

ENROLLMENT CATEGORIES	October 14, 2011 Actual	October 15, 2012 Actual	October 15, 2013 Estimated
Pupils On Roll Regular Full-Time	347	334	344
Pupils On Roll - Special Full-Time	47	36	36
Subtotal - Pupils On Roll	394	370	380
Private School Placements	1	2	0
Pupils Sent to Other Dists-Spec Ed Prog	3	4	3
Pupils Received	11	3	9

Budget Category	Account	2011-12 Actual	2012-13 Revised	2013-14 Anticipated
Operating Budget:				
Revenues from Local Sources:				
Local Tax Levy	10-1210	2,332,830	2,369,005	2,415,831
Total Tuition	10-1300	51,320	31,253	30,000
Unrestricted Miscellaneous Revenues	10-1XXX	17,484	11,474	9,000
Interest Earned On Capital Reserve Funds	10-1XXX	300	300	300
Subtotal - Revenues From Local Sources		2,401,934	2,412,032	2,455,131
Revenues from State Sources:				
School Choice Aid	10-3116	0	0	43,314
Categorical Transportation Aid	10-3121	158,165	164,293	157,280
Extraordinary Aid	10-3131	62,570	25,000	25,000
Categorical Special Education Aid	10-3132	179,377	191,058	195,091
Equalization Aid	10-3176	1,898,933	1,957,435	2,013,576
Categorical Security Aid	10-3177	60,810	62,959	66,201
Adjustment Aid	10-3178	48,446	38,757	38,757
Other State Aids	10-3XXX	4,176	0	5,178
Subtotal - Revenues From State Sources		2,412,477	2,439,502	2,544,397
Revenues from Federal Sources:				
Medicaid Reimbursement	10-4200	4,543	9,052	7,319
Education Jobs Fund	18-4522	85,432	0	0
Subtotal - Revenues From Federal Sources		89,975	9,052	7,319
Budgeted Fund Balance - Operating Budget	10-303	0	507,540	549,229
Transfers From Other Funds	10-5200	59	0	0
Adjustment For Prior Year Encumbrances		0	43,727	0
Actual Revenues (Over)/Under Expenditures		-90,334	0	0
Total Operating Budget		4,814,111	5,411,853	5,556,076

Budget Category	Account	2011-12 Actual	2012-13 Revised	2013-14 Anticipated
Grants and Entitlements:				
Other Revenue From Local Sources	20-1xxx	8,500	750	0
Total Revenues From Local Sources	20-1XXX	8,500	750	0
Revenues from State Sources:				
Preschool Education Aid	20-3218	63,663	68,918	49,932
Total Revenues From State Sources		63,663	68,918	49,932
Revenues from Federal Sources:				
Title I	20-4411-4416	98,484	87,927	61,549
Title II	20-4451-4455	17,550	14,566	10,196
I.D.E.A. Part B (Handicapped)	20-4420-4429	110,517	100,840	70,588
Other	20-4XXX	26,028	32,681	17,761
Total Revenues From Federal Sources		252,579	236,014	160,094
Total Grants And Entitlements		324,742	305,682	210,026
Repayment of Debt:				
Revenues from Local Sources:				
Local Tax Levy	40-1210	119,902	116,539	109,887
Total Revenues From Local Sources		119,902	116,539	109,887
Revenues from State Sources:				
Debt Service Aid Type II	40-3160	86,590	84,163	79,371
Budgeted Fund Balance	40-303	0	1	1
Withdrawal From Debt Service Reserve	40-313	0	0	1
Total Local Repayment Of Debt		206,492	200,703	189,260
Actual Revenues (Over)/Under Expenditures		-1	0	0
Total Repayment Of Debt		206,491	200,703	189,260

Budget Category	Account	2011-12 Actual	2012-13 Revised	2013-14 Anticipated
Total Revenues/Sources		5,345,344	5,918,238	5,955,362
Total Revenues/Sources Net of Transfers		5,345,344	5,918,238	5,955,362

