

**2019-2020 Listing of Recognized Position Titles
Requiring credentials pursuant to N.J.A.C. 6A:9 and N.J.A.C. 6A:23A-18.2**

| Position Code | Position Code Description |
|---|--|
| Administrators Position Codes | |
| 0102 | Chief School Administrator/District Superintendent |
| 0103 | Administrative Assistant to District Superintendent |
| 0104 | Interim Superintendent |
| 0112 | School Business Administrator |
| 0114 | Assistant School Business Admin |
| 0120 | Assistant Superintendent |
| 0121 | Assistant Superintendent Business |
| 0122 | Assistant Superintendent Curriculum Instruction |
| Principals Position Codes | |
| 0201 | High School Principal |
| 0202 | Assistant Principal High School |
| 0211 | Junior High School Principal |
| 0212 | Assistant Principal Junior High School |
| 0221 | Middle School Principal |
| 0222 | Assistant Principal Middle School |
| 0231 | Elementary School Principal |
| 0232 | Assistant Principal Elementary School |
| 0241 | Vocational School Principal |
| 0242 | Assistant Principal Vocational School |
| 0251 | Principal Handicapped School |
| 0252 | Assistant Principal Handicapped School |
| 0261 | Adult High School Principal |
| 0262 | Assistant Principal Adult High School |
| Supervisor Position Codes | |
| 0300 | Supervisor Curriculum & Instruction |
| 0301 | Supervisor Basic Skills |
| 0302 | Supervisor Bilingual/ESL |
| 0303 | Supervisor Elementary Education |
| 0304 | Supervisor Secondary Education |
| 0305 | Supervisor Vocational Education |
| 0306 | Supervisor Pupil Personnel Services/Guidance |
| 0307 | Supervisor Personnel/Staff Development |
| 0308 | Supervisor Planning/Research and Evaluation (Testing) |
| 0309 | Supervisor Adult Education |
| 0310 | Supervisor Athletics |
| 0311 | Supervisor Audio-Visual Aids |
| 0312 | Supervisor Art |
| 0313 | Supervisor Business |
| 0314 | Supervisor English |
| 0315 | Supervisor Foreign Languages |
| 0316 | Supervisor Health/Physical Education |
| 0317 | Supervisor Home Economics |
| 0318 | Supervisor Industrial Arts |
| 0319 | Supervisor Mathematics |
| 0321 | Supervisor Music |
| 0322 | Supervisor Science |
| 0323 | Supervisor Social Studies |
| 0324 | Supervisor Special Education |
| 0325 | Supervisor Vocational-Technical Subjects |
| 0326 | Supervisor of Athletics, Health and Physical Education |
| 0327 | Supervisor of Humanities |
| 0328 | Supervisor of Math/Science |
| 0329 | Supervisor of Early Childhood |
| 0399 | Supervisor Special Project |
| Non-Supervisory Coordinator Position Codes | |
| 0400 | Non-Supervisory Coordinator Curriculum and Instruction |
| 0401 | Non-Supervisory Coordinator of Basic Skills |
| 0402 | Non-Supervisory Coordinator Bilingual/ESL |
| 0403 | Non-Supervisory Coordinator Elementary |
| 0404 | Non-Supervisory Coordinator Secondary |
| 0405 | Non-Supervisory Coordinator Vocational |
| 0406 | Non-Supervisory Coordinator Guidance |
| 0409 | Non-Supervisory Coordinator Adult Ed |
| 0410 | Non-Supervisory Coordinator Nurse |
| 0411 | Non-Supervisory Coordinator Audio Visual aids |
| 0412 | Non-Supervisory Coordinator Art |
| 0413 | Non-Supervisory Coordinator Business |
| 0414 | Non-Supervisory Coordinator English |
| 0415 | Non-Supervisory Coordinator Foreign Language |

