

ENROLLMENT CATEGORIES	October 14, 2011 Actual	October 15, 2012 Actual	October 15, 2013 Estimated
Pupils On Roll Regular Full-Time	560	530	503
Pupils On Roll - Special Full-Time	87	88	86
Subtotal - Pupils On Roll	647	618	589
Private School Placements	1	2	2
Pupils Received	21	16	0

Budget Category	Account	2011-12 Actual	2012-13 Revised	2013-14 Anticipated
Operating Budget:				
Revenues from Local Sources:				
Local Tax Levy	10-1210	8,136,039	8,298,760	8,464,735
Total Tuition	10-1300	62,013	0	0
Rents And Royalties	10-1910	7,200	0	0
Unrestricted Miscellaneous Revenues	10-1XXX	17,392	9,000	9,000
Interest Earned On Capital Reserve Funds	10-1XXX	1,152	500	0
Subtotal - Revenues From Local Sources		8,223,796	8,308,260	8,473,735
Revenues from State Sources:				
Categorical Transportation Aid	10-3121	0	51,787	53,541
Extraordinary Aid	10-3131	161,290	0	0
Categorical Special Education Aid	10-3132	354,568	373,615	373,356
Equalization Aid	10-3176	1,275,627	1,292,878	1,291,479
Categorical Security Aid	10-3177	0	9,549	9,453
Other State Aids	10-3XXX	1,054	0	0
Subtotal - Revenues From State Sources		1,792,539	1,727,829	1,727,829
Revenues from Federal Sources:				
Education Jobs Fund	18-4522	65,821	0	0
Subtotal - Revenues From Federal Sources		65,821	0	0
Budgeted Fund Balance - Operating Budget	10-303	74,721	255,693	100,816
Withdrawal From Cap Res-For Local Share	10-307	40,548	0	0
Adjustment For Prior Year Encumbrances		0	98,874	0
Actual Revenues (Over)/Under Expenditures		94,616	0	0
Total Operating Budget		10,292,041	10,390,656	10,302,380
Grants and Entitlements:				
Other Revenue From Local Sources	20-1xxx	9,724	0	0

Budget Category	Account	2011-12 Actual	2012-13 Revised	2013-14 Anticipated
Total Revenues From Local Sources	20-1XXX	9,724	0	0
Revenues from State Sources:				
Other Restricted Entitlements	20-32XX	3,497	0	0
Total Revenues From State Sources		3,497	0	0
Revenues from Federal Sources:				
Title I	20-4411-4416	14,818	18,456	12,000
Title II	20-4451-4455	9,958	8,120	6,000
I.D.E.A. Part B (Handicapped)	20-4420-4429	146,430	146,726	123,000
Total Revenues From Federal Sources		171,206	173,302	141,000
Total Grants And Entitlements		184,427	173,302	141,000
Repayment of Debt:				
Revenues from Local Sources:				
Local Tax Levy	40-1210	280,433	0	0
Total Revenues From Local Sources		280,433	0	0
Total Local Repayment Of Debt		280,433	0	0
Total Repayment Of Debt		280,433	0	0
Total Revenues/Sources		10,756,901	10,563,958	10,443,380
Total Revenues/Sources Net of Transfers		10,756,901	10,563,958	10,443,380

