

Approved Private Schools for Students with Disabilities (APSSDs)
Maximum Salaries/Fees for Contracted Services 2024-25 pursuant to N.J.A.C 6A-23A-18.3 (o) and (p)

Table 1: 2024-25 Maximum Salaries/Fees for Contracted Services

Job Title	Atlantic	Bergen	Burlington	Camden	Cape May	Cumberland	Essex	Gloucester	Hudson	Hunterdon	Mercer	Middlesex	Monmouth	Morris	Ocean	Passaic	Salem	Somerset	Sussex	Union	Warren
Chief School Admin/ Executive Dir/ Director	259,005	259,005	259,005	259,005	259,005	259,005	259,005	259,005	259,005	259,005	259,005	259,005	259,005	259,005	259,005	259,005	259,005	259,005	259,005	259,005	259,005
Asst. Superintendent Asst. Director	181,503	181,503	181,503	181,503	181,503	181,503	181,503	181,503	181,503	181,503	181,503	181,503	181,503	181,503	181,503	181,503	181,503	181,503	181,503	181,503	181,503
School Business Official / Business Manager	177,203	177,203	177,203	177,203	177,203	177,203	177,203	177,203	177,203	177,203	177,203	177,203	177,203	177,203	177,203	177,203	177,203	177,203	177,203	177,203	177,203
Principal	168,942	168,942	168,942	168,942	168,942	168,942	168,942	168,942	168,942	168,942	168,942	168,942	168,942	168,942	168,942	168,942	168,942	168,942	168,942	168,942	168,942
Supervisor	147,914	189,646	163,420	167,490	145,341	142,720	172,764	166,368	196,129	146,817	173,279	166,017	179,274	175,843	173,644	191,049	131,519	166,647	141,988	181,855	134,023
Special Education Teacher	136,529	150,773	127,234	119,134	134,100	99,527	127,311	107,611	154,252	117,936	126,813	123,173	122,099	131,306	121,036	136,757	102,250	124,648	125,493	142,084	110,654
General Teacher	139,324	150,403	135,919	131,233	127,761	116,572	147,452	127,564	152,644	126,389	132,864	162,224	139,801	156,946	129,701	137,144	105,321	129,642	123,137	147,895	115,665
Health, Physical Education Teacher	123,658	131,885	122,263	119,246	128,469	105,786	142,325	103,097	152,769	121,156	119,123	129,825	125,599	133,207	150,039	135,312	103,449	128,865	121,392	136,130	109,568
Vocational Teacher	108,338	128,835	119,597	114,876	91,796	107,705	123,612	116,499	143,251	123,593	109,234	110,783	111,842	122,560	107,841	126,919	94,287	130,503	109,272	112,719	95,565
Guidance Counselor	139,737	159,486	118,034	119,761	125,472	129,463	145,487	120,119	151,064	114,193	121,051	140,526	121,607	130,509	120,730	131,262	100,882	120,135	115,808	128,370	111,514
Librarian	120,866	130,584	114,541	119,133	124,938	99,571	135,027	104,011	134,588	123,354	117,876	120,704	123,438	127,039	131,199	130,404	103,287	116,908	113,851	123,807	109,535
School Psychologist	136,083	143,523	136,538	126,713	126,496	130,540	140,112	111,496	166,211	131,435	124,864	129,473	134,864	125,311	137,716	148,867	118,830	153,671	128,512	143,114	109,292
School Social Worker	129,307	138,368	138,684	130,851	131,988	102,930	137,803	110,314	134,908	137,447	126,650	134,469	132,078	131,555	134,176	134,471	98,719	124,073	114,457	127,914	102,300
Learning Disability	135,789	155,053	146,356	137,567	130,180	101,914	131,214	113,580	149,350	117,333	128,044	146,233	130,473	132,083	133,239	137,815	106,587	130,556	125,704	141,268	112,068
Reading Disability	104,323	134,200	121,061	133,187	123,758	100,474	125,057	102,968	127,224	114,206	131,905	124,177	112,950	122,594	123,494	131,258	101,914	119,180	120,728	120,682	100,091

