

ENROLLMENT CATEGORIES	10-15-2015 ACTUAL	10-15-2016 ACTUAL	10-15-2017 ESTIMATE
Pupils On Roll Regular Full-Time	376.0	395.0	397.0
Pupils On Roll Special Ed Full-Time	58.0	65.0	73.0
Pupils On Roll SUBTOTAL	434.0	460.0	470.0
Pupils in Private School Placements	2.0		0.0

Budget Category	Account	2015-16 Actual	2016-17 Revised	2017-18 Anticipated
Operating Budget:				
Revenues from Local Sources:				
Local Tax Levy	10-1210	7,296,254	7,462,179	7,681,869
Total Tuition	10-1300	81,805	0	0
Unrestricted Miscellaneous Revenues	10-1XXX	29,398	84,000	90,000
Interest Earned On Capital Reserve Funds	10-1XXX	0	100	100
Subtotal - Revenues From Local Sources		7,407,457	7,546,279	7,771,969
Revenues from State Sources:				
Categorical Transportation Aid	10-3121	20,916	23,894	23,894
Extraordinary Aid	10-3131	36,172	30,668	22,966
Categorical Special Education Aid	10-3132	239,967	237,363	237,363
Categorical Security Aid	10-3177	7,158	8,056	8,056
Adjustment Aid	10-3178	1	1	1
Parcc Readiness Aid	10-3181	0	4,330	4,330
Per Pupil Growth Aid	10-3182	0	4,330	4,330
Professional Learning Community Aid	10-3183	0	4,060	4,060
Other State Aids	10-3XXX	8,660	0	0
Subtotal - Revenues From State Sources		312,874	312,702	305,000
Budgeted Fund Balance - Operating Budget	10-303	0	80,698	261,170
Withdraw From Cap Res-Excess Cost & Oth Cap Prj	10-309	0	90,000	150,000
Adjustment For Prior Year Encumbrances		0	33,284	0
Actual Revenues (Over)/Under Expenditures		126,186	0	0
Total Operating Budget		7,846,517	8,062,963	8,488,139
Grants and Entitlements:				
Other Revenue From Local Sources	20-1XXX	24,214	0	0
Total Revenues From Local Sources	20-1XXX	24,214	0	0

Budget Category	Account	2015-16 Actual	2016-17 Revised	2017-18 Anticipated
Revenues from Federal Sources:				
Title I	20-4411-4416	37,990	10,000	10,000
Title II	20-4451-4455	0	4,000	4,000
I.D.E.A. Part B (Handicapped)	20-4420-4429	98,515	57,000	57,000
Total Revenues From Federal Sources		136,505	71,000	71,000
Total Grants And Entitlements		160,719	71,000	71,000
Repayment of Debt:				
Transfers From Capital Reserve	40-5210	12,500	0	0
Revenues from Local Sources:				
Local Tax Levy	40-1210	812,825	812,825	819,900
Other Miscellaneous	40-1xxx	20	0	0
Miscellaneous	40-1XXX	20	0	0
Total Revenues From Local Sources		812,845	812,825	819,900
Total Local Repayment Of Debt		825,345	812,825	819,900
Actual Revenues (Over)/Under Expenditures		-12,520	0	0
Total Repayment Of Debt		812,825	812,825	819,900
Total Revenues/Sources		8,820,061	8,946,788	9,379,039
Deduct Transfer-Transfers From Capital Reserve	40-5210	12,500	0	0
Total Revenues/Sources Net of Transfers		8,807,561	8,946,788	9,379,039

