

ENROLLMENT CATEGORIES	10-15-2014 ACTUAL	10-15-2015 ACTUAL	10-15-2016 ESTIMATE
Pupils On Roll Regular Full-Time	6,771.0	6,600.0	6,556.0
Pupils On Roll Special Ed Full-Time	832.0	810.0	799.0
Pupils On Roll SUBTOTAL	7,603.0	7,410.0	7,355.0
Pupils in Private School Placements	25.0	23.0	36.0
Pupils Sent to Other Districts Regular	4.0	1.0	0.0
Pupils Sent to Other Districts Special Ed	51.0	47.0	51.0
Pupils Received	125.0	101.0	0.0
Pupils in State Facilities	6.0	4.0	0.0

Budget Category	Account	2014-15 Actual	2015-16 Revised	2016-17 Anticipated
Operating Budget:				
Revenues from Local Sources:				
Local Tax Levy	10-1210	71,015,418	72,986,000	74,445,720
Total Tuition	10-1300	786,941	119,500	119,500
Unrestricted Miscellaneous Revenues	10-1XXX	438,932	183,000	183,000
Interest Earned On Capital Reserve Funds	10-1XXX	0	2,000	2,000
Other Restricted Miscellaneous Revenues	10-1XXX	0	20,000	20,000
Subtotal - Revenues From Local Sources		72,241,291	73,310,500	74,770,220
Revenues from State Sources:				
Categorical Transportation Aid	10-3121	775,825	775,825	891,571
Extraordinary Aid	10-3131	475,238	300,000	300,000
Categorical Special Education Aid	10-3132	4,392,582	4,392,582	4,443,028
Educational Adequacy Aid	10-3175	70,558	0	0
Equalization Aid	10-3176	33,108,509	33,108,509	33,212,953
Categorical Security Aid	10-3177	1,530,474	1,530,474	1,547,671
Under Adequacy Aid	10-3180		0	70,558
PARCC Readiness Aid	10-3181		0	74,015
Per Pupil Growth Aid	10-3182		0	74,015
Professional Learning Community Aid	10-3183		0	71,040
Other State Aids	10-3XXX	200,303	218,588	0
Subtotal - Revenues From State Sources		40,553,489	40,325,978	40,684,851
Revenues from Federal Sources:				
Medicaid Reimbursement	10-4200	292,796	137,607	161,030
ARRA/SEMI Revenue	10-4210	87,393	0	0
Subtotal - Revenues From Federal Sources		380,189	137,607	161,030
Budgeted Fund Balance - Operating Budget	10-303	0	6,686,806	7,634,706
Withdrawal From Cap Res-For Local Share	10-307	970,308	269,600	0

Budget Category	Account	2014-15 Actual	2015-16 Revised	2016-17 Anticipated
Adjustment For Prior Year Encumbrances		0	1,770,105	0
Actual Revenues (Over)/Under Expenditures		-2,374,815	0	0
Total Operating Budget		111,770,462	122,500,596	123,250,807
Grants and Entitlements:				
Other Revenue From Local Sources	20-1XXX	15,338	0	0
Total Revenues From Local Sources	20-1XXX	15,338	0	0
Revenues from State Sources:				
Other Restricted Entitlements	20-32XX	173,805	140,410	119,349
Total Revenues From State Sources		173,805	140,410	119,349
Revenues from Federal Sources:				
Title I	20-4411-4416	917,548	1,220,259	1,037,220
Title II	20-4451-4455	123,630	134,288	114,145
Title III	20-4491-4494	61,395	51,158	43,484
I.D.E.A. Part B (Handicapped)	20-4420-4429	1,875,167	2,194,815	1,865,593
Vocational Education	20-4430	143,797	164,373	139,717
Total Revenues From Federal Sources		3,121,537	3,764,893	3,200,159
Total Grants And Entitlements		3,310,680	3,905,303	3,319,508
Repayment of Debt:				
Revenues from Local Sources:				
Local Tax Levy	40-1210	5,711,491	5,751,186	5,674,577
Other Miscellaneous	40-1xxx	20	0	0
Miscellaneous	40-1XXX	20	0	0
Total Revenues From Local Sources		5,711,511	5,751,186	5,674,577
Revenues from State Sources:				