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Job Title	Atlantic	Bergen	Burlington	Camden	Cape May	Cumberland	Essex	Gloucester	Hudson	Hunterdon	Mercer	Middlesex	Monmouth	Morris	Ocean	Passaic	Salem	Somerset	Sussex	Union	Warren
School Nurse, Instructional	142,486	139,456	119,688	120,673	127,785	136,994	130,130	100,387	143,668	119,858	116,393	126,531	128,328	127,638	107,041	133,786	97,755	118,122	121,628	118,445	106,811
School Nurse, Non-Instructional	139,741	139,071	122,129	111,994	96,204	106,446	124,314	110,128	145,560	106,277	109,735	118,984	114,396	125,460	114,976	120,870	107,750	126,040	92,618	109,129	80,464
Remedial Instruction	126,631	139,643	123,119	120,814	117,422	100,440	140,740	101,859	152,290	108,325	120,861	127,279	127,952	122,303	123,320	135,003	102,997	129,335	122,407	135,974	108,600
Student Assistance Coordinator ¹	140,471	136,834	114,630	117,094	107,080	111,665	129,132	99,220	127,629	105,008	108,753	128,363	120,728	127,277	135,791	121,987	101,745	118,000	125,786	128,791	106,126
Occupational Therapist	155,376	178,227	165,071	153,120	150,022	121,370	152,070	128,611	170,681	134,061	147,093	168,522	152,817	151,951	154,536	158,346	119,130	141,035	144,492	158,480	128,419
Physical Therapist	159,718	175,850	170,182	157,392	152,360	118,874	151,427	128,611	170,681	134,061	148,801	169,983	151,194	150,165	154,850	161,439	118,292	141,592	140,310	159,655	130,879
Speech Therapist	140,952	152,910	134,334	139,550	144,385	113,500	156,365	115,940	173,348	117,999	136,248	147,594	139,464	153,344	141,087	152,051	122,228	142,159	137,944	148,819	119,120
Lowest Maximum ²	104,323	128,835	114,541	113,952	91,796	99,527	123,612	99,220	127,224	105,008	108,753	110,783	111,842	122,303	107,041	120,870	94,287	116,908	98,019	109,526	87,229

¹ Formerly referred to as Substance Abuse Coordinator

² Unrecognized Administrative Titles/Non-Certified Staff

Maximum hourly rate for occupational therapists, physical therapists, and speech & language specialists contracted by approved private schools for students with disabilities (APSSDs) as purchased service providers or independent contractors pursuant to N.J.A.C. 6A:14-5.1(c) and N.J.A.C. 6A-23A-18.3(o)1ii

Notes:

- Contracted Annual Compensation for Occupational Therapists, Physical Therapists and Speech Language Specialists must comply with N.J.A.C. 6A-23A-18.3(o)1ii, N.J.A.C. 6A:23A-18.6(a)8 and N.J.A.C. 6A:23A-18.6(a)9.
- Hourly Rates are calculated with the full time equivalent of 35 hours per week times 52 weeks per year ($35 \times 52 = 1820$ hours). Part-time and split-time shall be calculated as set forth in N.J.A.C. 6A:23A-18.6(a)8. The annualized amount, regardless of the number of hours worked, must meet the provisions of N.J.A.C. 6A:23A-18.3(o)1ii, N.J.A.C. 6A:23A-18.6(a)8 and N.J.A.C. 6A:23A-18.6(a)9 in order to include the costs as allowable in the calculation of the certified actual cost per student.

Table 2: 2024-2025 Maximum Fees for Contracted Services for OT, PT and Speech Language Specialist

County	Occupational therapist (Hourly Rate)	Physical therapist (Hourly Rate)	Speech-language specialist (Hourly Rate)	Occupational therapist (Annual Maximum)	Physical therapist (Annual Maximum)	Speech-language specialist (Annual Maximum)
Atlantic	121.95	121.95	108.85	221,942	221,942	198,101
Bergen	138.02	138.02	118.24	251,194	251,194	215,202
Burlington	127.78	127.78	103.68	232,553	232,553	188,703
Camden	120.18	120.18	106.94	218,726	218,726	194,635
Cape May	117.75	117.75	111.38	214,297	214,297	202,704
Cumberland	91.67	91.67	89.08	166,846	166,846	162,128
Essex	118.05	118.05	121.50	214,855	214,855	221,133
Gloucester	100.94	100.94	90.34	183,716	183,716	164,420
Hudson	133.96	133.96	136.05	243,799	243,799	247,612
Hunterdon	105.23	105.23	92.55	191,515	191,515	168,445
Mercer	114.56	114.56	106.93	208,500	208,500	194,615
Middlesex	132.26	132.26	115.84	240,718	240,718	210,830
Monmouth	119.59	117.33	108.34	217,647	213,546	197,177
Morris	117.86	117.86	119.04	214,508	214,508	216,646
Ocean	119.19	119.19	110.02	216,935	216,935	200,239
Passaic	124.27	124.27	119.02	226,178	226,178	216,607
Salem	92.36	92.36	92.64	168,098	168,098	168,599
Somerset	108.79	108.79	111.03	198,005	198,005	202,068
Sussex	110.12	110.12	106.56	200,412	200,412	193,941
Union	124.28	124.28	115.98	226,198	226,198	211,081
Warren	100.79	100.79	92.16	183,446	183,446	167,732