

ENROLLMENT CATEGORIES	October 14, 2012 Actual	October 15, 2013 Actual	October 15, 2014 Estimated
Pupils On Roll Regular Full-Time	9,733.0	9,752.0	9,902.0
Pupils On Roll - Special Full-Time	1,545.0	1,328.0	1,323.0
Subtotal - Pupils On Roll	11,278.0	11,080.0	11,225.0
Private School Placements	76.0	85.0	80.0
Pupils Sent to Other Districts-Reg Prog	1.0	2.0	2.0
Pupils Sent to Other Dists-Spec Ed Prog	21.0	21.0	20.0
Pupils Received	13.0	10.0	0.0
Pupils in State Facilities	1.0	9.0	9.0

Budget Category	Account	2012-13 Actual	2013-14 Revised	2014-15 Anticipated
Operating Budget:				
Revenues from Local Sources:				
Local Tax Levy	10-1210	118,373,808	120,445,350	122,854,257
Unrestricted Miscellaneous Revenues	10-1XXX	2,866,965	800,000	800,000
Interest Earned On Capital Reserve Funds	10-1XXX	0	8,000	8,000
Subtotal - Revenues From Local Sources		121,240,773	121,253,350	123,662,257
Revenues from State Sources:				
Categorical Transportation Aid	10-3121	455,718	485,830	485,830
Extraordinary Aid	10-3131	685,643	580,000	580,000
Categorical Special Education Aid	10-3132	6,546,816	6,592,227	6,592,227
Equalization Aid	10-3176	17,831,443	17,684,735	17,684,735
Categorical Security Aid	10-3177	699,602	770,787	770,787
Other State Aids	10-3XXX	118,245	500,000	725,460
Subtotal - Revenues From State Sources		26,337,467	26,613,579	26,839,039
Revenues from Federal Sources:				
Medicaid Reimbursement	10-4200	252,635	202,480	202,831
Education Jobs Fund	18-4522	2,375	0	0
Subtotal - Revenues From Federal Sources		255,010	202,480	202,831
Budgeted Fund Balance - Operating Budget				
Withdrawal From Cap Res-For Local Share	10-307	0	0	3,347,653
Withdraw From Cap Res-Excess Cost & Oth Cap Prj	10-309	0	0	3,475,000
Adjustment For Prior Year Encumbrances		0	3,046,662	0
Actual Revenues (Over)/Under Expenditures		-6,010,721	0	0
Total Operating Budget		141,822,529	153,638,554	158,342,174
Grants and Entitlements:				
Other Revenue From Local Sources	20-1xxx	6,440	0	0

Budget Category	Account	2012-13 Actual	2013-14 Revised	2014-15 Anticipated
Total Revenues From Local Sources	20-1XXX	6,440	0	0
Revenues from State Sources:				
Other Restricted Entitlements	20-32XX	718,991	779,590	662,651
Total Revenues From State Sources		718,991	779,590	662,651
Revenues from Federal Sources:				
Title I	20-4411-4416	2,887,280	2,646,028	2,249,124
Title II	20-4451-4455	399,209	300,426	255,362
Title III	20-4491-4494	223,435	257,979	219,282
I.D.E.A. Part B (Handicapped)	20-4420-4429	2,891,316	2,675,836	2,274,462
Vocational Education	20-4430	0	90,119	76,601
Other	20-4XXX	104,761	0	0
Total Revenues From Federal Sources		6,506,001	5,970,388	5,074,831
Total Grants And Entitlements		7,231,432	6,749,978	5,737,482
Repayment of Debt:				
Other Financing Sources	40-5xxx	8,184,861	0	0
Revenues from Local Sources:				
Local Tax Levy	40-1210	3,257,007	3,138,131	3,024,842
Total Revenues From Local Sources		3,257,007	3,138,131	3,024,842
Revenues from State Sources:				
Debt Service Aid Type II	40-3160	178,050	174,797	170,304
Budgeted Fund Balance	40-303	0	33,412	0
Total Local Repayment Of Debt		11,619,918	3,346,340	3,195,146
Actual Revenues (Over)/Under Expenditures		1	0	0
Total Repayment Of Debt		11,619,919	3,346,340	3,195,146

