

* - Job Code is required to be Highly Qualified.	
JOB CODE	JOB TITLE
Administrators	
0102	Chief School Administrator/District Superintendent
0103	Administrative Assistant to District Superintendent
0104	Interim Superintendent
0112	School Business Administrator
0114	Assistant School Business Admin
0120	Assistant Superintendent Non-Business
0121	Assistant Superintendent Business
0122	Assistant Superintendent Curriculum Instruction
Principals	
0201	High School Principal
0202	Assistant Principal High School
0211	Junior High School Principal
0212	Assistant Principal Junior High School
0221	Middle School Principal
0222	Assistant Principal Middle School
0231	Elementary School Principal
0232	Assistant Principal Elementary School
0241	Vocational School Principal
0242	Assistant Principal Vocational School
0251	Principal Handicapped School
0252	Assistant Principal Handicapped School
0261	Adult High School Principal
0262	Assistant Principal Adult High School
Supervisor	
0300	Supervisor Curriculum & Instruction
0301	Supervisor Basic Skills
0302	Supervisor Bilingual/ESL
0303	Supervisor Elementary Education
0304	Supervisor Secondary Education
0305	Supervisor Vocational Education
0306	Supervisor Pupil Personnel Services/Guidance
0307	Supervisor Personnel/Staff Development
0308	Supervisor Planning/Research and Evaluation (Testing)
0309	Supervisor Adult Education
0310	Supervisor Athletics
0311	Supervisor Audio-Visual Aids
0312	Supervisor Art
0313	Supervisor Business
0314	Supervisor English
0315	Supervisor Foreign Languages
0316	Supervisor Health/Physical Education
0317	Supervisor Home Economics
0318	Supervisor Industrial Arts
0319	Supervisor Mathematics
0321	Supervisor Music
0322	Supervisor Science
0323	Supervisor Social Studies
0324	Supervisor Special Education
0325	Supervisor Vocational-Technical Subjects
0326	Supervisor of Athletics, Health and Physical Education
0327	Supervisor of Humanities
0328	Supervisor of Math/Science
0399	Supervisor Special Project
Non-Supervisory Coordinator	
0400	Non-Supervisory Coordinator Curriculum and Instruction
0401	Non-Supervisory Coordinator of Basic Skills
0402	Non-Supervisory Coordinator Bilingual/ESL
0403	Non-Supervisory Coordinator Elementary
0404	Non-Supervisory Coordinator Secondary
0405	Non-Supervisory Coordinator Vocational
0406	Non-Supervisory Coordinator Guidance
0409	Non-Supervisory Coordinator Adult Ed
0410	Non-Supervisory Coordinator Nurse
0411	Non-Supervisory Coordinator Audio Visual aids
0412	Non-Supervisory Coordinator Art
0413	Non-Supervisory Coordinator Business
0414	Non-Supervisory Coordinator English
0415	Non-Supervisory Coordinator Foreign Language
0416	Non-Supervisory Coordinator Physical Ed & Health
0417	Non-Supervisory Coordinator Home Economics
0418	Non-Supervisory Coordinator Industrial Arts
0419	Non-Supervisory Coordinator Math
0420	Non-Supervisory Coordinator Teacher Student Discipline and Activity Advisor
0421	Non-Supervisory Coordinator Music
0422	Non-Supervisory Coordinator Science
0423	Non-Supervisory Coordinator Social Studies
0424	Non-Supervisory Coordinator Special Ed

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JOB CODE	JOB TITLE
Non-Supervisory Coordinator (cont'd)	
0425	Non-Supervisory Coordinator Vocational/Tech
0426	Non-Supervisory Coordinator Athletics
0430	Coordinator of Grants Management, Manadated Programs & Special Projects
0450	Dean of Programs and Students - contact County Office to determine if applicable to PSSDs
0452	District Anti-Bullying Coordinator - contact County Office to determine if applicable to PSSDs
0496	Transition Teacher