Budget Category	Account	2014-15 Actual	2015-16 Revised	2016-17 Anticipated
Debt Service Aid Type II	40-3160	3,259,532	3,262,441	3,269,108
Budgeted Fund Balance	40-303	0	13,564	0
Total Local Repayment Of Debt		8,971,043	9,027,191	8,943,685
Actual Revenues (Over)/Under Expenditures		37,723	0	0
Total Repayment Of Debt		9,008,766	9,027,191	8,943,685
Total Revenues/Sources		124,089,908	135,433,090	135,514,000
Total Revenues/Sources Net of Transfers		124,089,908	135,433,090	135,514,000

Budget Category	Account	2014-15 Actual	2015-16 Revised	2016-17 Anticipated
General Current Expense:				
Instruction:				
Regular Programs - Instruction	11-1XX-100-XXX	32,354,413	33,555,409	34,247,164
Special Education - Instruction	11-2XX-100-XXX	7,835,258	8,821,327	9,043,282
Basic Skills/Remedial - Instruction	11-230-100-XXX	1,347,734	1,421,122	1,208,857
Bilingual Education - Instruction	11-240-100-XXX	710,134	717,159	765,634
School-Spon. Co/Extra Curr. Actvts. - Inst	11-401-100-XXX	234,373	292,441	294,140
School-Sponsored Athletics - Instruction	11-402-100-XXX	636,876	704,549	703,882
Instructional Alternative Ed Program	11-423-XXX-XXX	445,021	480,786	506,448
Support Services:				
Undistributed Expenditures - Instruction (Tuition)	11-000-100-XXX	4,722,724	5,027,979	5,845,012
Undist. Expend.-Attendance And Social Work	11-000-211-XXX	242,028	257,131	260,764
Undist. Expenditures - Health Services	11-000-213-XXX	954,410	998,898	1,003,793
Undist. Expend.-Speech, OT, PT And Related Svcs	11-000-216-XXX	1,303,934	1,345,802	1,437,231
Undist Expend-Oth Supp Serv Std-Extra Serv	11-000-217-XXX	2,911,278	3,693,901	4,122,863
Undist. Expenditures - Guidance	11-000-218-XXX	2,351,594	2,423,452	2,408,365
Undist. Expenditures - Child Study Teams	11-000-219-XXX	2,186,033	2,481,283	2,486,009
Undist. Expend.-Improv. Of Inst. Serv.	11-000-221-XXX	1,369,058	1,453,640	1,455,156
Undist. Expend.-Edu. Media Serv./Library	11-000-222-XXX	1,379,191	1,611,533	1,458,430
Undist. Expend.-Instr. Staff Training Serv.	11-000-223-XXX	332,680	396,752	371,357
Undist. Expend.-Support Serv.-Gen. Admin.	11-000-230-XXX	1,602,608	1,956,777	1,659,262
Undist. Expend.-Support Serv.-School Admin.	11-000-240-XXX	3,622,601	4,199,784	3,892,305
Undist. Expend. - Central Services	11-000-251-XXX	857,112	1,077,935	901,541
Undist. Expend. - Admin. Info Technology	11-000-252-XXX	318,939	424,221	450,382
Undist. Expend.-Oper. And Maint. Of Plant Serv.	11-000-26X-XXX	8,783,610	10,185,058	10,114,166
Undist. Expend.-Student Transportation Serv.	11-000-270-XXX	6,550,746	7,754,975	7,436,259
Personal Services - Employee Benefits	11-XXX-XXX-2XX	25,471,680	29,018,483	29,685,274
Total Undistributed Expenditures		64,960,226	74,307,604	74,988,169
Total General Current Expense		108,524,035	120,300,397	121,757,576

