

ENROLLMENT CATEGORIES	October 14, 2011 Actual	October 15, 2012 Actual	October 15, 2013 Estimated
Pupils On Roll Regular Full-Time	313	345	341
Pupils On Roll Regular Shared-Time	0	4	0
Pupils On Roll - Special Full-Time	52	49	69
Pupils On Roll - Special Shared-Time	6	9	1
Subtotal - Pupils On Roll	371	407	411
Private School Placements	4	8	9
Pupils Sent to Other Dists-Spec Ed Prog	2	2	0
Pupils Received	4	0	0

Budget Category	Account	2011-12 Actual	2012-13 Revised	2013-14 Anticipated
Operating Budget:				
Revenues from Local Sources:				
Local Tax Levy	10-1210	7,862,666	7,862,666	8,038,463
Total Tuition	10-1300	9,447	0	0
Unrestricted Miscellaneous Revenues	10-1XXX	130,863	20,000	20,000
Interest Earned On Capital Reserve Funds	10-1XXX	2,134	1,200	1,200
Subtotal - Revenues From Local Sources		8,005,110	7,883,866	8,059,663
Revenues from State Sources:				
School Choice Aid	10-3116	289,652	776,272	829,495
Categorical Transportation Aid	10-3121	195,834	192,656	196,604
Extraordinary Aid	10-3131	22,022	0	0
Categorical Special Education Aid	10-3132	198,253	214,196	222,528
Categorical Security Aid	10-3177	29,130	29,225	30,510
Other State Aids	10-3XXX	7,382	0	0
Subtotal - Revenues From State Sources		742,273	1,212,349	1,279,137
Revenues from Federal Sources:				
Education Jobs Fund	18-4522	23,203	0	0
Subtotal - Revenues From Federal Sources		23,203	0	0
Budgeted Fund Balance - Operating Budget	10-303	0	25,737	113,653
Withdraw From Cap Res-Excess Cost & Oth Cap Prj	10-309	35,000	0	0
Transfers From Other Funds	10-5200	1,235	0	0
Adjustment For Prior Year Encumbrances		0	35,645	0
Actual Revenues (Over)/Under Expenditures		-36,930	0	0
Total Operating Budget		8,769,891	9,157,597	9,452,453
Grants and Entitlements:				
Other Revenue From Local Sources	20-1xxx	14,347	0	0

Budget Category	Account	2011-12 Actual	2012-13 Revised	2013-14 Anticipated
Total Revenues From Local Sources	20-1XXX	14,347	0	0
Revenues from State Sources:				
Other Restricted Entitlements	20-32XX	7,794	0	0
Total Revenues From State Sources		7,794	0	0
Revenues from Federal Sources:				
Title I	20-4411-4416	18,715	17,241	13,800
Title II	20-4451-4455	7,740	6,936	5,000
I.D.E.A. Part B (Handicapped)	20-4420-4429	78,692	81,962	70,000
Vocational Education	20-4430	19,087	0	0
Other	20-4XXX	35,044	0	0
Total Revenues From Federal Sources		159,278	106,139	88,800
Total Grants And Entitlements		181,419	106,139	88,800
Repayment of Debt:				
Transfers From Capital Reserve	40-5210	0	50,000	50,000
Revenues from Local Sources:				
Local Tax Levy	40-1210	1,242,498	1,203,741	1,202,229
Total Revenues From Local Sources		1,242,498	1,203,741	1,202,229
Revenues from State Sources:				
Debt Service Aid Type II	40-3160	353,391	353,269	352,756
Total Local Repayment Of Debt		1,595,889	1,607,010	1,604,985
Actual Revenues (Over)/Under Expenditures		11,703	0	0
Total Repayment Of Debt		1,607,592	1,607,010	1,604,985
Total Revenues/Sources		10,558,902	10,870,746	11,146,238
Deduct Transfer-Transfers From Capital Reserve	40-5210	0	50,000	50,000
Total Revenues/Sources Net of Transfers		10,558,902	10,820,746	11,096,238

