 (C) \$ 268,844 (C1)
Total General Fund - Fund Balances @ 6/30/21 (Per CAFR Budgetary Comparison Schedule/Statement) Decreased by:	
Total General Fund - Fund Balances @ 6/30/21 (Per CAFR Budgetary Comparison Schedule/Statement) Decreased by: Year-end Encumbrances	
Total General Fund - Fund Balances @ 6/30/21 (Per CAFR Budgetary Comparison Schedule/Statement) Decreased by: Year-end Encumbrances Legally Restricted - Designated for Subsequent	\$ 268,844 (C1)
Total General Fund - Fund Balances @ 6/30/21 (Per CAFR Budgetary Comparison Schedule/Statement) Decreased by: Year-end Encumbrances Legally Restricted - Designated for Subsequent Year's Expenditures	\$ 268,844 (C1)
Total General Fund - Fund Balances @ 6/30/21 (Per CAFR Budgetary Comparison Schedule/Statement) Decreased by: Year-end Encumbrances Legally Restricted - Designated for Subsequent Year's Expenditures Legally Restricted Excess Surplus - Designated for Subsequent	\$ 268,844 (C1) <u>\$ -0-</u> (C2)
Total General Fund - Fund Balances @ 6/30/21 (Per CAFR Budgetary Comparison Schedule/Statement) Decreased by: Year-end Encumbrances Legally Restricted - Designated for Subsequent Year's Expenditures Legally Restricted Excess Surplus - Designated for Subsequent Year's Expenditures	\$ 268,844 (C1) <u>\$ -0-</u> (C2) <u>\$ 330,945</u> (C3)
Total General Fund - Fund Balances @ 6/30/21 (Per CAFR Budgetary Comparison Schedule/Statement) Decreased by: Year-end Encumbrances Legally Restricted - Designated for Subsequent Year's Expenditures Legally Restricted Excess Surplus - Designated for Subsequent Year's Expenditures Other Restricted Fund Balances	\$ 268,844 (C1) <u>\$ -0-</u> (C2) <u>\$ 330,945</u> (C3)
Total General Fund - Fund Balances @ 6/30/21 (Per CAFR Budgetary Comparison Schedule/Statement) Decreased by: Year-end Encumbrances Legally Restricted - Designated for Subsequent Year's Expenditures Legally Restricted Excess Surplus - Designated for Subsequent Year's Expenditures Other Restricted Fund Balances Assigned - Designated for Subsequent	$ \begin{array}{c ccccccccccccccccccccccccccccccccccc$

Section 3

Restricted Fund Balance-Excess Surplus [(U)-(M)] IF NEGATIVE, ENTER -0- \$ 330,000 (E)

ROSELAND BOARD OF EDUCATION EXCESS SURPLUS CALCULATION FISCAL YEAR ENDED JUNE 30, 2021

Recapitulation of Excess Surplus as of June 30, 2021

Restricted Excess Surplus - Designated for Subsequent Year's Expenditures Restricted Excess Surplus [(E)]	\$ 330,945 (C3) \$ 330,000 (E)
Total [(C3)+(E)]	<u>\$ 660,945</u> (D)
Detail of Allowable Adjustments	
Impact Aid Sale & Lease-back Extraordinary Aid Additional Nonpublic School Transportation Aid	\$ -0- (H) \$ -0- (I) \$ 21,032 (J1) \$ -0- (J2)
Total Adjustments (H)+(I)+(J1)+(J2)+(J3) Detail of Other Restricted Fund Balances	<u>\$ 21,032</u> (K)
Statutory Restrictions:	
Approved Unspent Separate Proposal Sale/Lease-back Reserve Capital Reserve Maintenance Reserve Tuition Reserve Emergency Reserve Umemployment Compensation Reserve Other Restricted Fund Balance not Noted Above	\$ -0- \$ -0- \$ 1,641,171 \$ 444,204 \$ -0- \$ -0- \$ -0- \$ -0- \$ -0- \$ -0- \$ -0- \$ -0- \$ -0- \$ 0- \$ 0- \$ 0-
Total Other Restricted Fund Balance	<u>\$ 2,190,217</u> (C-4)

ROSELAND BOARD OF EDUCATION SUMMARY OF RECOMMENDATIONS FISCAL YEAR ENDED JUNE 30, 2021

It is recommended that:

1. <u>Administrative Practices and Procedures</u>

None

2. <u>Financial Planning, Accounting and Reporting</u>

None

3. <u>School Purchasing Program</u>

None

4. <u>School Food Service</u>

None

5. <u>Student Body Activities</u>

None

6. <u>Application for State School Aid</u>

None

7. <u>Pupil Transportation</u>

None

8. Facilities and Capital Assets

None

9. <u>Status of Prior Year's Findings/Recommendations</u>

The recommendation from the prior year regarding the third-party SOC report is in the process of being resolved.