

ENROLLMENT CATEGORIES	October 14, 2012 Actual	October 15, 2013 Actual	October 15, 2014 Estimated
Pupils On Roll Regular Full-Time	3,076.0	3,013.0	3,035.0
Pupils On Roll Regular Shared-Time	53.0	51.0	51.0
Pupils On Roll - Special Full-Time	550.0	553.0	553.0
Pupils On Roll - Special Shared-Time	28.0	34.0	34.0
Subtotal - Pupils On Roll	3,707.0	3,651.0	3,673.0
Private School Placements	33.0	23.0	23.0
Pupils Sent to Other Districts-Reg Prog	2.0	2.0	2.0
Pupils Sent to Other Dists-Spec Ed Prog	31.5	38.0	38.0
Pupils Received	32.0	30.0	30.0
Pupils in State Facilities	10.0	7.0	0.0

Budget Category	Account	2012-13 Actual	2013-14 Revised	2014-15 Anticipated
Operating Budget:				
Revenues from Local Sources:				
Local Tax Levy	10-1210	48,519,964	49,732,963	51,324,819
Total Tuition	10-1300	414,186	150,000	325,091
Transportation Fees From Individuals	10-1410	18,332	0	0
Transportation Fees From Other LEAS	10-1420-1440	0	5,000	5,000
Unrestricted Miscellaneous Revenues	10-1XXX	199,594	200,000	200,000
Subtotal - Revenues From Local Sources		49,152,076	50,087,963	51,854,910
Revenues from State Sources:				
Categorical Transportation Aid	10-3121	217,718	230,148	230,148
Extraordinary Aid	10-3131	240,944	181,754	181,754
Categorical Special Education Aid	10-3132	2,190,092	2,208,951	2,208,951
Equalization Aid	10-3176	6,924,736	6,862,747	6,862,747
Categorical Security Aid	10-3177	191,708	222,407	222,407
Other State Aids	10-3XXX	761,968	1	72,401
Subtotal - Revenues From State Sources		10,527,166	9,706,008	9,778,408
Revenues from Federal Sources:				
Medicaid Reimbursement	10-4200	132,948	63,428	46,896
Education Jobs Fund	18-4522	892	0	0
Subtotal - Revenues From Federal Sources		133,840	63,428	46,896
Budgeted Fund Balance - Operating Budget	10-303	0	1,300,000	1,308,057
Withdrawal From Cap Res-For Local Share	10-307	0	1,700,000	1,193,897
Withdrawal From Maint. Reserve	10-310	0	550,000	850,000
Adjustment For Prior Year Encumbrances		0	91,659	0
Actual Revenues (Over)/Under Expenditures		-261,376	0	0
Total Operating Budget		59,551,706	63,499,058	65,032,168

Budget Category	Account	2012-13 Actual	2013-14 Revised	2014-15 Anticipated
Grants and Entitlements:				
Other Revenue From Local Sources	20-1xxx	62,315	0	0
Total Revenues From Local Sources	20-1XXX	62,315	0	0
Revenues from State Sources:				
Other Restricted Entitlements	20-32XX	115,241	201,804	201,804
Total Revenues From State Sources		115,241	201,804	201,804
Revenues from Federal Sources:				
Title I	20-4411-4416	247,333	612,443	520,577
Title II	20-4451-4455	85,953	0	0
Title III	20-4491-4494	19,699	0	0
I.D.E.A. Part B (Handicapped)	20-4420-4429	1,075,381	1,032,801	877,881
Other	20-4XXX	46,517	0	0
Total Revenues From Federal Sources		1,474,883	1,645,244	1,398,458
Total Grants And Entitlements		1,652,439	1,847,048	1,600,262
Repayment of Debt:				
Revenues from Local Sources:				
Local Tax Levy	40-1210	5,998,737	6,016,278	5,870,676
Total Revenues From Local Sources		5,998,737	6,016,278	5,870,676
Revenues from State Sources:				
Debt Service Aid Type II	40-3160	799,663	799,099	721,572
Budgeted Fund Balance	40-303	0	4	3,157
Total Local Repayment Of Debt		6,798,400	6,815,381	6,595,405
Actual Revenues (Over)/Under Expenditures		-3,156	0	0
Total Repayment Of Debt		6,795,244	6,815,381	6,595,405

Budget Category	Account	2012-13 Actual	2013-14 Revised	2014-15 Anticipated
Total Revenues/Sources		67,999,389	72,161,487	73,227,835
Total Revenues/Sources Net of Transfers		67,999,389	72,161,487	73,227,835

