

| ENROLLMENT CATEGORIES | 10-15-2015 ACTUAL | 10-15-2016 ACTUAL | 10-15-2017 ESTIMATE |
|---|----------------------|----------------------|------------------------|
| Pupils On Roll Regular Full-Time | 1,151.0 | 1,100.0 | 1,078.0 |
| Pupils On Roll Special Ed Full-Time | 194.0 | 212.0 | 212.0 |
| Pupils On Roll SUBTOTAL | 1,345.0 | 1,312.0 | 1,290.0 |
| Pupils in Private School Placements | 7.0 | 5.0 | 8.0 |
| Pupils Sent to Other Districts Regular | 1.0 | 0.0 | 0.0 |
| Pupils Sent to Other Districts Special Ed | 12.0 | 12.0 | 14.0 |
| Pupils in State Facilities | 2.0 | 1.0 | 1.0 |

| Budget Category | Account | 2015-16 Actual | 2016-17 Revised | 2017-18 Anticipated |
|---|--------------|-------------------|--------------------|------------------------|
| Operating Budget: | | | | |
| Revenues from Local Sources: | | | | |
| Local Tax Levy | 10-1210 | 17,391,162 | 17,652,029 | 17,916,809 |
| Transportation Fees From Other LEAs | 10-1420-1440 | 195,894 | 160,721 | 80,000 |
| Unrestricted Miscellaneous Revenues | 10-1XXX | 435,101 | 226,481 | 400,000 |
| Subtotal - Revenues From Local Sources | | 18,022,157 | 18,039,231 | 18,396,809 |
| Revenues from State Sources: | | | | |
| School Choice Aid | 10-3116 | 407,294 | 437,096 | 437,096 |
| Categorical Transportation Aid | 10-3121 | 72,655 | 84,661 | 84,661 |
| Extraordinary Aid | 10-3131 | 49,688 | 0 | 0 |
| Categorical Special Education Aid | 10-3132 | 887,145 | 894,428 | 894,428 |
| Equalization Aid | 10-3176 | 6,193,426 | 6,194,693 | 6,194,693 |
| Categorical Security Aid | 10-3177 | 37,858 | 43,566 | 43,566 |
| Parcc Readiness Aid | 10-3181 | 0 | 14,230 | 14,230 |
| Per Pupil Growth Aid | 10-3182 | 0 | 14,230 | 14,230 |
| Professional Learning Community Aid | 10-3183 | 0 | 13,340 | 13,340 |
| Other State Aids | 10-3XXX | 29,504 | 0 | 0 |
| Subtotal - Revenues From State Sources | | 7,677,570 | 7,696,244 | 7,696,244 |
| Revenues from Federal Sources: | | | | |
| Medicaid Reimbursement | 10-4200 | 25,896 | 14,676 | 24,535 |
| Subtotal - Revenues From Federal Sources | | 25,896 | 14,676 | 24,535 |
| Budgeted Fund Balance - Operating Budget | 10-303 | 0 | 1,554,758 | 2,341,713 |
| Adjustment For Prior Year Encumbrances | | 0 | 11,964 | 0 |
| Actual Revenues (Over)/Under Expenditures | | -453,661 | 0 | 0 |
| Total Operating Budget | | 25,271,962 | 27,316,873 | 28,459,301 |
| Grants and Entitlements: | | | | |