Budget Category	Account	2015-16 Actual	2016-17 Revised	2017-18 Anticipated
General Current Expense:				
Instruction:				
Regular Programs - Instruction	11-1XX-100-XXX	2,262,177	2,519,640	2,480,822
Special Education - Instruction	11-2XX-100-XXX	737,891	786,570	833,778
Basic Skills/Remedial - Instruction	11-230-100-XXX	324,261	187,200	180,500
Other Instructional Programs - Instruction	11-4XX-100-XXX	6,055	16,500	20,000
Support Services:				
Undistributed Expenditures - Instruction (Tuition)	11-000-100-XXX	26,072	30,000	130,700
Undist. Expend.-Attendance And Social Work	11-000-211-XXX	21,882	22,430	23,600
Undist. Expenditures - Health Services	11-000-213-XXX	72,300	74,760	77,200
Undist. Expend.-Speech, OT, PT And Related Svcs	11-000-216-XXX	178,261	215,160	250,600
Undist. Expenditures - Guidance	11-000-218-XXX	57,699	59,600	61,350
Undist. Expenditures - Child Study Teams	11-000-219-XXX	368,787	345,217	211,122
Undist. Expend.-Improv. Of Inst. Serv.	11-000-221-XXX	23,430	47,000	37,000
Undist. Expend.-Edu. Media Serv./Library	11-000-222-XXX	303,820	363,970	381,700
Undist. Expend.-Support Serv.-Gen. Admin.	11-000-230-XXX	263,153	263,145	274,100
Undist. Expend.-Support Serv.-School Admin.	11-000-240-XXX	176,061	186,330	182,950
Undist. Expend. - Central Services	11-000-251-XXX	185,722	183,650	196,900
Undist. Expend.-Oper. And Maint. Of Plant Serv.	11-000-26X-XXX	537,749	760,374	730,192
Undist. Expend.-Student Transportation Serv.	11-000-270-XXX	289,444	323,394	383,000
Personal Services - Employee Benefits	11-XXX-XXX-2XX	1,339,132	1,510,698	1,633,000
Total Undistributed Expenditures		3,843,512	4,385,728	4,573,414
Total General Current Expense		7,173,896	7,895,638	8,088,514
Capital Expenditures:				
Equipment	12-XXX-XXX-730	52,852	0	0
Facilities Acquisition And Const. Serv.	12-000-400-XXX	565,283	119,725	176,225
Capital Reserve - Transfer To Repayment Of Debt	12-000-400-933	12,500	0	0
Increase In Capital Reserve	10-604	0	0	170,800

Budget Category	Account	2015-16 Actual	2016-17 Revised	2017-18 Anticipated
Interest Deposit To Capital Reserve	10-604	0	100	100
Total Capital Outlay		630,635	119,825	347,125
Special Schools:				
Summer School:				
Summer School - Instruction	13-422-100-XXX	41,986	47,500	52,500
Total Summer School	13-422-X00-XXX	41,986	47,500	52,500
Total Special Schools	13-XXX-XXX-XXX	41,986	47,500	52,500
General Fund Grand Total		7,846,517	8,062,963	8,488,139
Special Grants and Entitlements:				
Local Projects	20-XXX-XXX-XXX	24,214	0	0
Federal Projects:				
Title I	20-XXX-XXX-XXX	37,990	10,000	10,000
Title II	20-XXX-XXX-XXX	0	4,000	4,000
I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	98,515	57,000	57,000
Total Federal Projects	20-XXX-XXX-XXX	136,505	71,000	71,000
Total Special Revenue Funds		160,719	71,000	71,000
Repayment of Debt:				
Total Regular Debt Service	40-701-510-XXX	812,825	812,825	819,900
Total Debt Service Funds		812,825	812,825	819,900
Total Expenditures/Appropriations		8,820,061	8,946,788	9,379,039
Deduct Transfer-Capital Reserve - Transfer To Repayment Of Debt	12-000-400-933	12,500	0	0
Total Expenditures Net of Transfers		8,807,561	8,946,788	9,379,039