Budget Category	Account	2011-12 Actual	2012-13 Revised	2013-14 Anticipated
General Current Expense:				
Instruction:				
Regular Programs - Instruction	11-1XX-100-XXX	1,604,871	1,670,850	1,838,690
Special Education - Instruction	11-2XX-100-XXX	297,797	319,725	358,425
Basic Skills/Remedial - Instruction	11-230-100-XXX	131,827	168,850	165,750
School-Spon. Co/Extra Curr. Actvts. - Inst	11-401-100-XXX	3,450	4,000	4,000
Before/After School Programs	11-421-XXX-XXX	0	2,200	8,000
Summer School	11-422-XXX-XXX	9,929	16,300	24,000
Support Services:				
Undistributed Expenditures - Instruction (Tuition)	11-000-100-XXX	177,061	353,358	321,594
Undist. Expend.-Attendance And Social Work	11-000-211-XXX	11,809	12,550	13,865
Undist. Expenditures - Health Services	11-000-213-XXX	71,131	75,479	78,655
Undist. Expend.-Speech, OT, PT And Related Svcs	11-000-216-XXX	107,210	100,600	85,700
Undist Expend-Oth Supp Serv Std-Extra Serv	11-000-217-XXX	0	18,400	19,000
Undist. Expenditures - Guidance	11-000-218-XXX	1,991	12,650	1,950
Undist. Expenditures - Child Study Teams	11-000-219-XXX	127,785	142,550	231,300
Undist. Expend.-Improv. Of Inst. Serv.	11-000-221-XXX	46,161	52,350	93,625
Undist. Expend.-Edu. Media Serv./Library	11-000-222-XXX	106,288	94,700	98,625
Undist. Expend.-Instr. Staff Training Serv.	11-000-223-XXX	1,269	15,600	15,000
Undist. Expend.-Support Serv.-Gen. Admin.	11-000-230-XXX	95,916	111,400	109,225
Undist. Expend.-Support Serv.-School Admin.	11-000-240-XXX	169,286	192,950	139,450
Undist. Expend. - Central Services	11-000-251-XXX	148,619	170,203	169,795
Undist. Expend. - Admin. Info Technology	11-000-252-XXX	11,393	26,000	41,800
Undist. Expend.-Oper. And Maint. Of Plant Serv.	11-000-26X-XXX	394,589	465,471	433,625
Undist. Expend.-Student Transportation Serv.	11-000-270-XXX	367,529	322,000	336,500
Personal Services - Employee Benefits	11-XXX-XXX-2XX	875,080	957,950	880,202
Undistributed Expenditures-Food Services	11-000-310-930	27,000	27,000	32,000
Total Undistributed Expenditures		2,740,117	3,151,211	3,101,911
Total General Current Expense		4,787,991	5,333,136	5,500,776

Budget Category	Account	2011-12 Actual	2012-13 Revised	2013-14 Anticipated
Capital Expenditures:				
Equipment	12-XXX-XXX-730	24,341	71,387	46,870
Facilities Acquisition And Const. Serv.	12-000-400-XXX	1,479	2,030	3,130
Interest Deposit To Capital Reserve	10-604	300	300	300
Total Capital Outlay		26,120	73,717	50,300
Special Schools:				
Summer School:				
Summer School - Instruction	13-422-100-XXX	0	5,000	5,000
Total Summer School	13-422-X00-XXX	0	5,000	5,000
Total Special Schools	13-XXX-XXX-XXX	0	5,000	5,000
General Fund Grand Total		4,814,111	5,411,853	5,556,076
Special Grants and Entitlements:				
Local Projects	20-XXX-XXX-XXX	8,500	750	0
Preschool Education Aid:				
PEA Instruction	20-218-100-XXX	63,663	68,918	47,100
Support Services	20-218-200-XXX	0	0	2,832
Total Preschool Education Aid	20-218-XXX-XXX	63,663	68,918	49,932
Total State Projects	20-XXX-XXX-XXX	63,663	68,918	49,932
Federal Projects:				
Title I	20-XXX-XXX-XXX	98,484	87,927	61,549
Title II	20-XXX-XXX-XXX	17,550	14,566	10,196
I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	110,517	100,840	70,588
Other	20-XXX-XXX-XXX	26,028	32,681	17,761
Total Federal Projects	20-XXX-XXX-XXX	252,579	236,014	160,094
Total Special Revenue Funds		324,742	305,682	210,026
Repayment of Debt:				