0497	Assistant to the Superintendent Special Education
0498	Dean of Students
0499	Non-Supervisory Coordinator Special Projects
Directors	
0500	Director Curriculum & Instruction
0501	Director Basics Skills/Compensatory Education
0502	Director Bilingual/ESL
0503	Director Elementary Education
0504	Director Secondary Education
0505	Director Vocational Education
0506	Director Student Personnel Services Guidance
0507	Director Personnel/Staff Development
0508	Director Planning/Research and Evaluation
0509	Director Adult Education
0511	Director Audio-Visual Aids
0512	Director of Art
0513	Director Business
0514	Director English
0515	Director Foreign Lang
0516	Director Health/PE
0517	Director Home Economics
0518	Director Indus Arts
0519	Director Mathematics
0521	Director Music
0522	Director Science
0523	Director Social Studies
0524	Director Special Ed
0525	Director Vocational -Technical Subjects
0526	Director Athletics
0599	Director Special Project
Private School/Only	
0700	Director
0701	Assistant Director
0702	Executive Director
0703	Business Manager
Elementary	
1000	Preschool
1001*	Elementary Kindergraten-8 Grade
1003*	Kindergarten
1004*	Elementary School Teacher K-5
1007*	Elementary Teacher in secondary setting APA Only Subcategory Identifier S, H, or V
1015*	English/Elementary
1016*	Mathematics/Elementary
1017*	Science /Elementary
1018*	Social Studies/Elementary
Middle Grade 5-8	
1102*	Mathematics Grades 5 - 8
1103*	Science Grades 5 -8
1104*	Social Studies Grades 5 -8
1105*	American Sign Lang Grades 5 - 8
1106*	Lang Arts/Literacy Grades 5 - 8
1110*	French Grades 5 - 8
1125*	German Grades 5 - 8
1130*	Italian Grades 5 - 8
1145*	Latin Grades 5 - 8
1150*	Spanish Grades 5 - 8
1165*	Russian Grades 5 - 8
1170*	Greek Grades 5 - 8
1172*	Chinese Grades 5 - 8
1173*	Japanese Grades 5 - 8
1174*	Portuguese Grades 5 - 8
1176*	Polish Grades 5 - 8
1178*	Hebrew Grades 5 - 8
1179*	Korean Grades 5 - 8
1181*	Arabic Grades 5 - 8
1191*	Other World Lang Grades 5 - 8

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JOB CODE	JOB TITLE	
Art		
1200	Art	
1261*	Dance	
1271*	Theater/Stage	
1273	Cinema/TV Production	
1283	Photography/Technical	
1284*	Photography/Art of photography (HQ Only)	
1285	Print Making/Technical	
1286*	Print Making/Art of Print Making (HQ Only)	
Business		
1301	Business Organization	
1304	Advertising	
1306	Banking/Insurance Principles	
1308	Economics/Economic Geography	
1311	Financial & Investment Principles	
1315	Business Law	
1317	Marketing/Sales	
1331	Bookkeeping Accounting	
1341	Office Organization - Practices and Procedures	
1345	Clerical Office Practices	
1361	Shorthand	
1381	Typing/Word Processing	
1387	Data Entry	
1388	Data Processing	
English		
1401*	English Non-Elementary	
1405*	Business English	
1408*	Basic Skills/Remedial English	
1411*	Reading Development/Remedial Elementary	
1412*	Reading Remedial-Secondary	
1415*	Library Skills Development	
1441*	Speech Arts/Drama	
1442*	Public Speaking	
1451*	Theater	
1485*	English as a 2nd Language	
1486*	Bilingual/Bicultural	
World Language		
1500*	Language Arts/Literacy	
1505*	American Sign Language	
1506*	Chinese	
1510*	French	
1520*	German	
1530*	Italian	
1540*	Latin	
1550*	Spanish	
1560*	Russian	
1570*	Greek	
1573*	Japanese	
1574*	Portuguese	
1576*	Polish	
1579*	Hebrew	
1581*	Arabic	
1582*	Korean	
1599*	Other Than Above	
Health/Physical Ed		
1607	Health & Physical Education	
1610	Driver Education	
1615	Swimming/Water Safety	
1620	Health	
1630	Physical Education	
1644	Recreation	
1645	Family Life Education	
Family & Consumer Sciences		
1700	Family & Consumer Sciences - Comprehensive	