Budget Category	Audited Balance 6-30-2015	Audited Balance 6-30-2016	Estimated Balance 6-30-2017	Estimated Balance 6-30-2018
Unrestricted:				
--General Operating Budget	270,210	276,382	256,172	250,000
--Repayment of Debt	-12,520	0	0	0
Restricted for Specific Purposes - General Operating Budget:				
--Capital Reserve	414,388	299,036	209,136	230,036
--Adult Education Programs	0	0	0	0
--Maintenance Reserve	0	0	0	0
--Legal Reserve	60,488	315,486	254,998	0
--Tuition Reserve	0	0	0	0
--Current Expense Emergency Reserve	0	0	0	0
--Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
--Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Repayment of Debt:				
--Restricted for Repayment of Debt	0	0	0	0

Per Pupil Cost Calculations	2014-15 Actual Costs	2015-16 Actual Costs	2016-17 Original Budget	2016-17 Revised Budget	2017-18 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$15,648	\$15,905	\$17,035	\$16,396	\$16,117
Total Classroom Instruction	\$9,842	\$9,830	\$10,242	\$9,819	\$9,844
Classroom-Salaries and Benefits	\$9,616	\$9,609	\$9,915	\$9,505	\$9,595
Classroom-General Supplies and Textbooks	\$191	\$192	\$212	\$203	\$188
Classroom-Purchased Services	\$35	\$30	\$116	\$111	\$61
Total Support Services	\$2,401	\$2,869	\$3,096	\$2,977	\$2,732
Support Services-Salaries and Benefits	\$1,804	\$2,231	\$2,374	\$2,276	\$2,086
Total Administrative Costs	\$1,823	\$1,790	\$1,744	\$1,714	\$1,757
Administration Salaries and Benefits	\$1,502	\$1,555	\$1,529	\$1,465	\$1,483
Total Operations and Maintenance of Plant	\$1,542	\$1,388	\$1,921	\$1,856	\$1,748
Operations and Maintenance-Salaries and Benefits	\$726	\$641	\$920	\$882	\$789
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$5	\$0	\$0	\$0	\$0
Total Equipment Costs	\$0	\$123	\$0	\$0	\$0
Legal Costs	\$95	\$74	\$40	\$38	\$67
Employee Benefits as a percentage of salaries*	24.94%	28.09%	29.92%	29.92%	32.70%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending (formerly the Comparative Spending Guide) and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2016-17 revised appropriations and the 2017-18 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Unusual Revenues and Appropriations

Item	Line Number	Source	Amount	Explanation
1	580	Audit	261,170	Audited Fund Balance Budgeted

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Others	Participates in the New Jersey School Boards Insurance Group (NJSBIG) with approximately 100 other Board of Educations for property/casualty, and employment practices insurance.	0
Others	Participates in the Alliance for Competitive Energy Services (ACES).	0
Others	Participates in West Essex Co-operative agreements for Special Education services, Transportation, staff development and training, etc.	0
Others	Participates in the ACT telecommunications program offered through NJASBO.	0
Others	Participates in the federal Universal Service Program (E-rate).	0
Transportation Services, including Fuel	Sussex County Cooperative for busing.	0
Municipal/Public Works	Participates in a cooperative gas purchasing program through the Borough of Roseland.	0
Municipal/Public Works	Waste Removal and Snow Plowing arrangements with the Borough of Roseland.	0
Professional Staff Development	Professional Development.	0
Insurance Coverages and Benefits	Participates in the New Jersey School Boards Insurance Group (NJSBIG) with approximately 100 other Board of Educations for property/casualty, and employment practices insurance.	0
Insurance Coverages and Benefits	Participates in the Morris Essex Insurance Group (MEIG) with twenty (20) other Board of Educations for workmens compensation insurance.	0

A. Estimated 17-18 School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(A) General Fund School Levy	7,572,024
(B) Estimated Net Taxable Valuation (as of 10/01/16)	1,700,603,100
(C) Estimated 17-18 General Fund School Tax Rate=(A)/(B)x100	0.4453
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(D) Total School Levy	8,388,386
(E) Estimated Net Taxable Valuation (as of 10/01/16)	1,700,603,100
(F) Estimated 17-18 Total School Tax Rate=(D)/(E)x100	0.4933

