AUDITORS MANAGEMENT REPORT
ON ADMINISTRATIVE FINDINGS FINANCIAL, COMPLIANCE AND PERFORMANCE
NORTHERN REGION EDUCATIONAL
SERVICES COMMISSION
COUNTY OF PASSAIC, NEW JERSEY
JUNE 30, 2023

# SCHOOL DISTRICT OF NORTHERN REGION EDUCATIONAL SERVICES COMMISSION COUNTY OF PASSAIC, NEW JERSEY

# <u>AUDITORS MANAGEMENT REPORT ON ADMINISTRATIVE FINDINGS</u> - FINANCIAL, COMPLIANCE AND PERFORMANCE

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#### REPORT OF INDEPENDENT AUDITORS

Honorable President and Members of the Board of Directors Northern Region Educational Services Commission County of Passaic, New Jersey

We have audited, in accordance with auditing standards generally accepted in the United States of America and <u>Government Auditing Standards</u> issued by the Comptroller General of the United States, the basic financial statements of the Northern Region Educational Services Commission in the County of Passaic for the year ended June 30, 2023, and have issued our report thereon dated January 9, 2024.

As part of our audit, we performed procedures required by the New Jersey Department of Education, and the findings and results thereof are disclosed on the following pages, as listed in the accompanying table of contents.

This report is intended for the information of the Northern Region Educational Services Commission's management and the New Jersey Department of Education. However, this report is a matter of public record and its distribution is not limited.

James Cerullo, C.P.A.

James Cerullo

Public School Accountant No. 881

Wielkotz & Company, XXC

WIELKOTZ & COMPANY, LLC Certified Public Accountants Pompton Lakes, New Jersey 07442

January 9, 2024



## ADMINISTRATIVE FINDINGS -FINANCIAL, COMPLIANCE AND PERFORMANCE

## **Scope of Audit**

The audit covered the financial transactions of the Board Secretary/School Business Administrator and Treasurer of School Moneys, the activities and records of the various funds under the auspices of the Educational Services Commission.

#### **Administrative Practices and Procedures**

#### Insurance

Fire insurance coverage was carried in the amounts as detailed on Exhibit J-20, Insurance Schedule contained in the District's ACFR.

#### Official Bonds

<u>Name</u>	<u>Position</u>	<u>Amount</u>	
Ann Kluck	Business Administrator	\$205,000	

Finding 2023-001: The dollar amount of the surety bon was less than the amount required by statute.

**Recommendation:** That the amount of the surety bond be increased to required amount.

#### Financial Planning, Accounting and Reporting

#### **Examination of Claims**

An examination of claims paid during the period under review did not reveal any material discrepancies with respect to each of signature, certification or supporting documentation.

#### Payroll Account

The net salaries of all employees of the Board were deposited in the Payroll Account. Employees' payroll deductions and employer's share of fringe benefits were deposited in the Payroll Agency Account.

All payrolls were approved by the Superintendent and were certified by the President of the Board and the Board Secretary/School Business Administrator.

<u>Finding 2023-02</u>: In several instances eligible employees were not enrolled in one of the Retirement Plans sponsored by the State.

**Recommendation:** That all eligible employees be enrolled in one of the State's Retirement Plans.

### Payroll Account, (continued)

Salary withholdings were promptly remitted to the proper agencies, including health benefits withholding due to the General Fund.

The required certification (E-CERT1) of compliance with requirements for income tax on compensation of administrators (superintendent, assistant superintendents, and business administrator) to the NJ Department of Treasury was filed by the March 15 due date.

Reporting of employee compensation for income tax related purposes did comply with federal and state regulations regarding the compensation which is required to be reported.

#### Position Control Roster

The Position Control Roster was reviewed and compared to payroll records, employee benefit records and charges made to the general ledger to ensure proper and consistent financial reporting and that employee benefits are only offered to current employees.

#### Reserve for Encumbrances and Accounts Payable

A review of outstanding issued purchase orders was made as of June 30, for goods not yet received or services not yet rendered and it was determined that no blanket purchase orders were included in the balance of the reserves for encumbrances. Also, unpaid purchase orders included in the balance of accounts payable were reviewed for propriety and to determine that goods were received and services were rendered, as of June 30.

#### Classification of Expenditures

The coding of expenditures was tested for proper classification in accordance with N.J.A.C. 6A:23A-16.2(f) as part of our test of transactions of randomly selected expenditure items. As a result of the procedures performed, a transaction error rate of .00% was noted and no additional procedures were deemed necessary to test the propriety of expenditure classification.

#### Board Secretary's Records

Our review of the financial and accounting records maintained by the Board Secretary disclosed the following item:

<u>Finding 2023-003:</u> The subsidiary ledger for receivables from other governments did not agree with the general ledger account.

**<u>Recommendation:</u>** That the subsidiary ledger for receivables from other governments be reconciled with the general ledger account.

#### Fixed Assets

The general fixed asset records were updated for the additions and disposals of general fixed assets made during the year.

### Financial Planning, Accounting and Reporting, (continued)

#### Treasurer's Records

Treasurer's records were examined and found to be in good condition.