Budget Category	Account	2011-12 Actual	2012-13 Revised	2013-14 Anticipated
General Current Expense:				
Instruction:				
Regular Programs - Instruction	11-1XX-100-XXX	2,485,592	2,682,884	2,723,989
Special Education - Instruction	11-2XX-100-XXX	623,474	660,891	679,217
Bilingual Education - Instruction	11-240-100-XXX	0	6,686	6,820
School-Spon. Co/Extra Curr. Actvts. - Inst	11-401-100-XXX	72,071	89,885	89,885
School-Sponsored Athletics - Instruction	11-402-100-XXX	313,943	369,587	408,220
Summer School	11-422-XXX-XXX	200		
Support Services:				
Undistributed Expenditures - Instruction (Tuition)	11-000-100-XXX	354,640	520,739	608,694
Undist. Expend.-Attendance And Social Work	11-000-211-XXX	10,600	11,018	11,238
Undist. Expenditures - Health Services	11-000-213-XXX	82,306	89,074	93,760
Undist. Expend.-Speech, OT, PT And Related Svcs	11-000-216-XXX	38,199	32,000	33,600
Undist Expend-Oth Supp Serv Std-Extra Serv	11-000-217-XXX	21,528	33,181	33,845
Undist. Expenditures - Guidance	11-000-218-XXX	315,715	383,092	387,309
Undist. Expenditures - Child Study Teams	11-000-219-XXX	265,858	265,767	313,282
Undist. Expend.-Improv. Of Inst. Serv.	11-000-221-XXX	158,150	116,533	117,818
Undist. Expend.-Edu. Media Serv./Library	11-000-222-XXX	102,853	105,209	112,940
Undist. Expend.-Instr. Staff Training Serv.	11-000-223-XXX	53,252	89,320	90,854
Undist. Expend.-Support Serv.-Gen. Admin.	11-000-230-XXX	334,651	350,525	328,507
Undist. Expend.-Support Serv.-School Admin.	11-000-240-XXX	119,373	121,126	108,995
Undist. Expend. - Central Services	11-000-251-XXX	141,285	187,312	188,431
Undist. Expend. - Admin. Info Technology	11-000-252-XXX	24,638	24,775	25,350
Undist. Expend.-Oper. And Maint. Of Plant Serv.	11-000-26X-XXX	787,798	815,018	865,983
Undist. Expend.-Student Transportation Serv.	11-000-270-XXX	664,566	649,623	676,894
Personal Services - Employee Benefits	11-XXX-XXX-2XX	1,132,807	1,213,076	1,411,316
Total Undistributed Expenditures		4,608,219	5,007,388	5,408,816
Increase In Maintenance Reserve	10-606	100,000		
Total General Current Expense		8,203,499	8,817,321	9,316,947

Budget Category	Account	2011-12 Actual	2012-13 Revised	2013-14 Anticipated
Capital Expenditures:				
Facilities Acquisition And Const. Serv.	12-000-400-XXX	354,258	150,000	84,306
Capital Reserve - Transfer To Capital Projects	12-000-400-931	35,000		
Capital Reserve - Transfer To Repayment Of Debt	12-000-400-933	0	50,000	50,000
Increase In Capital Reserve	10-604	175,000	139,076	0
Interest Deposit To Capital Reserve	10-604	2,134	1,200	1,200
Total Capital Outlay		566,392	340,276	135,506
General Fund Grand Total		8,769,891	9,157,597	9,452,453
Special Grants and Entitlements:				
Local Projects	20-XXX-XXX-XXX	14,347		
Other State Projects:				
Other	20-XXX-XXX-XXX	7,794		
Total Other State Projects		7,794		
Total State Projects	20-XXX-XXX-XXX	7,794		
Federal Projects:				
Title I	20-XXX-XXX-XXX	18,715	17,241	13,800
Title II	20-XXX-XXX-XXX	7,740	6,936	5,000
I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	78,692	81,962	70,000
Vocational Education	20-XXX-XXX-XXX	19,087		
Other	20-XXX-XXX-XXX	35,044		
Total Federal Projects	20-XXX-XXX-XXX	159,278	106,139	88,800
Total Special Revenue Funds		181,419	106,139	88,800
Repayment of Debt:				
Total Regular Debt Service	40-701-510-XXX	1,607,592	1,607,010	1,604,985
Total Debt Service Funds		1,607,592	1,607,010	1,604,985
Total Expenditures/Appropriations		10,558,902	10,870,746	11,146,238

Budget Category	Account	2011-12 Actual	2012-13 Revised	2013-14 Anticipated
Deduct Transfer-Capital Reserve - Transfer To Repayment Of Debt	12-000-400-933	0	50,000	50,000
Total Expenditures Net of Transfers		10,558,902	10,820,746	11,096,238

Budget Category	Audited Balance 6-30-2011	Audited Balance 6-30-2012	Estimated Balance 6-30-2013	Estimated Balance 6-30-2014
Unrestricted:				
--General Operating Budget	270,425	255,850	250,000	250,000
--Repayment of Debt	11,703	0	0	0
Restricted for Specific Purposes- General Operating Budget:				
--Capital Reserve	298,399	440,533	580,809	582,009
--Adult Education Programs	0	0	0	0
--Maintenance Reserve	0	100,000	100,000	100,000
--Legal Reserve	57,841	136,597	113,653	0
--Tuition Reserve	0	0	0	0
--Current Expense Emergency Reserve	0	0	0	0
Repayment of Debt:				
--Restricted for Repayment of Debt	0	0	0	0