Budget Category	Account	2012-13 Actual	2013-14 Revised	2014-15 Anticipated
General Current Expense:				
Instruction:				
Regular Programs - Instruction	11-1XX-100-XXX	17,884,453	18,745,926	18,540,643
Special Education - Instruction	11-2XX-100-XXX	5,912,799	5,528,806	5,983,195
Basic Skills/Remedial - Instruction	11-230-100-XXX	645,327	709,195	714,588
Bilingual Education - Instruction	11-240-100-XXX	188,996	103,185	264,912
School-Spon. Co/Extra Curr. Actvts. - Inst	11-401-100-XXX	59,497	43,331	43,331
School-Sponsored Athletics - Instruction	11-402-100-XXX	822,486	830,690	835,774
Summer School	11-422-XXX-XXX	212,112	201,345	200,000
Support Services:				
Undistributed Expenditures - Instruction (Tuition)	11-000-100-XXX	3,223,710	2,911,144	3,004,532
Undist. Expend.-Attendance And Social Work	11-000-211-XXX	194,921	295,248	301,654
Undist. Expenditures - Health Services	11-000-213-XXX	820,421	670,228	689,176
Undist. Expend.-Speech, OT, PT And Related Svcs	11-000-216-XXX	459,224	473,692	495,026
Undist. Expenditures - Guidance	11-000-218-XXX	902,938	971,105	986,103
Undist. Expenditures - Child Study Teams	11-000-219-XXX	1,438,948	1,580,909	1,601,643
Undist. Expend.-Improv. Of Inst. Serv.	11-000-221-XXX	918,351	968,905	1,097,614
Undist. Expend.-Edu. Media Serv./Library	11-000-222-XXX	470,763	493,670	498,056
Undist. Expend.-Instr. Staff Training Serv.	11-000-223-XXX	37,934	134,227	131,819
Undist. Expend.-Support Serv.-Gen. Admin.	11-000-230-XXX	592,130	700,774	677,423
Undist. Expend.-Support Serv.-School Admin.	11-000-240-XXX	2,443,237	2,444,081	2,479,314
Undist. Expend. - Central Services	11-000-251-XXX	755,552	723,588	718,429
Undist. Expend. - Admin. Info Technology	11-000-252-XXX	171,271	213,432	218,303
Undist. Expend.-Oper. And Maint. Of Plant Serv.	11-000-26X-XXX	4,987,039	5,735,147	5,697,257
Undist. Expend.-Student Transportation Serv.	11-000-270-XXX	3,138,467	3,360,719	3,263,038
Personal Services - Employee Benefits	11-XXX-XXX-2XX	10,846,203	12,961,238	13,072,957
Total Undistributed Expenditures		31,401,109	34,638,107	34,932,344
Total General Current Expense		57,126,779	60,800,585	61,514,787

Budget Category	Account	2012-13 Actual	2013-14 Revised	2014-15 Anticipated
Capital Expenditures:				
Equipment	12-XXX-XXX-730	39,390	250,000	150,000
Facilities Acquisition And Const. Serv.	12-000-400-XXX	2,375,537	2,367,971	2,235,000
Total Capital Outlay		2,414,927	2,617,971	2,385,000
Transfer Of Funds To Charter Schools	10-000-100-56X	10,000	80,502	1,132,381
General Fund Grand Total		59,551,706	63,499,058	65,032,168
Special Grants and Entitlements:				
Local Projects	20-XXX-XXX-XXX	62,315	0	0
Other State Projects:				
Nonpublic Textbooks	20-XXX-XXX-XXX	0	19,007	19,007
Nonpublic Auxiliary Services	20-XXX-XXX-XXX	0	82,437	82,437
Nonpublic Handicapped Services	20-XXX-XXX-XXX	0	61,409	61,409
Nonpublic Nursing Services	20-XXX-XXX-XXX	0	25,657	25,657
Nonpublic Technology Initiative	20-XXX-XXX-XXX	0	13,294	13,294
Other	20-XXX-XXX-XXX	115,241	0	0
Total Other State Projects		115,241	201,804	201,804
Total State Projects	20-XXX-XXX-XXX	115,241	201,804	201,804
Federal Projects:				
Title I	20-XXX-XXX-XXX	247,333	612,443	520,577
Title II	20-XXX-XXX-XXX	85,953	0	0
Title III	20-XXX-XXX-XXX	19,699	0	0
I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	1,075,381	1,032,801	877,881
Other	20-XXX-XXX-XXX	46,517	0	0
Total Federal Projects	20-XXX-XXX-XXX	1,474,883	1,645,244	1,398,458
Total Special Revenue Funds		1,652,439	1,847,048	1,600,262
Repayment of Debt:				
Total Regular Debt Service	40-701-510-XXX	6,795,244	6,815,381	6,595,405
Total Debt Service Funds		6,795,244	6,815,381	6,595,405