#### T.P.A.F. Reimbursement

Our audit procedures included a test of the biweekly reimbursements filed with the Department of Education for district employees who are members of the Teachers Pension and Annuity Fund. No exceptions were noted.

#### **School Purchasing Programs**

#### Contracts and Agreements Requiring Advertisement for Bids

N.J.S.A. 18A:18A-2 contains definitions for terms used throughout N.J.S.A. 18A:18A-1 et seq. It includes as subsection (p) the term 'competitive contracting', which is defined as "the method described in N.J.S.A. 18A:18A-4.1 through 18A:18A-4.5 and in rules promulgated by DCA at N.J.A.C. 5:34-4 of contracting for specialized goods and services in which formal proposals are solicited from vendors; formal proposals are evaluated by the purchasing agent or counsel or school business administrator; and the board of education awards a contract to a vendor or vendors from among the formal proposals received." Also, subsection (aa) defines the term 'concession' to exclude vending machines.

N.J.S.A. 18A:18A-3(a) sets forth the bid threshold and requires award by board resolution. There is a higher threshold when there is a "Qualified Purchasing Agent" (QPA) in the district as defined at N.J.A.C. 5:34-1.1 and certified upon approval of an application submitted to DCA. Pursuant to N.J.S.A. 18A:18A-3(b), the bid threshold may be adjusted by the Governor, in consultation with the Department of Treasury, every five years.

N.J.S.A. 18A:18A-4.4 provides boards of education the authority to pass a resolution authorizing the use of competitive contracting. "In order to initiate competitive contracting, the board of education shall pass a resolution authorizing the use of competitive contracting each time specialized goods or services enumerated in sections 45 of L. 1999, c.440 are desired to be contracted."

Effective July 1, 2020 and thereafter, the bid thresholds in accordance with N.J.S.A. 18A:18A-2 and 18A:18A-3(a) are \$44,000 (with a Qualified Purchasing Agent) and \$32,000 (without a Qualified Purchasing

Agent), respectively. The law regulating bidding for public school student transportation contracts under N.J.S.A. 18A:39-3 is currently \$20,200.

The board of education has the responsibility of determining whether the expenditures in any category will exceed the statutory thresholds within the contract year. Where question arises as to whether any contract or agreement might result in violation of the statute, the Solicitor's opinion should be sought before a commitment is made.

### **School Purchasing Programs**, (continued)

Contracts and Agreements Requiring Advertisement for Bids, (continued)

The results of our examination indicated that no individual payments, contracts, or agreements were made "for the performance of any work or the furnishing or hiring of any materials or supplies," in excess of the statutory thresholds where there had been no advertising for bids in accordance with the provision of <u>N.J.S.A.</u> 18A:18A-4, amended.

Resolutions were adopted authorizing the awarding of contract or agreements for "Professional Services" per N.J.S.A. 18A:18A-5.

### **Pupil Transportation**

Our procedures included a review of transportation related contracts and purchases. Based on our review, the district complied with proper bidding procedures and award of contracts.

## Follow-up on Prior Year Findings

In accordance with government auditing standards, our procedures included a review of all prior year recommendations. Corrective action had been taken on all prior year findings, except for items marked with an "\*".

### Suggestion to Management

That old outstanding accounts receivable be reviewed for collect ability or cancellation.

#### **Acknowledgment**

We received the complete cooperation of all the officials of the school district and we greatly appreciate the courtesies extended to the members of the audit team.

Respectfully submitted,

James Cerullo

James Cerullo, C.P.A.

Licensed Public School Accountant

Wielkotz + Company, LXC

No. 881

WIELKOTZ & COMPANY, LLC

Certified Public Accountants

Pompton Lakes, New Jersey

# NORTHERN REGION EDUCATIONAL SERVICES COMMISSION

#### AUDIT RECOMMENDATIONS SUMMARY

#### FISCAL YEAR ENDED JUNE 30, 2023

#### 1. Administrative Practices and Procedures:

Finding 2023-001: The dollar amount of the surety bon was less than the amount required by statute.

**Recommendation:** That the amount of the surety bond be increased to required amount.

### 2. Financial Planning, Accounting and Reporting

<u>Finding 2023-02</u>: In several instances eligible employees were not enrolled in one of the Retirement Plans sponsored by the State.

**Recommendation:** That all eligible employees be enrolled in one of the State's Retirement Plans.

<u>Finding 2023-003:</u> The subsidiary ledger for receivables from other governments did not agree with the general ledger account.

**Recommendation:** That the subsidiary ledger for receivables from other governments be reconciled with the general ledger account.

## 3. School Purchasing Programs

None

#### 4. School Food Service

None

#### 5. Student Activity Fund

None

#### 6. Application for State School Aid

None

#### 7. Pupil Transportation

None

# NORTHERN REGION EDUCATIONAL SERVICES COMMISSION

## **AUDIT RECOMMENDATIONS SUMMARY**

# FISCAL YEAR ENDED JUNE 30, 2023

# 8. Facilities and Capital Assets

None

# 9. <u>Miscellaneous</u>

None

# 10. Follow-up on Prior Year Findings

A review was performed on the prior year recommendations and corrective action was taken on all prior year findings.