Key

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|---|--|
| Non-Supervisory Coordinator Position Codes (continued) | |
| 0416 | Non-Supervisory Coordinator Physical Ed & Health |
| 0417 | Non-Supervisory Coordinator Home Economics |
| 0418 | Non-Supervisory Coordinator Industrial Arts |
| 0419 | Non-Supervisory Coordinator Math |
| 0420 | Non-Supervisory Coordinator Teacher Student Discipline and Activity Advisor |
| 0421 | Non-Supervisory Coordinator Music |
| 0422 | Non-Supervisory Coordinator Science |
| 0423 | Non-Supervisory Coordinator Social Studies |
| 0424 | Non-Supervisory Coordinator Special Ed |
| 0425 | Non-Supervisory Coordinator Vocational/Tech |
| 0426 | Non-Supervisory Coordinator Athletics |
| 0430 | Coordinator of Grants Management, Mandated Programs & Special Projects |
| 0450 | Dean of Programs and Students |
| 0452 | District Anti-Bullying Coordinator |
| 0495 | Assistant Superintendent of Pupil Services |
| 0497 | Assistant to the Superintendent Special Education |
| 0498 | Dean of Students |
| 0499 | Non-Supervisory Coordinator Special Projects |
| Directors Position Codes | |
| 0500 | Director Curriculum & Instruction |
| 0501 | Director Basics Skills/Compensatory Education |
| 0502 | Director Bilingual/ESL |
| 0503 | Director Elementary Education |
| 0504 | Director Secondary Education |
| 0505 | Director Vocational Education |
| 0506 | Director Student Personnel Services Guidance |
| 0507 | Director of Human Resources/Personnel |
| 0508 | Director Planning/Research and Evaluation |
| 0509 | Director Adult Education |
| 0511 | Director Audio-Visual Aids |
| 0512 | Director of Art |
| 0513 | Director Business |
| 0514 | Director English |
| 0515 | Director Foreign Lang |
| 0516 | Director Health/PE |
| 0517 | Director Home Economics |
| 0518 | Director Indus Arts |
| 0519 | Director Mathematics |
| 0521 | Director Music |
| 0522 | Director Science |
| 0523 | Director Social Studies |
| 0524 | Director Special Ed |
| 0525 | Director Vocational -Technical Subjects |
| 0526 | Director Athletics |
| 0527 | Director of Staff Development |
| 0528 | Director of Humanities * |
| 0529 | Director of STEM/STEAM * |
| 0530 | Director of Technology |
| 0599 | Director Special Project |
| Private School/Only Position Codes | |
| 0700 | Director |
| 0701 | Assistant Director |
| 0702 | Executive Director |
| 0703 | Business Manager |
| 0704 | Chief Financial Officer* |
| 0705 | Attendance Officer* |
| 0706 | Bus Driver* |
| Elementary Position Codes | |
| 1000 | Preschool |
| 1001 | Elementary Kindergraten-8 Grade |
| 1003 | Kindergarten |
| 1004 | Elementary School Teacher K-5 |
| 1007 | Elementary Teacher in secondary setting APA Only Subcategory Identifier S, H, or V |
| 1015 | English/Elementary |
| 1016 | Mathematics/Elementary |
| 1017 | Science /Elementary |
| 1018 | Social Studies/Elementary |

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| Position Code | Position Code Description |
|--|--|
| Middle Grade 5-8 Position Codes | |
| | Position Code Description |
| 1102 | Mathematics Grades 5 - 8 |
| 1103 | Science Grades 5 -8 |
| 1104 | Social Studies Grades 5 -8 |
| 1105 | American Sign Lang Grades 5 - 8 |
| 1106 | Lang Arts/Literacy Grades 5 - 8 |
| 1110 | French Grades 5 - 8 |
| 1125 | German Grades 5 - 8 |
| 1130 | Italian Grades 5 - 8 |
| 1145 | Latin Grades 5 - 8 |
| 1150 | Spanish Grades 5 - 8 |
| 1165 | Russian Grades 5 - 8 |
| 1170 | Greek Grades 5 - 8 |
| 1172 | Chinese Grades 5 - 8 |
| 1173 | Japanese Grades 5 - 8 |
| 1174 | Portuguese Grades 5 - 8 |
| 1176 | Polish Grades 5 - 8 |
| 1178 | Hebrew Grades 5 - 8 |
| 1179 | Korean Grades 5 - 8 |
| 1181 | Arabic Grades 5 - 8 |
| 1191 | Other World Lang Grades 5 - 8 |
| Art Position Codes | |
| | Position Code Description |
| 1200 | Art |
| 1261 | Dance |
| 1271 | Theater/Stage |
| 1273 | Cinema/TV Production |
| 1283 | Photography/Technical |
| 1284 | Photography/Art of photography (HQ Only) |
| 1285 | Print Making/Technical |
| 1286 | Print Making/Art of Print Making (HQ Only) |
| Business Position Codes | |
| | Position Code Description |
| 1301 | Business Organization |
| 1304 | Advertising |
| 1306 | Banking/Insurance Principles |
| 1308 | Economics/Economic Geography |
| 1311 | Financial & Investment Principles |
| 1315 | Business Law |
| 1317 | Marketing/Sales |
| 1331 | Bookkeeping Accounting |
| 1341 | Office Organization - Practices and Procedures |
| 1345 | Clerical Office Practices |
| 1361 | Shorthand |
| 1381 | Typing/Word Processing |
| 1387 | Data Entry |
| 1388 | Data Processing |
| English Position Codes | |
| | Position Code Description |
| 1401 | English Non-Elementary |
| 1405 | Business English |
| 1408 | Basic Skills/Remedial English |
| 1411 | Reading Development/Remedial Elementary |
| 1412 | Reading Remedial-Secondary |
| 1415 | Library Skills Development |
| 1441 | Speech Arts/Drama |
| 1442 | Public Speaking |
| 1451 | Theater |
| 1485 | English as a 2nd Language |
| 1486 | Bilingual/Bicultural |
| World Language Position Codes | |
| | Position Code Description |
| 1500 | Language Arts/Literacy |
| 1505 | American Sign Language |
| 1506 | Chinese |
| 1510 | French |
| 1520 | German |
| 1530 | Italian |
| 1540 | Latin |
| 1550 | Spanish |
| 1560 | Russian |
| 1570 | Greek |
| 1573 | Japanese |