| Budget Category | Account | 2015-16 Actual | 2016-17 Revised | 2017-18 Anticipated |
|---|--------------|-------------------|--------------------|------------------------|
| Other Revenue From Local Sources | 20-1XXX | 5,324 | 0 | 0 |
| Total Revenues From Local Sources | 20-1XXX | 5,324 | 0 | 0 |
| Revenues from Federal Sources: | | | | |
| Title I | 20-4411-4416 | 181,596 | 188,467 | 141,350 |
| Title II | 20-4451-4455 | 19,688 | 21,338 | 16,004 |
| I.D.E.A. Part B (Handicapped) | 20-4420-4429 | 286,170 | 273,824 | 205,368 |
| Other | 20-4XXX | 70,787 | 0 | 0 |
| Total Revenues From Federal Sources | | 558,241 | 483,629 | 362,722 |
| Total Grants And Entitlements | | 563,565 | 483,629 | 362,722 |
| Repayment of Debt: | | | | |
| Transfers From Other Funds | 40-5200 | 700,000 | 0 | 0 |
| Other Financing Sources | 40-5xxx | 0 | 275,000 | 0 |
| Revenues from Local Sources: | | | | |
| Local Tax Levy | 40-1210 | 1,716,365 | 2,011,982 | 2,374,577 |
| Total Revenues From Local Sources | | 1,716,365 | 2,011,982 | 2,374,577 |
| Revenues from State Sources: | | | | |
| Debt Service Aid Type II | 40-3160 | 1,022,997 | 1,003,858 | 1,016,956 |
| Budgeted Fund Balance | 40-303 | 0 | 88,260 | 33,922 |
| Total Local Repayment Of Debt | | 3,439,362 | 3,379,100 | 3,425,455 |
| Actual Revenues (Over)/Under Expenditures | | -33,922 | 0 | 0 |
| Total Repayment Of Debt | | 3,405,440 | 3,379,100 | 3,425,455 |
| Total Revenues/Sources | | 29,240,967 | 31,179,602 | 32,247,478 |
| Total Revenues/Sources Net of Transfers | | 29,240,967 | 31,179,602 | 32,247,478 |

| Budget Category | Account | 2015-16 Actual | 2016-17 Revised | 2017-18 Anticipated |
|--|----------------|-------------------|--------------------|------------------------|
| General Current Expense: | | | | |
| Instruction: | | | | |
| Regular Programs - Instruction | 11-1XX-100-XXX | 8,187,911 | 8,748,997 | 8,522,030 |
| Special Education - Instruction | 11-2XX-100-XXX | 2,005,598 | 2,085,606 | 2,331,222 |
| Bilingual Education - Instruction | 11-240-100-XXX | 0 | 1,100 | 4,060 |
| School-Spon. Co/Extra Curr. Actvts. - Inst | 11-401-100-XXX | 420,634 | 373,099 | 470,244 |
| School-Sponsored Athletics - Instruction | 11-402-100-XXX | 731,337 | 743,732 | 739,784 |
| Support Services: | | | | |
| Undistributed Expenditures - Instruction (Tuition) | 11-000-100-XXX | 1,450,425 | 1,581,505 | 1,918,706 |
| Undist. Expend.-Attendance And Social Work | 11-000-211-XXX | 28,379 | 30,388 | 40,220 |
| Undist. Expenditures - Health Services | 11-000-213-XXX | 193,689 | 201,010 | 207,002 |
| Undist. Expend.-Speech, OT, PT And Related Svcs | 11-000-216-XXX | 119,610 | 142,980 | 142,051 |
| Undist. Expenditures - Guidance | 11-000-218-XXX | 642,902 | 684,427 | 667,156 |
| Undist. Expenditures - Child Study Teams | 11-000-219-XXX | 603,924 | 675,015 | 682,273 |
| Undist. Expend.-Improv. Of Inst. Serv. | 11-000-221-XXX | 668,607 | 669,177 | 663,998 |
| Undist. Expend.-Edu. Media Serv./Library | 11-000-222-XXX | 252,315 | 278,372 | 297,558 |
| Undist. Expend.-Instr. Staff Training Serv. | 11-000-223-XXX | 25,987 | 47,540 | 68,665 |
| Undist. Expend.-Support Serv.-Gen. Admin. | 11-000-230-XXX | 344,929 | 439,875 | 417,263 |
| Undist. Expend.-Support Serv.-School Admin. | 11-000-240-XXX | 683,284 | 798,155 | 691,561 |
| Undist. Expend. - Central Services | 11-000-251-XXX | 450,203 | 493,366 | 546,695 |
| Undist. Expend. - Admin. Info Technology | 11-000-252-XXX | 35,787 | 37,500 | 40,000 |
| Undist. Expend.-Oper. And Maint. Of Plant Serv. | 11-000-26X-XXX | 2,197,858 | 2,696,050 | 3,030,683 |
| Undist. Expend.-Student Transportation Serv. | 11-000-270-XXX | 975,889 | 1,278,054 | 1,148,443 |
| Personal Services - Employee Benefits | 11-XXX-XXX-2XX | 4,224,928 | 4,446,498 | 4,738,225 |
| Undistributed Expenditures-Food Services | 11-000-310-930 | 296,004 | 294,500 | 200,000 |
| Total Undistributed Expenditures | | 13,194,720 | 14,794,412 | 15,500,499 |
| Total General Current Expense | | 24,540,200 | 26,746,946 | 27,567,839 |
| Capital Expenditures: | | | | |

