

ENROLLMENT CATEGORIES	10-15-2015 ACTUAL	10-15-2016 ACTUAL	10-15-2017 ESTIMATE
Pupils On Roll Regular Full-Time	595.0	616.0	685.0
Pupils On Roll Special Ed Full-Time	73.0	82.0	80.0
Pupils On Roll SUBTOTAL	668.0	698.0	765.0
Pupils in Private School Placements	4.0	4.0	4.0
Pupils Sent to Other Districts Regular	211.0	217.0	218.0
Pupils Sent to Other Districts Special Ed	63.0	54.0	54.0

Budget Category	Account	2015-16 Actual	2016-17 Revised	2017-18 Anticipated
Operating Budget:				
Revenues from Local Sources:				
Local Tax Levy	10-1210	7,780,511	8,052,828	8,060,115
Other Local Governmental Units - Restricted	10-12XX	0	50	100
Unrestricted Miscellaneous Revenues	10-1XXX	13,318	9,950	9,975
Interest Earned On Current Expense Emergency Res	10-1XXX	0	0	1
Interest Earned On Maintenance Reserve	10-1XXX	0	0	50
Interest Earned On Capital Reserve Funds	10-1XXX	0	50	100
Subtotal - Revenues From Local Sources		7,793,829	8,062,878	8,070,341
Revenues from State Sources:				
Categorical Transportation Aid	10-3121	17,983	21,181	21,181
Extraordinary Aid	10-3131	135,777	95,000	95,000
Categorical Special Education Aid	10-3132	546,529	554,153	554,153
Equalization Aid	10-3176	4,182,690	4,207,435	4,207,435
Categorical Security Aid	10-3177	95,682	101,794	101,794
Under Adequacy Aid	10-3180	0	166,255	166,255
Parcc Readiness Aid	10-3181	0	9,480	9,480
Per Pupil Growth Aid	10-3182	0	9,480	9,480
Professional Learning Community Aid	10-3183	0	9,000	9,000
Other State Aids	10-3XXX	192,088	0	0
Subtotal - Revenues From State Sources		5,170,749	5,173,778	5,173,778
Revenues from Federal Sources:				
Medicaid Reimbursement	10-4200	0	14,639	16,835
Subtotal - Revenues From Federal Sources		0	14,639	16,835
Budgeted Fund Balance - Operating Budget	10-303	0	78,720	26,850
Withdrawal From Cap Res-For Local Share	10-307	0	210,000	510,000
Withdrawal From Current Expense Emergency Rsv	10-312	0	0	70,000

Budget Category	Account	2015-16 Actual	2016-17 Revised	2017-18 Anticipated
Transfers From Other Funds	10-5200	-225,666	0	0
Adjustment For Prior Year Encumbrances		0	31,001	0
Actual Revenues (Over)/Under Expenditures		-477,580	0	0
Total Operating Budget		12,261,332	13,571,016	13,867,804
Grants and Entitlements:				
Other Revenue From Local Sources	20-1XXX	2,500	0	0
Total Revenues From Local Sources	20-1XXX	2,500	0	0
Revenues from State Sources:				
Preschool Education Aid - Pr Yr Carryover	20-3218	0	220	0
Preschool Education Aid	20-3218	83,328	49,476	49,696
Other Restricted Entitlements	20-32XX	0	1,000	0
Total Revenues From State Sources		83,328	50,696	49,696
Revenues from Federal Sources:				
Title I	20-4411-4416	222,346	202,967	160,000
Title II	20-4451-4455	10,200	31,724	23,000
Title III	20-4491-4494	12,355	28,836	6,264
I.D.E.A. Part B (Handicapped)	20-4420-4429	193,744	189,426	152,000
Other	20-4XXX	0	13,774	0
Total Revenues From Federal Sources		438,645	466,727	341,264
Total Grants And Entitlements		524,473	517,423	390,960
Repayment of Debt:				
Revenues from Local Sources:				
Local Tax Levy	40-1210	306,396	319,469	325,392
Total Revenues From Local Sources		306,396	319,469	325,392