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|---|---|
| Position Code | Position Code Description |
| World Language Position Codes (continued) | |
| 1574 | Portuguese |
| 1576 | Polish |
| 1579 | Hebrew |
| 1581 | Arabic |
| 1582 | Korean |
| 1599 | Other Than Above |
| Health/Physical Ed Position Codes | |
| 1607 | Health & Physical Education |
| 1610 | Driver Education |
| 1615 | Swimming/Water Safety |
| 1620 | Health |
| 1630 | Physical Education |
| 1644 | Recreation |
| 1645 | Family Life Education |
| Family & Consumer Sciences Position Codes | |
| 1700 | Family & Consumer Sciences - Comprehensive |
| 1704 | Family & Consumer Sciences – Apparel, Textiles and Interiors |
| 1706 | Family & Consumer Sciences - Child & Family Development |
| 1760 | Family & Consumer Sciences – Foods/Nutrition & Food Science |
| Industrial Arts Position Codes | |
| 1805 | Career Education |
| 1812 | General Shop |
| 1815 | Plastics |
| 1818 | Ceramics |
| 1819 | Leatherworking |
| 1821 | Drafting and Design Technology (Includes Mechanical, Architectural, Machine Drawing, Architecture/Home Planning, Blueprint Reading, Industrial Arts, Industrial Drafting) |
| 1825 | Engineering Drawing |
| 1832 | Furniture Refinish |
| 1833 | General Woodwork |
| 1842 | General Metalwork |
| 1844 | Machine Shop |
| 1850 | Radio and Theory |
| 1853 | Basic Electricity |
| 1854 | Appliance Repair |
| 1855 | Electricity/Electronics |
| 1856 | Electronics |
| 1857 | Electricity |
| 1861 | General Mechanics |
| 1862 | Power Mechanics |
| 1864 | Auto Mechanics |
| 1872 | Graphic Arts |
| 1876 | Printing |
| 1882 | Home Mechanics |
| 1893 | Surveying |
| 1894 | Building Trades |
| 1896 | Aeronautics |
| 1897 | Technology Education |
| Math Position Codes | |
| 1901 | Math Non-Elementary |
| 1904 | Remedial Math |
| 1907 | Business Math |
| 1962 | Computer Literacy/Applications/Programming |
| Financial Literacy Position Codes | |
| 2001 | Financial Literacy (Math, Social Studies, Business: Finance, Economics, Law, Comprehensive Business, Comprehensive Family and Consumer Sciences and General Business Teachers) can hold this Job Code |
| Music Position Codes | |
| 2100 | Music Comprehensive |
| 2110 | Music Instrumental |
| 2130 | Music Vocal |
| Science Position Codes | |
| 2202 | Science General |
| 2205 | Science Earth |
| 2206 | Science Physical |
| 2214 | Science Military |
| 2231 | Science Biological |
| 2235 | Science Chemistry |
| 2236 | Science Physics |