1704	Family & Consumer Sciences – Apparel, Textiles and Interiors	
1706	Family & Consumer Sciences - Child & Family Development	
1760	Family & Consumer Sciences – Foods/Nutrition & Food Science	
Industrial Arts		
1805	Career Education	
1812	General Shop	
1815	Plastics	
1818	Ceramics	
1819	Leatherworking	
1821	Drafting and Design Technology (Includes Mechanical, Architectural, Machine Drawing, Architecture/Home Planning, Blueprint Reading, Industrial Arts, Industrial Drafting)	
1825	Engineering Drawing	
1832	Furniture Refinish	
1833	General Woodwork	
1842	General Metalwork	
Industrial Arts (cont'd)		
1844	Machine Shop	
1850	Radio and Theory	
1853	Basic Electricity	

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JOB CODE	JOB TITLE
1854	Appliance Repair
1855	Electricity/Electronics
1856	Electronics
1857	Electricity
1861	General Mechanics
1862	Power Mechanics
1864	Auto Mechanics
1872	Graphic Arts
1876	Printing
1882	Home Mechanics
1893	Surveying
1894	Building Trades
1896	Aeronautics
1897	Technology Education
Math	
1901*	Math Non-Elementary
1904*	Remedial Math
1907	Business Math
1962	Computer Literacy/Applications/Programming
Financial Literacy	
2001	Financial Literacy (Math, Social Studies, Business: Finance, Economics, Law, Comprehensive Business, Comprehensive Family and Consumer Sciences and General Business Teachers) can hold this Job Code
Music	
2100*	Music Comprehensive
2110*	Music Instrumental
2130*	Music Vocal
Science	
2202*	Science General
2205*	Science Earth
2206*	Science Physical
2214	Science Military
2231*	Science Biological
2235*	Science Chemistry
2236*	Science Physics
Social Studies	
2302*	Social Studies Non-Elementary
2305*	Social Studies Humanities
2317	Social Studies Psychology
2322*	Social Studies History
2391*	Social Studies Geography
Supplementary Inst	
2400	Supplementary Instruction (In-Class)
2401	Supplementary Instruction (Pull-Out)
Resource Program	
2405	Resource Program In-Class
2406	Resource Program Pull-Out Support
Teach Coach Coordinator Leader	
2410	Teacher Coach
2411	Teacher Coordinator
2412	Teacher Leader
Vocational Ed	
2501	Agricultural Occupations
2507	Agricultural Technology
2508	Turf Management
2512	Marketing Education
2513	Apparel and Accessories
2514	Automotive
2517	Food Management
2518	Food Services
2519	Food Production
2520	Food Technology
2522	Hotel and Lodging
2523	Health Fitness
2525	Computer Integrated Manufacturing
2526	Audio Technology
2527	Environmental Occupations
2540	Dental Assisting
2541	Legal Assisting
2551	Practical Nurse
2552	Medical Assistant
2554	Health Occupation
2555	Medical Dental Assistant
2556	Nursing Assistant (Aide)
2569	Small Animal Care

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Vocational Ed (cont)	
2570	Supermarket Careers
2571	Warehousing
2572	Automotive Technology (Includes Automobile Mechanics and Automotive Specialties)
2573	Chemical Technology
2575	Construction Technology
2576	Draft/Design Technology
2577	Electrical Technology
2579	Electronic Technology
2580	Law Enforcement
2581	Emergency Medical Technology
2582	Medical Labor Technology
2583	Medical Records Technology
2584	Ophthalmic Medical Assist
2585	Optical Technician
2586	Phlebotomist/Venipuncture Technician
2587	Surgical Technologist
2588	Banking/Finance Technology
2589	Dental Laboratory Technology
2593	Computer Technology
2595	Water/ Waste Water
2597	Power Plant Technology
2600	Air Conditioning & Refrigeration
2602	Heating/Ventilation
2603	Heating/Ventilation/Air Conditioning/Refrigeration
2604	Appliance Repair
2612	Body/Fender Repair
2613	Diesel Mechanic