Budget Category	Account	2011-12 Actual	2012-13 Revised	2013-14 Anticipated
General Current Expense:				
Instruction:				
Regular Programs - Instruction	11-1XX-100-XXX	3,124,326	3,009,962	2,932,157
Special Education - Instruction	11-2XX-100-XXX	1,244,876	1,385,685	1,347,474
Basic Skills/Remedial - Instruction	11-230-100-XXX	132,368	159,449	138,217
School-Spon. Co/Extra Curr. Actvts. - Inst	11-401-100-XXX	35,055	27,466	27,466
School-Sponsored Athletics - Instruction	11-402-100-XXX	21,799	27,751	27,751
Support Services:				
Undistributed Expenditures - Instruction (Tuition)	11-000-100-XXX	118,211	85,277	51,433
Undist. Expend.-Attendance And Social Work	11-000-211-XXX	79	79	79
Undist. Expenditures - Health Services	11-000-213-XXX	124,661	114,337	106,232
Undist. Expend.-Speech, OT, PT And Related Svcs	11-000-216-XXX	186,379	175,115	268,697
Undist Expend-Oth Supp Serv Std-Extra Serv	11-000-217-XXX	73,539	158,418	62,000
Undist. Expenditures - Guidance	11-000-218-XXX	84,736	86,306	86,877
Undist. Expenditures - Child Study Teams	11-000-219-XXX	331,805	347,644	370,638
Undist. Expend.-Improv. Of Inst. Serv.	11-000-221-XXX	12,566	26,626	26,900
Undist. Expend.-Edu. Media Serv./Library	11-000-222-XXX	153,735	159,896	154,302
Undist. Expend.-Instr. Staff Training Serv.	11-000-223-XXX	16,191	17,157	16,500
Undist. Expend.-Support Serv.-Gen. Admin.	11-000-230-XXX	322,374	371,537	339,682
Undist. Expend.-Support Serv.-School Admin.	11-000-240-XXX	210,446	210,721	193,734
Undist. Expend. - Central Services	11-000-251-XXX	227,439	245,770	243,292
Undist. Expend. - Admin. Info Technology	11-000-252-XXX	29,893	31,780	31,188
Undist. Expend.-Oper. And Maint. Of Plant Serv.	11-000-26X-XXX	764,648	838,835	798,860
Undist. Expend.-Student Transportation Serv.	11-000-270-XXX	352,494	406,154	463,300
Personal Services - Employee Benefits	11-XXX-XXX-2XX	2,354,020	2,489,142	2,588,791
Total Undistributed Expenditures		5,363,216	5,764,794	5,802,505
Increase In Maintenance Reserve	10-606	33,000		
Total General Current Expense		9,954,640	10,375,107	10,275,570

Budget Category	Account	2011-12 Actual	2012-13 Revised	2013-14 Anticipated
Capital Expenditures:				
Equipment	12-XXX-XXX-730	4,736		
Facilities Acquisition And Const. Serv.	12-000-400-XXX	10,965	15,049	26,810
Capital Reserve - Transfer To Capital Projects	12-000-400-931	40,548		
Increase In Capital Reserve	10-604	280,000		
Interest Deposit To Capital Reserve	10-604	1,152	500	0
Total Capital Outlay		337,401	15,549	26,810
General Fund Grand Total		10,292,041	10,390,656	10,302,380
Special Grants and Entitlements:				
Local Projects	20-XXX-XXX-XXX	9,724		
Other State Projects:				
Other	20-XXX-XXX-XXX	3,497		
Total Other State Projects		3,497		
Total State Projects	20-XXX-XXX-XXX	3,497		
Federal Projects:				
Title I	20-XXX-XXX-XXX	14,818	18,456	12,000
Title II	20-XXX-XXX-XXX	9,958	8,120	6,000
I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	146,430	146,726	123,000
Total Federal Projects	20-XXX-XXX-XXX	171,206	173,302	141,000
Total Special Revenue Funds		184,427	173,302	141,000
Repayment of Debt:				
Total Regular Debt Service	40-701-510-XXX	280,433		
Total Debt Service Funds		280,433		
Total Expenditures/Appropriations		10,756,901	10,563,958	10,443,380
Total Expenditures Net of Transfers		10,756,901	10,563,958	10,443,380

Budget Category	Audited Balance 6-30-2011	Audited Balance 6-30-2012	Estimated Balance 6-30-2013	Estimated Balance 6-30-2014
Unrestricted:				
--General Operating Budget	496,245	412,710	250,000	250,000
--Repayment of Debt	0	0	0	0
Restricted for Specific Purposes- General Operating Budget:				
--Capital Reserve	190,658	431,262	431,762	431,762
--Adult Education Programs	0	0	0	0
--Maintenance Reserve	0	33,000	33,000	33,000
--Legal Reserve	107,704	193,799	100,816	0
--Tuition Reserve	0	0	0	0
--Current Expense Emergency Reserve	0	0	0	0
Repayment of Debt:				
--Restricted for Repayment of Debt	0	0	0	0