Budget Category	Account	2012-13 Actual	2013-14 Revised	2014-15 Anticipated
Total Revenues/Sources		160,673,880	163,734,872	167,274,802
Total Revenues/Sources Net of Transfers		160,673,880	163,734,872	167,274,802

Budget Category	Account	2012-13 Actual	2013-14 Revised	2014-15 Anticipated
General Current Expense:				
Instruction:				
Regular Programs - Instruction	11-1XX-100-XXX	43,749,866	45,687,054	47,485,215
Special Education - Instruction	11-2XX-100-XXX	11,132,992	11,987,639	12,150,657
Basic Skills/Remedial - Instruction	11-230-100-XXX	1,525,859	1,752,757	1,812,656
Bilingual Education - Instruction	11-240-100-XXX	2,516,892	2,498,959	2,707,193
School-Spon. Co/Extra Curr. Actvts. - Inst	11-401-100-XXX	361,354	475,140	481,645
School-Sponsored Athletics - Instruction	11-402-100-XXX	1,052,611	1,104,193	1,291,317
Support Services:				
Undistributed Expenditures - Instruction (Tuition)	11-000-100-XXX	9,681,745	11,618,579	12,215,521
Undist. Expend.-Attendance And Social Work	11-000-211-XXX	281,188	299,841	294,906
Undist. Expenditures - Health Services	11-000-213-XXX	1,747,260	1,910,498	1,969,884
Undist. Expend.-Speech, OT, PT And Related Svcs	11-000-216-XXX	1,918,286	2,192,518	2,497,623
Undist Expend-Oth Supp Serv Std-Extra Serv	11-000-217-XXX	2,444,149	2,588,120	2,748,712
Undist. Expenditures - Guidance	11-000-218-XXX	3,002,304	3,070,328	3,117,831
Undist. Expenditures - Child Study Teams	11-000-219-XXX	1,798,826	2,012,833	2,008,920
Undist. Expend.-Improv. Of Inst. Serv.	11-000-221-XXX	406,622	425,857	560,940
Undist. Expend.-Edu. Media Serv./Library	11-000-222-XXX	1,899,823	1,967,870	1,960,938
Undist. Expend.-Instr. Staff Training Serv.	11-000-223-XXX	116,247	120,000	120,000
Undist. Expend.-Support Serv.-Gen. Admin.	11-000-230-XXX	2,305,447	2,580,031	2,506,580
Undist. Expend.-Support Serv.-School Admin.	11-000-240-XXX	5,638,882	6,352,580	6,341,028
Undist. Expend. - Central Services	11-000-251-XXX	1,175,856	1,162,236	1,183,668
Undist. Expend. - Admin. Info Technology	11-000-252-XXX	849,236	978,347	1,049,791
Undist. Expend.-Oper. And Maint. Of Plant Serv.	11-000-26X-XXX	7,971,902	8,853,762	9,023,887
Undist. Expend.-Student Transportation Serv.	11-000-270-XXX	5,693,995	5,823,568	6,134,665
Personal Services - Employee Benefits	11-XXX-XXX-2XX	28,505,752	28,618,266	28,910,885
Total Undistributed Expenditures		75,437,520	80,575,234	82,645,779
Total General Current Expense		135,777,094	144,080,976	148,574,462