| Budget Category | Account | 2015-16 Actual | 2016-17 Revised | 2017-18 Anticipated |
|---|----------------|-------------------|--------------------|------------------------|
| Equipment | 12-XXX-XXX-730 | 270,124 | 192,843 | 148,500 |
| Facilities Acquisition And Const. Serv. | 12-000-400-XXX | 3,960 | 0 | 260,000 |
| Total Capital Outlay | | 274,084 | 192,843 | 408,500 |
| Special Schools: | | | | |
| Summer School: | | | | |
| Summer School - Instruction | 13-422-100-XXX | 7,943 | 19,999 | 15,000 |
| Total Summer School | 13-422-X00-XXX | 7,943 | 19,999 | 15,000 |
| Total Special Schools | 13-XXX-XXX-XXX | 7,943 | 19,999 | 15,000 |
| Transfer Of Funds To Charter Schools | 10-000-100-56X | 449,735 | 357,085 | 467,962 |
| General Fund Grand Total | | 25,271,962 | 27,316,873 | 28,459,301 |
| Special Grants and Entitlements: | | | | |
| Local Projects | 20-XXX-XXX-XXX | 5,324 | 0 | 0 |
| Federal Projects: | | | | |
| Title I | 20-XXX-XXX-XXX | 181,596 | 188,467 | 141,350 |
| Title II | 20-XXX-XXX-XXX | 19,688 | 21,338 | 16,004 |
| I.D.E.A. Part B (Handicapped) | 20-XXX-XXX-XXX | 286,170 | 273,824 | 205,368 |
| Other | 20-XXX-XXX-XXX | 70,787 | 0 | 0 |
| Total Federal Projects | 20-XXX-XXX-XXX | 558,241 | 483,629 | 362,722 |
| Total Special Revenue Funds | | 563,565 | 483,629 | 362,722 |
| Repayment of Debt: | | | | |
| Total Regular Debt Service | 40-701-510-XXX | 3,405,440 | 3,379,100 | 3,425,455 |
| Total Debt Service Funds | | 3,405,440 | 3,379,100 | 3,425,455 |
| Total Expenditures/Appropriations | | 29,240,967 | 31,179,602 | 32,247,478 |
| Total Expenditures Net of Transfers | | 29,240,967 | 31,179,602 | 32,247,478 |

| Budget Category | Audited Balance 6-30-2015 | Audited Balance 6-30-2016 | Estimated Balance 6-30-2017 | Estimated Balance 6-30-2018 |
|--|------------------------------|------------------------------|--------------------------------|--------------------------------|
| Unrestricted: | | | | |
| --General Operating Budget | 691,477 | 801,377 | 550,251 | 341,008 |
| --Repayment of Debt | 88,260 | 122,182 | 33,922 | 0 |
| Restricted for Specific Purposes - General Operating Budget: | | | | |
| --Capital Reserve | 0 | 0 | 0 | 0 |
| --Adult Education Programs | 0 | 0 | 0 | 0 |
| --Maintenance Reserve | 0 | 0 | 0 | 0 |
| --Legal Reserve | 3,082,594 | 3,436,102 | 2,132,470 | 0 |
| --Tuition Reserve | 0 | 0 | 0 | 0 |
| --Current Expense Emergency Reserve | 0 | 0 | 0 | 0 |
| --Impact Aid Reserve for General Expenses (Sections 8002 and 8003) | 0 | 0 | 0 | 0 |
| --Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008) | 0 | 0 | 0 | 0 |
| Repayment of Debt: | | | | |
| --Restricted for Repayment of Debt | 0 | 0 | 0 | 0 |