Budget Category	Account	2015-16 Actual	2016-17 Revised	2017-18 Anticipated
Revenues from State Sources:				
Debt Service Aid Type II	40-3160	117,876	124,125	125,208
Budgeted Fund Balance	40-303	0	3,106	0
Total Local Repayment Of Debt		424,272	446,700	450,600
Actual Revenues (Over)/Under Expenditures		23,228	0	0
Total Repayment Of Debt		447,500	446,700	450,600
Total Revenues/Sources		13,233,305	14,535,139	14,709,364
Total Revenues/Sources Net of Transfers		13,233,305	14,535,139	14,709,364

Budget Category	Account	2015-16 Actual	2016-17 Revised	2017-18 Anticipated
General Current Expense:				
Instruction:				
Regular Programs - Instruction	11-1XX-100-XXX	2,381,257	2,570,455	2,600,881
Special Education - Instruction	11-2XX-100-XXX	890,613	983,860	915,316
Basic Skills/Remedial - Instruction	11-230-100-XXX	24,273	28,653	34,358
Bilingual Education - Instruction	11-240-100-XXX	127,527	147,334	163,597
School-Spon. Co/Extra Curr. Actvts. - Inst	11-401-100-XXX	4,557	8,965	27,830
School-Sponsored Athletics - Instruction	11-402-100-XXX	15,905	19,440	0
Support Services:				
Undistributed Expenditures - Instruction (Tuition)	11-000-100-XXX	4,543,802	4,665,514	4,757,675
Undist. Expend.-Attendance And Social Work	11-000-211-XXX	575	3,000	2,500
Undist. Expenditures - Health Services	11-000-213-XXX	133,191	151,013	135,448
Undist. Expend.-Speech, OT, PT And Related Svcs	11-000-216-XXX	138,729	164,373	159,610
Undist Expend-Oth Supp Serv Std-Extra Serv	11-000-217-XXX	116,883	58,500	58,500
Undist. Expenditures - Guidance	11-000-218-XXX	92,620	125,820	126,110
Undist. Expenditures - Child Study Teams	11-000-219-XXX	233,626	289,018	291,321
Undist. Expend.-Improv. Of Inst. Serv.	11-000-221-XXX	0	640	640
Undist. Expend.-Instr. Staff Training Serv.	11-000-223-XXX	9,389	10,850	11,000
Undist. Expend.-Support Serv.-Gen. Admin.	11-000-230-XXX	290,559	336,603	299,174
Undist. Expend.-Support Serv.-School Admin.	11-000-240-XXX	303,408	345,548	335,662
Undist. Expend. - Central Services	11-000-251-XXX	208,611	231,683	256,925
Undist. Expend. - Admin. Info Technology	11-000-252-XXX	83,852	104,910	100,000
Undist. Expend.-Oper. And Maint. Of Plant Serv.	11-000-26X-XXX	629,897	637,705	657,522
Undist. Expend.-Student Transportation Serv.	11-000-270-XXX	501,734	618,406	546,158
Personal Services - Employee Benefits	11-XXX-XXX-2XX	1,441,270	1,617,218	1,744,360
Total Undistributed Expenditures		8,728,146	9,360,801	9,482,605
Interest Earned On Maintenance Reserve	10-606	0	0	50
Interest Earned On Current Expense Emergency Res	10-607	0	0	1
Total General Current Expense		12,172,278	13,119,508	13,224,638