B. Estimated 17-18 Equalized School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(G) General Fund School Levy	7,572,024
(H) Estimated Equalized Valuation (as of 10/01/16)	1,828,881,097
(I) Estimated 17-18 Equalized General Fund School Tax Rate=(G)/(H)x100	0.4140
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(J) Total School Levy	8,388,386
(K) Estimated Equalized Valuation (as of 10/01/16)	1,828,881,097
(L) Estimated 17-18 Equalized Total School Tax Rate=(J)/(K)x100	0.4587

NAME=Deanne Somers

CATEGORY	MEASURE
Job Title	Superintendent
Job Title II	None
Base Annual Salary Amount	\$135,000
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	10/25/16
End Date of Contract	06/30/20
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	12
Description of Other Contracted Non-Working Days	Holiday/Recess
Total Allowances Amount	\$9,840
Total Bonuses Amount	\$20,235
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$22,385
Contractual Post-Employment Benefit Description of Payout of Sick days	1/260th of base salary upon retirement only
Contractual Post-Employment Benefit Description of Payout of Vacation days	1/260th of base salary upon separation/retirement
Contractual Post-Employment Benefit Description of Payout of Personal days	None
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Deanne Somers

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$12,000
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	1/260th of base salary upon retirement only
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Jason M. Bohm

CATEGORY	MEASURE
Job Title	Business Administrator
Job Title II	Board Secretary
Base Annual Salary Amount	\$98,000
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/17
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	12
Description of Other Contracted Non-Working Days	Holiday/Recess
Total Allowances Amount	\$1,500
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$19,378
Contractual Post-Employment Benefit Description of Payout of Sick days	Max. 185 days @ \$64 per day after 10 years in district
Contractual Post-Employment Benefit Description of Payout of Vacation days	1/260th of base salary upon separation/retirement
Contractual Post-Employment Benefit Description of Payout of Personal days	None
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Jason M. Bohm

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$11,840
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	Max. 185 days @ \$64 per day after 10 years in district
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Jennifer Mulvaney

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	None
Base Annual Salary Amount	\$100,000
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/17
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	15
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	12
Description of Other Contracted Non-Working Days	Holiday/Recess
Total Allowances Amount	\$0
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$15,000
Contractual Post-Employment Benefit Description of Payout of Sick days	1/260th of her annual salary at retirement only
Contractual Post-Employment Benefit Description of Payout of Vacation days	None
Contractual Post-Employment Benefit Description of Payout of Personal days	None
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Jennifer Mulvaney

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$15,000
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	1/260th of her annual salary
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Jennifer Zeoli

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	None
Base Annual Salary Amount	\$95,000
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/17
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	15
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	12
Description of Other Contracted Non-Working Days	Holiday/Recess
Total Allowances Amount	\$0
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$15,000
Contractual Post-Employment Benefit Description of Payout of Sick days	1/260th of her annual salary upon retirement only
Contractual Post-Employment Benefit Description of Payout of Vacation days	None
Contractual Post-Employment Benefit Description of Payout of Personal days	None
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Jennifer Zeoli

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$15,000
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	1/260th of her annual salary
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Robyn Greenwald

CATEGORY	MEASURE
Job Title	Principal
Job Title II	None
Base Annual Salary Amount	\$115,825
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/17
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	15
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	12
Description of Other Contracted Non-Working Days	Holiday/Recess
Total Allowances Amount	\$3,500
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$18,522
Contractual Post-Employment Benefit Description of Payout of Sick days	Max. 185 days @ \$64/day
Contractual Post-Employment Benefit Description of Payout of Vacation days	1/260 salary upon separation/retirement only
Contractual Post-Employment Benefit Description of Payout of Personal days	None
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Robyn Greenwald

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$11,840
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	Max. 185 days @ \$64/day
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	