| Per Pupil Cost Calculations | 2014-15 Actual Costs | 2015-16 Actual Costs | 2016-17 Original Budget | 2016-17 Revised Budget | 2017-18 Proposed Budget |
|--|----------------------------|----------------------------|-------------------------------|------------------------------|-------------------------------|
| Total Budgetary Comparative Per Pupil Cost | \$16,960 | \$17,187 | \$18,034 | \$18,612 | \$19,522 |
| Total Classroom Instruction | \$9,927 | \$9,910 | \$10,215 | \$10,552 | \$10,939 |
| Classroom-Salaries and Benefits | \$9,686 | \$9,632 | \$9,911 | \$10,220 | \$10,626 |
| Classroom-General Supplies and Textbooks | \$237 | \$277 | \$300 | \$327 | \$313 |
| Classroom-Purchased Services | \$4 | \$1 | \$5 | \$5 | \$0 |
| Total Support Services | \$2,485 | \$2,438 | \$2,523 | \$2,609 | \$2,734 |
| Support Services-Salaries and Benefits | \$2,255 | \$2,270 | \$2,272 | \$2,346 | \$2,458 |
| Total Administrative Costs | \$1,363 | \$1,405 | \$1,586 | \$1,615 | \$1,600 |
| Administration Salaries and Benefits | \$1,073 | \$1,115 | \$1,127 | \$1,162 | \$1,170 |
| Total Operations and Maintenance of Plant | \$1,929 | \$1,898 | \$2,245 | \$2,314 | \$2,657 |
| Operations and Maintenance-Salaries and Benefits | \$867 | \$957 | \$1,030 | \$1,081 | \$1,177 |
| Board Contribution to Food Services | \$0 | \$228 | \$221 | \$228 | \$158 |
| Total Extracurricular Costs | \$1,024 | \$1,080 | \$1,005 | \$1,048 | \$1,180 |
| Total Equipment Costs | \$174 | \$208 | \$145 | \$149 | \$117 |
| Legal Costs | \$21 | \$24 | \$49 | \$50 | \$36 |
| Employee Benefits as a percentage of salaries* | 26.03% | 27.13% | 26.67% | 27.08% | 28.49% |

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending (formerly the Comparative Spending Guide) and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2016-17 revised appropriations and the 2017-18 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Unusual Revenues and Appropriations

| Item | Line Number | Source | Amount | Explanation |
|------|-------------|----------------------------|--------|----------------|
| 1 | 250 | Linwood Board of Education | 40,000 | Transportation |
| 2 | 250 | Choice Schools | 40,000 | Transportation |

| Shared Service Category Type | Shared Service Category Description | Amount Saved (Optional) |
|---|---|-------------------------|
| Special Education Services | Participate with CSSSD to provide OT and PT services | 0 |
| Food Services | Provide satilitte food service to the Linwood Board of Education and CharterTech District | 0 |
| Others | Inviting the 8th grade students to MRHS for seminars promoting a Drug Free School environment | 0 |
| Transportation Services, including Fuel | Provide transportation services to the Linwood Board of Education to and from school and field and athletic trips | 0 |
| Transportation Services, including Fuel | Provide transportation services to the Northfield Board of Education for field and athletic trips | 0 |
| Transportation Services, including Fuel | Provide transportation services to the CharterTech School for field trips | 0 |
| Purchasing | Member of Educational Data Services | 0 |
| Purchasing | Member of ACES | 0 |
| Curriculum Services | Participate with the County of Atlantic to purchase fuel for school buses and school vehicles | 0 |
| Professional Staff Development | Participate with sending districts for professional development | 0 |
| Insurance Coverages and Benefits | Member of the ACCASBOJIF | 0 |