Per Pupil Cost Calculations	2010-11 Actual Costs	2011-12 Actual Costs	2012-13 Original Budget	2012-13 Revised Budget	2013-14 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$20,158	\$18,908	\$18,671	\$19,088	\$19,558
Total Classroom Instruction	\$11,083	\$10,667	\$10,534	\$10,598	\$10,834
Classroom-Salaries and Benefits	\$10,407	\$10,060	\$9,816	\$10,038	\$10,275
Classroom-General Supplies and Textbooks	\$379	\$308	\$432	\$384	\$385
Classroom-Purchased Services	\$297	\$299	\$286	\$176	\$174
Total Support Services	\$3,430	\$3,203	\$3,071	\$3,142	\$3,289
Support Services-Salaries and Benefits	\$2,309	\$2,233	\$2,015	\$1,975	\$2,006
Total Administrative Costs	\$2,016	\$1,908	\$1,800	\$1,939	\$1,844
Administration Salaries and Benefits	\$1,228	\$1,221	\$1,320	\$1,304	\$1,246
Legal Costs	\$196	\$168	\$73	\$149	\$122
Total Operations and Maintenance of Plant	\$2,529	\$2,298	\$2,204	\$2,188	\$2,288
Operations and Maintenance-Salaries and Benefits	\$912	\$893	\$889	\$914	\$992
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$1,100	\$1,103	\$1,062	\$1,209	\$1,291
Total Equipment Costs	\$0	\$0	\$0	\$0	\$0
Employee Benefits as a percentage of salaries*	24.21%	25.21%	25.82%	24.76%	28.27%
Restricted Federal and State Revenue other than Preschool Education Aid Included Above**	\$0	\$0	\$0	\$0	\$0

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers Guide to Education Spending (formerly Comparative Spending Guide) and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education> (under Finance). This publication is also available in the board office and public libraries. The same calculations were performed using the 2012-13 revised appropriations and the 2013-14 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Service Category Type	Shared Service Category Description	Amount Spent (Optional)
Insurance Coverages and Benefits	ERIC WEST INSURANCE COOPERATIVE	0.00
Special Education Services	HOST SCHOOL FOR CST SERVICES - WEST AMWELL, LAMBERTVILLE, STOCKTON	0.00
Banking	RFP - COOPERATIVE	0.00
Others	SOUTH HUNTERDON RENEWABLE ENERGY COOPERATIVE	0.00
Transportation Services, including Fuel	HUNTERDON ESC	0.00
Transportation Services, including Fuel	HOST SCHOOL TRANSPORTATION - WEST AMWELL, DELAWARE TWP	0.00
Purchasing - Telephone	ACT - TELECOMMUNICATIONS COOPERATIVE	0.00
Purchasing - Supplies	HUNTERDON COUNTY ESC	0.00
Purchasing - Supplies	MIDDLESEX COUNTY ESC	0.00

LAMBERTVILLE	
A. Estimated 13-14 School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(A) General Fund School Levy	4,061,094
(B) Estimated Net Taxable Valuation (as of 10/01/12)	720,435,870
(C) Estimated 13-14 General Fund School Tax Rate=(A)/(B)x100	0.5637
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(D) Total School Levy	4,675,622
(E) Estimated Net Taxable Valuation (as of 10/01/12)	720,435,870
(F) Estimated 13-14 Total School Tax Rate=(D)/(E)x100	0.6490

B. Estimated 13-14 Equalized School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(G) General Fund School Levy	4,061,094
(H) Estimated Equalized Valuation (as of 10/01/12)	738,265,843
(I) Estimated 13-14 Equalized General Fund School Tax Rate=(G)/(H)x100	0.5501
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(J) Total School Levy	4,675,622
(K) Estimated Equalized Valuation (as of 10/01/12)	738,265,843
(L) Estimated 13-14 Equalized Total School Tax Rate=(J)/(K)x100	0.6333

STOCKTON	
A. Estimated 13-14 School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(A) General Fund School Levy	562,680
(B) Estimated Net Taxable Valuation (as of 10/01/12)	94,025,961
(C) Estimated 13-14 General Fund School Tax Rate=(A)/(B)x100	0.5984
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(D) Total School Levy	647,857
(E) Estimated Net Taxable Valuation (as of 10/01/12)	94,025,961

(F) Estimated 13-14 Total School Tax Rate=(D)/(E)x100	0.6890

B. Estimated 13-14 Equalized School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(G) General Fund School Levy	562,680
(H) Estimated Equalized Valuation (as of 10/01/12)	93,941,525
(I) Estimated 13-14 Equalized General Fund School Tax Rate=(G)/(H)x100	0.5990
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(J) Total School Levy	647,857
(K) Estimated Equalized Valuation (as of 10/01/12)	93,941,525
(L) Estimated 13-14 Equalized Total School Tax Rate=(J)/(K)x100	0.6896