Budget Category	Account	2011-12 Actual	2012-13 Revised	2013-14 Anticipated
Total Regular Debt Service	40-701-510-XXX	206,491	200,702	189,260
Increase In Debt Service Reserve	40-608	0	1	0
Total Debt Service Funds		206,491	200,703	189,260
Total Expenditures/Appropriations		5,345,344	5,918,238	5,955,362
Total Expenditures Net of Transfers		5,345,344	5,918,238	5,955,362

Budget Category	Audited Balance 6-30-2011	Audited Balance 6-30-2012	Estimated Balance 6-30-2013	Estimated Balance 6-30-2014
Unrestricted:				
--General Operating Budget	501,725	340,309	488,936	99,536
--Repayment of Debt	1	2	1	0
Restricted for Specific Purposes- General Operating Budget:				
--Capital Reserve	173,068	273,368	273,668	273,968
--Adult Education Programs	0	0	0	0
--Maintenance Reserve	0	0	0	0
--Legal Reserve	461,362	615,996	159,829	0
--Tuition Reserve	0	0	0	0
--Current Expense Emergency Reserve	0	0	0	0
Repayment of Debt:				
--Restricted for Repayment of Debt	0	0	1	0

Per Pupil Cost Calculations	2010-11 Actual Costs	2011-12 Actual Costs	2012-13 Original Budget	2012-13 Revised Budget	2013-14 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$10,321	\$10,905	\$11,929	\$12,761	\$12,836
Total Classroom Instruction	\$6,540	\$6,899	\$7,501	\$7,873	\$8,058
Classroom-Salaries and Benefits	\$6,375	\$6,676	\$7,194	\$7,191	\$6,944
Classroom-General Supplies and Textbooks	\$123	\$163	\$184	\$186	\$216
Classroom-Purchased Services	\$42	\$61	\$122	\$496	\$898
Total Support Services	\$1,366	\$1,509	\$1,663	\$1,798	\$2,075
Support Services-Salaries and Benefits	\$1,185	\$1,323	\$1,449	\$1,514	\$1,690
Total Administrative Costs	\$1,250	\$1,266	\$1,366	\$1,573	\$1,366
Administration Salaries and Benefits	\$811	\$809	\$876	\$932	\$791
Legal Costs	\$9	\$19	\$13	\$51	\$16
Total Operations and Maintenance of Plant	\$1,100	\$1,152	\$1,314	\$1,427	\$1,236
Operations and Maintenance-Salaries and Benefits	\$635	\$652	\$712	\$674	\$403
Board Contribution to Food Services	\$52	\$68	\$69	\$73	\$84
Total Extracurricular Costs	\$12	\$11	\$14	\$14	\$14
Total Equipment Costs	\$15	\$62	\$122	\$193	\$123
Employee Benefits as a percentage of salaries*	26.53%	30.54%	32.61%	33.39%	30.72%
Restricted Federal and State Revenue other than Preschool Education Aid Included Above**	\$0	\$0	\$0	\$0	\$0

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers Guide to Education Spending (formerly Comparative Spending Guide) and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education> (under Finance). This publication is also available in the board office and public libraries. The same calculations were performed using the 2012-13 revised appropriations and the 2013-14 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Service Category Type	Shared Service Category Description	Amount Spent (Optional)
Business Administrator and Assistant BA	Purchase of Business Administrator Services from Delsea Regional	40000.00
Professional Staff Development	Share professional development/in-service activities with Delsea Regional	0.00
Technology Services	Purchase of Technology Services from Delsea Regional	0.00
Custodial and Maintenance Services	Custodian supplies purchased through a jointure with Delsea Regional	0.00
Custodial and Maintenance Services	Provide custodial services for Elk Township municipal Government	0.00
Superintendent and Assistant Sup.	Purchase of Superintendent Services from Delsea Regional	45000.00
Superintendent and Assistant Sup.	Purchase of Assistant Superintendent/Director of Curriculum Services from Delsea Regional	12500.00
Others	Share professional development/in-service activities with Delsea Regional.	0.00
Transportation Services, including Fuel	Purchase of Transportation Services from Delsea Regional	0.00
Purchasing - Telephone	Telephone services purchased through state-wide ACT bid	0.00
Purchasing - Power/Utilities	Electricity purchased through state-wide ACES bid	0.00
Purchasing - Power/Utilities	Heating oil purchased through county-wide bid	0.00
Public Works (fire/snow/trash/water)	Shared services with Elk Township Municipal Government including; plowing, sanding, salt, trash removal/recycling, and sharing of equipment.	0.00

