

Approved Private Schools for Students with Disabilities (APSSDs)  
Maximum Salaries/Fees for Contracted Services 2022-23 pursuant to N.J.A.C 6A-23A-18.3 (o) and (p)

Table 1: 2022-23 Maximum Salaries/Fees for Contracted Services

Job Title	Atlantic	Bergen	Burlington	Camden	Cape May	Cumberland	Essex	Gloucester	Hudson	Hunterdon	Mercer	Middlesex	Monmouth	Morris	Ocean	Passaic	Salem	Somerset	Sussex	Union	Warren
<b>Chief School Admin/ Executive Dir/ Director</b>	259,005	259,005	259,005	259,005	259,005	259,005	259,005	259,005	259,005	259,005	259,005	259,005	259,005	259,005	259,005	259,005	259,005	259,005	259,005	259,005	259,005
<b>Asst. Superintendent Asst. Director</b>	168,849	168,849	168,849	168,849	168,849	168,849	168,849	168,849	168,849	168,849	168,849	168,849	168,849	168,849	168,849	168,849	168,849	168,849	168,849	168,849	168,849
<b>School Business Official / Business Manager</b>	153,613	153,613	153,613	153,613	153,613	153,613	153,613	153,613	153,613	153,613	153,613	153,613	153,613	153,613	153,613	153,613	153,613	153,613	153,613	153,613	153,613
<b>Principal</b>	160,817	160,817	160,817	160,817	160,817	160,817	160,817	160,817	160,817	160,817	160,817	160,817	160,817	160,817	160,817	160,817	160,817	160,817	160,817	160,817	160,817
<b>Supervisor</b>	146,025	189,646	147,768	148,052	138,757	130,769	159,190	144,134	184,292	144,792	158,450	149,519	155,882	167,229	152,876	187,963	113,644	151,417	141,528	170,879	134,023
<b>Special Education Teacher</b>	132,761	144,340	126,117	118,820	127,105	99,527	127,311	104,473	149,632	117,936	124,027	123,173	122,099	130,209	119,470	136,757	102,250	121,257	117,903	133,662	110,654
<b>General Teacher</b>	135,447	148,025	133,770	127,979	127,761	112,652	144,894	112,342	150,707	125,085	131,353	161,022	139,017	154,736	128,260	135,832	103,614	128,477	121,613	146,380	114,391
<b>Health, Physical Education Teacher</b>	123,604	129,745	119,095	116,387	127,761	103,149	139,690	103,087	151,301	120,576	118,809	129,825	124,238	131,290	116,097	132,901	100,701	128,090	120,489	134,600	108,460
<b>Vocational Teacher</b>	107,971	127,193	116,165	114,116	91,796	91,998	122,278	95,864	143,251	121,975	104,667	104,819	110,610	120,858	107,841	124,236	92,997	129,105	105,277	110,968	92,001
<b>Guidance Counselor</b>	110,229	143,675	117,283	116,970	125,472	111,879	144,821	120,076	151,064	112,430	121,051	140,526	119,782	128,418	119,739	131,262	100,882	120,135	114,519	128,370	110,345
<b>Librarian</b>	118,816	130,584	113,092	113,952	122,812	94,421	133,987	102,360	134,588	119,684	116,794	120,396	119,425	126,168	127,791	128,264	102,281	114,563	110,460	121,561	107,397
<b>School Psychologist</b>	122,805	140,623	125,271	120,134	126,496	129,330	138,465	107,390	165,521	131,435	123,208	129,084	132,561	122,461	133,581	138,414	104,901	152,109	127,712	140,716	107,229
<b>School Social Worker</b>	129,219	137,061	135,570	129,109	127,724	98,497	137,803	110,066	134,908	134,635	124,416	134,469	131,121	129,593	131,894	134,471	97,500	123,391	112,488	127,155	101,374
<b>Learning Disability</b>	134,826	152,593	141,268	132,869	130,180	101,358	130,520	111,601	148,107	116,331	126,663	146,233	129,725	130,304	131,786	137,404	102,107	120,280	121,753	137,415	111,434
<b>Reading Disability</b>	99,582	133,196	116,577	127,855	121,052	97,533	122,278	101,599	127,186	114,206	122,448	124,177	111,317	119,729	118,346	128,111	70,440	115,741	98,019	120,682	100,091