Budget Category	Account	2012-13 Actual	2013-14 Revised	2014-15 Anticipated
Capital Expenditures:				
Equipment	12-XXX-XXX-730	295,370	608,899	578,369
Facilities Acquisition And Const. Serv.	12-000-400-XXX	3,642,854	6,739,884	130,701
Capital Reserve - Transfer To Capital Projects	12-000-400-931	0	0	6,822,653
Interest Deposit To Capital Reserve	10-604	0	8,000	8,000
Total Capital Outlay		3,938,224	7,356,783	7,539,723
Transfer Of Funds To Charter Schools	10-000-100-56X	2,107,211	2,200,795	2,227,989
General Fund Grand Total		141,822,529	153,638,554	158,342,174
Special Grants and Entitlements:				
Local Projects	20-XXX-XXX-XXX	6,440	0	0
Other State Projects:				
Nonpublic Textbooks	20-XXX-XXX-XXX	72,686	67,357	57,253
Nonpublic Auxiliary Services	20-XXX-XXX-XXX	330,143	373,333	317,333
Nonpublic Handicapped Services	20-XXX-XXX-XXX	191,312	221,700	188,445
Nonpublic Nursing Services	20-XXX-XXX-XXX	99,302	92,640	78,744
Nonpublic Technology Initiative	20-XXX-XXX-XXX	25,548	24,560	20,876
Total Other State Projects		718,991	779,590	662,651
Total State Projects	20-XXX-XXX-XXX	718,991	779,590	662,651
Federal Projects:				
Title I	20-XXX-XXX-XXX	2,887,280	2,646,028	2,249,124
Title II	20-XXX-XXX-XXX	399,209	300,426	255,362
Title III	20-XXX-XXX-XXX	223,435	257,979	219,282
I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	2,891,316	2,675,836	2,274,462
Vocational Education	20-XXX-XXX-XXX	0	90,119	76,601
Other	20-XXX-XXX-XXX	104,761	0	0
Total Federal Projects	20-XXX-XXX-XXX	6,506,001	5,970,388	5,074,831
Total Special Revenue Funds		7,231,432	6,749,978	5,737,482
Repayment of Debt:				

Budget Category	Account	2012-13 Actual	2013-14 Revised	2014-15 Anticipated
Total Regular Debt Service	40-701-510-XXX	11,619,919	3,346,340	3,195,146
Total Debt Service Funds		11,619,919	3,346,340	3,195,146
Total Expenditures/Appropriations		160,673,880	163,734,872	167,274,802
Total Expenditures Net of Transfers		160,673,880	163,734,872	167,274,802

Budget Category	Audited Balance 6-30-2012	Audited Balance 6-30-2013	Estimated Balance 6-30-2014	Estimated Balance 6-30-2015
Unrestricted:				
--General Operating Budget	2,863,828	3,010,327	2,954,696	2,139,302
--Repayment of Debt	33,413	33,412	0	0
Restricted for Specific Purposes- General Operating Budget:				
--Capital Reserve	5,885,215	11,867,168	11,103,668	4,289,015
--Adult Education Programs	0	0	0	0
--Maintenance Reserve	0	0	0	0
--Legal Reserve	2,568,612	2,466,852	0	0
--Tuition Reserve	0	0	0	0
--Current Expense Emergency Reserve	0	0	0	0
Repayment of Debt:				
--Restricted for Repayment of Debt	0	0	0	0

Per Pupil Cost Calculations	2011-12 Actual Costs	2012-13 Actual Costs	2013-14 Original Budget	2013-14 Revised Budget	2014-15 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$10,746	\$11,763	\$11,412	\$11,666	\$11,837
Total Classroom Instruction	\$7,002	\$7,152	\$7,270	\$7,469	\$7,600
Classroom-Salaries and Benefits	\$6,602	\$6,810	\$6,878	\$7,064	\$7,220
Classroom-General Supplies and Textbooks	\$352	\$293	\$321	\$332	\$319
Classroom-Purchased Services	\$48	\$50	\$71	\$73	\$61
Total Support Services	\$1,573	\$1,625	\$1,720	\$1,728	\$1,771
Support Services-Salaries and Benefits	\$1,380	\$1,468	\$1,501	\$1,536	\$1,562
Total Administrative Costs	\$1,079	\$1,132	\$1,226	\$1,256	\$1,233
Administration Salaries and Benefits	\$835	\$870	\$925	\$943	\$924
Total Operations and Maintenance of Plant	\$862	\$880	\$952	\$967	\$970
Operations and Maintenance-Salaries and Benefits	\$571	\$583	\$605	\$604	\$610
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$160	\$163	\$172	\$180	\$196
Total Equipment Costs	\$32	\$27	\$48	\$56	\$53
Legal Costs	\$18	\$22	\$35	\$35	\$35
Employee Benefits as a percentage of salaries*	36.33%	34.72%	37.22%	33.29%	32.44%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending (formerly the Comparative Spending Guide) and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2013-14 revised appropriations and the 2014-15 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Unusual Revenues and Appropriations Summary Detail