| | |
|--|-------------|
| LINWOOD | |
| | |
| A. Estimated 17-18 School Tax Rate | |
| WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS | |
| (A) General Fund School Levy | 5,853,603 |
| (B) Estimated Net Taxable Valuation (as of 10/01/16) | 978,750,200 |
| (C) Estimated 17-18 General Fund School Tax Rate=(A)/(B)x100 | 0.5981 |
| WITH REPAYMENT OF DEBT AND ADJUSTMENTS | |
| (D) Total School Levy | 6,575,874 |
| (E) Estimated Net Taxable Valuation (as of 10/01/16) | 978,750,200 |
| (F) Estimated 17-18 Total School Tax Rate=(D)/(E)x100 | 0.6719 |
| ----- | |
| B. Estimated 17-18 Equalized School Tax Rate | |
| WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS | |
| (G) General Fund School Levy | 5,853,603 |
| (H) Estimated Equalized Valuation (as of 01/01/17) | 961,551,000 |
| (I) Estimated 17-18 Equalized General Fund School Tax Rate=(G)/(H)x100 | 0.6088 |
| WITH REPAYMENT OF DEBT AND ADJUSTMENTS | |
| (J) Total School Levy | 6,575,874 |
| (K) Estimated Equalized Valuation (as of 01/01/17) | 961,551,000 |
| (L) Estimated 17-18 Equalized Total School Tax Rate=(J)/(K)x100 | 0.6839 |
| ----- | |
| NORTHFIELD | |
| | |
| A. Estimated 17-18 School Tax Rate | |
| WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS | |
| (A) General Fund School Levy | 5,504,716 |
| (B) Estimated Net Taxable Valuation (as of 10/01/16) | 921,913,460 |
| (C) Estimated 17-18 General Fund School Tax Rate=(A)/(B)x100 | 0.5971 |
| WITH REPAYMENT OF DEBT AND ADJUSTMENTS | |
| (D) Total School Levy | 6,183,531 |
| (E) Estimated Net Taxable Valuation (as of 10/01/16) | 921,913,460 |

| | |
|--|---------------|
| (F) Estimated 17-18 Total School Tax Rate=(D)/(E)x100 | 0.6707 |
| ----- | |
| B. Estimated 17-18 Equalized School Tax Rate | |
| WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS | |
| (G) General Fund School Levy | 5,504,716 |
| (H) Estimated Equalized Valuation (as of 01/01/17) | 908,575,660 |
| (I) Estimated 17-18 Equalized General Fund School Tax Rate=(G)/(H)x100 | 0.6059 |
| WITH REPAYMENT OF DEBT AND ADJUSTMENTS | |
| (J) Total School Levy | 6,183,531 |
| (K) Estimated Equalized Valuation (as of 01/01/17) | 908,575,660 |
| (L) Estimated 17-18 Equalized Total School Tax Rate=(J)/(K)x100 | 0.6806 |
| ----- | |
| SOMERS POINT | |
| A. Estimated 17-18 School Tax Rate | |
| WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS | |
| (A) General Fund School Levy | 6,426,101 |
| (B) Estimated Net Taxable Valuation (as of 10/01/16) | 1,172,378,100 |
| (C) Estimated 17-18 General Fund School Tax Rate=(A)/(B)x100 | 0.5481 |
| WITH REPAYMENT OF DEBT AND ADJUSTMENTS | |
| (D) Total School Levy | 7,218,294 |
| (E) Estimated Net Taxable Valuation (as of 10/01/16) | 1,172,378,100 |
| (F) Estimated 17-18 Total School Tax Rate=(D)/(E)x100 | 0.6157 |
| ----- | |
| B. Estimated 17-18 Equalized School Tax Rate | |
| WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS | |
| (G) General Fund School Levy | 6,426,101 |
| (H) Estimated Equalized Valuation (as of 01/01/17) | 166,021,500 |
| (I) Estimated 17-18 Equalized General Fund School Tax Rate=(G)/(H)x100 | 3.8706 |
| WITH REPAYMENT OF DEBT AND ADJUSTMENTS | |
| (J) Total School Levy | 7,218,294 |
| (K) Estimated Equalized Valuation (as of 01/01/17) | 166,021,500 |

| | |
|---|--------|
| (L) Estimated 17-18 Equalized Total School Tax Rate= $(J)/(K) \times 100$ | 4.3478 |
| ----- | |