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Job Title	Atlantic	Bergen	Burlington	Camden	Cape May	Cumberland	Essex	Gloucester	Hudson	Hunterdon	Mercer	Middlesex	Monmouth	Morris	Ocean	Passaic	Salem	Somerset	Sussex	Union	Warren
<b>School Nurse, Instructional</b>	111,401	135,807	115,743	117,177	124,604	105,899	124,675	100,214	142,397	115,315	116,393	126,531	125,929	124,421	107,041	132,862	96,885	114,777	117,584	117,202	105,498
<b>School Nurse, Non-Instructional</b>	109,242	137,097	98,919	111,994	64,837	64,837	120,263	89,336	119,184	105,521	108,676	116,416	114,396	79,430	114,582	116,848	66,700	126,040	88,250	108,212	79,889
<b>Remedial Instruction</b>	126,631	137,165	118,161	117,098	116,763	100,440	140,740	101,859	148,484	103,214	120,861	127,279	123,744	118,044	118,983	134,191	99,172	129,335	115,617	131,536	108,600
<b>Student Assistance Coordinator<sup>1</sup></b>	124,091	135,205	114,630	114,824	107,080	107,865	126,823	98,761	127,629	102,333	107,186	127,624	119,746	123,224	134,002	121,128	99,217	118,000	117,937	128,791	104,291
<b>Lowest Maximum<sup>2</sup></b>	99,582	127,193	100,796	113,952	87,904	85,897	121,249	95,864	124,237	102,333	104,667	108,800	110,610	113,032	107,041	116,877	70,440	114,777	98,019	109,526	87,229
<b>Occupational Therapist</b>	146,775	166,116	153,787	144,644	141,717	110,341	142,087	121,492	161,233	126,640	137,888	159,193	143,934	141,852	143,466	149,581	111,156	130,940	132,543	149,594	121,310
<b>Physical Therapist</b>	146,775	166,116	153,787	144,644	141,717	110,341	142,087	121,492	161,233	126,640	137,888	159,193	141,222	141,852	143,466	149,581	111,156	130,940	132,543	149,594	121,310
<b>Speech-Language Specialist</b>	130,997	142,318	124,789	128,723	134,054	107,217	146,238	108,732	163,752	111,402	128,706	139,424	130,398	143,275	132,416	143,247	111,493	133,628	128,254	139,584	110,933

<sup>1</sup> Formerly referred to as Substance Abuse Coordinator

<sup>2</sup> Unrecognized Administrative Titles/Non-Certified Staff

Maximum hourly rate for occupational therapists, physical therapists, and speech & language specialists contracted by approved private schools for students with disabilities (APSSDs) as purchased service providers or independent contractors pursuant to N.J.A.C. 6A:14-5.1(c) and N.J.A.C 6A-23A-18.3(o)1ii

**Note:** Contracted Annual Compensation for Occupational Therapists, Physical Therapists and Speech Language Specialists must comply with N.J.A.C. 6A-23A-18.3(o)1ii<sup>2</sup>, N.J.A.C. 6A:23A-18.6(a)8 and N.J.A.C. 6A:23A-18.6(a)9.

Table 2: 2022-23 Maximum Salaries/Fees for Contracted Services for OT, PT and Speech Language Specialist

County	Occupational therapist (Hourly Rate) <sup>1</sup>	Physical therapist (Hourly Rate) <sup>1</sup>	Speech-language specialist (Hourly Rate) <sup>1</sup>	Occupational therapist (Annual Maximum) <sup>2</sup>	Physical therapist (Annual Maximum) <sup>2</sup>	Speech-language specialist (Annual Maximum) <sup>2</sup>
Atlantic	108.87	108.87	97.17	198,146	198,146	176,846
Bergen	123.22	123.22	105.57	224,257	224,257	192,129
Burlington	114.08	114.08	92.56	207,613	207,613	168,465
Camden	107.29	107.29	95.48	195,270	195,270	173,775
Cape May	105.12	105.12	99.43	191,318	191,318	180,973
Cumberland	81.84	81.84	79.53	148,960	148,960	144,744
Essex	105.40	105.40	108.47	191,818	191,818	197,421
Gloucester	90.12	90.12	80.65	164,014	164,014	146,788
Hudson	119.59	119.59	121.47	217,664	217,664	221,065
Hunterdon	93.94	93.94	82.63	170,965	170,965	150,393
Mercer	102.28	102.28	95.47	186,149	186,149	173,752
Middlesex	118.08	118.08	103.42	214,910	214,910	188,223
Monmouth	106.76	104.75	96.72	194,310	194,310	176,036
Morris	105.22	105.22	106.27	191,500	191,500	193,421
Ocean	106.41	106.41	98.22	193,678	193,678	178,761
Passaic	110.95	110.95	106.25	201,935	201,935	193,382
Salem	82.46	82.46	82.70	150,060	150,060	150,515
Somerset	97.13	97.13	99.12	176,769	176,769	180,399
Sussex	98.31	98.31	95.13	178,934	178,934	173,143
Union	110.96	110.96	103.54	201,951	201,951	188,439
Warren	89.99	89.99	82.28	163,768	163,768	149,760

<sup>1</sup> Hourly Rates are calculated with the full time equivalent of 35 hours per week times 52 weeks per year (35 × 52 = 1820 hours). Part-time and split-time shall be calculated as set forth in N.J.A.C. 6A:23A-18.6(a)8. The annualized amount, regardless of the number of hours worked, must meet the provisions of N.J.A.C. 6A:23A-18.3(o)1ii, N.J.A.C. 6A:23A-18.6(a)8 and N.J.A.C. 6A:23A-18.6(a)9 in order to include the costs as allowable in the calculation of the certified actual cost per student.

<sup>2</sup> The 2022-2023 salaries for the Speech-Language Specialists, Occupational Therapists, and Physical Therapists were increased annually by the NJ CPI consistent with N.J.A.C 18A:23A-18.3(o); for 2022-23 the NJ CPI increase is 1.0191%