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| Position Code | Position Code Description |
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| Social Studies Position Codes | |
| | Position Code Description |
| 2302 | Social Studies Non-Elementary |
| 2305 | Social Studies Humanities |
| 2317 | Social Studies Psychology |
| 2322 | Social Studies History |
| 2391 | Social Studies Geography |
| Supplementary Inst. Position Codes | |
| | Position Code Description |
| 2400 | Supplementary Instruction (In-Class) |
| 2401 | Supplementary Instruction (Pull-Out) |
| Resource Program Position Codes | |
| | Position Code Description |
| 2405 | Resource Program In-Class |
| 2406 | Resource Program Pull-Out Support |
| Teach Coach Coordinator Leader Position Codes | |
| | Position Code Description |
| 2410 | Teacher Coach |
| 2411 | Teacher Coordinator |
| 2412 | Teacher Leader |
| Vocational Ed Position Codes | |
| | Position Code Description |
| 2501 | Agricultural Occupations |
| 2507 | Agricultural Technology |
| 2508 | Turf Management |
| 2512 | Marketing Education |
| 2513 | Apparel and Accessories |
| 2514 | Automotive |
| 2517 | Food Management |
| 2518 | Food Services |
| 2519 | Food Production |
| 2520 | Food Technology |
| 2522 | Hotel and Lodging |
| 2523 | Health Fitness |
| 2525 | Computer Integrated Manufacturing |
| 2526 | Audio Technology |
| 2527 | Environmental Occupations |
| 2540 | Dental Assisting |
| 2541 | Legal Assisting |
| 2551 | Practical Nurse |
| 2552 | Medical Assistant |
| 2554 | Health Occupation |
| 2555 | Medical Dental Assistant |
| 2556 | Nursing Assistant (Aide) |
| 2569 | Small Animal Care |
| 2570 | Supermarket Careers |
| 2571 | Warehousing |
| 2572 | Automotive Technology (Includes Automobile Mechanics and Automotive Specialties) |
| 2573 | Chemical Technology |
| 2575 | Construction Technology |
| 2576 | Draft/Design Technology |
| 2577 | Electrical Technology |
| 2579 | Electronic Technology |
| 2580 | Law Enforcement |
| 2581 | Emergency Medical Technology |
| 2582 | Medical Labor Technology |
| 2583 | Medical Records Technology |
| 2584 | Ophthalmic Medical Assist |
| 2585 | Optical Technician |
| 2586 | Phlebotomist/Venipuncture Technician |
| 2587 | Surgical Technologist |
| 2588 | Banking/Finance Technology |
| 2589 | Dental Laboratory Technology |
| 2593 | Computer Technology |
| 2595 | Water/ Waste Water |
| 2597 | Power Plant Technology |
| 2600 | Air Conditioning & Refrigeration |
| 2602 | Heating/Ventilation |
| 2603 | Heating/Ventilation/Air Conditioning/Refrigeration |
| 2604 | Appliance Repair |
| 2612 | Body/Fender Repair |
| 2613 | Diesel Mechanic |
| 2614 | Heavy Equipment (Construction Mechanic) |
| 2616 | Small Engine Repair(Internal Combustion) |
| 2617 | Aircraft Maintenance |

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| Position Code | Position Code Description |
|-------------------------------------|---|
| Vocational Ed Position Codes | Position Code Description |
| 2619 | Commercial Art |
| 2620 | Commercial Photography |
| 2621 | Drafting |
| 2622 | Graphic Arts |
| 2623 | Industrial Design |
| 2624 | Printing |
| 2626 | Marine Trades Technology |
| 2627 | Building Trades |
| 2628 | Carpentry |
| 2629 | Custodial Services |
| 2630 | Electricity |
| 2632 | Maintenance Mechanics |
| 2633 | Masonry |
| 2634 | Painting and Decorating |
| 2635 | Plumbing & Pipefitting |
| 2637 | Stationary Engineering |
| 2638 | Business Machine Maintenance & Repair |
| 2643 | Radio Broadcasting |
| 2644 | Radio/Television Repair |
| 2645 | Television Production |
| 2646 | Apparel and Textile Service |
| 2649 | Tailoring/Dress Making |
| 2650 | Apparel and Textile Management |
| 2652 | Cosmetology/Hair Styling |
| 2655 | Building Maintenance |
| 2656 | Machine Shop |
| 2659 | Millwork/Cabinet Making |
| 2660 | Plastics Production |
| 2661 | Sheet Metal |
| 2662 | Upholstering |
| 2663 | Welding |
| 2664 | Baking |
| 2665 | Commercial Food Services |
| 2681 | Introduction to Vocations |
| 2683 | Laboratory Technology |
| 2691 | Engineering Technology |
| 2692 | Telecommunications |
| 2693 | Vocational Arts/Dance |
| 2694 | Vocational Art/Theater |
| 2695 | Visual Arts |
| 2696 | Vocational Art/Inst Music |
| 2697 | Vocational Art/Vocal Music |
| 2698 | Desktop Publishing |
| 2699 | Dental Office Management |
| 2700 | Medical Office Management |
| 2701 | Culinary Arts |
| 2702 | Chef Preparation |
| 2703 | Travel and Tourism |
| 2704 | Recreation |
| 2705 | Meeting Planners |
| 2706 | Electrolysis |
| 2707 | Massage Therapy |
| 2708 | Human Development & Child Care Services |
| 2709 | Adult Care Services |
| 2710 | Nail Technicians |
| 2711 | Estheticians |
| 2712 | Data Management |
| 2713 | Computer Network System |
| 2714 | Computer Service Technicians |
| 2715 | Computer System Engineering |
| 2716 | Interactive Media |
| 2717 | Information, Support & Services |
| 2718 | Internet & Online Technology |
| 2719 | Vehicles & Petroleum Marketing |
| 2720 | Marine Sciences |
| 2721 | Vocational Arts/Electronic Music |
| 2722 | Transportation and Travel Marketing |