Budget Category	Account	2014-15 Actual	2015-16 Revised	2016-17 Anticipated
Capital Expenditures:				
Equipment	12-XXX-XXX-730	215,853	242,943	132,665
Facilities Acquisition And Const. Serv.	12-000-400-XXX	2,251,993	1,516,481	560,641
Increase In Capital Reserve	10-604	297,782	0	0
Interest Deposit To Capital Reserve	10-604	2,000	2,000	2,000
Total Capital Outlay		2,767,628	1,761,424	695,306
Transfer Of Funds To Charter Schools	10-000-100-56X	478,799	438,775	797,925
General Fund Grand Total		111,770,462	122,500,596	123,250,807
Special Grants and Entitlements:				
Local Projects	20-XXX-XXX-XXX	15,338	0	0
Other State Projects:				
Nonpublic Textbooks	20-XXX-XXX-XXX	15,020	15,874	13,493
Nonpublic Auxiliary Services	20-XXX-XXX-XXX	71,664	58,774	49,958
Nonpublic Handicapped Services	20-XXX-XXX-XXX	52,355	23,114	19,647
Nonpublic Nursing Services	20-XXX-XXX-XXX	26,885	27,720	23,562
Nonpublic Technology Initiative	20-XXX-XXX-XXX	7,881	7,228	6,144
Nonpublic Security Aid	20-XXX-XXX-XXX	0	7,700	6,545
Total Other State Projects		173,805	140,410	119,349
Total State Projects	20-XXX-XXX-XXX	173,805	140,410	119,349
Federal Projects:				
Title I	20-XXX-XXX-XXX	917,548	1,220,259	1,037,220
Title II	20-XXX-XXX-XXX	123,630	134,288	114,145
Title III	20-XXX-XXX-XXX	61,395	51,158	43,484
I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	1,875,167	2,194,815	1,865,593
Vocational Education	20-XXX-XXX-XXX	143,797	164,373	139,717
Total Federal Projects	20-XXX-XXX-XXX	3,121,537	3,764,893	3,200,159
Total Special Revenue Funds		3,310,680	3,905,303	3,319,508

Budget Category	Account	2014-15 Actual	2015-16 Revised	2016-17 Anticipated
Repayment of Debt:				
Total Regular Debt Service	40-701-510-XXX	9,008,766	9,027,191	8,943,685
Total Debt Service Funds		9,008,766	9,027,191	8,943,685
Total Expenditures/Appropriations		124,089,908	135,433,090	135,514,000
Total Expenditures Net of Transfers		124,089,908	135,433,090	135,514,000

Budget Category	Audited Balance 6-30-2014	Audited Balance 6-30-2015	Estimated Balance 6-30-2016	Estimated Balance 6-30-2017
Unrestricted:				
--General Operating Budget	2,227,942	2,281,687	2,281,687	2,281,687
--Repayment of Debt	51,307	13,564	0	0
Restricted for Specific Purposes - General Operating Budget:				
--Capital Reserve	3,171,526	2,501,000	2,233,400	2,235,400
--Adult Education Programs	0	0	0	0
--Maintenance Reserve	0	0	0	0
--Legal Reserve	12,500,605	14,321,512	7,634,706	0
--Tuition Reserve	0	0	0	0
--Current Expense Emergency Reserve	0	0	0	0
--Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
--Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Repayment of Debt:				
--Restricted for Repayment of Debt	0	20	20	20