Item	Line Number	Source	Amount	Explanation
1	500	Other State Aid	500,000	Under Adequacy Aid
1	300	Unrestricted Misc Revenues	300,000	Investment Interest
1	765	State Projects	57,253	Non Public Textbooks
2	765	State Projects	317,333	Non Public Aux Services
2	500	Other State Aid	112,730	PARCC Readiness Aid
2	300	Unrestricted Misc Revenues	150,000	Facility Rental
3	500	Other State Aid	112,730	Per Pupil Growth Aid
3	765	State Projects	188,445	Non Handicap Services
3	300	Unrestricted Misc Revenues	50,000	Refunds Prior FY
4	765	State Projects	78,744	Non Public Nursing Services
4	300	Unrestricted Misc Revenues	60,000	Unanticipated Revenue
5	765	State Projects	20,876	Non Public Technology
5	300	Unrestricted Misc Revenues	20,000	Book Fines
6	300	Unrestricted Misc Revenues	220,000	E Rate Refund
			2,188,111	

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Food Services	Food Service Agreements with Charter School and Private Schools.	0
Others	Use of School Facilities by the City of Clifton and Department of Recreation.	0
Others	Use of School Facilities by the Clifton Boys and Girls Club for After School Programs.	0
Transportation Services, including Fuel	Transportation Contracts coordinated by Passaic County Educational Service Commission and other Agencies.	0
Transportation Services, including Fuel	Transportation Services with the City of Clifton, Clifton Recreation Department, and Private Schools.	0
Purchasing	Cooperative Bidding Services for Gas and Electricity (ACES).	0
Purchasing	Cooperative Bidding Services for School Supplies.	0
Municipal/Public Works	Geese Control Services with the City of Clifton.	0
Municipal/Public Works	Tree and Snow Removal and other Maintenance Activities with the City of Clifton.	0

A. Estimated 14-15 School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(A) General Fund School Levy	122,854,257
(B) Estimated Net Taxable Valuation (as of 10/01/13)	5,316,275,216
(C) Estimated 14-15 General Fund School Tax Rate=(A)/(B)x100	2.3109
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(D) Total School Levy	125,879,099
(E) Estimated Net Taxable Valuation (as of 10/01/13)	5,316,275,216
(F) Estimated 14-15 Total School Tax Rate=(D)/(E)x100	2.3678

B. Estimated 14-15 Equalized School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(G) General Fund School Levy	122,854,257
(H) Estimated Equalized Valuation (as of 10/01/13)	9,692,548,607
(I) Estimated 14-15 Equalized General Fund School Tax Rate=(G)/(H)x100	1.2675
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(J) Total School Levy	125,879,099
(K) Estimated Equalized Valuation (as of 10/01/13)	9,692,548,607
(L) Estimated 14-15 Equalized Total School Tax Rate=(J)/(K)x100	1.2987

NAME=Albert Marchione

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Buildings and Grounds
Base Annual Salary Amount	\$110,000
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/13
End Date of Contract	06/30/14
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	15
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	29
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$3,300
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$12,889
Contractual Post-Employment Benefit Description of Payout of Sick days	34% of unused sick days multiplied by 1/240 of the annual salary.
Contractual Post-Employment Benefit Description of Payout of Vacation days	22 Vacation Days Paid Out.
Contractual Post-Employment Benefit Description of Payout of Personal days	Rolled over into Sick Days.
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Albert Marchione