NAME=Kim Jensen

| CATEGORY | MEASURE |
|---|---|
| Job Title | Business Administrator |
| Job Title II | none |
| Base Annual Salary Amount | \$127,619 |
| Full-Time Equivalent (FTE) | 1.0 |
| Shared with Another District? | N |
| Shared County | |
| Shared District | |
| Job Title Other District | |
| Member of Collective Bargaining Unit (CBU)? | N |
| Beginning Date of Contract | 07/01/16 |
| End Date of Contract | 06/30/17 |
| Contracted Number of Annual Work Days | 260 |
| Contracted Number of Annual Vacation Days | 20 |
| Contracted Number of Annual Sick Days | 12 |
| Contracted Number of Annual Personal Days | 4 |
| Contracted Number of Annual Consulting Days | 0 |
| Number of Other Contracted Non-Working Days | 0 |
| Description of Other Contracted Non-Working Days | |
| Total Allowances Amount | \$10,250 |
| Total Bonuses Amount | \$2,000 |
| Total Stipends Amount | \$0 |
| District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$0 |
| District Contributions Above Teacher Contract for Retirement Plans | \$0 |
| Total Contractual Post-Employment Benefit Amount | \$18,436 |
| Contractual Post-Employment Benefit Description of Payout of Sick days | Maximum upon retirement |
| Contractual Post-Employment Benefit Description of Payout of Vacation days | 7 days max per diem |
| Contractual Post-Employment Benefit Description of Payout of Personal days | Personal days roll into the \$15K of sick days. |
| Contractual Post-Employment Benefit Description of Other Benefits 1 | |
| Contractual Post-Employment Benefit Description of Other Benefits 2 | |
| Contractual Post-Employment Benefit Description of Other Benefits 3 | |

NAME=Kim Jensen

| CATEGORY | MEASURE |
|--|---------|
| Total Other/In-Kind Remuneration Amount | \$0 |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash | |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1 | |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2 | |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3 | |
| Additional Comment 1 | |
| Additional Comment 2 | |
| Additional Comment 3 | |

NAME=Mark Marrone

| CATEGORY | MEASURE |
|---|--|
| Job Title | Superintendent |
| Job Title II | none |
| Base Annual Salary Amount | \$138,000 |
| Full-Time Equivalent (FTE) | 1.0 |
| Shared with Another District? | N |
| Shared County | |
| Shared District | |
| Job Title Other District | |
| Member of Collective Bargaining Unit (CBU)? | N |
| Beginning Date of Contract | 07/01/16 |
| End Date of Contract | 06/30/20 |
| Contracted Number of Annual Work Days | 260 |
| Contracted Number of Annual Vacation Days | 21 |
| Contracted Number of Annual Sick Days | 12 |
| Contracted Number of Annual Personal Days | 4 |
| Contracted Number of Annual Consulting Days | 0 |
| Number of Other Contracted Non-Working Days | 0 |
| Description of Other Contracted Non-Working Days | |
| Total Allowances Amount | \$14,915 |
| Total Bonuses Amount | \$0 |
| Total Stipends Amount | \$0 |
| District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$6,569 |
| District Contributions Above Teacher Contract for Retirement Plans | \$0 |
| Total Contractual Post-Employment Benefit Amount | \$15,000 |
| Contractual Post-Employment Benefit Description of Payout of Sick days | Maximum Payout upon Retirement |
| Contractual Post-Employment Benefit Description of Payout of Vacation days | N/A |
| Contractual Post-Employment Benefit Description of Payout of Personal days | Personal Days roll into the \$15K maximum for Sick |
| Contractual Post-Employment Benefit Description of Other Benefits 1 | |
| Contractual Post-Employment Benefit Description of Other Benefits 2 | |
| Contractual Post-Employment Benefit Description of Other Benefits 3 | |

NAME=Mark Marrone

| CATEGORY | MEASURE |
|--|---------|
| Total Other/In-Kind Remuneration Amount | \$0 |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash | |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1 | |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2 | |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3 | |
| Additional Comment 1 | |
| Additional Comment 2 | |
| Additional Comment 3 | |