Budget Category	Account	2015-16 Actual	2016-17 Revised	2017-18 Anticipated
Capital Expenditures:				
Equipment	12-XXX-XXX-730	2,758	47,000	0
Facilities Acquisition And Const. Serv.	12-000-400-XXX	86,296	213,804	583,804
Increase In Capital Reserve	10-604	0	93,805	0
Interest Deposit To Capital Reserve	10-604	0	50	100
Total Capital Outlay		89,054	354,659	583,904
Transfer Of Funds To Charter Schools	10-000-100-56X	0	96,849	59,262
General Fund Grand Total		12,261,332	13,571,016	13,867,804
Special Grants and Entitlements:				
Local Projects	20-XXX-XXX-XXX	2,500	0	0
Preschool Education Aid:				
PEA Instruction	20-218-100-XXX	46,136	32,500	32,500
Support Services	20-218-200-XXX	37,192	17,196	17,196
Total Preschool Education Aid	20-218-XXX-XXX	83,328	49,696	49,696
Other State Projects:				
Other	20-XXX-XXX-XXX	0	1,000	0
Total Other State Projects		0	1,000	0
Total State Projects	20-XXX-XXX-XXX	83,328	50,696	49,696
Federal Projects:				
Title I	20-XXX-XXX-XXX	222,346	202,967	160,000
Title II	20-XXX-XXX-XXX	10,200	31,724	23,000
Title III	20-XXX-XXX-XXX	12,355	28,836	6,264
I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	193,744	189,426	152,000
Other	20-XXX-XXX-XXX	0	13,774	0
Total Federal Projects	20-XXX-XXX-XXX	438,645	466,727	341,264
Total Special Revenue Funds		524,473	517,423	390,960
Repayment of Debt:				

Budget Category	Account	2015-16 Actual	2016-17 Revised	2017-18 Anticipated
Total Regular Debt Service	40-701-510-XXX	447,500	446,700	450,600
Total Debt Service Funds		447,500	446,700	450,600
Total Expenditures/Appropriations		13,233,305	14,535,139	14,709,364
Total Expenditures Net of Transfers		13,233,305	14,535,139	14,709,364

Budget Category	Audited Balance 6-30-2015	Audited Balance 6-30-2016	Estimated Balance 6-30-2017	Estimated Balance 6-30-2018
Unrestricted:				
--General Operating Budget	396,862	376,370	297,650	270,800
--Repayment of Debt	26,334	3,106	0	0
Restricted for Specific Purposes - General Operating Budget:				
--Capital Reserve	550,858	954,457	838,312	328,412
--Adult Education Programs	0	0	0	0
--Maintenance Reserve	180,815	255,815	255,815	255,865
--Legal Reserve	0	0	0	0
--Tuition Reserve	0	0	0	0
--Current Expense Emergency Reserve	75,055	75,041	75,041	5,042
--Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
--Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Repayment of Debt:				
--Restricted for Repayment of Debt	0	0	0	0

Per Pupil Cost Calculations	2014-15 Actual Costs	2015-16 Actual Costs	2016-17 Original Budget	2016-17 Revised Budget	2017-18 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$10,968	\$10,990	\$11,250	\$11,411	\$10,476
Total Classroom Instruction	\$6,680	\$6,791	\$6,941	\$6,976	\$6,445
Classroom-Salaries and Benefits	\$6,250	\$5,784	\$5,778	\$5,777	\$5,412
Classroom-General Supplies and Textbooks	\$288	\$293	\$302	\$339	\$302
Classroom-Purchased Services	\$142	\$715	\$862	\$860	\$731
Total Support Services	\$1,355	\$1,355	\$1,421	\$1,467	\$1,354
Support Services-Salaries and Benefits	\$910	\$892	\$1,107	\$1,085	\$1,089
Total Administrative Costs	\$1,850	\$1,684	\$1,722	\$1,835	\$1,606
Administration Salaries and Benefits	\$1,479	\$1,280	\$1,308	\$1,362	\$1,211
Total Operations and Maintenance of Plant	\$1,079	\$1,121	\$1,114	\$1,082	\$1,024
Operations and Maintenance-Salaries and Benefits	\$599	\$619	\$604	\$599	\$563
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$3	\$39	\$52	\$52	\$48
Total Equipment Costs	\$0	\$4	\$68	\$68	\$0
Legal Costs	\$85	\$77	\$66	\$66	\$58
Employee Benefits as a percentage of salaries*	38.21%	35.09%	36.83%	36.03%	38.41%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending (formerly the Comparative Spending Guide) and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2016-17 revised appropriations and the 2017-18 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Item	Line Number	Source	Amount	Explanation
1	300	Misc.	8,000	ERate
1	130	PNC Bank	100	Interest
2	300	PNC Bank	1,975	Interest Income