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=An T Hoang

CATEGORY	MEASURE
Job Title	Information Technology
Job Title II	Cisco Network Specialist
Base Annual Salary Amount	\$108,519
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/13
End Date of Contract	06/30/14
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	15
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	29

NAME=An T Hoang

CATEGORY	MEASURE
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$300
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$29,626
Contractual Post-Employment Benefit Description of Payout of Sick days	34% of unused sick days multiplied by 1/240 of the annual salary.
Contractual Post-Employment Benefit Description of Payout of Vacation days	22 Vacation Days Paid Out.
Contractual Post-Employment Benefit Description of Payout of Personal days	Rolled over into Sick Days.
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Carolina Rodriguez

CATEGORY	MEASURE
Job Title	Assistant Business Administrator
Job Title II	
Base Annual Salary Amount	\$102,000
Full-Time Equivalent (FTE)	1.0

NAME=Carolina Rodriguez

CATEGORY	MEASURE
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/13
End Date of Contract	06/30/14
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	15
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	29
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$3,300
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$11,951
Contractual Post-Employment Benefit Description of Payout of Sick days	34% of unused sick days multiplied by 1/240 of the annual salary.
Contractual Post-Employment Benefit Description of Payout of Vacation days	22 Vacation Days Paid Out.
Contractual Post-Employment Benefit Description of Payout of Personal days	Rolled into Sick Days.
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	

NAME=Carolina Rodriguez

CATEGORY	MEASURE
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Charles Holland

CATEGORY	MEASURE
Job Title	Information Technology
Job Title II	Director of IT
Base Annual Salary Amount	\$134,156
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/13
End Date of Contract	06/30/14
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	15
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	29
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$3,300
Total Bonuses Amount	\$0
Total Stipends Amount	\$0

NAME=Charles Holland

CATEGORY	MEASURE
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$106,945
Contractual Post-Employment Benefit Description of Payout of Sick days	34% of accumulated sick days multiplied by 1/240 of annual salary.
Contractual Post-Employment Benefit Description of Payout of Vacation days	22 Vacation Days Paid Out.
Contractual Post-Employment Benefit Description of Payout of Personal days	Rolled over into Sick Days.
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Christopher Hoey

CATEGORY	MEASURE
Job Title	Information Technology
Job Title II	Network Systems Engineer
Base Annual Salary Amount	\$99,117
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	

NAME=Christopher Hoey

CATEGORY	MEASURE
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/13
End Date of Contract	06/30/14
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	15
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	29
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$300
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$41,803
Contractual Post-Employment Benefit Description of Payout of Sick days	34% of unused sick days multiplied by 1/240 of the annual salary.
Contractual Post-Employment Benefit Description of Payout of Vacation days	22 Vacation Days Paid Out.
Contractual Post-Employment Benefit Description of Payout of Personal days	Rolled over into Sick Days.
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	

NAME=Christopher Hoey

CATEGORY	MEASURE
Additional Comment 2	
Additional Comment 3	

NAME=Janina Kusielewicz

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Director of Curriculum
Base Annual Salary Amount	\$142,015
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/13
End Date of Contract	06/30/14
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	15
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	29
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$3,300
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$22,675
Contractual Post-Employment Benefit Description of Payout of Sick days	34% of unused sick days multiplied by 1/260 of the annual salary.

NAME=Janina Kusielewicz

CATEGORY	MEASURE
Contractual Post-Employment Benefit Description of Payout of Vacation days	22 Vacation Days Paid Out.
Contractual Post-Employment Benefit Description of Payout of Personal days	Rolled over into Sick Days.
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Karen Perkins

CATEGORY	MEASURE
Job Title	Business Administrator
Job Title II	
Base Annual Salary Amount	\$161,217
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/13
End Date of Contract	06/30/14
Contracted Number of Annual Work Days	260

NAME=Karen Perkins

CATEGORY	MEASURE
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	15
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	29
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$4,800
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$55,286
Contractual Post-Employment Benefit Description of Payout of Sick days	34% of the accumulated 217 sick days as of June 8, 2007 based on the BA's salary for the 06-07 school year which was \$146320.20.
Contractual Post-Employment Benefit Description of Payout of Vacation days	22 Vacation Days paid out.
Contractual Post-Employment Benefit Description of Payout of Personal days	Rolled over into Sick Days.
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	