Per Pupil Cost Calculations	2013-14 Actual Costs	2014-15 Actual Costs	2015-16 Original Budget	2015-16 Revised Budget	2016-17 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$12,803	\$12,986	\$14,283	\$14,594	\$14,835
Total Classroom Instruction	\$7,723	\$7,815	\$8,442	\$8,494	\$8,738
Classroom-Salaries and Benefits	\$7,516	\$7,588	\$8,235	\$8,132	\$8,369
Classroom-General Supplies and Textbooks	\$196	\$211	\$185	\$197	\$204
Classroom-Purchased Services	\$11	\$16	\$22	\$165	\$166
Total Support Services	\$2,226	\$2,358	\$2,676	\$2,710	\$2,823
Support Services-Salaries and Benefits	\$2,086	\$2,217	\$2,413	\$2,452	\$2,602
Total Administrative Costs	\$1,086	\$1,107	\$1,203	\$1,369	\$1,243
Administration Salaries and Benefits	\$874	\$904	\$964	\$1,123	\$1,009
Total Operations and Maintenance of Plant	\$1,484	\$1,430	\$1,643	\$1,692	\$1,700
Operations and Maintenance-Salaries and Benefits	\$907	\$923	\$1,040	\$1,055	\$1,068
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$152	\$149	\$168	\$175	\$178
Total Equipment Costs	\$51	\$29	\$8	\$33	\$18
Legal Costs	\$30	\$29	\$33	\$36	\$34
Employee Benefits as a percentage of salaries*	38.00%	38.63%	41.81%	41.53%	42.08%

\*Does not include pension and social security paid by the State on-behalf of the district.

\*\*Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending (formerly the Comparative Spending Guide) and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2015-16 revised appropriations and the 2016-17 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Recycling	INTERLOCAL AGREEMENT WITH MUNICIPALITY FOR COLLECTION OF RECYCLING	0
Staffing - Other	EDUCATION SERVICES COMMISSIONS	0
Others	COUNTY AVA COMMISSION	0
Others	ETTC FOR STAFF DEVELOPMENT	0
Others	JOINT INSURANCE FUND	0
Others	TRANSPORTATION JOINTUES	0
Others	INTERLOCAL AGREEMENT WITH MUNICIPALITY FOR COLLECTION OF RUBBISH	0
Others	PURCHASING CONSORTIUMS	0

A. Estimated 16-17 School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(A) General Fund School Levy	73,715,860
(B) Estimated Net Taxable Valuation (as of 10/01/15)	4,074,216,362
(C) Estimated 16-17 General Fund School Tax Rate=(A)/(B)x100	1.8093
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(D) Total School Levy	78,686,577
(E) Estimated Net Taxable Valuation (as of 10/01/15)	4,074,216,362
(F) Estimated 16-17 Total School Tax Rate=(D)/(E)x100	1.9313
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B. Estimated 16-17 Equalized School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(G) General Fund School Levy	73,715,860
(H) Estimated Equalized Valuation (as of 10/01/15)	4,173,764,100
(I) Estimated 16-17 Equalized General Fund School Tax Rate=(G)/(H)x100	1.7662
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(J) Total School Levy	78,686,577
(K) Estimated Equalized Valuation (as of 10/01/15)	4,173,764,100
(L) Estimated 16-17 Equalized Total School Tax Rate=(J)/(K)x100	1.8853
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NAME=Carol Kiniry

CATEGORY	MEASURE
Job Title	Assistant Business Administrator
Job Title II	Asst Business Admin
Base Annual Salary Amount	\$90,000
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	08/10/15
End Date of Contract	06/30/16
Contracted Number of Annual Work Days	244
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$0
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	Not eligible
Contractual Post-Employment Benefit Description of Payout of Vacation days	none
Contractual Post-Employment Benefit Description of Payout of Personal days	none
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Carol Kiniry

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Carolyn Gibson

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Director Human Resources
Base Annual Salary Amount	\$115,097
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/15
End Date of Contract	06/30/16
Contracted Number of Annual Work Days	244
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$2,000
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$15,000
Contractual Post-Employment Benefit Description of Payout of Sick days	per diem rate for a max of \$15,000
Contractual Post-Employment Benefit Description of Payout of Vacation days	none
Contractual Post-Employment Benefit Description of Payout of Personal days	included in sick day payout
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Carolyn Gibson

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=John Mangino

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Director - Facilities
Base Annual Salary Amount	\$90,000
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	08/10/15
End Date of Contract	06/30/16
Contracted Number of Annual Work Days	244
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$2,720
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	not eligible
Contractual Post-Employment Benefit Description of Payout of Vacation days	none
Contractual Post-Employment Benefit Description of Payout of Personal days	none
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=John Mangino