Budget Category	Account	2012-13 Actual	2013-14 Revised	2014-15 Anticipated
Total Expenditures/Appropriations		67,999,389	72,161,487	73,227,835
Total Expenditures Net of Transfers		67,999,389	72,161,487	73,227,835

Budget Category	Audited Balance 6-30-2012	Audited Balance 6-30-2013	Estimated Balance 6-30-2014	Estimated Balance 6-30-2015
Unrestricted:				
--General Operating Budget	1,109,118	1,191,034	1,191,034	1,191,034
--Repayment of Debt	5	3,161	3,157	0
Restricted for Specific Purposes- General Operating Budget:				
--Capital Reserve	3,731,746	3,381,746	1,681,746	487,849
--Adult Education Programs	0	0	0	0
--Maintenance Reserve	1,000,000	1,500,000	950,000	100,000
--Legal Reserve	2,581,281	2,608,057	1,308,057	0
--Tuition Reserve	0	0	0	0
--Current Expense Emergency Reserve	0	0	0	0
Repayment of Debt:				
--Restricted for Repayment of Debt	0	0	0	0

Per Pupil Cost Calculations	2011-12 Actual Costs	2012-13 Actual Costs	2013-14 Original Budget	2013-14 Revised Budget	2014-15 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$13,402	\$15,150	\$15,265	\$15,707	\$15,568
Total Classroom Instruction	\$8,443	\$8,803	\$9,156	\$9,408	\$9,487
Classroom-Salaries and Benefits	\$7,996	\$8,344	\$8,730	\$8,968	\$9,087
Classroom-General Supplies and Textbooks	\$119	\$135	\$140	\$146	\$143
Classroom-Purchased Services	\$329	\$324	\$286	\$294	\$257
Total Support Services	\$1,811	\$1,843	\$2,000	\$2,056	\$2,117
Support Services-Salaries and Benefits	\$1,707	\$1,700	\$1,844	\$1,894	\$1,958
Total Administrative Costs	\$1,324	\$1,371	\$1,422	\$1,468	\$1,467
Administration Salaries and Benefits	\$1,155	\$1,217	\$1,257	\$1,292	\$1,299
Total Operations and Maintenance of Plant	\$1,503	\$1,563	\$1,799	\$1,861	\$1,833
Operations and Maintenance-Salaries and Benefits	\$779	\$818	\$981	\$1,008	\$989
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$294	\$301	\$301	\$310	\$309
Total Equipment Costs	\$8	\$11	\$68	\$69	\$41
Legal Costs	\$30	\$25	\$30	\$31	\$30
Employee Benefits as a percentage of salaries*	32.45%	31.19%	36.29%	36.22%	35.72%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending (formerly the Comparative Spending Guide) and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2013-14 revised appropriations and the 2014-15 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Special Education Services	Local District Student Placements	0
Others	Local District Athletic Equipment Sharing	0
Others	Township School Resource Officer	0
Transportation Services, including Fuel	County and Local Jointures	0
Purchasing	Alliance for Competitive Energy Services	0
Purchasing	Ed-Data Purchasing Coop	0
Purchasing	Alliance for Competitive Energy Services	0
Municipal/Public Works	Facilities Usage	0
Municipal/Public Works	Maintenance, Construction, Electrical, Plumbing, HVAC Services	0
Municipal/Public Works	Refuse Tipping	0
Municipal/Public Works	Fuel	0
Municipal/Public Works	Snow Removal	0
Professional Staff Development	Global Compliance Network (County-wide Online Prof. Development)	0
Insurance Coverages and Benefits	New Jersey State Health Benefits Program	0
Insurance Coverages and Benefits	Diploma Joint Insurance Fund	0

A. Estimated 14-15 School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(A) General Fund School Levy	50,528,891
(B) Estimated Net Taxable Valuation (as of 10/01/13)	1,930,845,585
(C) Estimated 14-15 General Fund School Tax Rate=(A)/(B)x100	2.6169
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(D) Total School Levy	56,545,169
(E) Estimated Net Taxable Valuation (as of 10/01/13)	1,930,845,585
(F) Estimated 14-15 Total School Tax Rate=(D)/(E)x100	2.9285

B. Estimated 14-15 Equalized School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(G) General Fund School Levy	50,528,891
(H) Estimated Equalized Valuation (as of 10/01/13)	2,849,820,619
(I) Estimated 14-15 Equalized General Fund School Tax Rate=(G)/(H)x100	1.7731
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(J) Total School Levy	56,545,169
(K) Estimated Equalized Valuation (as of 10/01/13)	2,849,820,619
(L) Estimated 14-15 Equalized Total School Tax Rate=(J)/(K)x100	1.9842