WEST AMWELL	
A. Estimated 13-14 School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(A) General Fund School Levy	3,326,791
(B) Estimated Net Taxable Valuation (as of 10/01/12)	464,005,680
(C) Estimated 13-14 General Fund School Tax Rate=(A)/(B)x100	0.7170
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(D) Total School Levy	3,830,071
(E) Estimated Net Taxable Valuation (as of 10/01/12)	464,005,680
(F) Estimated 13-14 Total School Tax Rate=(D)/(E)x100	0.8254

B. Estimated 13-14 Equalized School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(G) General Fund School Levy	3,326,791
(H) Estimated Equalized Valuation (as of 10/01/12)	501,890,423
(I) Estimated 13-14 Equalized General Fund School Tax Rate=(G)/(H)x100	0.6629
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(J) Total School Levy	3,830,071
(K) Estimated Equalized Valuation (as of 10/01/12)	501,890,423

(L) Estimated 13-14 Equalized Total School Tax Rate= $(J)/(K) \times 100$	0.7631

NAME=Joanne Calabro

CATEGORY	MEASURE
Job Title	Superintendent
Job Title II	
Base Annual Salary Amount	\$123,164
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	08/01/12
End Date of Contract	06/30/13
Contracted Number of Annual Work Days	237
Contracted Number of Annual Vacation Days	14
Contracted Number of Annual Sick Days	0
Contracted Number of Annual Personal Days	0
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	0
Total Bonuses Amount	0
Total Stipends Amount	0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	0
District Contributions Above Teacher Contract for Retirement Plans	0
Total Contractual Post-Employment Benefit Amount	0
Contractual Post-Employment Benefit Description of Payout of Sick days	NOT IN CONTRACT
Contractual Post-Employment Benefit Description of Payout of Vacation days	NOT IN CONTRACT
Contractual Post-Employment Benefit Description of Payout of Personal days	NOT IN CONTRACT
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Joanne Calabro

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	NOT IN CONTRACT
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	NOT IN CONTRACT
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	NOT IN CONTRACT
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	NOT IN CONTRACT
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	NOT IN CONTRACT
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	NOT IN CONTRACT
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Kerry Sevilis

CATEGORY	MEASURE
Job Title	Business Administrator
Job Title II	
Base Annual Salary Amount	\$98,634
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/12
End Date of Contract	06/30/13
Contracted Number of Annual Work Days	251
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	2500
Total Bonuses Amount	0
Total Stipends Amount	0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	0
District Contributions Above Teacher Contract for Retirement Plans	0
Total Contractual Post-Employment Benefit Amount	15000
Contractual Post-Employment Benefit Description of Payout of Sick days	UP TO 100 DAYS UNUSED
Contractual Post-Employment Benefit Description of Payout of Vacation days	NOT IN CONTRACT
Contractual Post-Employment Benefit Description of Payout of Personal days	NOT IN CONTRACT
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Kerry Sevilis

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	NOT IN CONTRACT
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	NOT IN CONTRACT
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	NOT IN CONTRACT
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	NOT IN CONTRACT
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Mary Cohen

CATEGORY	MEASURE
Job Title	Principal
Job Title II	
Base Annual Salary Amount	\$94,554
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/12
End Date of Contract	06/30/13
Contracted Number of Annual Work Days	223
Contracted Number of Annual Vacation Days	18
Contracted Number of Annual Sick Days	11
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	5000
Total Bonuses Amount	0
Total Stipends Amount	0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	0
District Contributions Above Teacher Contract for Retirement Plans	0
Total Contractual Post-Employment Benefit Amount	15000
Contractual Post-Employment Benefit Description of Payout of Sick days	UP TO 100 UNUSED DAYS
Contractual Post-Employment Benefit Description of Payout of Vacation days	NOT IN CONTRACT
Contractual Post-Employment Benefit Description of Payout of Personal days	NOT IN CONTRACT
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Mary Cohen

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	NOT IN CONTRACT
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	NOT IN CONTRACT
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	NOT IN CONTRACT
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	NOT IN CONTRACT
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Vince Cifelli

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Technology Coordinator
Base Annual Salary Amount	\$82,579
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/12
End Date of Contract	06/30/13
Contracted Number of Annual Work Days	251
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	1000
Total Bonuses Amount	0
Total Stipends Amount	0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	0
District Contributions Above Teacher Contract for Retirement Plans	0
Total Contractual Post-Employment Benefit Amount	0
Contractual Post-Employment Benefit Description of Payout of Sick days	NOT IN CONTRACT
Contractual Post-Employment Benefit Description of Payout of Vacation days	NOT IN CONTRACT
Contractual Post-Employment Benefit Description of Payout of Personal days	NOT IN CONTRACT
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Vince Cifelli

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	NOT IN CONTRACT
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	NOT IN CONTRACT
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	NOT IN CONTRACT
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	NOT IN CONTRACT
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	