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Kataryna Bechtel

CATEGORY	MEASURE
Job Title	Business Administrator
Job Title II	
Base Annual Salary Amount	\$146,849
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/15
End Date of Contract	06/30/16
Contracted Number of Annual Work Days	244
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$2,000
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$3,939
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$15,000
Contractual Post-Employment Benefit Description of Payout of Sick days	per diem rate for a max of \$15,000
Contractual Post-Employment Benefit Description of Payout of Vacation days	none
Contractual Post-Employment Benefit Description of Payout of Personal days	included in sick day payout
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Kataryna Bechtel

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Kevin Urtubey

CATEGORY	MEASURE
Job Title	Information Technology
Job Title II	
Base Annual Salary Amount	\$75,659
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/15
End Date of Contract	06/30/16
Contracted Number of Annual Work Days	244
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$2,720
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,102
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	not eligible
Contractual Post-Employment Benefit Description of Payout of Vacation days	none
Contractual Post-Employment Benefit Description of Payout of Personal days	none
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Kevin Urtubey

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Kimberly Gruccio

CATEGORY	MEASURE
Job Title	Assistant Superintendent
Job Title II	
Base Annual Salary Amount	\$136,075
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/15
End Date of Contract	06/30/16
Contracted Number of Annual Work Days	244
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$2,600
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$114
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$15,000
Contractual Post-Employment Benefit Description of Payout of Sick days	per diem rate for a max of \$15,000
Contractual Post-Employment Benefit Description of Payout of Vacation days	none
Contractual Post-Employment Benefit Description of Payout of Personal days	included in sick payout
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Kimberly Gruccio

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Michael Sweeder

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Technology Coordinator
Base Annual Salary Amount	\$89,804
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/15
End Date of Contract	06/30/16
Contracted Number of Annual Work Days	244
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$500
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,102
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	per diem rate for a max of \$15,000
Contractual Post-Employment Benefit Description of Payout of Vacation days	none
Contractual Post-Employment Benefit Description of Payout of Personal days	included in sick day payout
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Michael Sweeder

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Pedro Bretones

CATEGORY	MEASURE
Job Title	Assistant Superintendent
Job Title II	
Base Annual Salary Amount	\$126,450
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/15
End Date of Contract	06/30/16
Contracted Number of Annual Work Days	244
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$2,600
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,102
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$15,000
Contractual Post-Employment Benefit Description of Payout of Sick days	per diem rate for a max of \$15000
Contractual Post-Employment Benefit Description of Payout of Vacation days	none
Contractual Post-Employment Benefit Description of Payout of Personal days	included in sick day payout
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Pedro Bretones

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Scott McCartney

CATEGORY	MEASURE
Job Title	Superintendent
Job Title II	
Base Annual Salary Amount	\$177,500
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/14
End Date of Contract	06/30/19
Contracted Number of Annual Work Days	244
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$2,600
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,102
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$15,000
Contractual Post-Employment Benefit Description of Payout of Sick days	per diem rate for a max of \$15,000
Contractual Post-Employment Benefit Description of Payout of Vacation days	none
Contractual Post-Employment Benefit Description of Payout of Personal days	included in sick day payout
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Scott McCartney

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Thomas Beck

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Director - Food Service
Base Annual Salary Amount	\$97,926
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/15
End Date of Contract	06/30/16
Contracted Number of Annual Work Days	244
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$600
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$114
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	not eligible
Contractual Post-Employment Benefit Description of Payout of Vacation days	none
Contractual Post-Employment Benefit Description of Payout of Personal days	none
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Thomas Beck

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Warren Fipp

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Director - Transportation
Base Annual Salary Amount	\$112,950
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/15
End Date of Contract	06/30/16
Contracted Number of Annual Work Days	244
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$2,600
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$9,585
Contractual Post-Employment Benefit Description of Payout of Sick days	per diem rate
Contractual Post-Employment Benefit Description of Payout of Vacation days	none
Contractual Post-Employment Benefit Description of Payout of Personal days	included in sick day payout
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Warren Fipp

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	