NAME=Brian Falkowski

CATEGORY	MEASURE
Job Title	Business Administrator
Job Title II	
Base Annual Salary Amount	\$159,350
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/13
End Date of Contract	06/30/14
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	17
Description of Other Contracted Non-Working Days	Holidays
Total Allowances Amount	\$2,500
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$15,000
Contractual Post-Employment Benefit Description of Payout of Sick days	Limited to \$15,000 upon retirement
Contractual Post-Employment Benefit Description of Payout of Vacation days	Limited to unused days at 1/260
Contractual Post-Employment Benefit Description of Payout of Personal days	None
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Brian Falkowski

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Danita Ishibashi

CATEGORY	MEASURE
Job Title	Assistant Superintendent
Job Title II	
Base Annual Salary Amount	\$164,893
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/13
End Date of Contract	06/30/14
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	17

NAME=Danita Ishibashi

CATEGORY	MEASURE
Description of Other Contracted Non-Working Days	Holidays
Total Allowances Amount	\$2,500
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$15,000
Contractual Post-Employment Benefit Description of Payout of Sick days	Limited to \$15,000 upon retirement
Contractual Post-Employment Benefit Description of Payout of Vacation days	Limited to unused days at 1/260
Contractual Post-Employment Benefit Description of Payout of Personal days	None
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=David Mikalauskas

CATEGORY	MEASURE
Job Title	Other
Job Title II	Attendance Officer
Base Annual Salary Amount	\$86,478
Full-Time Equivalent (FTE)	1.0

NAME=David Mikalauskas

CATEGORY	MEASURE
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/13
End Date of Contract	06/30/14
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	15
Description of Other Contracted Non-Working Days	Holidays
Total Allowances Amount	\$0
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$15,000
Contractual Post-Employment Benefit Description of Payout of Sick days	Limited to 20% of salary upon retirement
Contractual Post-Employment Benefit Description of Payout of Vacation days	Limited to unused days at 1/260
Contractual Post-Employment Benefit Description of Payout of Personal days	None
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	

NAME=David Mikalauskas

CATEGORY	MEASURE
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Debra Revay-Shaw

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Food Service Manager
Base Annual Salary Amount	\$94,820
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/13
End Date of Contract	06/30/14
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	22
Description of Other Contracted Non-Working Days	Holidays
Total Allowances Amount	\$0
Total Bonuses Amount	\$0
Total Stipends Amount	\$0

NAME=Debra Revay-Shaw

CATEGORY	MEASURE
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$15,000
Contractual Post-Employment Benefit Description of Payout of Sick days	Limited to 20% of salary upon retirement
Contractual Post-Employment Benefit Description of Payout of Vacation days	Limited to unused sick days at 1/260
Contractual Post-Employment Benefit Description of Payout of Personal days	None
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Lai-Kuang Tang

CATEGORY	MEASURE
Job Title	Information Technology
Job Title II	Tech Director
Base Annual Salary Amount	\$126,442
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	

NAME=Lai-Kuang Tang

CATEGORY	MEASURE
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/13
End Date of Contract	06/30/14
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	15
Description of Other Contracted Non-Working Days	Holidays
Total Allowances Amount	\$0
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$15,000
Contractual Post-Employment Benefit Description of Payout of Sick days	Limited to 20% of salary upon retirement
Contractual Post-Employment Benefit Description of Payout of Vacation days	Limited to unused days at 1/260
Contractual Post-Employment Benefit Description of Payout of Personal days	None
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	

NAME=Lai-Kuang Tang

CATEGORY	MEASURE
Additional Comment 2	
Additional Comment 3	

NAME=Michael Nitti

CATEGORY	MEASURE
Job Title	Superintendent
Job Title II	
Base Annual Salary Amount	\$195,052
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/09
End Date of Contract	06/30/14
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	17
Description of Other Contracted Non-Working Days	Holidays
Total Allowances Amount	\$250
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$15,000
Contractual Post-Employment Benefit Description of Payout of Sick days	Limited to \$15,000 upon retirement

NAME=Michael Nitti

CATEGORY	MEASURE
Contractual Post-Employment Benefit Description of Payout of Vacation days	Limited to unused days at 1/20
Contractual Post-Employment Benefit Description of Payout of Personal days	None
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Milton Shaw

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Facilities Director
Base Annual Salary Amount	\$85,801
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/13
End Date of Contract	06/30/14
Contracted Number of Annual Work Days	260

NAME=Milton Shaw

CATEGORY	MEASURE
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	22
Description of Other Contracted Non-Working Days	Holidays
Total Allowances Amount	\$0
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$15,000
Contractual Post-Employment Benefit Description of Payout of Sick days	Limited to 20% of salary upon retirement
Contractual Post-Employment Benefit Description of Payout of Vacation days	Limited to unused days at 1/260
Contractual Post-Employment Benefit Description of Payout of Personal days	None
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	