A. Estimated 13-14 School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(A) General Fund School Levy	2,392,696
(B) Estimated Net Taxable Valuation (as of 02/01/13)	351,151,305
(C) Estimated 13-14 General Fund School Tax Rate=(A)/(B)x100	0.6814
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(D) Total School Levy	2,505,910
(E) Estimated Net Taxable Valuation (as of 02/01/13)	351,151,305
(F) Estimated 13-14 Total School Tax Rate=(D)/(E)x100	0.7136

B. Estimated 13-14 Equalized School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(G) General Fund School Levy	2,392,696
(H) Estimated Equalized Valuation (as of 10/01/12)	370,893,938
(I) Estimated 13-14 Equalized General Fund School Tax Rate=(G)/(H)x100	0.6451
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(J) Total School Levy	2,505,910
(K) Estimated Equalized Valuation (as of 10/01/12)	370,893,938
(L) Estimated 13-14 Equalized Total School Tax Rate=(J)/(K)x100	0.6756

NAME=Cynthia Johnson

CATEGORY	MEASURE
Job Title	Principal
Job Title II	Interim Principal
Base Annual Salary Amount	\$90,000
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	09/01/12
End Date of Contract	06/30/13
Contracted Number of Annual Work Days	200
Contracted Number of Annual Vacation Days	0
Contracted Number of Annual Sick Days	0
Contracted Number of Annual Personal Days	0
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	0
Total Bonuses Amount	0
Total Stipends Amount	0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	0
District Contributions Above Teacher Contract for Retirement Plans	0
Total Contractual Post-Employment Benefit Amount	0
Contractual Post-Employment Benefit Description of Payout of Sick days	N/A
Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Cynthia Johnson

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	90000
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	Interim Principal \$400/day
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Shared Service

CATEGORY	MEASURE
Job Title	Superintendent
Job Title	Assistant Superintendent
Job Title	Business Administrator
Job Title	Coordinator/Director/Manager/Supervisor
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	
Job Title II	Director or Curriculum
Job Title II	
Job Title II	Child Study Team Director
Job Title II	Facilities Manager
Base Annual Salary Amount	\$0
Full-Time Equivalent (FTE)	0.0
Shared with Another District?	Y
Shared County	15

NAME=Shared Service

CATEGORY	MEASURE
Shared District	4940
Job Title Other District	Superintendent
Job Title Other District	Assistant Superintendent
Job Title Other District	Business Administrator
Job Title Other District	CST Director
Job Title Other District	Facilities Manager
Member of Collective Bargaining Unit (CBU)?	N
Member of Collective Bargaining Unit (CBU)?	N
Member of Collective Bargaining Unit (CBU)?	N
Member of Collective Bargaining Unit (CBU)?	N
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	09/01/12
Beginning Date of Contract	12/01/12
Beginning Date of Contract	07/01/12
Beginning Date of Contract	12/01/12
Beginning Date of Contract	10/01/12
End Date of Contract	06/30/13
Contracted Number of Annual Work Days	200
Contracted Number of Annual Work Days	140
Contracted Number of Annual Work Days	240
Contracted Number of Annual Work Days	140
Contracted Number of Annual Work Days	180

NAME=Shared Service

CATEGORY	MEASURE
Contracted Number of Annual Vacation Days	0
Contracted Number of Annual Vacation Days	0
Contracted Number of Annual Vacation Days	0
Contracted Number of Annual Vacation Days	0
Contracted Number of Annual Vacation Days	0
Contracted Number of Annual Sick Days	0
Contracted Number of Annual Sick Days	0
Contracted Number of Annual Sick Days	0
Contracted Number of Annual Sick Days	0
Contracted Number of Annual Sick Days	0
Contracted Number of Annual Personal Days	0
Contracted Number of Annual Personal Days	0
Contracted Number of Annual Personal Days	0
Contracted Number of Annual Personal Days	0
Contracted Number of Annual Personal Days	0
Contracted Number of Annual Consulting Days	0
Contracted Number of Annual Consulting Days	0
Contracted Number of Annual Consulting Days	0
Contracted Number of Annual Consulting Days	0
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Number of Other Contracted Non-Working Days	0
Number of Other Contracted Non-Working Days	0
Number of Other Contracted Non-Working Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	45000
Description of Other Contracted Non-Working Days	12500
Description of Other Contracted Non-Working Days	40000
Description of Other Contracted Non-Working Days	12500
Description of Other Contracted Non-Working Days	25000