Per Pupil Cost Calculations	2010-11 Actual Costs	2011-12 Actual Costs	2012-13 Original Budget	2012-13 Revised Budget	2013-14 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$13,743	\$14,514	\$15,982	\$15,993	\$16,572
Total Classroom Instruction	\$8,876	\$9,440	\$10,284	\$10,124	\$10,517
Classroom-Salaries and Benefits	\$8,522	\$8,867	\$9,862	\$9,457	\$10,055
Classroom-General Supplies and Textbooks	\$301	\$504	\$287	\$377	\$294
Classroom-Purchased Services	\$54	\$69	\$134	\$290	\$168
Total Support Services	\$1,845	\$2,003	\$2,184	\$2,305	\$2,472
Support Services-Salaries and Benefits	\$1,651	\$1,727	\$1,974	\$1,884	\$2,058
Total Administrative Costs	\$1,580	\$1,602	\$1,771	\$1,840	\$1,837
Administration Salaries and Benefits	\$1,333	\$1,363	\$1,509	\$1,542	\$1,550
Legal Costs	\$37	\$38	\$17	\$31	\$34
Total Operations and Maintenance of Plant	\$1,323	\$1,400	\$1,621	\$1,604	\$1,619
Operations and Maintenance-Salaries and Benefits	\$755	\$784	\$862	\$849	\$876
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$117	\$119	\$123	\$120	\$127
Total Equipment Costs	\$9	\$7	\$0	\$0	\$0
Employee Benefits as a percentage of salaries*	42.03%	39.33%	40.94%	41.07%	42.86%
Restricted Federal and State Revenue other than Preschool Education Aid Included Above**	\$0	\$0	\$0	\$0	\$0

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers Guide to Education Spending (formerly Comparative Spending Guide) and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education> (under Finance). This publication is also available in the board office and public libraries. The same calculations were performed using the 2012-13 revised appropriations and the 2013-14 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Service Category Type	Shared Service Category Description	Amount Spent (Optional)
Banking	Member of the Hunterdon County School Bid for Banking Services/Cooperative Bid	0.00
Transportation Services, including Fuel	Member of the Delaware Valley Regional High School Transportation Jointure	0.00
Purchasing - Telephone	Member of ACT Consortium for purchasing/bidding phone services	0.00
Purchasing - Power/Utilities	Member of ACES with NJASBO for electric and gas services	0.00
Purchasing - Supplies	Member of MRESC Consortium for purchasing supplies and equipment	0.00
Purchasing - Supplies	Member of HCESC Consortium for purchasing supplies and equipment	0.00

A. Estimated 13-14 School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(A) General Fund School Levy	8,464,735
(B) Estimated Net Taxable Valuation (as of 10/01/12)	767,128,401
(C) Estimated 13-14 General Fund School Tax Rate=(A)/(B)x100	1.1034
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(D) Total School Levy	8,464,735
(E) Estimated Net Taxable Valuation (as of 10/01/12)	767,128,401
(F) Estimated 13-14 Total School Tax Rate=(D)/(E)x100	1.1034

B. Estimated 13-14 Equalized School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(G) General Fund School Levy	8,464,735
(H) Estimated Equalized Valuation (as of 10/01/12)	694,419,027
(I) Estimated 13-14 Equalized General Fund School Tax Rate=(G)/(H)x100	1.2190
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(J) Total School Levy	8,464,735
(K) Estimated Equalized Valuation (as of 10/01/12)	694,419,027
(L) Estimated 13-14 Equalized Total School Tax Rate=(J)/(K)x100	1.2190