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| Position Code | Position Code Description |
|--|--|
| Educational Services Position Codes | |
| | Position Code Description |
| 3100 | Director of School Counseling Services |
| 3101 | School Counselor |
| 3103 | Teacher/Behavior Specialist (SE Only) contact County Office to determine if applicable to APSSDs* |
| 3105 | School Librarian, Media Specialist Assoc. |
| 3106 | Associate School Library Media Specialist* |
| 3111 | Occupation Therapist |
| 3112 | Physical Therapist |
| 3113 | Athletic Trainer |
| 3114 | School Nurse (Must Hold A Certificate 3000 in dealing with medical needs and records is authorized to teach health)* |
| 3115 | School Nurse/Non Instructional (Must Hold Certificates 3010 who tend only to medical needs and records)* |
| 3116 | School Psychologist |
| 3117 | School Social Worker |
| 3118 | Learning Disabilities Teacher Consultant |
| 3119 | Reading Specialist |
| 3120 | Speech Correction/Language Specialist |
| 3121 | Coordinator Substance Abuse |
| 3122 | Educational Interpreter-Sign Language Interpreting |
| 3123 | Educational Interpreter-Oral Interpreting |
| 3124 | Educational Interpreter-Cued Speech Transliteration |
| 3125 | Teacher/ Behavior Specialist (Traditional Students) contact County Office to determine if applicable to APSSDs* |
| 3126 | Cooperative Agricultural Education |
| 3132 | Cooperative Education Coordinator (Hazardous Occupations) |
| 3133 | Cooperative Education Coordinator (Non Hazardous Occupations) |
| 3134 | County Apprenticeship Coordinator |
| 3135 | Structured Learning Experience Coordinator |
| 3136 | Transition Teacher |
| 3137 | Orientation and Mobility Specialist |
| 3139 | School Safety Specialist (APSSDs not required to designate a School Safety Specialist) * |
| 4000 | Anti-Bullying Specialist |
| 4001 | In-School Suspension |
| Non Certificated Staff Position Codes | |
| | Position Codes |
| 4002 | Practical Nurse (License by exam in NJ)* |
| 9000 | Professional Staff |
| 9025 | BCBA Behavior Analyst |
| 9030 | Data Coordinator* |
| 9050 | Physics (Pilot Program Only) |
| 9100 | Instructional Paraprofessionals (Serving Ages 3 to 5) |
| 9101 | Instructional Paraprofessionals (Serving Ages 6 to 21) |
| 9150 | Non-Instructional Paraprofessionals (Serving Ages 3 to 5) |
| 9151 | Non-Instructional Paraprofessionals (Serving Ages 6 to 21) |
| 9200 | Technicians |
| 9300 | Clerical/Secretarial |
| 9400 | Service Workers |
| 9500 | Skilled Craftsperson's |
| 9600 | Laborers Unskilled |
| Special Education Position Codes | |
| | Position Codes Descriptions |
| | Teacher of the Handicapped (TOH) |
| | Teacher of Students with Disabilities (SWD) |
| | Teacher of the Deaf or Hard of Hearing |
| | Teacher of the Blind or Visually Impaired |

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