NAME=Shared Service

CATEGORY	MEASURE
Total Allowances Amount	0
Total Bonuses Amount	0
Total Bonuses Amount	0
Total Bonuses Amount	0
Total Bonuses Amount	0
Total Bonuses Amount	0
Total Stipends Amount	0
Total Stipends Amount	0
Total Stipends Amount	0
Total Stipends Amount	0
Total Stipends Amount	0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	0
District Contributions Above Teacher Contract for Retirement Plans	0
District Contributions Above Teacher Contract for Retirement Plans	0
District Contributions Above Teacher Contract for Retirement Plans	0
District Contributions Above Teacher Contract for Retirement Plans	0
District Contributions Above Teacher Contract for Retirement Plans	0
Total Contractual Post-Employment Benefit Amount	0
Total Contractual Post-Employment Benefit Amount	0
Total Contractual Post-Employment Benefit Amount	0
Total Contractual Post-Employment Benefit Amount	0
Total Contractual Post-Employment Benefit Amount	0

NAME=Shared Service

	CATEGORY	MEASURE
Contractual Post-Employment Benefit Description of Payout of Sick days		N/A
Contractual Post-Employment Benefit Description of Payout of Sick days		N/A
Contractual Post-Employment Benefit Description of Payout of Sick days		N/A
Contractual Post-Employment Benefit Description of Payout of Sick days		N/A
Contractual Post-Employment Benefit Description of Payout of Sick days		N/A
Contractual Post-Employment Benefit Description of Payout of Vacation days		N/A
Contractual Post-Employment Benefit Description of Payout of Vacation days		N/A
Contractual Post-Employment Benefit Description of Payout of Vacation days		N/A
Contractual Post-Employment Benefit Description of Payout of Vacation days		N/A
Contractual Post-Employment Benefit Description of Payout of Vacation days		N/A
Contractual Post-Employment Benefit Description of Payout of Vacation days		N/A
Contractual Post-Employment Benefit Description of Payout of Personal days		N/A
Contractual Post-Employment Benefit Description of Payout of Personal days		N/A
Contractual Post-Employment Benefit Description of Payout of Personal days		N/A
Contractual Post-Employment Benefit Description of Payout of Personal days		N/A
Contractual Post-Employment Benefit Description of Payout of Personal days		N/A
Contractual Post-Employment Benefit Description of Other Benefits 1		
Contractual Post-Employment Benefit Description of Other Benefits 1		
Contractual Post-Employment Benefit Description of Other Benefits 1		
Contractual Post-Employment Benefit Description of Other Benefits 1		
Contractual Post-Employment Benefit Description of Other Benefits 1		
Contractual Post-Employment Benefit Description of Other Benefits 2		
Contractual Post-Employment Benefit Description of Other Benefits 2		
Contractual Post-Employment Benefit Description of Other Benefits 2		
Contractual Post-Employment Benefit Description of Other Benefits 2		
Contractual Post-Employment Benefit Description of Other Benefits 2		
Contractual Post-Employment Benefit Description of Other Benefits 3		
Contractual Post-Employment Benefit Description of Other Benefits 3		
Contractual Post-Employment Benefit Description of Other Benefits 3		
Contractual Post-Employment Benefit Description of Other Benefits 3		
Contractual Post-Employment Benefit Description of Other Benefits 3		

NAME=Shared Service

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	45000
Total Other/In-Kind Remuneration Amount	12500
Total Other/In-Kind Remuneration Amount	40000
Total Other/In-Kind Remuneration Amount	12500
Total Other/In-Kind Remuneration Amount	25000
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	Shared Service Superintendent
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	Shared Service Asst Supt/Dir of Curriculum
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	Shared Service Business Administrator
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	Shared Service Child Study Team Director
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	Shared Service Facilities Manager
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	

NAME=Shared Service

CATEGORY	MEASURE
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	