NAME=Abigail Postma

CATEGORY	MEASURE
Job Title	Business Administrator
Job Title II	Board Secretary
Base Annual Salary Amount	\$111,452
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/12
End Date of Contract	06/30/13
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	3000
Total Bonuses Amount	0
Total Stipends Amount	0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	1247
District Contributions Above Teacher Contract for Retirement Plans	0
Total Contractual Post-Employment Benefit Amount	8779
Contractual Post-Employment Benefit Description of Payout of Sick days	Upon Termination Max \$15,000 Payout Unused Days
Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon Termination Max \$15,000 Payout Unused Days
Contractual Post-Employment Benefit Description of Payout of Personal days	Unused days may convert to sick days.
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Abigail Postma

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Emil Suarez

CATEGORY	MEASURE
Job Title	Superintendent
Job Title II	
Base Annual Salary Amount	\$161,461
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	10/01/09
End Date of Contract	06/30/13
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	6000
Total Bonuses Amount	0
Total Stipends Amount	0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	190
District Contributions Above Teacher Contract for Retirement Plans	0
Total Contractual Post-Employment Benefit Amount	24300
Contractual Post-Employment Benefit Description of Payout of Sick days	Max of \$15,000 Payout
Contractual Post-Employment Benefit Description of Payout of Vacation days	Payout only 1.66 for available days
Contractual Post-Employment Benefit Description of Payout of Personal days	No Payout Available
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Emil Suarez

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=James Stryker

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Maintenance
Base Annual Salary Amount	\$81,825
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/12
End Date of Contract	06/30/13
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	25
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	1000
Total Bonuses Amount	0
Total Stipends Amount	0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	2973
District Contributions Above Teacher Contract for Retirement Plans	0
Total Contractual Post-Employment Benefit Amount	682
Contractual Post-Employment Benefit Description of Payout of Sick days	1:3 Days up to a Maximum of \$25,000
Contractual Post-Employment Benefit Description of Payout of Vacation days	No Vacation Days Available
Contractual Post-Employment Benefit Description of Payout of Personal days	No Personal Days Available
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=James Stryker

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=John Jesiolowski

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Technology
Base Annual Salary Amount	\$80,821
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/12
End Date of Contract	06/30/13
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	25
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	0
Total Bonuses Amount	0
Total Stipends Amount	600
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	2971
District Contributions Above Teacher Contract for Retirement Plans	0
Total Contractual Post-Employment Benefit Amount	25240
Contractual Post-Employment Benefit Description of Payout of Sick days	1:3 up to a Maximum of \$25,000
Contractual Post-Employment Benefit Description of Payout of Vacation days	No vacation days available at year end
Contractual Post-Employment Benefit Description of Payout of Personal days	Unused days payout \$80 each at year end
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=John Jesiolowski

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Kathy Stannard

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Supervisor CST
Base Annual Salary Amount	\$83,421
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/12
End Date of Contract	06/30/13
Contracted Number of Annual Work Days	200
Contracted Number of Annual Vacation Days	1
Contracted Number of Annual Sick Days	10
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	3500
Total Bonuses Amount	0
Total Stipends Amount	0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	70
District Contributions Above Teacher Contract for Retirement Plans	0
Total Contractual Post-Employment Benefit Amount	13227
Contractual Post-Employment Benefit Description of Payout of Sick days	1:3 Earned
Contractual Post-Employment Benefit Description of Payout of Vacation days	No Vacation Days: 10 Month Employee
Contractual Post-Employment Benefit Description of Payout of Personal days	Unusted Days at Year End \$100 Each for 3
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Kathy Stannard

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Nancy Yard

CATEGORY	MEASURE
Job Title	Principal
Job Title II	Curriculum
Base Annual Salary Amount	\$110,214
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/12
End Date of Contract	06/30/13
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	3500
Total Bonuses Amount	0
Total Stipends Amount	0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	134
District Contributions Above Teacher Contract for Retirement Plans	0
Total Contractual Post-Employment Benefit Amount	31365
Contractual Post-Employment Benefit Description of Payout of Sick days	1/260th of Salary for 1:3 Days Earned with Max \$15,000
Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum of 40 Days Allowed for Payout
Contractual Post-Employment Benefit Description of Payout of Personal days	Unused Personal Days Payout \$100 Each for 3 Days
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Nancy Yard

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	