NAME=Karen Perkins

CATEGORY	MEASURE
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Kathie MacDonald

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Transportation Supervisor
Base Annual Salary Amount	\$90,203
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/13
End Date of Contract	06/30/14
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	15
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	29
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$3,300
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0

NAME=Kathie MacDonald

CATEGORY	MEASURE
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$18,748
Contractual Post-Employment Benefit Description of Payout of Sick days	34% of unused sick days multiplied by 1/240 of the annual salary.
Contractual Post-Employment Benefit Description of Payout of Vacation days	22 Vacation Days Paid Out.
Contractual Post-Employment Benefit Description of Payout of Personal days	Rolled over into Sick Days.
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Mark Tietjen

CATEGORY	MEASURE
Job Title	Assistant Superintendent
Job Title II	
Base Annual Salary Amount	\$158,975
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N

NAME=Mark Tietjen

CATEGORY	MEASURE
Beginning Date of Contract	07/01/13
End Date of Contract	06/30/14
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	15
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	29
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$7,300
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$29,162
Contractual Post-Employment Benefit Description of Payout of Sick days	Supplemental compensation from accrued but unused sick leave shall not exceed said amount.
Contractual Post-Employment Benefit Description of Payout of Vacation days	Supplemental compensation from accrued but unused vacation shall not exceed said amount.
Contractual Post-Employment Benefit Description of Payout of Personal days	Rolled over into Sick Days.
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	\$12,870
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	Waiver of Health Benefits.

NAME=Mark Tietjen

CATEGORY	MEASURE
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Patricia Litchfield

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Payroll Supervisor
Base Annual Salary Amount	\$86,700
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/13
End Date of Contract	06/30/14
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	15
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	29
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$2,300
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0

NAME=Patricia Litchfield

CATEGORY	MEASURE
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$11,756
Contractual Post-Employment Benefit Description of Payout of Sick days	34% of unused sick days multiplied by 1/240 of the annual salary.
Contractual Post-Employment Benefit Description of Payout of Vacation days	22 Vacation Days Paid Out.
Contractual Post-Employment Benefit Description of Payout of Personal days	Rolled over into Sick Days.
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	\$4,952
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	Waiver of Insurance.
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Renee Blackowski

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Director of Special Ed
Base Annual Salary Amount	\$144,373
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N

NAME=Renee Blackowski

CATEGORY	MEASURE
Beginning Date of Contract	07/01/13
End Date of Contract	06/30/14
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	15
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	29
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$3,300
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$60,480
Contractual Post-Employment Benefit Description of Payout of Sick days	34% of unused sick days multiplied by 1/240 of the annual salary.
Contractual Post-Employment Benefit Description of Payout of Vacation days	22 Vacation Days Paid Out.
Contractual Post-Employment Benefit Description of Payout of Personal days	Rolled over into Sick Days.
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	

NAME=Renee Blackowski

CATEGORY	MEASURE
Additional Comment 2	
Additional Comment 3	

NAME=Richard Tardalo

CATEGORY	MEASURE
Job Title	Superintendent
Job Title II	
Base Annual Salary Amount	\$177,500
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/12
End Date of Contract	06/30/16
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	15
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	29
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$8,265
Total Bonuses Amount	\$26,608
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$30,000

NAME=Richard Tardalo

CATEGORY	MEASURE
Contractual Post-Employment Benefit Description of Payout of Sick days	Supplemental compensation from accrued but unused sick leave shall not exceed \$15000.
Contractual Post-Employment Benefit Description of Payout of Vacation days	Supplemental compensation from accrued but unused vacation shall not exceed \$15000.
Contractual Post-Employment Benefit Description of Payout of Personal days	Rolled over into Sick Days.
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	\$12,690
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	Waived Insurance.
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	