2614	Heavy Equipment (Construction Mechanic)
2616	Small Engine Repair(Internal Combustion)
2617	Aircraft Maintenance
2619	Commercial Art
2620	Commercial Photography
2621	Drafting
2622	Graphic Arts
2623	Industrial Design
2624	Printing
2626	Marine Trades Technology
2627	Building Trades
2628	Carpentry
2629	Custodial Services
2630	Electricity
2632	Maintenance Mechanics
2633	Masonry
2634	Painting and Decorating
2635	Plumbing & Pipefitting
2637	Stationary Engineering
2638	Business Machine Maintenance & Repair
2643	Radio Broadcasting
2644	Radio/Television Repair
2645	Television Production
2646	Apparel and Textile Service
2649	Tailoring/Dress Making
2650	Apparel and Textile Management
2652	Cosmetology/Hair Styling
2655	Building Maintenance
2656	Machine Shop
2659	Millwork/Cabinet Making
2660	Plastics Production
2661	Sheet Metal
2662	Upholstering
2663	Welding
2664	Baking
2665	Commercial Food Services
2681	Introduction to Vocations
2683	Laboratory Technology
2691	Engineering Technology
2692	Telecommunications
2693	Vocational Arts/Dance
2694	Vocational Art/Theater
2695	Visual Arts
2696	Vocational Art/Inst Music
2697	Vocational Art/Vocal Music
2698	Desktop Publishing
2699	Dental Office Management
2700	Medical Office Management
2701	Culinary Arts
2702	Chef Preparation

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Vocational Ed (cont)	
2703	Travel and Tourism
2704	Recreation
2705	Meeting Planners
2706	Electrolysis
2707	Massage Therapy
2708	Human Development & Child Care Services
2709	Adult Care Services
2710	Nail Technicians
2711	Estheticians
2712	Data Management
2713	Computer Network System
2714	Computer Service Technicians
2715	Computer System Engineering
2716	Interactive Media
2717	Information, Support & Services
2718	Internet& Online Technology
2719	Vehicles & Petroleum Marketing
2720	Marine Sciences
2721	Vocational Arts/Electronic Music
2722	Transportation and Travel Marketing
Educational Services	
3100	Director of School Counseling Services
3101	School Counselor
3105	School Librarian, Media Specialist Assoc.
3111	Occupation Therapist
3112	Physical Therapist
3113	Athletic Trainer
3114	School Nurse
3115	School Nurse/Non Instructional
3116	School Psychologist
3117	School Social Worker
3118	Learning Disabilities Teacher Consultant
3119	Reading Specialist
3120	Speech Correction/Language Specialist
3121	Coordinator Substance Abuse
3122	Educational Interpreter-Sign Language Interpreting
3123	Educational Interpreter-Oral Interpreting
3124	Educational Interpreter-Cued Speech Transliteration
3125	Teacher/ Behavior Specialist (SE Only)
3126	Cooperative Agricultural Education
3132	Cooperative Education Coordinator (Hazardous Occupations)
3133	Cooperative Education Coordinator (Non Hazardous Occupations)
3134	County Apprenticeship Coordinator
3135	Structured Learning Experience Coordinator
4000	Anti-Bullying Specialist - contact County Office to determine if applicable to PSSDs
4001	In-School Suspension
Non Certificated Staff	
9000	Professional Staff
9050	Physics (Pilot Program Only)
9100	Instructional Paraprofessionals (Serving Ages 3 to 5)
9101	Instructional Paraprofessionals (Serving Ages 6 to 21)
9150	Non Instructional Paraprofessionals (Serving Ages 3 to 5)
9151	Non Instructional Paraprofessionals (Serving Ages 6 to 21)
9200	Technicians
9300	Clerical/Secretarial
9400	Service Workers
9500	Skilled Craftsperson's
9600	Laborers Unskilled
Special Education	
	Teacher of the Handicapped (TOH)
	Teacher of Students with Disabilities (SWD)
	Teacher of the Deaf or Hard of Hearing
	Teacher of the Blind or Visually Impaired