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Custodial and Maintenance Services	Joint Service Agreement with Millstone School District	0
Transportation Services, including Fuel	Ed. Services Commission Middlesex	0
Transportation Services, including Fuel	Joint Transportation Agreement with Monroe Board of Education	0
Purchasing	Middlesex and Hunterdon Ed Services Commission	0
Municipal/Public Works	Fuel for vehicles	0

A. Estimated 17-18 School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(A) General Fund School Levy	8,060,115
(B) Estimated Net Taxable Valuation (as of 10/01/16)	235,590,020
(C) Estimated 17-18 General Fund School Tax Rate=(A)/(B)x100	3.4212
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(D) Total School Levy	8,385,507
(E) Estimated Net Taxable Valuation (as of 10/01/16)	235,590,020
(F) Estimated 17-18 Total School Tax Rate=(D)/(E)x100	3.5594

B. Estimated 17-18 Equalized School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(G) General Fund School Levy	8,060,115
(H) Estimated Equalized Valuation (as of 10/01/16)	441,817,596
(I) Estimated 17-18 Equalized General Fund School Tax Rate=(G)/(H)x100	1.8243
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(J) Total School Levy	8,385,507
(K) Estimated Equalized Valuation (as of 10/01/16)	441,817,596
(L) Estimated 17-18 Equalized Total School Tax Rate=(J)/(K)x100	1.8980

NAME=Brien Betze

CATEGORY	MEASURE
Job Title	Superintendent
Job Title II	
Base Annual Salary Amount	\$135,000
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/17
End Date of Contract	06/30/21
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	15
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	105
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$3,050
Total Bonuses Amount	\$13,235
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$25,385
Contractual Post-Employment Benefit Description of Payout of Sick days	upon retirement
Contractual Post-Employment Benefit Description of Payout of Vacation days	up to 5 days carryover
Contractual Post-Employment Benefit Description of Payout of Personal days	none
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Brien Betze

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Chad Donahue

CATEGORY	MEASURE
Job Title	Principal
Job Title II	
Base Annual Salary Amount	\$107,164
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/17
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	15
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	105
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$0
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$145
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$17,062
Contractual Post-Employment Benefit Description of Payout of Sick days	upon retirement
Contractual Post-Employment Benefit Description of Payout of Vacation days	up to 5 days carryover
Contractual Post-Employment Benefit Description of Payout of Personal days	none
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Chad Donahue

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Nick Mackres

CATEGORY	MEASURE
Job Title	Business Administrator
Job Title II	
Base Annual Salary Amount	\$115,000
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/17
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	15
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	105
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$1,600
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$17,212
Contractual Post-Employment Benefit Description of Payout of Sick days	upon retirement
Contractual Post-Employment Benefit Description of Payout of Vacation days	up to 5 days carryover
Contractual Post-Employment Benefit Description of Payout of Personal days	none
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Nick Mackres

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Pamela Hernandez

CATEGORY	MEASURE
Job Title	Principal
Job Title II	
Base Annual Salary Amount	\$107,164
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/17
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	15
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	105
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$0
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$145
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$17,062
Contractual Post-Employment Benefit Description of Payout of Sick days	upon retirement
Contractual Post-Employment Benefit Description of Payout of Vacation days	up to 5 days
Contractual Post-Employment Benefit Description of Payout of Personal days	none
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Pamela Hernandez

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Renee Schwartz

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Special Ed
Base Annual Salary Amount	\$101,806
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/17
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	15
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	105
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$0
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$17,016
Contractual Post-Employment Benefit Description of Payout of Sick days	upon retirement
Contractual Post-Employment Benefit Description of Payout of Vacation days	up to 5 days carryover
Contractual Post-Employment Benefit Description of Payout of Personal days	none
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Renee Schwartz

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
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Additional Comment 1	
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Additional Comment 3	